

CONSTRUCTION PROJECT LABOR AGREEMENT

FOR

CITY OF JOLIET ALTERNATIVE WATER SUPPLY PROGRAM

IN

KENDALL COUNTY, ILLINOIS BETWEEN

CITY OF JOLIET

AND

FOX VALLEY BUILDING & CONSTRUCTION TRADES COUNCIL

AND

CONSTRUCTION TRADES

**THE CRAFT LOCAL UNIONS AFFILIATED WITH THE BUILDING DEPARTMENT
AFL-CIO**

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CONSTRUCTION PROJECT LABOR AGREEMENT

This Construction Project Labor Agreement (hereinafter this “Agreement” or “Project Agreement”) is entered into on _____, 2026 (the “Effective Date”), by and between the City of Joliet (“Owner”), the Fox Valley Building & Construction Trades Council (“FVBCTC”), and the individual building trade Unions signatories to this Agreement (“Unions” or “Local Unions”). This Agreement shall only apply to work performed by the Owner and its Contractor and its Sub-contractors on the construction Project known as the City of Joliet Alternative Water Source Program – Water System Improvement Projects in Kendall County, Illinois, defined in Article I below (hereinafter referred to as the “Project”).

ARTICLE I - INTENT AND PURPOSES

1.1 This Project Agreement shall apply and is limited to the recognized and accepted historical definition of new construction work, renovation, and rehabilitation under the direction of and performed by the Contractor(s), of whatever tier, which may include the Owner, who have contracts awarded for such work on the Project. Such work shall include site preparation work, including the hauling of excavated material, and dedicated off-site work solely for installation at the site.

The Project is defined as those portions of the following work packages located within Kendall County:

Work Package ID	Project Name	Description	Location (County)
JOL-08-03	Booster Pump Station/Upgrades, Morgan St PRV (Ridge, Ingalls)	Ridge Road Pump Station near Ridge Road and Caton Farm Road	Kendall
JOL-08-04	Distribution System Improvements	Approximately 1,500 feet of 16-inch diameter water transmission main in Plainfield South High School Parking lot	Kendall
JOL-08-05	Storage Tanks (West & Central/Stryker/Washington St)	Approximately 2,200 feet of 24-inch diameter storm sewer within County Line Road right-of-way from Black Road north to approximately Tom Girrante Drive	Kendall
JOL-08-06	Pumping Stations (West & Central HPZ/Stryker)	Approximately 1,500 feet of 24-inch diameter water transmission main along Black Road from County Line Road to 1,500 feet west of County Line Road	Kendall
JOL-08-08	Existing Facility Repurposing, Demo and Rehab	8-inch, 10-inch, and 12-inch water main connections at Well House Nos. 20, 21, and 26, as well as chemical feed system upgrades at Well House Nos. 20, 21, and 26	Kendall

It is agreed that the Owner shall require all Contractors of whatever tier who have been awarded contracts for work covered by this Agreement, to accept and be bound by the terms and conditions of this Project Agreement by executing a “Letter of Assent” (Schedule A) prior to commencing work. The Owner shall assure compliance with this Agreement by the Contractors. It is further agreed that, where there is a conflict, the terms and conditions of this Project Agreement shall supersede and override terms and conditions of any and all

other national, area, or local collective bargaining agreements, except for all work performed under the NTD Articles of Agreement, the National Stack/Chimney Agreement, the National Cooling Tower Agreement, the National Agreement of the International Union of Elevator Constructors; and all instrument calibration work and loop checking shall be performed under the terms of the UA/IBEW Joint National Agreement for Instrument and Control Systems Technicians (See Addendum I); with the exception of Articles XI, XII, and XIII of this Project Agreement, which shall apply to such work.

- 1.2 It is mutually understood that the following terms and conditions relating to employment of workers covered by this Agreement have been written in order to promote efficiency of construction operations and provide for peaceful settlement of labor disputes without strikes or lockouts, thereby promoting and assuring the timely and economical completion of the work. It is also the intent of the parties, to set out standard working conditions for the efficient prosecution of said construction work, herein to establish and maintain harmonious relations between all parties of the Agreement, to secure optimum productivity and to eliminate strikes, lockouts or delays in the prosecution of the work.
- (a) Therefore, the following provisions will be binding upon the Contractor and Sub-contractors (herein jointly referred to as the “Contractor”), who shall be required to sign the “Letter of Assent”, attached hereto as “Schedule A” and the Unions during the term of this Agreement and any renewal thereafter. The Unions hereby consent to apply the terms and conditions of this Project Agreement to said Contractor upon their signing the “Letter of Assent”. It is understood that each Contractor and Sub-contractor will be considered and accepted by the Unions as a separate employer for the purposes of collective bargaining. This Agreement may be modified by mutual consent in writing by all the parties signatory hereto.
- 1.3 The Contractor will be bound by the terms of the applicable collective bargaining agreements, and any amendments thereto, between the individual building trades Unions signatory to this Project Agreement and the applicable employer associations (“Local Agreements”), if any, for work performed by Contractor within the scope of a particular trade and only for the duration of this Agreement. In order to comply with the requirements of the various fringe benefit funds to which the “Contractor” is to contribute, the individual Contractor or Sub-contractor shall sign such Letters of Assent as are required by the applicable Local Agreements. Subject to the foregoing and except as otherwise provided, where a subject covered by the provisions of this Agreement is also covered by a Local Agreement the provisions of this Agreement shall prevail. Nothing in this Agreement requires employees to join a union or pay dues or fees to a union as a condition of working on the covered project. This Agreement is not, however, intended to supersede independent requirements in applicable local union agreements as to contractors that are otherwise signatory to those agreements and as to employees of such employers performing covered work.
- 1.4 Where the provisions of this Agreement and/or the terms of the Local Agreements are at variance with any other Agreement between the Contractor and the Union, the language of this Agreement and/or the terms of the Local Agreements shall prevail.

- 1.5 All wages and fringe benefit contributions for work performed on the Project shall be paid at the rates prevailing in the area, as specified in the applicable Local Agreements and Amendments.
- 1.6 Should the Local Agreement of any FVBCTC Affiliate signatory to this Agreement expire prior to the completion of this Project, the expired contracts' terms will be maintained until a new Local Agreement is ratified. Any changes shall be implemented on the date of the new Local Agreement or as agreed to by the bargaining parties.
- 1.7 If a Local Agreement contains terms and conditions more favorable to the Contractors than this Agreement, they will be incorporated and become part of this Agreement.

ARTICLE II – RECOGNITION AND SCOPE OF WORK

- 2.1 This Project Agreement shall apply and is limited to the recognized and accepted historical definition of new construction work, renovation, and rehabilitation under the direction of and performed by the Contractor(s), of whatever tier, which may include the Owner, who have contracts awarded for such work on the Project. Such work shall include site preparation work, including the hauling of excavated material, building work and dedicated off-site work solely for installation at the site.
- 2.2 Governed by individual collective bargaining agreements.
- 2.3 The signatory Local Unions are recognized as the sole and exclusive bargaining representatives for all craft employees employed on the job site performing new construction, renovation or rehabilitation on the Project. Signatory Local Unions to this Agreement shall be recognized on the Project as the exclusive representative for all employees performing work within their craft.

ARTICLE III - ADMINISTRATION OF AGREEMENT

- 3.1 In order to assure that all parties have a clear understanding of the Agreement, to promote harmony and address potential problems, a Pre-Job Conference attended by representatives of the Contractor, subcontractors, FVBCTC, and Unions shall be scheduled for a mutually available date prior to commencement of each construction contract within the Covered Project. Additional Pre-Job Conferences will be held with every sub-contractor, and sub-contractor tier, prior to commencement of their work. The nature of the Project, the covered Construction Work, the work assignments, and any other matters of mutual interest will be discussed. All parties participating in the Pre-Job Conferences shall sign a Pre-Job Conference report. During the Pre-Job Conference or shortly thereafter, and before commencement of the Project, all subcontractors shall provide the Owner a letter of good standing from the applicable trades explaining that the subcontractor is not delinquent with respect to any wages owed employees, dues owed to the appropriate labor organization or with respect to any fringe benefit contributions owed to the appropriate fringe benefit fund(s).

- 3.2 Representatives of the Contractor and the FVBCTC shall meet as required but not less than once a month to review the operation of this Agreement. The representatives at this meeting shall be empowered to resolve any dispute over the intent and application of the Agreement.
- 3.3 The Contractor shall make available in writing to the FVBCTC, no less than one week prior to these meetings a job status report, planned activities for the next thirty (30) day period, actual numbers of craft employees on the Project and estimated numbers of employees by craft required for the next thirty (30) day period. The purpose of this report is to allow time to address any potential jurisdictional problems and to ensure that no party signatory to the Agreement is hindering the continuous progress of the Project through a lack of planning or shortage of workforce.

ARTICLE IV - HOURS OF WORK, OVERTIME SHIFTS & HOLIDAYS

- 4.1 Governed by individual collective bargaining agreements.

ARTICLE V - ABSENTEEISM

- 5.1 Governed by individual collective bargaining agreements.

ARTICLE VI - MANAGEMENT RIGHTS

- 6.1 The Contractor retains and shall exercise full and exclusive authority and responsibility for the management of its operations except as expressly limited by the terms of this Agreement.

ARTICLE VII - GENERAL WORKING CONDITIONS

- 7.1 Governed by individual collective bargaining agreements.

ARTICLE VIII - SAFETY

- 8.1 The Fox Valley Building & Construction Trades Council affiliates and Contractors are committed to providing safe working conditions for all workers on every project. This is accomplished through training, observations, and partnering between the contractors and trade members in safety.

ARTICLE IX - SUB-CONTRACTING

- 9.1 The Owner agrees that neither the Contractor nor any of its Sub-contractors will sub-contract any construction, renovation, and rehabilitation work including dedicated off-site work under this Agreement except to a person, firm or corporation party to this Agreement.
- 9.2 Any Contractor or Sub-contractor working on the Project covered by this Agreement shall, as a condition to working on said Project, become signatory to and perform all work under

the terms of this Agreement. The furnishing of materials, supplies, outside services, or equipment and the delivery thereof shall be in no case considered sub-contracting with the exception of ready mix, aggregates and asphalt, geo technical testing and all materials as stated in the applicable collective bargaining agreement.

ARTICLE X - UNION REPRESENTATION

- 10.1 Authorized representatives of the FVBCTC and its signatory affiliates shall have access to the Project provided they do not interfere with the work of the employees and further provided that such representatives fully comply with the visitor and security rules established for the Project.
- 10.2 Each FVBCTC affiliate which is a party to this Agreement shall have the right to designate a working journey worker as a steward. The placement of stewards shall be governed by the individual Local Agreements.

ARTICLE XI - GRIEVANCE AND ARBITRATION PROCEDURES

- 11.1 Any question or dispute arising out of and during the term of this Project Agreement (other than trade jurisdictional disputes governed by Article XII below) shall be considered a grievance and subject to resolution under the following procedures:

Step 1.

- (a) When any employee subject to the provisions of this Agreement feels he or she is aggrieved by a violation of this Agreement, he or she, through his or her local union business representative or job steward, shall, within five (5) working days after the occurrence of the violation, give notice to the work-site representative of the involved Contractor stating the provision(s) alleged to have been violated. The business representative of the local union or the job steward and the work-site representative of the involved Contractor and the Owner shall meet and endeavor to adjust the matter within three (3) working days after timely notice has been given. The representative of the Contractor shall keep the meeting minutes and shall respond to the Union representative in writing (copying the Owner) at the conclusion of the meeting but not later than twenty-four (24) hours thereafter. If they fail to resolve the matter within the prescribed period, the grieving party may, within forty-eight (48) hours thereafter, pursue Step 2 of the Grievance Procedure, provided the grievance is reduced to writing, setting forth the relevant information concerning the alleged grievance, including a short description thereof, the date on which the grievance occurred, and the provision(s) of the Agreement alleged to have been violated.
- (b) Should the Local Union(s) or the Owner or any Contractor have a dispute with the other party and, if after conferring, a settlement is not reached within three (3) working days, the dispute may be reduced to writing and proceed to Step 2 in the same manner as outlined herein for the adjustment of an employee complaint.

Step 2.

The International Union Representative and the involved Contractor shall meet within seven (7) working days of the referral of a dispute to this second step to arrive at a satisfactory settlement thereof. Meeting minutes shall be kept by the Contractor. If the parties fail to reach an agreement, the dispute may be appealed in writing in accordance with the provisions of Step 3 within seven (7) calendar days thereafter.

Step 3.

- (a) If the grievance has been submitted but not adjusted under Step 2, either party may request in writing, within seven (7) calendar days thereafter, that the grievance be submitted to an Arbitrator mutually agreed upon by them. The Contractor and the involved Union shall attempt mutually to select an arbitrator, but if they are unable to do so, they shall request the Federal Mediation and Conciliation Service to provide them with a list of arbitrators from which the Arbitrator shall be selected. The rules of the American Arbitration Association shall govern the conduct of the arbitration hearing. The decision of the Arbitrator shall be final and binding on all parties. The fee and expenses of such Arbitration shall be borne equally by the Contractor and the involved Local Union(s).
- (b) Failure of the grieving party to adhere to the time limits established herein shall render the grievance null and void. The time limits established herein may be extended only by written consent of the parties involved at the particular step where the extension is agreed upon. The Arbitrator shall have the authority to make decisions only on issues presented to him or her, and he or she shall not have authority to change, amend, add to or detract from any of the provisions of this Agreement.

ARTICLE XII - JURISDICTIONAL DISPUTES

- 12.1 The assignment of work will be solely the responsibility of the Contractor performing the work involved; and such work assignments will be in accordance with the Plan for the Settlement of Jurisdictional Disputes in the Construction Industry (the "Plan") or any successor Plan.
- 12.2 All jurisdictional disputes on this Project, between or among building trades unions and employers shall be settled and adjusted according to the present Plan established by North America's Building Trades Unions or any other plan or method of procedure that may be adopted in the future by North America's Building Trades Unions. Decisions rendered shall be final, binding and conclusive on the employers and Unions.
- 12.3 All jurisdictional disputes shall be resolved without the occurrence of any strike, work stoppage, or slow-down of any nature, and the Contractor's assignment shall be adhered to until the dispute is resolved. Individuals violating this section shall be subject to immediate discharge.

ARTICLE XIII - WORK STOPPAGES AND LOCKOUTS

- 13.1 During the term of this Agreement there shall be no strikes, picketing, work stoppages, slowdowns, or other disruptive activity for any reason by the signatory Local Unions or by any employee and there shall be no lockout by the Contractor. Failure of any Union or employee to cross any picket line established at a Project site is a violation of this Article.
- 13.2 The signatory Local Unions shall not sanction, aid or abet, encourage or continue any work stoppage, picketing or other disruptive activity and will not make any attempt of any kind to dissuade others from making deliveries to or performing services for or otherwise doing business with the Contractor at the Project site. Should any of these prohibited activities occur, the Union will take the necessary action to end such prohibited activities.
- 13.3 No employee shall engage in any activities which violate this Article. Any employee who participates in or encourages any activities which interfere with the normal operation of the Project shall be subject to disciplinary action, including discharge and if justifiably discharged for the above reasons, shall not be eligible for rehire on the same Project for a period of not less than ninety (90) days.
- 13.4 The signatory Local Unions shall not be liable for acts of employees for which it has no responsibility. The principal officer or officers of the FVBCTC will immediately notify the signatory Local Unions of any allegations or claims of violations of this Article and use the best efforts of his office to cause the affiliated Union or Unions to cease any violations of this Article. The FVBCTC in its compliance with this obligation shall not be liable for unauthorized acts of its affiliates. The principal officer or officers of any involved affiliate will immediately instruct, order or use the best effort of his office to cause the employees the Union represents to cease any violations of this Article. A Union complying with this obligation shall not be liable for unauthorized acts of employees it represents. The failure of the Contractor to exercise its right in any instance shall not be deemed a waiver of its right in any other instance.
- 13.5 In lieu of any action at law or equity, any party shall institute the following procedure when a breach of this Article is alleged, after all involved parties have been notified of the fact.
- (a) The parties to this Agreement will select a permanent Arbitrator to hear and decide disputes arising under this Article. In the event the Arbitrator so selected is unavailable to hear a particular dispute, an Arbitrator will be selected through the Federal Mediation and Conciliation Service's Procedures for Expedited Arbitration.
 - (b) The party invoking this procedure shall notify the Arbitrator of the dispute and will also notify the party alleged to be in violation and all other involved parties.
 - (c) Upon receipt of said notice the Arbitrator shall set and hold a hearing as expeditiously as possible, and, if possible, within twenty-four (24) hours if it is contended that the violation still exists. Said hearing shall be completed in one session. A failure of any party or parties to attend said hearing shall not delay the

hearing of evidence or issuance of an Award by the Arbitrator.

- (d) The sole issue at the hearing shall be whether or not a violation of this Article has in fact occurred. The Award shall be issued in writing within three (3) hours after the close of the hearing and may be issued without an Opinion. If any party desires an Opinion, one shall be issued within fifteen (15) days, but its issuance shall not delay compliance with, or enforcement of, the Award. The Arbitrator may order cessation of the violation of this Article and such Award shall be served on all parties by hand or registered mail upon issuance.
- (e) Such Award may be enforced by any court of competent jurisdiction. Notice of the filing of such enforcement proceedings shall be given to the other party. Any rights created by statute or law governing arbitration proceedings inconsistent with the above procedure or which interfere with compliance therewith are hereby waived by parties to whom they accrue.
- (f) The fees and expenses of the Arbitrator shall be borne by the party or parties found in violation, or in the event no violation is found, such fees and expenses shall be borne by the moving party.

ARTICLE XIV - DRUG ABUSE PREVENTION, DETECTION & AWARENESS PROGRAM

- 14.1 Owner, on behalf of itself and its contractors and subcontractors agree that the substance abuse policy (i.e. drug, alcohol, etc.) applicable to the employees working on the Project shall be that as contained, or otherwise provided for, in the area- wide collective bargaining agreements. Nothing in the foregoing shall limit the Owner and/or General Contractor, its contractors or subcontractors from instituting its own substance abuse policy governing other employees performing work on the Project not otherwise covered under this Agreement. In the event there is no substance abuse policy in the applicable collective bargaining agreement, the policy adopted by the Owner and/or General Contractor shall apply.

ARTICLE XV – HELMETS TO HARDHATS / APPRENTICES

- 15.1 The Owner and the Unions recognize a desire to facilitate the entry into the Building and Construction Trades of veterans who are interested in careers in the building and construction industry. The Unions agree to utilize the services of the Center for Military Recruitment, Assessment and Veterans Employment (hereinafter “Center”) and the Center’s “Helmets to Hardhats” program to serve as a resource for preliminary orientation, assessment of construction aptitude, referral to apprenticeship programs or hiring halls, counseling and mentoring, support network, employment opportunities and other needs as identified by the parties.
- 15.2 The Unions agree to coordinate with the Center to create and maintain an integrated database of veterans interested in working on this Project and of apprenticeship and

employment opportunities for this Project. To the extent permitted by law, the Unions will give credit to such veterans for bona fide, provable past experience.

- 15.3 The Parties agree that Contractors working under the terms of this Agreement shall be required to utilize the maximum number of apprentices on Covered Projects as permitted under the applicable area-wide collective bargaining agreements, where feasible and practical. All Contractors working under the terms of this Agreement must participate in an Apprenticeship Program approved by the U.S. Department of Labor's Bureau of Apprenticeship Training.

ARTICLE XVI - GENERAL SAVINGS CLAUSE

- 16.1 If any Article or provision of this Agreement shall be declared invalid, inoperative or unenforceable, the remainder of this Agreement or the application of such Article or provision to persons or circumstances other than those as to which it has been held invalid, inoperative or unenforceable shall not be affected thereby provided that the parties meet within seven (7) days of such declaration to begin negotiations to address such invalidations to a form acceptable to the parties.

ARTICLE XVII - DURATION OF AGREEMENT

- 17.1 This Agreement shall be effective upon signature date and issuance of building permits and shall remain in effect until the Project is completed and accepted by the Owner.

ARTICLE XVIII - SUCCESSORS

- 18.1 The Owner and Contractor's obligations under this Agreement shall be binding upon its successors, administrators and assigns. The Owner and Contractor agrees that the obligations of this Agreement shall be included in any Agreement of sale, transfer or assignment of the business.

ARTICLE XIX – BONDING OF EMPLOYERS

- 19.1 Contractors and Sub-contractors shall comply with the bonding requirements as set forth in the individual Union's collective bargaining agreement.

ARTICLE XX – UNDERSERVED COMMUNITIES

- 20.1 The undersigned Unions agree to cooperate and coordinate best efforts with Contractor to expand outreach in an effort to attract members of underserved communities, including racial minorities, veterans, and women, for construction- related positions pursuant to this Agreement. Such efforts are anticipated to include advertising (online, print and other media), job fairs, website(s), and working with outside organizations dedicated to community outreach, including notification of apprenticeship enrollment periods.

ADDENDUM I

For all work performed under the NTL Articles of Agreement, the National Stack/Chimney Agreement, the National Cooling Tower Agreement, all instrument calibration work and loop checking shall be performed under the terms of the UA/IBEW Joint National Agreement for Instrument and Control Systems Technicians and the National Agreement of the International Union of Elevator Constructors, with the exception of Article XI, XII, and XIII of this Project Agreement.

In witness whereof, the parties have caused this Agreement to be executed as of the above noted Effective Date in the County of Kendall, Illinois.

For the Fox Valley Building & Construction Trades Council

By: _____
[Name of Principal Officer] Date

For the Owner

City of Joliet

By: _____
H. Elizabeth Beatty, City Manager

ATTEST:

By: _____
Lauren O'Hara, City Clerk

For the Unions:

Its duly authorized representatives

BAC Administrative District Council #1 of Illinois

By: _____
Date

Construction Project Labor Agreement For City of Joliet Alternative Water Supply Program In
Kendall County, Illinois Between City of Joliet And Fox Valley Building & Construction Trades
Council And Construction Trades - The Craft Local Unions Affiliated With The Building
Department AFL-CIO

For the Unions:

Its duly authorized representatives

Boilermakers Local #1

By: _____
Date

For the Unions:

Its duly authorized representatives

Chicago Laborers District Council/Laborers #582

By: _____
Date

Construction Project Labor Agreement For City of Joliet Alternative Water Supply Program In
Kendall County, Illinois Between City of Joliet And Fox Valley Building & Construction Trades
Council And Construction Trades - The Craft Local Unions Affiliated With The Building
Department AFL-CIO

For the Unions:

Its duly authorized representatives

Chicago Pipefitters Local #597

By: _____
Date

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Council And Construction Trades - The Craft Local Unions Affiliated With The Building
Department AFL-CIO

For the Unions:

Its duly authorized representatives

Elevator Constructors Local #2

By: _____
Date

For the Unions:

Its duly authorized representatives

Glazier's Local #27, Painters District Council #14

By: _____
Date

For the Unions:

Its duly authorized representatives

Heat & Frost Insulators Local #17

By: _____
Date

For the Unions:

Its duly authorized representatives

IBEW Local #117

By: _____
Date

For the Unions:

Its duly authorized representatives

IBEW Local #461

By: _____
Date

For the Unions:

Its duly authorized representatives

Iron Workers Local #1

By: _____
Date

For the Unions:

Its duly authorized representatives

Iron Workers Local #63

By: _____
Date

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Kendall County, Illinois Between City of Joliet And Fox Valley Building & Construction Trades
Council And Construction Trades - The Craft Local Unions Affiliated With The Building
Department AFL-CIO

For the Unions:

Its duly authorized representatives

Iron Workers Local #444

By: _____
Date

For the Unions:

Its duly authorized representatives

Iron Workers Local #498

By: _____
Date

For the Unions:

Its duly authorized representatives

Mid-America Carpenters Regional Council

Local #174, Local #250, Local #1027, Local #1185, Local #1693, and Local #1889

By: _____
Date

For the Unions:

Its duly authorized representatives

Operative Plasters and Cement Masons Local #11, Area 638

By: _____

Date

Construction Project Labor Agreement For City of Joliet Alternative Water Supply Program In
Kendall County, Illinois Between City of Joliet And Fox Valley Building & Construction Trades
Council And Construction Trades - The Craft Local Unions Affiliated With The Building
Department AFL-CIO

For the Unions:

Its duly authorized representatives

Operative Plasters and Cement Masons Local #502, Area 5

By: _____
Date

For the Unions:

Its duly authorized representatives

Operating Engineers Local #150

By: _____
Date

For the Unions:

Its duly authorized representatives

Painters District Council #30
Local #154 and Local #448

By: _____
Date

For the Unions:

Its duly authorized representatives

UA Local 130 Plumbers and Tech Engineers

By: _____
Date

For the Unions:

Its duly authorized representatives

Riggers, Machinery Movers & Erectors Local #136

By: _____
Date

For the Unions:

Its duly authorized representatives

Roofers and Waterproofers Local #11

By: _____
Date

For the Unions:

Its duly authorized representatives

SMART Local #265

By: _____

Date

Construction Project Labor Agreement For City of Joliet Alternative Water Supply Program In
Kendall County, Illinois Between City of Joliet And Fox Valley Building & Construction Trades
Council And Construction Trades - The Craft Local Unions Affiliated With The Building
Department AFL-CIO

For the Unions:

Its duly authorized representatives

Sprinkler Fitters Local #281

By: _____
Date

For the Unions:

Its duly authorized representatives

Teamsters Local #179

By: _____
Date

For the Unions:

Its duly authorized representatives

Teamsters Local #330

By: _____
Date

For the Unions:

Its duly authorized representatives

Teamsters Local #673

By: _____
Date

SCHEDULE "A"

LETTER OF ASSENT

The undersigned, a contractor or sub-contractor awarded a contract to perform work on the City of Joliet Alternative Water Source Program in Kendall County, agrees that it and any subcontractor thereof shall be bound to the attached Project Labor Agreement negotiated between the City of Joliet and the Fox Valley Building & Construction Trades Council and its affiliates.

Contractor / Sub-Contractor

By

Printed Name

Title

Date

Construction Project Labor Agreement For City of Joliet Alternative Water Supply Program In
Kendall County, Illinois Between City of Joliet And Fox Valley Building & Construction Trades
Council And Construction Trades - The Craft Local Unions Affiliated With The Building
Department AFL-CIO