

APPENDIX B
2025-2028 Full-Time Annual Base Wage Schedules

CITY OF JOLIET AFSCME LOCAL 440 — 2025 ANNUAL BASE SALARY RATES										
HIRED BEFORE RATIFICATION OF CONTRACT	Position Code	0 STEP	18 STEP	24 STEP	30 STEP	48 STEP	144 STEP	180 STEP	240 STEP	
ADMINISTRATIVE										
	AF1 ACCOUNT CLERK	2015	46,117	64,364	67,539	70,883	75,915	79,591	81,932	85,853
	AF1 CLERK TYPIST	2045	42,002	58,442	61,318	64,364	68,918	72,245	74,370	77,924
	AF1 COMPUTER OPERATOR	2050	48,363	67,539	70,883	74,367	79,652	83,518	85,974	90,093
	AF1 LOGISTICS CLERK	2165	61,451	85,751	89,999	94,389	101,140	106,068	109,187	114,445
	AF1 POLICE AIDE	2240	44,400	61,828	64,875	68,096	72,930	76,461	78,710	82,472
	AF1 SECRETARY I	2260	42,002	58,442	61,316	64,364	68,918	72,245	74,370	77,924
	AF1 TRANSCRIBER	2295	43,001	59,858	62,810	65,922	70,592	74,009	76,186	79,825
	AF1 UTILITIES CLERK	2298	48,363	67,539	70,883	74,334	79,617	83,479	85,934	90,055
	AF1 PUBLIC SAFETY CLERK I	2241	42,002	58,442	61,318	64,364	68,918	72,245	74,370	77,924
	AF1 PUBLIC SAFETY CLERK II	2242	44,400	61,828	64,875	68,096	72,930	76,461	78,710	82,472
ROADWAYS / PUBLIC WORKS / UTILITIES										
	AF2 ARBORIST	1262	61,451	85,751	89,999	94,389	101,140	106,068	109,187	114,445
	AF2 ASST SUPR ROADWAYS	2020	77,919	109,043	114,487	120,047	128,667	134,960	138,930	145,645
	AF2 EQUIPMENT OPERATOR I	2090	57,585	83,216	87,738	92,256	98,854	103,665	106,714	111,858
	AF2 EQUIPMENT OPERATOR II	2091	64,457	89,999	94,389	99,099	106,199	111,376	114,651	120,180
	AF2 EQUIPMENT OPERATOR III	2092	67,569	94,389	99,099	103,938	111,384	116,822	120,257	126,056
	AF2 GENERAL MECHANIC	2110	64,457	89,999	94,389	99,106	106,199	111,376	114,651	120,180
	AF2 LIFT STATION MECHANIC	2160	64,457	89,999	94,389	99,106	106,199	111,376	114,651	120,180
	AF2 MAINTENANCE FOREMAN I	2180	67,421	94,389	99,106	103,938	111,384	116,822	120,257	126,056
	AF2 MAINTENANCE FOREMAN II	2181	74,303	103,938	108,989	114,422	122,631	128,626	132,409	138,808
	AF2 MAINTENANCE WORKER	2195	54,882	79,293	85,341	87,889	94,167	98,749	101,654	106,543
	AF2 SIGNMAKER	2270	61,451	85,751	89,999	94,389	101,140	106,068	109,187	114,445
	AF2 UTILITY SERVICE WORKER	2301	64,457	89,999	94,389	99,106	106,199	111,376	114,651	120,180
	AF2 WATER METER REPAIRMAN	2320	61,451	85,751	89,999	94,389	101,140	106,068	109,187	114,445
	AF2 WATER METER SHOP FOREMAN	2325	67,569	94,389	99,106	103,938	111,384	116,822	120,257	126,056
TECHNICAL										
	AF3 DATA SYSTEMS SPECIALIST	2065	46,117	64,364	67,539	70,883	75,915	79,591	81,932	85,853
	AF3 ENGINEER AIDE I	2080	55,841	78,021	81,806	85,749	91,870	96,338	99,172	103,942
	AF3 ENGINEER AIDE II	2081	64,457	89,999	94,389	99,099	106,199	111,376	114,651	120,180
	AF3 ENGINEER AIDE III	2082	74,303	103,938	108,989	114,422	122,631	128,626	132,409	138,808
	AF3 LABORATORY TECHNICIAN	2150	61,451	85,751	89,999	94,389	101,140	106,068	109,187	114,445
	AF3 WASTEWATER PLANT OPER I	2310	61,451	85,751	89,999	94,389	101,140	106,068	109,187	114,445
	AF3 WASTEWATER PLANT OPER II	2311	67,569	94,389	99,106	103,938	111,384	116,822	120,257	126,056
	AF3 CHIEF WASTEWATER PLANT OPER	2313	74,303	103,938	108,989	114,422	122,631	128,626	132,409	138,808
	AF3 CHIEF WATER PLANT OPERATOR	2312	74,303	103,938	108,989	114,422	122,631	128,626	132,409	138,808
	AF3 WATER PLANT OPERATOR	2311	67,569	94,389	99,106	103,938	111,384	116,822	120,257	126,056
	AF3 MIS TECHNICIAN	2215	48,363	67,539	70,883	74,367	79,652	83,518	85,974	90,093
	AF3 PLANNER I	2400	85,695	92,343	107,860	120,047	128,667	134,960	138,930	145,645
	AF3 CIVIL ENGINEER	2405	85,695	92,343	107,860	120,047	128,667	134,960	138,930	145,645
	AF3 CIVIL ENGINEER/PARKING SUPERVISOR	2406	87,838	94,652	110,556	123,047	131,884	138,336	142,405	149,287
	AF3 CIVIL ENGINEER/SUPERVISOR	2407	87,838	94,652	110,556	123,047	131,884	138,336	142,405	149,287
	AF3 CIVIL ENGINEER II	2408	89,980	96,960	113,253	126,049	135,103	141,709	145,877	152,929
	AF3 CAPITAL PROGRAM ENGINEER	2410	89,980	96,960	113,253	126,049	135,103	141,709	145,877	152,929
	AF3 TRAFFIC ENGINEER	2415	92,230	99,384	116,084	129,200	138,478	145,252	149,525	156,751
FLEET SERVICES										
	AF4 FLEET TECHNICIAN	2030	64,627	89,156	93,407	97,793	104,644	109,745	112,974	118,332
	AF4 FLEET TECHNICIAN (BODY REPAIRS)	2032	67,635	93,407	97,793	102,502	109,699	115,056	118,439	124,065
	AF4 FLEET TECHNICIAN (FABRICATOR)	2033	67,635	93,407	97,793	102,502	109,699	115,056	118,439	124,065
	AF4 FLEET SERVICE TECHNICIAN	2035	54,882	79,293	85,341	87,889	94,167	98,749	101,654	106,543
	AF4 FLEET TECHNICIAN (FIRE)	2100	64,626	89,157	93,407	97,793	104,644	109,745	112,974	118,332
	AF4 FLEET TECHNICIAN (SENIOR FIRE)	2101	67,635	93,407	97,793	102,510	109,699	115,056	118,439	124,067
	AF4 MECH MAINT FOREMAN I	2200	70,599	97,793	102,510	107,341	114,888	120,502	124,047	129,945
	AF4 FLEET FOREMAN	2201	77,479	107,341	112,394	117,826	126,137	132,306	136,197	142,699
INSPECTION ENFORCEMENT										
	AF6 BUILDING SAFETY INSPECTOR	2420	64,457	89,999	94,389	99,099	106,199	111,376	114,651	120,180
	AF6 CHIEF BUILDING INSPECTOR	2425	74,303	103,938	108,989	114,422	122,631	128,626	132,409	138,808
	AF6 GRAFFITTI TECHNICIAN	2254	35,923	55,386	58,088	60,988	65,356	68,544	70,559	73,960
	AF6 HOUSING EVALUATOR	2130	61,451	85,751	89,999	94,389	101,140	106,068	109,187	114,445
	AF6 METER READER I	2210	49,911	72,016	75,914	79,805	85,488	89,642	92,278	96,703
	AF6 METER READER II	2211	55,841	78,021	81,806	85,751	91,870	96,338	99,172	103,942
	AF6 PARKING ENFR OFFICER	2230	41,456	59,735	62,905	66,117	70,807	74,234	76,416	80,066
	AF6 PARKING FAC SERVICEMAN II	2236	54,882	79,293	85,341	87,889	94,167	98,749	101,654	106,543
	AF6 PROPERTY MAINT EVALUATOR	2258	61,451	85,749	89,999	94,389	101,140	106,068	109,187	114,445
	AF6 REHABILITATION SPECIALIST	2257	64,457	89,999	94,389	99,099	106,199	111,376	114,651	120,180
	AF6 RESIDENTIAL PROPERTY INSPECTOR	2261	64,457	89,999	94,389	99,099	106,199	111,376	114,651	120,180
JANITORIAL										
	AF7 JANITOR	2140	46,117	64,364	67,539	70,883	75,915	79,591	81,932	85,853
ELECTRIC										
	ELECTRICIAN I	1400	67,635	93,407	97,793	102,502	109,699	115,056	118,439	124,065
	ELECTRICIAN II	1405	77,479	107,341	112,394	117,826	126,137	132,306	136,197	142,699

CITY OF JOLIET AFSCME LOCAL 440 — 2025 NEW ANNUAL BASE SALARY RATES

HIRED AFTER RATIFICATION OF CONTRACT*	Position Code	0	1	2	3	4	5	6	7	12	15	20
ADMINISTRATIVE												
AF1 ACCOUNT CLERK	2015	47,039	51,272	55,887	60,358	64,364	67,539	70,883	75,915	79,591	81,932	85,853
AF1 CLERK TYPIST	2045	42,842	46,698	50,901	54,973	58,442	61,318	64,364	68,918	72,245	74,370	77,924
AF1 COMPUTER OPERATOR	2050	49,331	53,770	58,610	63,298	67,539	70,883	74,367	79,652	83,518	85,974	90,093
AF1 LOGISTICS CLERK	2165	62,680	68,322	74,470	80,428	85,751	89,999	94,389	101,140	106,068	109,187	114,445
AF1 POLICE AIDE	2240	45,288	49,363	53,806	58,111	61,828	64,875	68,096	72,930	76,461	78,710	82,472
AF1 SECRETARY I	2260	42,842	46,698	50,901	54,973	58,442	61,316	64,364	68,918	72,245	74,370	77,924
AF1 TRANSCRIBER	2295	43,861	47,808	52,111	56,280	59,858	62,810	65,922	70,592	74,009	76,186	79,825
AF1 UTILITIES CLERK	2298	49,331	53,770	58,610	63,298	67,539	70,883	74,334	79,617	83,479	85,934	90,055
AF1 PUBLIC SAFETY CLERK I	2241	42,842	46,698	50,901	54,973	58,442	61,318	64,364	68,918	72,245	74,370	77,924
AF1 PUBLIC SAFETY CLERK II	2242	45,288	49,363	53,806	58,111	61,828	64,875	68,096	72,930	76,461	78,710	82,472
ROADWAYS / PUBLIC WORKS / UTILITIES												
AF2 ARBORIST	1262	62,680	68,322	74,470	80,428	85,751	89,999	94,389	101,140	106,068	109,187	114,445
AF2 ASST SUPR ROADWAYS	2020	79,477	86,630	94,427	101,981	109,043	114,487	120,047	128,667	134,960	138,930	145,645
AF2 EQUIPMENT OPERATOR I	2090	58,736	64,023	69,785	75,367	83,216	87,738	92,256	98,854	103,665	106,714	111,858
AF2 EQUIPMENT OPERATOR II	2091	65,746	71,663	78,113	84,362	89,999	94,389	99,099	106,199	111,376	114,651	120,180
AF2 EQUIPMENT OPERATOR III	2092	68,920	75,123	81,884	88,435	94,389	99,099	103,938	111,384	116,822	120,257	126,056
AF2 GENERAL MECHANIC	2110	65,746	71,663	78,113	84,362	89,999	94,389	99,106	106,199	111,376	114,651	120,180
AF2 LIFT STATION MECHANIC	2160	65,746	71,663	78,113	84,362	89,999	94,389	99,106	106,199	111,376	114,651	120,180
AF2 MAINTENANCE FOREMAN I	2180	68,770	74,959	81,705	88,242	94,389	99,106	103,938	111,384	116,822	120,257	126,056
AF2 MAINTENANCE FOREMAN II	2181	75,789	82,610	90,045	97,248	103,938	108,989	114,422	122,631	128,626	132,409	138,808
AF2 MAINTENANCE WORKER	2195	55,979	61,017	66,509	71,830	79,293	85,341	87,889	94,167	98,749	101,654	106,543
AF2 SIGNMAKER	2270	62,680	68,322	74,470	80,428	85,751	89,999	94,389	101,140	106,068	109,187	114,445
AF2 UTILITY SERVICE WORKER	2301	65,746	71,663	78,113	84,362	89,999	94,389	99,106	106,199	111,376	114,651	120,180
AF2 WATER METER REPAIRMAN	2320	62,680	68,322	74,470	80,428	85,751	89,999	94,389	101,140	106,068	109,187	114,445
AF2 WATER METER SHOP FOREMAN	2325	68,920	75,123	81,884	88,435	94,389	99,106	103,938	111,384	116,822	120,257	126,056
TECHNICAL												
AF3 DATA SYSTEMS SPECIALIST	2065	47,039	51,272	55,887	60,358	64,364	67,539	70,883	75,915	79,591	81,932	85,853
AF3 ENGINEER AIDE I	2080	56,958	62,084	67,671	73,085	78,021	81,806	85,749	91,870	96,338	99,172	103,942
AF3 ENGINEER AIDE II	2081	65,746	71,663	78,113	84,362	89,999	94,389	99,099	106,199	111,376	114,651	120,180
AF3 ENGINEER AIDE III	2082	75,789	82,610	90,045	97,248	103,938	108,989	114,422	122,631	128,626	132,409	138,808
AF3 LABORATORY TECHNICIAN	2150	62,680	68,322	74,470	80,428	85,751	89,999	94,389	101,140	106,068	109,187	114,445
AF3 WASTEWATER PLANT OPER I	2310	62,680	68,322	74,470	80,428	85,751	89,999	94,389	101,140	106,068	109,187	114,445
AF3 WASTEWATER PLANT OPER II	2311	68,920	75,123	81,884	88,435	94,389	99,106	103,938	111,384	116,822	120,257	126,056
AF3 CHIEF WASTEWATER PLANT OPER	2313	75,789	82,610	90,045	97,248	103,938	108,989	114,422	122,631	128,626	132,409	138,808
AF3 CHIEF WATER PLANT OPERATOR	2312	75,789	82,610	90,045	97,248	103,938	108,989	114,422	122,631	128,626	132,409	138,808
AF3 WATER PLANT OPERATOR	2311	68,920	75,123	81,884	88,435	94,389	99,106	103,938	111,384	116,822	120,257	126,056
AF3 MIS TECHNICIAN	2215	49,331	53,770	58,610	63,298	67,539	70,883	74,367	79,652	83,518	85,974	90,093
AF3 PLANNER I	2400	85,695	87,409	89,158	90,941	92,343	107,860	120,047	128,667	134,960	138,930	145,645
AF3 CIVIL ENGINEER	2405	85,695	87,409	89,158	90,941	92,343	107,860	120,047	128,667	134,960	138,930	145,645
AF3 CIVIL ENGINEER/PARKING SUPERVISOR	2406	87,838	89,595	91,387	93,214	94,652	110,556	123,047	131,884	138,336	142,405	149,287
AF3 CIVIL ENGINEER/SUPERVISOR	2407	87,838	89,595	91,387	93,214	94,652	110,556	123,047	131,884	138,336	142,405	149,287
AF3 CIVIL ENGINEER II	2408	89,980	91,780	93,616	95,488	96,960	113,253	126,049	135,103	141,709	145,877	152,929
AF3 CAPITAL PROGRAM ENGINEER	2410	89,980	91,780	93,616	95,488	96,960	113,253	126,049	135,103	141,709	145,877	152,929
AF3 TRAFFIC ENGINEER	2415	92,230	94,075	95,956	97,875	99,384	116,084	129,200	138,478	145,252	149,525	156,751
FLEET SERVICES												
AF4 FLEET TECHNICIAN	2030	65,920	71,853	78,319	84,585	89,156	93,407	97,793	104,644	109,745	112,974	118,332
AF4 FLEET TECHNICIAN (BODY REPAIRS)	2032	68,988	75,197	81,964	88,521	93,407	97,793	102,502	109,699	115,056	118,439	124,065
AF4 FLEET TECHNICIAN (FABRICATOR)	2033	68,988	75,197	81,964	88,521	93,407	97,793	102,502	109,699	115,056	118,439	124,065
AF4 FLEET SERVICE TECHNICIAN	2035	55,979	61,017	66,509	71,830	79,293	85,341	87,889	94,167	98,749	101,654	106,543
AF4 FLEET TECHNICIAN (FIRE)	2100	65,919	71,851	78,318	84,584	89,157	93,407	97,793	104,644	109,745	112,974	118,332
AF4 FLEET TECHNICIAN (SENIOR FIRE)	2101	68,988	75,197	81,964	88,521	93,407	97,793	102,510	109,699	115,056	118,439	124,067
AF4 MECH MAINT FOREMAN I	2200	72,011	78,492	85,557	92,401	97,793	102,510	107,341	114,888	120,502	124,047	129,945
AF4 FLEET FOREMAN	2201	79,028	86,141	93,894	101,405	107,341	112,394	117,826	126,137	132,306	136,197	142,699
INSPECTION ENFORCEMENT												
AF6 BUILDING SAFETY INSPECTOR	2420	65,746	71,663	78,113	84,362	89,999	94,389	99,099	106,199	111,376	114,651	120,180
AF6 CHIEF BUILDING INSPECTOR	2425	75,789	82,610	90,045	97,248	103,938	108,989	114,422	122,631	128,626	132,409	138,808
AF6 GRAFFITTI TECHNICIAN	2254	36,641	39,939	43,533	47,016	55,386	58,088	60,988	65,356	68,544	70,559	73,960
AF6 HOUSING EVALUATOR	2130	62,680	68,322	74,470	80,428	85,751	89,999	94,389	101,140	106,068	109,187	114,445
AF6 METER READER I	2210	50,909	55,491	60,485	65,324	72,016	75,914	79,805	85,488	89,642	92,278	96,703
AF6 METER READER II	2211	56,958	62,084	67,671	73,085	78,021	81,806	85,751	91,870	96,338	99,172	103,942
AF6 PARKING ENFR OFFICER	2230	42,285	46,091	50,239	54,258	59,735	62,905	66,117	70,807	74,234	76,416	80,066
AF6 PARKING FAC SERVICEMAN II	2236	55,979	61,017	66,509	71,830	79,293	85,341	87,889	94,167	98,749	101,654	106,543
AF6 PROPERTY MAINT EVALUATOR	2258	62,680	68,322	74,470	80,428	85,749	89,999	94,389	101,140	106,068	109,187	114,445
AF6 REHABILITATION SPECIALIST	2257	65,746	71,663	78,113	84,362	89,999	94,389	99,099	106,199	111,376	114,651	120,180
AF6 RESIDENTIAL PROPERTY INSPECTOR	2261	65,746	71,663	78,113	84,362	89,999	94,389	99,099	106,199	111,376	114,651	120,180
JANITORIAL												
AF7 JANITOR	2140	47,039	51,272	55,887	60,358	64,364	67,539	70,883	75,915	79,591	81,932	85,853
ELECTRIC												
ELECTRICIAN I	1400	68,988	75,197	81,964	88,521	93,407	97,793	102,502	109,699	115,056	118,439	124,065
ELECTRICIAN II	1405	79,028	86,141	93,894	101,405	107,341	112,394	117,826	126,137	132,306	136,197	142,699
DISPATCH*												
AF5 COMMUNICATION TECH SUPERVISOR	2049	75,545	78,567	81,709	84,978	88,377	91,912	95,588	99,412	103,251	106,288	111,406
AF5 PUB SAFETY DISPATCHER I	2254	58,257	60,587	63,010	65,531	68,152	70,878	73,713	76,662	78,202	80,502	84,352
AF5 PUB SAFETY DISPATCHER II	2255	65,247	67,857	70,572	73,395	76,330	79,384	82,559	85,861	89,642	92,278	96,703
AF5 COMM SHIFT SUPERVISOR	2256	71,671	74,538	77,519	80,620	83,845	87,198	90,686	94,314	98,422	101,316	106,184

*All dispatch employees hired prior to the ratification of this contract will be transitioned to the new wage schedule and shall follow the same step progression as new hires. Step placement of current employees shall be as outlined on the Dispatch Wage Schedule and Transition Plan. All new dispatch employees hired after the ratification date shall start at the New Step 0.

CITY OF JOLIET AFSCME LOCAL 440 — 2026 ANNUAL BASE SALARY RATES

HIRED BEFORE RATIFICATION OF CONTRACT	Position Code	0 STEP	18 STEP	24 STEP	30 STEP	48 STEP	144 STEP	180 STEP	240 STEP
ADMINISTRATIVE									
AF1 ACCOUNT CLERK	2015	47,615	66,456	69,734	73,187	78,382	82,178	84,595	88,644
AF1 CLERK TYPIST	2045	43,367	60,341	63,311	66,456	71,158	74,593	76,787	80,456
AF1 COMPUTER OPERATOR	2050	49,935	69,734	73,187	76,784	82,241	86,232	88,768	93,021
AF1 LOGISTICS CLERK	2165	63,448	88,538	92,924	97,457	104,427	109,515	112,735	118,165
AF1 POLICE AIDE	2240	45,843	63,838	66,984	70,310	75,300	78,946	81,268	85,152
AF1 SECRETARY I	2260	43,367	60,341	63,309	66,456	71,158	74,593	76,787	80,456
AF1 TRANSCRIBER	2295	44,398	61,804	64,851	68,064	72,886	76,414	78,662	82,419
AF1 UTILITIES CLERK	2298	49,935	69,734	73,187	76,750	82,205	86,192	88,727	92,981
AF1 PUBLIC SAFETY CLERK I	2241	43,367	60,341	63,311	66,456	71,158	74,593	76,787	80,456
AF1 PUBLIC SAFETY CLERK II	2242	45,843	63,838	66,984	70,310	75,300	78,946	81,268	85,152
ROADWAYS / PUBLIC WORKS / UTILITIES									
AF2 ARBORIST	1262	63,448	88,538	92,924	97,457	104,427	109,515	112,735	118,165
AF2 ASST SUPR ROADWAYS	2020	80,451	112,587	118,208	123,948	132,849	139,346	143,445	150,379
AF2 EQUIPMENT OPERATOR I	2090	59,456	85,921	90,589	95,254	102,066	107,034	110,182	115,493
AF2 EQUIPMENT OPERATOR II	2091	66,552	92,924	97,457	102,320	109,650	114,995	118,377	124,086
AF2 EQUIPMENT OPERATOR III	2092	69,765	97,457	102,320	107,316	115,004	120,619	124,166	130,153
AF2 GENERAL MECHANIC	2110	66,552	92,924	97,457	102,326	109,650	114,995	118,377	124,086
AF2 LIFT STATION MECHANIC	2160	66,552	92,924	97,457	102,326	109,650	114,995	118,377	124,086
AF2 MAINTENANCE FOREMAN I	2180	69,612	97,457	102,326	107,316	115,004	120,619	124,166	130,153
AF2 MAINTENANCE FOREMAN II	2181	76,718	107,316	112,531	118,140	126,617	132,806	136,712	143,320
AF2 MAINTENANCE WORKER	2195	56,665	81,870	88,115	90,746	97,228	101,959	104,958	110,005
AF2 SIGNMAKER	2270	63,448	88,538	92,924	97,457	104,427	109,515	112,735	118,165
AF2 UTILITY SERVICE WORKER	2301	66,552	92,924	97,457	102,326	109,650	114,995	118,377	124,086
AF2 WATER METER REPAIRMAN	2320	63,448	88,538	92,924	97,457	104,427	109,515	112,735	118,165
AF2 WATER METER SHOP FOREMAN	2325	69,765	97,457	102,326	107,316	115,004	120,619	124,166	130,153
TECHNICAL									
AF3 DATA SYSTEMS SPECIALIST	2065	47,615	66,456	69,734	73,187	78,382	82,178	84,595	88,644
AF3 ENGINEER AIDE I	2080	57,656	80,557	84,465	88,536	94,856	99,469	102,395	107,320
AF3 ENGINEER AIDE II	2081	66,552	92,924	97,457	102,320	109,650	114,995	118,377	124,086
AF3 ENGINEER AIDE III	2082	76,718	107,316	112,531	118,140	126,617	132,806	136,712	143,320
AF3 LABORATORY TECHNICIAN	2150	63,448	88,538	92,924	97,457	104,427	109,515	112,735	118,165
AF3 WASTEWATER PLANT OPER I	2310	63,448	88,538	92,924	97,457	104,427	109,515	112,735	118,165
AF3 WASTEWATER PLANT OPER II	2311	69,765	97,457	102,326	107,316	115,004	120,619	124,166	130,153
AF3 CHIEF WASTEWATER PLANT OPER	2313	76,718	107,316	112,531	118,140	126,617	132,806	136,712	143,320
AF3 CHIEF WATER PLANT OPERATOR	2312	76,718	107,316	112,531	118,140	126,617	132,806	136,712	143,320
AF3 WATER PLANT OPERATOR	2311	69,765	97,457	102,326	107,316	115,004	120,619	124,166	130,153
AF3 MIS TECHNICIAN	2215	49,935	69,734	73,187	76,784	82,241	86,232	88,768	93,021
AF3 PLANNER I	2400	88,481	95,344	111,366	123,948	132,849	139,346	143,445	150,379
AF3 CIVIL ENGINEER	2405	88,481	95,344	111,366	123,948	132,849	139,346	143,445	150,379
AF3 CIVIL ENGINEER/PARKING SUPERVISOR	2406	90,693	97,729	114,149	127,046	136,171	142,832	147,034	154,139
AF3 CIVIL ENGINEER/SUPERVISOR	2407	90,693	97,729	114,149	127,046	136,171	142,832	147,034	154,139
AF3 CIVIL ENGINEER II	2408	92,905	100,111	116,934	130,145	139,493	146,314	150,618	157,899
AF3 CAPITAL PROGRAM ENGINEER	2410	92,905	100,111	116,934	130,145	139,493	146,314	150,618	157,899
AF3 TRAFFIC ENGINEER	2415	95,228	102,614	119,857	133,399	142,978	149,973	154,384	161,845
FLEET SERVICES									
AF4 FLEET TECHNICIAN	2030	66,728	92,054	96,443	100,972	108,045	113,312	116,646	122,178
AF4 FLEET TECHNICIAN (BODY REPAIRS)	2032	69,833	96,443	100,972	105,834	113,264	118,795	122,288	128,097
AF4 FLEET TECHNICIAN (FABRICATOR)	2033	69,833	96,443	100,972	105,834	113,264	118,795	122,288	128,097
AF4 FLEET SERVICE TECHNICIAN	2035	56,665	81,870	88,115	90,746	97,228	101,959	104,958	110,005
AF4 FLEET TECHNICIAN (FIRE)	2100	66,727	92,055	96,443	100,972	108,045	113,312	116,646	122,178
AF4 FLEET TECHNICIAN (SENIOR FIRE)	2101	69,833	96,443	100,972	105,841	113,264	118,795	122,288	128,099
AF4 MECH MAINT FOREMAN I	2200	72,894	100,972	105,841	110,829	118,622	124,418	128,078	134,169
AF4 FLEET FOREMAN	2201	79,997	110,829	116,047	121,655	130,237	136,606	140,623	147,336
INSPECTION ENFORCEMENT									
AF6 BUILDING SAFETY INSPECTOR	2420	66,552	92,924	97,457	102,320	109,650	114,995	118,377	124,086
AF6 CHIEF BUILDING INSPECTOR	2425	76,718	107,316	112,531	118,140	126,617	132,806	136,712	143,320
AF6 GRAFFITTI TECHNICIAN	2254	37,090	57,186	59,976	62,970	67,480	70,771	72,852	76,364
AF6 HOUSING EVALUATOR	2130	63,448	88,538	92,924	97,457	104,427	109,515	112,735	118,165
AF6 METER READER I	2210	51,533	74,356	78,381	82,399	88,266	92,555	95,277	99,846
AF6 METER READER II	2211	57,656	80,557	84,465	88,538	94,856	99,469	102,395	107,320
AF6 PARKING ENFR OFFICER	2230	42,803	61,677	64,949	68,266	73,108	76,646	78,900	82,668
AF6 PARKING FAC SERVICEMAN II	2236	56,665	81,870	88,115	90,746	97,228	101,959	104,958	110,005
AF6 PROPERTY MAINT EVALUATOR	2258	63,448	88,538	92,924	97,457	104,427	109,515	112,735	118,165
AF6 REHABILITATION SPECIALIST	2257	66,552	92,924	97,457	102,320	109,650	114,995	118,377	124,086
AF6 RESIDENTIAL PROPERTY INSPECTOR	2261	66,552	92,924	97,457	102,320	109,650	114,995	118,377	124,086
JANITORIAL									
AF7 JANITOR	2140	47,615	66,456	69,734	73,187	78,382	82,178	84,595	88,644
ELECTRIC									
ELECTRICIAN I	1400	69,833	96,443	100,972	105,834	113,264	118,795	122,288	128,097
ELECTRICIAN II	1405	79,997	110,829	116,047	121,655	130,237	136,606	140,623	147,336

CITY OF JOLIET AFSCME LOCAL 440 — 2026 NEW ANNUAL BASE SALARY RATES

HIRED AFTER RATIFICATION OF CONTRACT*	Position Code	0	1	2	3	4	5	6	7	12	15	20
ADMINISTRATIVE												
AF1 ACCOUNT CLERK	2015	48,568	52,939	57,703	62,320	66,456	69,734	73,187	78,382	82,178	84,595	88,644
AF1 CLERK TYPIST	2045	44,235	48,216	52,555	56,759	60,341	63,311	66,456	71,158	74,593	76,787	80,456
AF1 COMPUTER OPERATOR	2050	50,934	55,518	60,514	65,356	69,734	73,187	76,784	82,241	86,232	88,768	93,021
AF1 LOGISTICS CLERK	2165	64,717	70,542	76,891	83,042	88,538	92,924	97,457	104,427	109,515	112,735	118,165
AF1 POLICE AIDE	2240	46,759	50,968	55,555	59,999	63,838	66,984	70,310	75,300	78,946	81,268	85,152
AF1 SECRETARY I	2260	44,235	48,216	52,555	56,759	60,341	63,309	66,456	71,158	74,593	76,787	80,456
AF1 TRANSCRIBER	2295	45,286	49,362	53,804	58,109	61,804	64,851	68,064	72,886	76,414	78,662	82,419
AF1 UTILITIES CLERK	2298	50,934	55,518	60,514	65,356	69,734	73,187	76,750	82,205	86,192	88,727	92,981
AF1 PUBLIC SAFETY CLERK I	2241	44,235	48,216	52,555	56,759	60,341	63,311	66,456	71,158	74,593	76,787	80,456
AF1 PUBLIC SAFETY CLERK II	2242	46,759	50,968	55,555	59,999	63,838	66,984	70,310	75,300	78,946	81,268	85,152
ROADWAYS / PUBLIC WORKS / UTILITIES												
AF2 ARBORIST	1262	64,717	70,542	76,891	83,042	88,538	92,924	97,457	104,427	109,515	112,735	118,165
AF2 ASST SUPR ROADWAYS	2020	82,060	89,445	97,496	105,295	112,587	118,208	123,948	132,849	139,346	143,445	150,379
AF2 EQUIPMENT OPERATOR I	2090	60,645	66,103	72,053	77,817	85,921	90,589	95,254	102,066	107,034	110,182	115,493
AF2 EQUIPMENT OPERATOR II	2091	67,883	73,992	80,652	87,104	92,924	97,457	102,320	109,650	114,995	118,377	124,086
AF2 EQUIPMENT OPERATOR III	2092	71,160	77,565	84,545	91,309	97,457	102,320	107,316	115,004	120,619	124,166	130,153
AF2 GENERAL MECHANIC	2110	67,883	73,992	80,652	87,104	92,924	97,457	102,320	109,650	114,995	118,377	124,086
AF2 LIFT STATION MECHANIC	2160	67,883	73,992	80,652	87,104	92,924	97,457	102,320	109,650	114,995	118,377	124,086
AF2 MAINTENANCE FOREMAN I	2180	71,005	77,395	84,361	91,109	97,457	102,320	107,316	115,004	120,619	124,166	130,153
AF2 MAINTENANCE FOREMAN II	2181	78,252	85,295	92,971	100,409	107,316	112,531	118,140	126,617	132,806	136,712	143,320
AF2 MAINTENANCE WORKER	2195	57,798	63,000	68,670	74,164	81,870	88,115	90,746	97,228	101,959	104,958	110,005
AF2 SIGNMAKER	2270	64,717	70,542	76,891	83,042	88,538	92,924	97,457	104,427	109,515	112,735	118,165
AF2 UTILITY SERVICE WORKER	2301	67,883	73,992	80,652	87,104	92,924	97,457	102,320	109,650	114,995	118,377	124,086
AF2 WATER METER REPAIRMAN	2320	64,717	70,542	76,891	83,042	88,538	92,924	97,457	104,427	109,515	112,735	118,165
AF2 WATER METER SHOP FOREMAN	2325	71,160	77,565	84,545	91,309	97,457	102,320	107,316	115,004	120,619	124,166	130,153
TECHNICAL												
AF3 DATA SYSTEMS SPECIALIST	2065	48,568	52,939	57,703	62,320	66,456	69,734	73,187	78,382	82,178	84,595	88,644
AF3 ENGINEER AIDE I	2080	58,809	64,101	69,871	75,460	80,557	84,465	88,536	94,856	99,469	102,395	107,320
AF3 ENGINEER AIDE II	2081	67,883	73,992	80,652	87,104	92,924	97,457	102,320	109,650	114,995	118,377	124,086
AF3 ENGINEER AIDE III	2082	78,252	85,295	92,971	100,409	107,316	112,531	118,140	126,617	132,806	136,712	143,320
AF3 LABORATORY TECHNICIAN	2150	64,717	70,542	76,891	83,042	88,538	92,924	97,457	104,427	109,515	112,735	118,165
AF3 WASTEWATER PLANT OPER I	2310	64,717	70,542	76,891	83,042	88,538	92,924	97,457	104,427	109,515	112,735	118,165
AF3 WASTEWATER PLANT OPER II	2311	71,160	77,565	84,545	91,309	97,457	102,320	107,316	115,004	120,619	124,166	130,153
AF3 CHIEF WASTEWATER PLANT OPER	2313	78,252	85,295	92,971	100,409	107,316	112,531	118,140	126,617	132,806	136,712	143,320
AF3 CHIEF WATER PLANT OPERATOR	2312	78,252	85,295	92,971	100,409	107,316	112,531	118,140	126,617	132,806	136,712	143,320
AF3 WATER PLANT OPERATOR	2311	71,160	77,565	84,545	91,309	97,457	102,320	107,316	115,004	120,619	124,166	130,153
AF3 MIS TECHNICIAN	2215	50,934	55,518	60,514	65,356	69,734	73,187	76,784	82,241	86,232	88,768	93,021
AF3 PLANNER I	2400	88,481	90,250	92,055	93,896	95,344	111,366	123,948	132,849	139,346	143,445	150,379
AF3 CIVIL ENGINEER	2405	88,481	90,250	92,055	93,896	95,344	111,366	123,948	132,849	139,346	143,445	150,379
AF3 CIVIL ENGINEER/PARKING SUPERVISOR	2406	90,693	92,506	94,357	96,244	97,729	114,149	127,046	136,171	142,832	147,034	154,139
AF3 CIVIL ENGINEER/SUPERVISOR	2407	90,693	92,506	94,357	96,244	97,729	114,149	127,046	136,171	142,832	147,034	154,139
AF3 CIVIL ENGINEER II	2408	92,905	94,763	96,658	98,591	100,111	116,934	130,145	139,493	146,314	150,618	157,899
AF3 CAPITAL PROGRAM ENGINEER	2410	92,905	94,763	96,658	98,591	100,111	116,934	130,145	139,493	146,314	150,618	157,899
AF3 TRAFFIC ENGINEER	2415	95,228	97,132	99,075	101,056	102,614	119,857	133,399	142,978	149,973	154,384	161,845
FLEET SERVICES												
AF4 FLEET TECHNICIAN	2030	68,062	74,188	80,865	87,334	92,054	96,443	100,972	108,045	113,312	116,646	122,178
AF4 FLEET TECHNICIAN (BODY REPAIRS)	2032	71,230	77,640	84,628	91,398	96,443	100,972	105,834	113,264	118,795	122,288	128,097
AF4 FLEET TECHNICIAN (FABRICATOR)	2033	71,230	77,640	84,628	91,398	96,443	100,972	105,834	113,264	118,795	122,288	128,097
AF4 FLEET SERVICE TECHNICIAN	2035	57,798	63,000	68,670	74,164	81,870	88,115	90,746	97,228	101,959	104,958	110,005
AF4 FLEET TECHNICIAN (FIRE)	2100	68,061	74,187	80,863	87,332	92,055	96,443	100,972	108,045	113,312	116,646	122,178
AF4 FLEET TECHNICIAN (SENIOR FIRE)	2101	71,230	77,640	84,628	91,398	96,443	100,972	105,841	113,264	118,795	122,288	128,099
AF4 MECH MAINT FOREMAN I	2200	74,352	81,043	88,337	95,404	100,972	105,841	110,829	118,622	124,418	128,078	134,169
AF4 FLEET FOREMAN	2201	81,597	88,941	96,945	104,701	110,829	116,047	121,655	130,237	136,606	140,623	147,336
INSPECTION ENFORCEMENT												
AF6 BUILDING SAFETY INSPECTOR	2420	67,883	73,992	80,652	87,104	92,924	97,457	102,320	109,650	114,995	118,377	124,086
AF6 CHIEF BUILDING INSPECTOR	2425	78,252	85,295	92,971	100,409	107,316	112,531	118,140	126,617	132,806	136,712	143,320
AF6 GRAFFITTI TECHNICIAN	2254	37,832	41,237	44,948	48,544	57,186	59,976	62,970	67,480	70,771	72,852	76,364
AF6 HOUSING EVALUATOR	2130	64,717	70,542	76,891	83,042	88,538	92,924	97,457	104,427	109,515	112,735	118,165
AF6 METER READER I	2210	52,564	57,295	62,451	67,447	74,356	78,381	82,399	88,266	92,555	95,277	99,846
AF6 METER READER II	2211	58,809	64,101	69,871	75,460	80,557	84,465	88,538	94,856	99,469	102,395	107,320
AF6 PARKING ENFR OFFICER	2230	43,659	47,589	51,872	56,021	61,677	64,949	68,266	73,108	76,646	78,900	82,668
AF6 PARKING FAC SERVICEMAN II	2236	57,798	63,000	68,670	74,164	81,870	88,115	90,746	97,228	101,959	104,958	110,005
AF6 PROPERTY MAINT EVALUATOR	2258	64,717	70,542	76,891	83,042	88,536	92,924	97,457	104,427	109,515	112,735	118,165
AF6 REHABILITATION SPECIALIST	2257	67,883	73,992	80,652	87,104	92,924	97,457	102,320	109,650	114,995	118,377	124,086
AF6 RESIDENTIAL PROPERTY INSPECTOR	2261	67,883	73,992	80,652	87,104	92,924	97,457	102,320	109,650	114,995	118,377	124,086
JANITORIAL												
AF7 JANITOR	2140	48,568	52,939	57,703	62,320	66,456	69,734	73,187	78,382	82,178	84,595	88,644
ELECTRIC												
ELECTRICIAN I	1400	71,230	77,640	84,628	91,398	96,443	100,972	105,834	113,264	118,795	122,288	128,097
ELECTRICIAN II	1405	81,597	88,941	96,945	104,701	110,829	116,047	121,655	130,237	136,606	140,623	147,336
DISPATCH*												
AF5 COMMUNICATION TECH SUPERVISOR	2049	78,000	81,120	84,365	87,739	91,249	94,899	98,695	102,643	106,607	109,742	115,026
AF5 PUB SAFETY DISPATCHER I	2254	60,150	62,556	65,058	67,661	70,367	73,182	76,109	79,153	80,743	83,118	87,094
AF5 PUB SAFETY DISPATCHER II	2255	67,368	70,063	72,865	75,780	78,811	81,963	85,242	88,652	92,555	95,277	99,846
AF5 COMM SHIFT SUPERVISOR	2256	74,000	76,960	80,038	83,240	86,570	90,032	93,634	97,379	101,261	104,679	109,635

*All dispatch employees hired prior to the ratification of this contract will be transitioned to the new wage schedule and shall follow the same step progression as new hires. Step placement of current employees shall be as outlined on the Dispatch Wage Schedule and Transition Plan. All new dispatch employees hired after the ratification date shall start at the New Step 0.

CITY OF JOLIET AFSCME LOCAL 440 — 2027 ANNUAL BASE SALARY RATES

HIRED BEFORE RATIFICATION OF CONTRACT	Position Code	0 STEP	18 STEP	24 STEP	30 STEP	48 STEP	144 STEP	180 STEP	240 STEP
ADMINISTRATIVE									
AF1 ACCOUNT CLERK	2015	49,163	68,616	72,000	75,565	80,929	84,849	87,344	91,525
AF1 CLERK TYPIST	2045	44,777	62,302	65,369	68,616	73,471	77,017	79,283	83,071
AF1 COMPUTER OPERATOR	2050	51,558	72,000	75,565	79,279	84,914	89,035	91,653	96,044
AF1 LOGISTICS CLERK	2165	65,511	91,416	95,944	100,624	107,820	113,074	116,399	122,005
AF1 POLICE AIDE	2240	47,332	65,912	69,160	72,595	77,747	81,511	83,909	87,920
AF1 SECRETARY I	2260	44,777	62,302	65,366	68,616	73,471	77,017	79,283	83,071
AF1 TRANSCRIBER	2295	45,841	63,812	66,959	70,277	75,255	78,897	81,219	85,098
AF1 UTILITIES CLERK	2298	51,558	72,000	75,565	79,244	84,876	88,993	91,610	96,003
AF1 PUBLIC SAFETY CLERK I	2241	44,777	62,302	65,369	68,616	73,471	77,017	79,283	83,071
AF1 PUBLIC SAFETY CLERK II	2242	47,332	65,912	69,160	72,595	77,747	81,511	83,909	87,920
ROADWAYS / PUBLIC WORKS / UTILITIES									
AF2 ARBORIST	1262	65,511	91,416	95,944	100,624	107,820	113,074	116,399	122,005
AF2 ASST SUPR ROADWAYS	2020	83,066	116,246	122,049	127,977	137,166	143,875	148,107	155,266
AF2 EQUIPMENT OPERATOR I	2090	61,388	88,713	93,533	98,350	105,384	110,513	113,763	119,247
AF2 EQUIPMENT OPERATOR II	2091	68,715	95,944	100,624	105,645	113,214	118,733	122,224	128,119
AF2 EQUIPMENT OPERATOR III	2092	72,032	100,624	105,645	110,803	118,742	124,539	128,201	134,383
AF2 GENERAL MECHANIC	2110	68,715	95,944	100,624	105,652	113,214	118,733	122,224	128,119
AF2 LIFT STATION MECHANIC	2160	68,715	95,944	100,624	105,652	113,214	118,733	122,224	128,119
AF2 MAINTENANCE FOREMAN I	2180	71,875	100,624	105,652	110,803	118,742	124,539	128,201	134,383
AF2 MAINTENANCE FOREMAN II	2181	79,211	110,803	116,188	121,980	130,732	137,122	141,155	147,977
AF2 MAINTENANCE WORKER	2195	58,507	84,531	90,979	93,695	100,387	105,272	108,369	113,580
AF2 SIGNMAKER	2270	65,511	91,416	95,944	100,624	107,820	113,074	116,399	122,005
AF2 UTILITY SERVICE WORKER	2301	68,715	95,944	100,624	105,652	113,214	118,733	122,224	128,119
AF2 WATER METER REPAIRMAN	2320	65,511	91,416	95,944	100,624	107,820	113,074	116,399	122,005
AF2 WATER METER SHOP FOREMAN	2325	72,032	100,624	105,652	110,803	118,742	124,539	128,201	134,383
TECHNICAL									
AF3 DATA SYSTEMS SPECIALIST	2065	49,163	68,616	72,000	75,565	80,929	84,849	87,344	91,525
AF3 ENGINEER AIDE I	2080	59,529	83,175	87,210	91,413	97,938	102,702	105,723	110,808
AF3 ENGINEER AIDE II	2081	68,715	95,944	100,624	105,645	113,214	118,733	122,224	128,119
AF3 ENGINEER AIDE III	2082	79,211	110,803	116,188	121,980	130,732	137,122	141,155	147,977
AF3 LABORATORY TECHNICIAN	2150	65,511	91,416	95,944	100,624	107,820	113,074	116,399	122,005
AF3 WASTEWATER PLANT OPER I	2310	65,511	91,416	95,944	100,624	107,820	113,074	116,399	122,005
AF3 WASTEWATER PLANT OPER II	2311	72,032	100,624	105,652	110,803	118,742	124,539	128,201	134,383
AF3 CHIEF WASTEWATER PLANT OPER	2313	79,211	110,803	116,188	121,980	130,732	137,122	141,155	147,977
AF3 CHIEF WATER PLANT OPERATOR	2312	79,211	110,803	116,188	121,980	130,732	137,122	141,155	147,977
AF3 WATER PLANT OPERATOR	2311	72,032	100,624	105,652	110,803	118,742	124,539	128,201	134,383
AF3 MIS TECHNICIAN	2215	51,558	72,000	75,565	79,279	84,914	89,035	91,653	96,044
AF3 PLANNER I	2400	91,356	98,442	114,985	127,977	137,166	143,875	148,107	155,266
AF3 CIVIL ENGINEER	2405	91,356	98,442	114,985	127,977	137,166	143,875	148,107	155,266
AF3 CIVIL ENGINEER/PARKING SUPERVISOR	2406	93,640	100,905	117,859	131,175	140,596	147,474	151,812	159,148
AF3 CIVIL ENGINEER/SUPERVISOR	2407	93,640	100,905	117,859	131,175	140,596	147,474	151,812	159,148
AF3 CIVIL ENGINEER II	2408	95,924	103,365	120,734	134,375	144,027	151,069	155,513	163,031
AF3 CAPITAL PROGRAM ENGINEER	2410	95,924	103,365	120,734	134,375	144,027	151,069	155,513	163,031
AF3 TRAFFIC ENGINEER	2415	98,323	105,949	123,752	137,734	147,625	154,847	159,402	167,105
FLEET SERVICES									
AF4 FLEET TECHNICIAN	2030	68,896	95,046	99,577	104,253	111,556	116,995	120,437	126,148
AF4 FLEET TECHNICIAN (BODY REPAIRS)	2032	72,103	99,577	104,253	109,273	116,945	122,656	126,263	132,260
AF4 FLEET TECHNICIAN (FABRICATOR)	2033	72,103	99,577	104,253	109,273	116,945	122,656	126,263	132,260
AF4 FLEET SERVICE TECHNICIAN	2035	58,507	84,531	90,979	93,695	100,387	105,272	108,369	113,580
AF4 FLEET TECHNICIAN (FIRE)	2100	68,896	95,047	99,577	104,253	111,556	116,995	120,437	126,148
AF4 FLEET TECHNICIAN (SENIOR FIRE)	2101	72,103	99,577	104,253	109,281	116,945	122,656	126,263	132,263
AF4 MECH MAINT FOREMAN I	2200	75,263	104,253	109,281	114,431	122,477	128,462	132,241	138,529
AF4 FLEET FOREMAN	2201	82,597	114,431	119,818	125,609	134,470	141,045	145,194	152,125
INSPECTION ENFORCEMENT									
AF6 BUILDING SAFETY INSPECTOR	2420	68,715	95,944	100,624	105,645	113,214	118,733	122,224	128,119
AF6 CHIEF BUILDING INSPECTOR	2425	79,211	110,803	116,188	121,980	130,732	137,122	141,155	147,977
AF6 GRAFFITTI TECHNICIAN	2254	38,296	59,045	61,926	65,016	69,673	73,071	75,220	78,846
AF6 HOUSING EVALUATOR	2130	65,511	91,416	95,944	100,624	107,820	113,074	116,399	122,005
AF6 METER READER I	2210	53,208	76,773	80,928	85,077	91,135	95,563	98,373	103,091
AF6 METER READER II	2211	59,529	83,175	87,210	91,416	97,938	102,702	105,723	110,808
AF6 PARKING ENFR OFFICER	2230	44,194	63,681	67,060	70,485	75,484	79,137	81,464	85,355
AF6 PARKING FAC SERVICEMAN II	2236	58,507	84,531	90,979	93,695	100,387	105,272	108,369	113,580
AF6 PROPERTY MAINT EVALUATOR	2258	65,511	91,413	95,944	100,624	107,820	113,074	116,399	122,005
AF6 REHABILITATION SPECIALIST	2267	68,715	95,944	100,624	105,645	113,214	118,733	122,224	128,119
AF6 RESIDENTIAL PROPERTY INSPECTOR	2261	68,715	95,944	100,624	105,645	113,214	118,733	122,224	128,119
JANITORIAL									
AF7 JANITOR	2140	49,163	68,616	72,000	75,565	80,929	84,849	87,344	91,525
ELECTRIC									
ELECTRICIAN I	1400	72,103	99,577	104,253	109,273	116,945	122,656	126,263	132,260
ELECTRICIAN II	1405	82,597	114,431	119,818	125,609	134,470	141,045	145,194	152,125

CITY OF JOLIET AFSCME LOCAL 440 — 2027 NEW ANNUAL BASE SALARY RATES

HIRED AFTER RATIFICATION OF CONTRACT*	Position Code	0	1	2	3	4	5	6	7	12	15	20
ADMINISTRATIVE												
AF1 ACCOUNT CLERK	2015	50,397	54,933	59,877	64,667	68,616	72,000	75,565	80,929	84,849	87,344	91,525
AF1 CLERK TYPIST	2045	45,900	50,032	54,534	58,897	62,302	65,369	68,616	73,471	77,017	79,283	83,071
AF1 COMPUTER OPERATOR	2050	52,852	57,609	62,794	67,817	72,000	75,565	79,279	84,914	89,035	91,653	96,044
AF1 LOGISTICS CLERK	2165	67,155	73,199	79,787	86,170	91,416	95,944	100,624	107,820	113,074	116,399	122,005
AF1 POLICE AIDE	2240	48,520	52,887	57,647	62,259	65,912	69,160	72,595	77,747	81,511	83,909	87,920
AF1 SECRETARY I	2260	45,900	50,032	54,534	58,897	62,302	65,366	68,616	73,471	77,017	79,283	83,071
AF1 TRANSCRIBER	2295	46,992	51,221	55,831	60,297	63,812	66,959	70,277	75,255	78,897	81,219	85,098
AF1 UTILITIES CLERK	2298	52,852	57,609	62,794	67,817	72,000	75,565	79,244	84,876	88,993	91,610	96,003
AF1 PUBLIC SAFETY CLERK I	2241	45,900	50,032	54,534	58,897	62,302	65,369	68,616	73,471	77,017	79,283	83,071
AF1 PUBLIC SAFETY CLERK II	2242	48,520	52,887	57,647	62,259	65,912	69,160	72,595	77,747	81,511	83,909	87,920
ROADWAYS / PUBLIC WORKS / UTILITIES												
AF2 ARBORIST	1262	67,155	73,199	79,787	86,170	91,416	95,944	100,624	107,820	113,074	116,399	122,005
AF2 ASST SUPR ROADWAYS	2020	85,151	92,814	101,167	109,261	116,246	122,049	127,977	137,166	143,875	148,107	155,266
AF2 EQUIPMENT OPERATOR I	2090	62,929	68,593	74,766	80,748	88,713	93,533	98,350	105,384	110,513	113,763	119,247
AF2 EQUIPMENT OPERATOR II	2091	70,439	76,779	83,689	90,384	95,944	100,624	105,645	113,214	118,733	122,224	128,119
AF2 EQUIPMENT OPERATOR III	2092	73,840	80,486	87,730	94,748	100,624	105,645	110,803	118,742	124,539	128,201	134,383
AF2 GENERAL MECHANIC	2110	70,439	76,779	83,689	90,384	95,944	100,624	105,652	113,214	118,733	122,224	128,119
AF2 LIFT STATION MECHANIC	2160	70,439	76,779	83,689	90,384	95,944	100,624	105,652	113,214	118,733	122,224	128,119
AF2 MAINTENANCE FOREMAN I	2180	73,679	80,310	87,538	94,541	100,624	105,652	110,803	118,742	124,539	128,201	134,383
AF2 MAINTENANCE FOREMAN II	2181	81,199	88,507	96,473	104,191	110,803	116,188	121,980	130,732	137,122	141,155	147,977
AF2 MAINTENANCE WORKER	2195	59,975	65,373	71,257	76,957	84,531	90,979	93,695	100,387	105,272	108,369	113,580
AF2 SIGNMAKER	2270	67,155	73,199	79,787	86,170	91,416	95,944	100,624	107,820	113,074	116,399	122,005
AF2 UTILITY SERVICE WORKER	2301	70,439	76,779	83,689	90,384	95,944	100,624	105,652	113,214	118,733	122,224	128,119
AF2 WATER METER REPAIRMAN	2320	67,155	73,199	79,787	86,170	91,416	95,944	100,624	107,820	113,074	116,399	122,005
AF2 WATER METER SHOP FOREMAN	2325	73,840	80,486	87,730	94,748	100,624	105,652	110,803	118,742	124,539	128,201	134,383
TECHNICAL												
AF3 DATA SYSTEMS SPECIALIST	2065	50,397	54,933	59,877	64,667	68,616	72,000	75,565	80,929	84,849	87,344	91,525
AF3 ENGINEER AIDE I	2080	61,024	66,516	72,502	78,302	83,175	87,210	91,413	97,938	102,702	105,723	110,808
AF3 ENGINEER AIDE II	2081	70,439	76,779	83,689	90,384	95,944	100,624	105,645	113,214	118,733	122,224	128,119
AF3 ENGINEER AIDE III	2082	81,199	88,507	96,473	104,191	110,803	116,188	121,980	130,732	137,122	141,155	147,977
AF3 LABORATORY TECHNICIAN	2150	67,155	73,199	79,787	86,170	91,416	95,944	100,624	107,820	113,074	116,399	122,005
AF3 WASTEWATER PLANT OPER I	2310	67,155	73,199	79,787	86,170	91,416	95,944	100,624	107,820	113,074	116,399	122,005
AF3 WASTEWATER PLANT OPER II	2311	73,840	80,486	87,730	94,748	100,624	105,652	110,803	118,742	124,539	128,201	134,383
AF3 CHIEF WASTEWATER PLANT OPER	2313	81,199	88,507	96,473	104,191	110,803	116,188	121,980	130,732	137,122	141,155	147,977
AF3 CHIEF WATER PLANT OPERATOR	2312	81,199	88,507	96,473	104,191	110,803	116,188	121,980	130,732	137,122	141,155	147,977
AF3 WATER PLANT OPERATOR	2311	73,840	80,486	87,730	94,748	100,624	105,652	110,803	118,742	124,539	128,201	134,383
AF3 MIS TECHNICIAN	2215	52,852	57,609	62,794	67,817	72,000	75,565	79,279	84,914	89,035	91,653	96,044
AF3 PLANNER I	2400	91,356	93,183	95,047	96,948	98,442	114,985	127,977	137,166	143,875	148,107	155,266
AF3 CIVIL ENGINEER	2405	91,356	93,183	95,047	96,948	98,442	114,985	127,977	137,166	143,875	148,107	155,266
AF3 CIVIL ENGINEER/PARKING SUPERVISOR	2406	93,640	95,513	97,423	99,372	100,905	117,859	131,175	140,596	147,474	151,812	159,148
AF3 CIVIL ENGINEER/SUPERVISOR	2407	93,640	95,513	97,423	99,372	100,905	117,859	131,175	140,596	147,474	151,812	159,148
AF3 CIVIL ENGINEER II	2408	95,924	97,843	99,799	101,795	103,365	120,734	134,375	144,027	151,069	155,513	163,031
AF3 CAPITAL PROGRAM ENGINEER	2410	95,924	97,843	99,799	101,795	103,365	120,734	134,375	144,027	151,069	155,513	163,031
AF3 TRAFFIC ENGINEER	2415	98,323	100,289	102,295	104,341	105,949	123,752	137,734	147,625	154,847	159,402	167,105
FLEET SERVICES												
AF4 FLEET TECHNICIAN	2030	70,626	76,982	83,910	90,623	95,046	99,577	104,253	111,556	116,995	120,437	126,148
AF4 FLEET TECHNICIAN (BODY REPAIRS)	2032	73,912	80,565	87,815	94,841	99,577	104,253	109,273	116,945	122,656	126,263	132,260
AF4 FLEET TECHNICIAN (FABRICATOR)	2033	73,912	80,565	87,815	94,841	99,577	104,253	109,273	116,945	122,656	126,263	132,260
AF4 FLEET SERVICE TECHNICIAN	2035	59,975	65,373	71,257	76,957	84,531	90,979	93,695	100,387	105,272	108,369	113,580
AF4 FLEET TECHNICIAN (FIRE)	2100	70,624	76,981	83,909	90,622	95,047	99,577	104,253	111,556	116,995	120,437	126,148
AF4 FLEET TECHNICIAN (SENIOR FIRE)	2101	73,912	80,565	87,815	94,841	99,577	104,253	109,281	116,945	122,656	126,263	132,263
AF4 MECH MAINT FOREMAN I	2200	77,152	84,096	91,664	98,997	104,253	109,281	114,431	122,477	128,462	132,241	138,529
AF4 FLEET FOREMAN	2201	84,670	92,290	100,596	108,644	114,431	119,818	125,609	134,470	141,045	145,194	152,125
INSPECTION ENFORCEMENT												
AF6 BUILDING SAFETY INSPECTOR	2420	70,439	76,779	83,689	90,384	95,944	100,624	105,645	113,214	118,733	122,224	128,119
AF6 CHIEF BUILDING INSPECTOR	2425	81,199	88,507	96,473	104,191	110,803	116,188	121,980	130,732	137,122	141,155	147,977
AF6 GRAFFITTI TECHNICIAN	2254	39,257	42,790	46,641	50,372	59,045	61,926	65,016	69,673	73,071	75,220	78,846
AF6 HOUSING EVALUATOR	2130	67,155	73,199	79,787	86,170	91,416	95,944	100,624	107,820	113,074	116,399	122,005
AF6 METER READER I	2210	54,544	59,452	64,803	69,987	76,773	80,928	85,077	91,135	95,563	98,373	103,091
AF6 METER READER II	2211	61,024	66,516	72,502	78,302	83,175	87,210	91,416	97,938	102,702	105,723	110,808
AF6 PARKING ENFR OFFICER	2230	45,304	49,381	53,825	58,131	63,681	67,060	70,485	75,484	79,137	81,464	85,355
AF6 PARKING FAC SERVICEMAN II	2236	59,975	65,373	71,257	76,957	84,531	90,979	93,695	100,387	105,272	108,369	113,580
AF6 PROPERTY MAINT EVALUATOR	2258	67,155	73,199	79,787	86,170	91,413	95,944	100,624	107,820	113,074	116,399	122,005
AF6 REHABILITATION SPECIALIST	2257	70,439	76,779	83,689	90,384	95,944	100,624	105,645	113,214	118,733	122,224	128,119
AF6 RESIDENTIAL PROPERTY INSPECTOR	2261	70,439	76,779	83,689	90,384	95,944	100,624	105,645	113,214	118,733	122,224	128,119
JANITORIAL												
AF7 JANITOR	2140	50,397	54,933	59,877	64,667	68,616	72,000	75,565	80,929	84,849	87,344	91,525
ELECTRIC												
ELECTRICIAN I	1400	73,912	80,565	87,815	94,841	99,577	104,253	109,273	116,945	122,656	126,263	132,260
ELECTRICIAN II	1405	84,670	92,290	100,596	108,644	114,431	119,818	125,609	134,470	141,045	145,194	152,125
DISPATCH*												
AF5 COMMUNICATION TECH SUPERVISOR	2049	80,535	83,756	87,107	90,591	94,215	97,983	101,902	105,979	110,071	113,309	118,765
AF5 PUB SAFETY DISPATCHER I	2254	62,105	64,589	67,173	69,860	72,654	75,560	78,582	81,726	83,367	85,220	89,924
AF5 PUB SAFETY DISPATCHER II	2255	69,557	72,340	75,233	78,243	81,372	84,627	88,012	91,533	95,563	98,373	103,091
AF5 COMM SHIFT SUPERVISOR	2256	76,405	79,461	82,640	85,945	89,383	92,958	96,677	100,544	104,923	108,009	113,199

*All dispatch employees hired prior to the ratification of this contract will be transitioned to the new wage schedule and shall follow the same step progression as new hires. Step placement of current employees shall be as outlined on the Dispatch Wage Schedule and Transition Plan. All new dispatch employees hired after the ratification date shall start at the New Step 0.

CITY OF JOLIET AFSCME LOCAL 440 — 2028 NEW ANNUAL BASE SALARY RATES

HIRED AFTER RATIFICATION OF CONTRACT*	Position Code	0	1	2	3	4	5	6	7	12	15	20
ADMINISTRATIVE												
AF1 ACCOUNT CLERK	2015	52,035	56,718	61,823	66,768	70,846	74,340	78,021	83,559	87,606	90,183	94,499
AF1 CLERK TYPIST	2045	47,392	51,658	56,307	60,811	64,327	67,493	70,846	75,859	79,520	81,859	85,771
AF1 COMPUTER OPERATOR	2050	54,570	59,481	64,834	70,021	74,340	78,021	81,856	87,673	91,928	94,632	99,165
AF1 LOGISTICS CLERK	2165	69,337	75,578	82,380	88,970	94,387	99,062	103,894	111,325	116,749	120,182	125,970
AF1 POLICE AIDE	2240	50,097	54,606	59,521	64,282	68,054	71,408	74,954	80,274	84,161	86,636	90,777
AF1 SECRETARY I	2260	47,392	51,658	56,307	60,811	64,327	67,493	70,846	75,859	79,520	81,859	85,771
AF1 TRANSCRIBER	2295	48,519	52,886	57,645	62,257	65,886	69,135	72,561	77,701	81,461	83,858	87,863
AF1 UTILITIES CLERK	2298	54,570	59,481	64,834	70,021	74,340	78,021	81,819	87,635	91,885	94,588	99,123
AF1 PUBLIC SAFETY CLERK I	2241	47,392	51,658	56,307	60,811	64,327	67,493	70,846	75,859	79,520	81,859	85,771
AF1 PUBLIC SAFETY CLERK II	2242	50,097	54,606	59,521	64,282	68,054	71,408	74,954	80,274	84,161	86,636	90,777
ROADWAYS / PUBLIC WORKS / UTILITIES												
AF2 ARBORIST	1262	69,337	75,578	82,380	88,970	94,387	99,062	103,894	111,325	116,749	120,182	125,970
AF2 ASST SUPR ROADWAYS	2020	87,918	95,831	104,455	112,812	120,024	126,016	132,136	141,624	148,551	152,921	160,312
AF2 EQUIPMENT OPERATOR I	2090	64,974	70,822	77,196	83,372	91,597	96,573	101,546	108,808	114,104	117,660	123,122
AF2 EQUIPMENT OPERATOR II	2091	72,729	79,274	86,409	93,322	99,062	103,894	109,079	116,893	122,592	126,197	132,282
AF2 EQUIPMENT OPERATOR III	2092	76,240	83,102	90,581	97,827	103,894	109,079	114,404	122,601	128,587	132,368	138,750
AF2 GENERAL MECHANIC	2110	72,729	79,274	86,409	93,322	99,062	103,894	109,086	116,893	122,592	126,197	132,282
AF2 LIFT STATION MECHANIC	2160	72,729	79,274	86,409	93,322	99,062	103,894	109,086	116,893	122,592	126,197	132,282
AF2 MAINTENANCE FOREMAN I	2180	76,073	82,920	90,383	97,613	103,894	109,086	114,404	122,601	128,587	132,368	138,750
AF2 MAINTENANCE FOREMAN II	2181	83,838	91,384	99,608	107,577	114,404	119,964	125,944	134,980	141,579	145,743	152,787
AF2 MAINTENANCE WORKER	2195	61,924	67,498	73,572	79,458	87,278	93,935	96,740	103,650	108,694	111,891	117,272
AF2 SIGNMAKER	2270	69,337	75,578	82,380	88,970	94,387	99,062	103,894	111,325	116,749	120,182	125,970
AF2 UTILITY SERVICE WORKER	2301	72,729	79,274	86,409	93,322	99,062	103,894	109,086	116,893	122,592	126,197	132,282
AF2 WATER METER REPAIRMAN	2320	69,337	75,578	82,380	88,970	94,387	99,062	103,894	111,325	116,749	120,182	125,970
AF2 WATER METER SHOP FOREMAN	2325	76,240	83,102	90,581	97,827	103,894	109,086	114,404	122,601	128,587	132,368	138,750
TECHNICAL												
AF3 DATA SYSTEMS SPECIALIST	2065	52,035	56,718	61,823	66,768	70,846	74,340	78,021	83,559	87,606	90,183	94,499
AF3 ENGINEER AIDE I	2080	63,007	68,677	74,858	80,847	85,878	90,044	94,384	101,121	106,040	109,159	114,409
AF3 ENGINEER AIDE II	2081	72,729	79,274	86,409	93,322	99,062	103,894	109,079	116,893	122,592	126,197	132,282
AF3 ENGINEER AIDE III	2082	83,838	91,384	99,608	107,577	114,404	119,964	125,944	134,980	141,579	145,743	152,787
AF3 LABORATORY TECHNICIAN	2150	69,337	75,578	82,380	88,970	94,387	99,062	103,894	111,325	116,749	120,182	125,970
AF3 WASTEWATER PLANT OPER I	2310	69,337	75,578	82,380	88,970	94,387	99,062	103,894	111,325	116,749	120,182	125,970
AF3 WASTEWATER PLANT OPER II	2311	76,240	83,102	90,581	97,827	103,894	109,086	114,404	122,601	128,587	132,368	138,750
AF3 CHIEF WASTEWATER PLANT OPER	2313	83,838	91,384	99,608	107,577	114,404	119,964	125,944	134,980	141,579	145,743	152,787
AF3 CHIEF WATER PLANT OPERATOR	2312	83,838	91,384	99,608	107,577	114,404	119,964	125,944	134,980	141,579	145,743	152,787
AF3 WATER PLANT OPERATOR	2311	76,240	83,102	90,581	97,827	103,894	109,086	114,404	122,601	128,587	132,368	138,750
AF3 MIS TECHNICIAN	2215	54,570	59,481	64,834	70,021	74,340	78,021	81,856	87,673	91,928	94,632	99,165
AF3 PLANNER I	2400	94,325	96,212	98,136	100,099	101,642	118,722	132,136	141,624	148,551	152,921	160,312
AF3 CIVIL ENGINEER	2405	94,325	96,212	98,136	100,099	101,642	118,722	132,136	141,624	148,551	152,921	160,312
AF3 CIVIL ENGINEER/PARKING SUPERVISOR	2406	96,683	98,617	100,589	102,601	104,184	121,689	135,438	145,165	152,267	156,746	164,321
AF3 CIVIL ENGINEER/SUPERVISOR	2407	96,683	98,617	100,589	102,601	104,184	121,689	135,438	145,165	152,267	156,746	164,321
AF3 CIVIL ENGINEER II	2408	99,042	101,022	103,043	105,104	106,724	124,658	138,742	148,708	155,979	160,567	168,329
AF3 CAPITAL PROGRAM ENGINEER	2410	99,042	101,022	103,043	105,104	106,724	124,658	138,742	148,708	155,979	160,567	168,329
AF3 TRAFFIC ENGINEER	2415	101,518	103,548	105,619	107,732	109,393	127,774	142,211	152,423	159,879	164,582	172,536
FLEET SERVICES												
AF4 FLEET TECHNICIAN	2030	72,921	79,484	86,637	93,568	98,135	102,814	107,641	115,182	120,797	124,351	130,248
AF4 FLEET TECHNICIAN (BODY REPAIRS)	2032	76,315	83,183	90,669	97,923	102,814	107,641	112,825	120,746	126,642	130,366	136,559
AF4 FLEET TECHNICIAN (FABRICATOR)	2033	76,315	83,183	90,669	97,923	102,814	107,641	112,825	120,746	126,642	130,366	136,559
AF4 FLEET SERVICE TECHNICIAN	2035	61,924	67,498	73,572	79,458	87,278	93,935	96,740	103,650	108,694	111,891	117,272
AF4 FLEET TECHNICIAN (FIRE)	2100	72,920	79,483	86,636	93,567	98,136	102,814	107,641	115,182	120,797	124,351	130,248
AF4 FLEET TECHNICIAN (SENIOR FIRE)	2101	76,315	83,183	90,669	97,923	102,814	107,641	112,833	120,746	126,642	130,366	136,561
AF4 MECH MAINT FOREMAN I	2200	79,659	86,829	94,643	102,215	107,641	112,833	118,150	126,458	132,637	136,938	143,031
AF4 FLEET FOREMAN	2201	87,422	95,290	103,866	112,175	118,150	123,712	129,691	138,840	145,629	149,913	157,069
INSPECTION ENFORCEMENT												
AF6 BUILDING SAFETY INSPECTOR	2420	72,729	79,274	86,409	93,322	99,062	103,894	109,079	116,893	122,592	126,197	132,282
AF6 CHIEF BUILDING INSPECTOR	2425	83,838	91,384	99,608	107,577	114,404	119,964	125,944	134,980	141,579	145,743	152,787
AF6 GRAFFITTI TECHNICIAN	2254	40,533	44,181	48,157	52,009	60,964	63,938	67,129	71,938	75,446	77,664	81,408
AF6 HOUSING EVALUATOR	2130	69,337	75,578	82,380	88,970	94,387	99,062	103,894	111,325	116,749	120,182	125,970
AF6 METER READER I	2210	56,316	61,385	66,909	72,262	79,268	83,558	87,842	94,097	98,669	101,570	106,441
AF6 METER READER II	2211	63,007	68,677	74,858	80,847	85,878	90,044	94,387	101,121	106,040	109,159	114,409
AF6 PARKING ENFR OFFICER	2230	46,776	50,986	55,575	60,020	65,751	69,240	72,775	77,937	81,709	84,112	88,129
AF6 PARKING FAC SERVICEMAN II	2236	61,924	67,498	73,572	79,458	87,278	93,935	96,740	103,650	108,694	111,891	117,272
AF6 PROPERTY MAINT EVALUATOR	2258	69,337	75,578	82,380	88,970	94,384	99,062	103,894	111,325	116,749	120,182	125,970
AF6 REHABILITATION SPECIALIST	2257	72,729	79,274	86,409	93,322	99,062	103,894	109,079	116,893	122,592	126,197	132,282
AF6 RESIDENTIAL PROPERTY INSPECTOR	2261	72,729	79,274	86,409	93,322	99,062	103,894	109,079	116,893	122,592	126,197	132,282
JANITORIAL												
AF7 JANITOR	2140	52,035	56,718	61,823	66,768	70,846	74,340	78,021	83,559	87,606	90,183	94,499
ELECTRIC												
ELECTRICIAN I	1400	76,315	83,183	90,669	97,923	102,814	107,641	112,825	120,746	126,642	130,366	136,559
ELECTRICIAN II	1405	87,422	95,290	103,866	112,175	118,150	123,712	129,691	138,840	145,629	149,913	157,069
DISPATCH*												
AF5 COMMUNICATION TECH SUPERVISOR	2049	83,152	86,478	89,938	93,535	97,277	101,168	105,214	109,423	113,649	116,991	122,625
AF5 PUB SAFETY DISPATCHER I	2254	64,123	66,688	69,356	72,130	75,015	78,016	81,136	84,382	86,077	88,609	92,847
AF5 PUB SAFETY DISPATCHER II	2255	71,818	74,691	77,678	80,786	84,017	87,378	90,873	94,508	98,669	101,570	106,441
AF5 COMM SHIFT SUPERVISOR	2256	78,888	82,044	85,325	88,738	92,288	95,980	99,819	103,811	108,333	111,519	116,877

*All dispatch employees hired prior to the ratification of this contract will be transitioned to the new wage schedule and shall follow the same step progression as new hires. Step placement of current employees shall be as outlined on the Dispatch Wage Schedule and Transition Plan. All new dispatch employees hired after the ratification date shall start at the New Step 0.