

## **RESOLUTION NO.**

### **RESOLUTION APPROVING AND AUTHORIZING THE EXECUTION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF JOLIET AND AFSCME, LOCAL 440**

**WHEREAS** , the City of Joliet is a municipal corporation and a unit of local government within the State of Illinois (hereinafter referred to as "City"); and

**WHEREAS**, the City and the American Federation of State, County, and Municipal Employees, Council 31 ("AFSCME") Local 440, have agreed to the terms and conditions of a Collective Bargaining Agreement ("CBA"); and

**WHEREAS**, as part of those negotiations, the City and the Union agreed to resolve the Union's pending Holiday Pay Grievance in exchange for clarifying the CBA's Holiday Pay provisions and paying backpay to the impacted Public Works employees;

**WHEREAS**, the Collective Bargaining Agreement shall be in effect from January 1, 2025 until December 31, 2028; and

**WHEREAS**, said Collective Bargaining Agreement requires City Council approval; and

**WHEREAS** , the City of Joliet is a Home Rule Municipality under and by virtue of the Constitution of the State of Illinois.

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF JOLIET, ILLINOIS, PURSUANT TO ITS STATUTORY AND HOME RULE AUTHORITY, AS FOLLOWS:**

**SECTION 1:** The Mayor and City Council hereby find that the recitals contained in the Preamble to this Resolution are true, correct and complete and hereby incorporate the Preamble by reference as if fully set forth in this Section 1.

**SECTION 2:** The Collective Bargaining Agreement with AFSCME, Local 440 is hereby approved. The City Manager is hereby authorized to execute said Collective Bargaining Agreement, in substantially the same form as EXHIBIT A attached hereto and incorporated herein.

**SECTION 3:** The City Manager is also hereby authorized to execute a Memorandum of Understanding/Settlement Agreement resolving the Union's Holiday Pay Grievance regarding holiday pay for Public Utilities employees who were called in to work on a holiday when not scheduled to work, and to pay backpay of one hour per eligible hour worked to the impacted Public Utilities employees from the time period of January 1, 2024 to May 19, 2026.

**SECTION 4:** Each section and part thereof of this Resolution is deemed to be severable and should any section or part hereof be held invalid or unconstitutional by any court of competent jurisdiction, such ruling shall not affect the validity or constitutionality of the remaining portion(s) of this Resolution.

**SECTION 5:** All resolutions or parts of Resolutions conflicting with any of the provisions of this Resolution are hereby repealed and of no further force and effect to the extent of such conflict.

**BE IT FURTHER RESOLVED THAT THIS RESOLUTION SHALL BE IN FULL FORCE AND EFFECT FROM AND AFTER ITS PASSAGE AND APPROVAL IN THE MANNER PROVIDED BY LAW.**

**PASSED** this     day of May     , 2026

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**MAYOR**

\_\_\_\_\_

**CITY CLERK**

**VOTING YES:** \_\_\_\_\_

**VOTING NO:** \_\_\_\_\_

**NOT VOTING:** \_\_\_\_\_