2026 Benefit summary

Plan	Grandfathered \$250 Deductible	\$500 Deductible	\$750 Deductible
Medical	No change	No change	No change
Prescription Drugs	No change	No change	No change
Dental	No change	No change	No change
Vision	No change	New Vision plan	New Vision Plan
Life	No change	No change	No change
Non Union employee shares per payroll			
Employee	\$69.03	\$29.96	\$29.22
Employee + 1	\$133.67	\$58.01	\$56.58
Family	\$175.78	\$76.28	\$74.40
Union employee shares per payroll			
Employee	\$50.00	N/A	N/A
Employee + 1	\$50.00	N/A	N/A
Family	\$50.00	N/A	N/A