



City of Joliet

Pre-Council Meeting

Meeting Agenda

MAYOR TERRY D'ARCY
MAYOR PRO-TEM COUNCILWOMAN SUZANNA IBARRA (7/1/2025 - 9/30/2025)
COUNCILMAN CESAR CARDENAS
COUNCILMAN JOE CLEMENT
COUNCILMAN LARRY E. HUG
COUNCILMAN JUAN MORENO
COUNCILMAN PAT MUDRON
COUNCILWOMAN JAN HALLUMS QUILLMAN
COUNCILWOMAN SHERRI REARDON

City Manager - Beth Beatty
Interim Corporation Counsel - Todd Lenzie
City Clerk - Lauren O'Hara

Monday, July 14, 2025

5:30 PM

City Hall, Council Chambers

Citizens who are unable to attend the meeting can email comments in advance of the meeting to publiccomment@joliet.gov.

ROLL CALL:

PRESENTATION:

Rialto Square Theatre Presentation by Wade Welsh

Attachments: [Approver Report](#)

Downtown Joliet Equitable Transit Oriented Development Plan -
Presented by Jayne Bernhard, Planning Director

Attachments: [Approver Report](#)

MAYOR:

APPROVAL OF AGENDA:

CITIZENS TO BE HEARD ON AGENDA ITEMS:

This section is for anyone wanting to speak regarding agenda items and are allowed a maximum of 4 minutes. It is not a question and answer period and staff, and the City Council do not generally respond to public comments. The City Clerk has a copy of the public speaking procedures; please note, speakers who engage in conduct injurious to the harmony of the Council shall be called to order by the Presiding Officer and may forfeit the opportunity to speak.

APPOINTMENTS:**COUNCIL COMMITTEE REPORTS:**

Finance

Public Service

CONSENT AGENDA:

Invoices to be Paid

Attachments: [Invoices 07.15.25.pdf](#)
[Approver Report](#)

Award of Contract for DACRA Software Renewal

[396-25](#)

Attachments: [DACRA Renewal 2025.pdf](#)
[Approver Report](#)

Award a Business Continuity Grant for the Total Amount of \$33,033.88 to Chicago Street Pub

[397-25](#)

Attachments: [Approver Report](#)

Approval of Purchase of One (1) HazMat Specific Truck Assembly from Marshall Chevrolet for the Fire Department Haz-Mat Team in an Amount not to Exceed \$86,000.00

[398-25](#)

Attachments: [Approver Report](#)

Approval of Change Order No. 1 for the 2024 Lift Station Replacement Program - Benton Lift Station and Greenfield Lift Station on behalf of Airy's Construction Inc. for a Deduction in the Amount of (\$9,884.33) and Payment No. 5 and Final in the Amount of \$161,877.02

[399-25](#)

Attachments: [Approver Report](#)

AGENDA ITEM:

Approval of Change Order No. 1 for the Dekalb Street / Dora Avenue Roadway Project - MFT Section No. 22-00549-00-FP to of Austin Tyler Construction Inc., for a Deduction in the Amount of (\$24,552.88) and Payment Estimate No. 5 and Final in the Amount of \$19,785.61 [401-25](#)

Attachments: [Approver Report](#)

LICENSES AND PERMIT APPLICATIONS:

Issuance of Class "E" Liquor License at 2611 W. Jefferson Street - Fry the Coop [403-25](#)

Attachments: [FRY THE COOP - 2611 W. JEFFERSON STREET- LIQUOR HEARING FINDINGS - JUNE 27, 2025.pdf](#)
[Approver Report](#)

Issuance of Class "B" Liquor License at 1401 Gateway Boulevard - Boulevard Food & Drink Hall - Joliet [404-25](#)

Attachments: [JOLIET-BOULEVARD, LLC - 1401 GATEWAY BOULEVARD - LIQUOR HEARING FINDINGS - JUNE 27, 2025.pdf](#)
[Approver Report](#)

Approval of an Application for a Drive Thru Permit for a Jack in the Box Restaurant at 2307 Jefferson Street [405-25](#)

Attachments: [2307 Jefferson Drive Thru Permit Application.docx](#)
[2307 Jefferson Drive Thru Permit Request Letter.pdf](#)
[2307 Jefferson Drive Thru Permit Exhibit.pdf](#)
[Approver Report](#)

PUBLIC HEARINGS:

All evidence and testimony will be presented under oath. The petitioner will be allowed to present first. After the petitioner is completed, interested parties will be allowed to present evidence and/or cross examine the petitioner. As this hearing is legislative in nature and not administrative, an interested party shall be defined as someone who either owns property within 600 feet of the proposed development site, or a member or official representative of an affected governmental body; the remainder of those who wish to be heard shall be classified as public speakers. Interested parties will present second. Once the interested parties have completed, public speakers will be heard. These individuals are public speakers, so the applicable public speaking rules shall be in effect: Speakers should try to address all comments to the council as a whole and not to any individual member, repetitive comments are discouraged, total comment time for any one person is 4 minutes, no speaker shall engage in a debate or make direct threats or personal attacks or be uncivil or abusive, disruptive behavior by the members of the public will not be tolerated, and the presiding officer may limit irrelevant, immaterial, or inappropriate comments or statements.

ORDINANCES AND RESOLUTIONS:**ORDINANCES:**

Ordinance Approving a Variation of Use to Allow a Two-Unit Residence in the R-2A (Single-Family Residential) Zoning District, Located at 309 Stryker Avenue. [407-25](#)

Attachments: [Ordinance - Variation of Use ZBA 2025-17 \(309 Stryker\).docx](#)
[ZBA Staff Report Packet](#)
[Zoning Board of Appeals Minutes 06-19-25.pdf](#)
[Approver Report](#)

RESOLUTIONS:

Resolution Approving the Execution of a Memorandum of Understanding Between the City of Joliet and the Joliet Job Corps Center [409-25](#)

Attachments: [MOU Joliet Job Corp.doc](#)
[Resolution](#)
[Approver Report](#)

Resolution Adopting the Downtown Joliet Equitable Transit Oriented Development Plan [410-25](#)

Attachments: [Resolution](#)
[Plan Commission Meeting Minutes 06.19.25.pdf](#)
[Downtown Joliet ETOD Plan reduced file size.pdf](#)
[Approver Report](#)

Resolution Approving an Intergovernmental Agreement with the Illinois Department of Transportation for the I-80 at Center Street Interchange Improvement Project - IDOT Contract No. 62R22 / JN-125-033 [411-25](#)

Attachments: [Resolution](#)
[JN125-033 62R22 City of Joliet IGA I-80 at Center St 07012025.pdf](#)
[Approver Report](#)

Resolution Approving an Intergovernmental Agreement with the Illinois Department of Transportation for the I-80 at Center Street Interchange Improvement Project - IDOT Contract No.62R22 / JN-125-035 [412-25](#)

Attachments: [Resolution](#)
[Contract 62R22 JN-125-035 Combined PDF.pdf](#)
[Approver Report](#)

Resolution Approving and Authorizing the Execution of the Collective Bargaining Agreement Between the City of Joliet and IAFF Local 2369 [413-25](#)

Attachments: [Resolution](#)
[Joliet - Local 2369 - 2025-2028 CBA - 7.10.25.pdf](#)
[Appendix 1 - Wage Tables.pdf](#)
[Approver Report](#)

CITY MANAGER:

PUBLIC COMMENTS:

This section is for anyone wanting to speak regarding non-agenda items and are allowed a maximum of 4 minutes. It is not a question and answer period and staff, and the City Council do not generally respond to public comments. The City Clerk has a copy of the public speaking procedures; please note, speakers who engage in conduct injurious to the harmony of the Council shall be called to order by the Presiding Officer and may forfeit the opportunity to speak.

CLOSED SESSION to discuss the following subjects:

PERSONNEL: The appointment, employment, compensation, discipline, performance or dismissal of specific City employees (5 ILCS 5/120/2(c)(1)).

COLLECTIVE BARGAINING: Collective negotiating matters and salary schedules for one or more classes of City employees (5 ILCS 5/120/2(c)(2)).

LAND ACQUISITION or CONVEYANCE: The purchase or lease of real property for the use of the City, including whether a particular parcel should be acquired, or the setting of a price for the sale or lease of property owned by the City (5ILCS 5/120/2(c)(5,6)).

PENDING or THREATENED LITIGATION: A pending legal action against, affecting or on behalf of the City or a similar legal action that is probable or imminent (5 ILCS 5/120/2(c)(11)).

ADJOURNMENT:

This meeting will be held in an accessible location. If you need a reasonable accommodation, please contact The City Clerk Office, 150 West Jefferson Street, Joliet, Illinois 60432 at (815) 724-3780. Live, online streaming of Regular City Council and Pre-Council meetings is now available at www.joliet.gov. Videos and agenda packets can be accessed by clicking on the Meetings & Agendas link at the center of the home page for "Joliet City Council E-Agenda & Streaming Video." The new page includes archived footage and interactive agendas available for the public to view at their convenience.



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Memo

File #:

Agenda Date:7/15/2025



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File ID:

Type: Presentation

Status: Agenda Ready

In Control: City Council Meeting

File Created: 05/20/2025

Department: City Manager

Final Action:

Title:

Agenda Date: 07/15/2025

Entered by: nhughes@joliet.gov



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Memo

File #:

Agenda Date:7/15/2025



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File ID:

Type: Presentation

Status: Agenda Ready

In Control: City Council Meeting

File Created: 06/16/2025

Department: Community
Development

Final Action:

Title:

Agenda Date: 07/15/2025

Entered by: jbernhard@joliet.gov



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Memo

File #:

Agenda Date:7/15/2025

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
15508 A AFFORDABLE AUTO PARTS INC										
103466		07/15/2025			100.00		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
6193 A BEEP										
133230	25000621	07/15/2025			34,402.13		07/15/2025	INV APP	RADIO	
CHECK DATE:										
17355 A.N.T. PEST CONTROL INC										
16123		07/15/2025			140.00		07/15/2025	INV APP	EXTERM	
CHECK DATE:										
18115 ACCURATE TRANSLATION BUREAU										
28384		07/15/2025			80.00		07/15/2025	INV APP	LANGUA	
CHECK DATE:										
28397		07/15/2025			80.00		07/15/2025	INV APP	LANGUA	
CHECK DATE:										
28398		07/15/2025			80.00		07/15/2025	INV APP	LANGUA	
CHECK DATE:										
					240.00					
56 AIR ONE EQUIPMENT, INC										
222838		07/15/2025			171.00		07/15/2025	INV APP	TOOLS	
CHECK DATE:										
222873		07/15/2025			463.00		07/15/2025	INV APP	VEHICL	
CHECK DATE:										
					634.00					
11203 AIRGAS WEST JOLIET										
9158198873		07/15/2025			929.96		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
9159866873		07/15/2025			182.98		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
					1,112.94					
14157 AIRYS INC										
51481	25000700	07/15/2025			23,032.04		07/15/2025	INV APP	2025 O	

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
CHECK DATE:										
11858 AL WARREN OIL COMPANY INC										
W1757589	25000101	07/15/2025			19,282.50		07/15/2025	INV APP	FUEL,	
CHECK DATE:										
15393 ALL-TECH DECORATING										
46234		07/15/2025			2,595.00		07/15/2025	INV APP	PAINTI	
CHECK DATE:										
16555 ALTORFER INDUSTRIES INC										
P58C0060946		07/15/2025			215.05		07/15/2025	INV APP	PARTS	
CHECK DATE:										
P58C0061309		07/15/2025			2,606.04		07/15/2025	INV APP	PARTS	
CHECK DATE:										
P58R0005468		07/15/2025			-1,291.24		07/15/2025	CRM APP	CREDIT	
CHECK DATE:										
					1,529.85					
15576 AMAZON CAPITAL SERVICES										
11V3-THW3-TM17		07/15/2025			59.84		07/15/2025	INV APP	SOS EQ	
CHECK DATE:										
11VV-R9LJ-KWVK		07/15/2025			221.16		07/15/2025	INV APP	CERT N	
CHECK DATE:										
1331-VXRP-637H		07/15/2025			162.95		07/15/2025	INV APP	PARTS	
CHECK DATE:										
14X3-GX1D-XHT6		07/15/2025			124.15		07/15/2025	INV APP	LABEL	
CHECK DATE:										
16XD-LDX7-LV1D		07/15/2025			28.84		07/15/2025	INV APP	OFFICE	
CHECK DATE:										
17CX-7G7X-VHFP		07/15/2025			399.00		07/15/2025	INV APP	PARTS	
CHECK DATE:										
17M4-DVNQ-C6MD		07/15/2025			288.99		07/15/2025	INV APP	TONER	
CHECK DATE:										
17P4-MWN7-744C		07/15/2025			49.50		07/15/2025	INV APP	OFFICE	
CHECK DATE:										
17VL-JHN1-R3RV		07/15/2025			28.87		07/15/2025	INV APP	SUPPLI	

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
CHECK DATE:										
17W3-L4VG-9Q7C		07/15/2025			14.99		07/15/2025	INV APP		OFFICE
CHECK DATE:										
19PV-9FX3-PR3Q		07/15/2025			33.82		07/15/2025	INV APP		OFFICE
CHECK DATE:										
19PV-9FX3-X41Y		07/15/2025			987.18		07/15/2025	INV APP		METAL
CHECK DATE:										
1CG1-KN6Q-T7TY		07/15/2025			211.53		07/15/2025	INV APP		OFFICE
CHECK DATE:										
1D4F-MTL1-RXC6		07/15/2025			67.73		07/15/2025	INV APP		OFFICE
CHECK DATE:										
1DDW-4GD3-LVWF		07/15/2025			412.50		07/15/2025	INV APP		COFFEE
CHECK DATE:										
1F7V-WRJ1-RWYP		07/15/2025			214.80		07/15/2025	INV APP		PARTS
CHECK DATE:										
1GLN-GVQH-JTF3		07/15/2025			109.99		07/15/2025	INV APP		PRINTI
CHECK DATE:										
1J7L-6DWQ-9WM6		07/15/2025			104.95		07/15/2025	INV APP		OFFICE
CHECK DATE:										
1JY7-141P-JQ3Y		07/15/2025			277.44		07/15/2025	INV APP		TOOLS
CHECK DATE:										
1KW7-FM7Y-LQDM		07/15/2025			527.02		07/15/2025	INV APP		SUPPLI
CHECK DATE:										
1LD7-LKJL-RJXR		07/15/2025			49.99		07/15/2025	INV APP		PARTS
CHECK DATE:										
1NDD-GJTT-4GTQ		07/15/2025			90.86		07/15/2025	INV APP		OFFICE
CHECK DATE:										
1PNK-VR7R-3T16		07/15/2025			43.71		07/15/2025	INV APP		OFFICE
CHECK DATE:										
1Q99-MDYV-1JH4		07/15/2025			132.61		07/15/2025	INV APP		OFFICE
CHECK DATE:										
1QNJ-TQWC-JJMM		07/15/2025			475.95		07/15/2025	INV APP		XEROX
CHECK DATE:										
1RJN-YMHC-VYXL		07/15/2025			81.39		07/15/2025	INV APP		PARTS
CHECK DATE:										
1RLR-YTJM-6X4T		07/15/2025			369.89		07/15/2025	INV APP		POE IN
CHECK DATE:										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
1TC4-3YNK-RW66 CHECK DATE:		07/15/2025			68.23		07/15/2025	INV APP		OFFICE
1VDK-CXXQ-94MG CHECK DATE:		07/15/2025			87.77		07/15/2025	INV APP		PAST D
1WCP-GKGQ-4JR4 CHECK DATE:		07/15/2025			65.98		07/15/2025	INV APP		SLEEVE
1XNL-6YNT-Y7NL CHECK DATE:		07/15/2025			225.98		07/15/2025	INV APP		MISTIN
1XXG-LNVL-X6YW CHECK DATE:		07/15/2025			161.10		07/15/2025	INV APP		OFFICE
1YJJ-H6C9-GNMH CHECK DATE:		07/15/2025			279.29		07/15/2025	INV APP		PARTS
1YK4-6RRP-RPGR CHECK DATE:		07/15/2025			48.99		07/15/2025	INV APP		POWER
1YK4-6RRP-TTCT CHECK DATE:		07/15/2025			28.74		07/15/2025	INV APP		HELMET
13615 ANCHOR MECHANICAL INC					6,535.73					
NW25-0834 CHECK DATE:		07/15/2025			206.48		07/15/2025	INV APP		SERVIC
18068 ARBOR TEK LANDSCAPE SERVICES INC										
21875 CHECK DATE:	25000127	07/15/2025			21,541.64		07/15/2025	INV APP		2024-2
16993 ARTHUR J GALLAGHER RISK MANAGEMENT SERVICES INC										
5668205 CHECK DATE:		07/15/2025			300.00		07/15/2025	INV APP		BOND P
5668210 CHECK DATE:		07/15/2025			300.00		07/15/2025	INV APP		BOND P
5668213 CHECK DATE:		07/15/2025			300.00		07/15/2025	INV APP		BOND P
5668225 CHECK DATE:		07/15/2025			300.00		07/15/2025	INV APP		BOND P
5668227 CHECK DATE:		07/15/2025			300.00		07/15/2025	INV APP		BOND P

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
13044 ASE ILLINI-SCAPES INC					1,500.00					
1019		07/15/2025			1,400.00		07/15/2025	INV APP	CONTRA	
	CHECK DATE:									
11716 A T & T										
815	Z99-0132 883 7	07/15/2025			266.90		07/15/2025	INV APP	BACKUP	
	CHECK DATE:									
15933 AT&T CORP/ACC BUSINESS										
831-001-5136	824	07/15/2025			521.92		07/15/2025	INV APP	TELECO	
	CHECK DATE:									
831-001-5136	867	07/15/2025			521.92		07/15/2025	INV APP	TELECO	
	CHECK DATE:									
831-001-5136	870	07/15/2025			1,186.84		07/15/2025	INV APP	TELECO	
	CHECK DATE:									
16661 ATHLETICO					2,230.68					
2948772-EFT		07/15/2025			540.00		07/15/2025	INV APP	NEW EM	
	CHECK DATE:									
11591 AUSTIN TYLER CONSTRUCTION INC										
2412-06	25000369	07/15/2025			599,300.76		07/15/2025	INV APP	Plainf	
	CHECK DATE:									
2412-07	25000369	07/15/2025			490,087.32		07/15/2025	INV APP	Plainf	
	CHECK DATE:									
11496 B&H TECHNICAL SERVICES INC					1,089,388.08					
6-415MR		07/15/2025			41.09		07/15/2025	INV APP	MAINTE	
	CHECK DATE:									
7-24MA25		07/15/2025			135.00		07/15/2025	INV APP	MAINTE	
	CHECK DATE:									
207 BARRETTS HARDWARE & INDUS					176.09					

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
3260260		07/15/2025			601.41		07/15/2025	INV APP		EQUIPM
CHECK DATE:										
3260273		07/15/2025			43.00		07/15/2025	INV APP		TOOLS/
CHECK DATE:										
3260277		07/15/2025			193.28		07/15/2025	INV APP		SUPPLI
CHECK DATE:										
3260278		07/15/2025			116.63		07/15/2025	INV APP		TOOLS/
CHECK DATE:										
10116 BOUND TREE MEDICAL					954.32					
85772387		07/15/2025			503.24		07/15/2025	INV APP		SUPPLI
CHECK DATE:										
18019 BRINK'S, INC										
12940920		07/15/2025			694.21		07/15/2025	INV APP		06/01/
CHECK DATE:										
7544887		07/15/2025			51.05		07/15/2025	INV APP		05/01/
CHECK DATE:										
18331 BRONCO LANDSCAPING LLC					745.26					
0000139		07/15/2025			200.00		07/15/2025	INV APP		SERVIC
CHECK DATE:										
0000144		07/15/2025			750.00		07/15/2025	INV APP		SERVIC
CHECK DATE:										
0000145		07/15/2025			200.00		07/15/2025	INV APP		SERVIC
CHECK DATE:										
0000146		07/15/2025			100.00		07/15/2025	INV APP		SERVIC
CHECK DATE:										
0000147		07/15/2025			150.00		07/15/2025	INV APP		SERVIC
CHECK DATE:										
0000148		07/15/2025			100.00		07/15/2025	INV APP		SERVIC
CHECK DATE:										
0000149		07/15/2025			100.00		07/15/2025	INV APP		SERVIC
CHECK DATE:										
0000150		07/15/2025			250.00		07/15/2025	INV APP		SERVIC

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
CHECK DATE:										
15057 BURNS & MCDONNELL ENGINEERING CO INC					1,850.00					
146020-27		25000330 07/15/2025			32,796.25		07/15/2025	INV APP	PSA	A
CHECK DATE:										
147443.14		25000330 07/15/2025			36,346.25		07/15/2025	INV APP	PSA	A
CHECK DATE:										
14050 BURRIS EQUIPMENT CO					69,142.50					
PS3021283-1		07/15/2025			1,769.23		07/15/2025	INV APP	PARTS	
CHECK DATE:										
11996 CARUS CORPORATION										
SLS 10121354		25000026 07/15/2025			407.16		07/15/2025	INV APP	2025	D
CHECK DATE:										
SLS 10121355		25000025 07/15/2025			2,920.68		07/15/2025	INV APP	2025	S
CHECK DATE:										
SLS 10121357		25000026 07/15/2025			2,517.84		07/15/2025	INV APP	2025	D
CHECK DATE:										
SLS 10121542		25000026 07/15/2025			2,824.38		07/15/2025	INV APP	2025	D
CHECK DATE:										
SLS 10121543		25000025 07/15/2025			10,595.16		07/15/2025	INV APP	2025	S
CHECK DATE:										
SLS 10121544		25000025 07/15/2025			2,911.56		07/15/2025	INV APP	2025	S
CHECK DATE:										
SLS 10121545		25000026 07/15/2025			466.44		07/15/2025	INV APP	2025	D
CHECK DATE:										
11714 CASE LOTS INC					22,643.22					
1837		07/15/2025			3,612.04		07/15/2025	INV APP	JANITO	
CHECK DATE:										
15568 CDM SMITH INC										
90237790		07/15/2025			6,906.11		07/15/2025	INV APP	I-80	C
CHECK DATE:										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
7617 CDWG COMPUTER CENTERS										
AE73M5M		07/15/2025			5,275.90		07/15/2025	INV APP		MICROS
CHECK DATE:										
13985 CENTRAL CLEANERS INC										
0005727		07/15/2025			55.00		07/15/2025	INV APP		CLEANI
CHECK DATE:										
0006274		07/15/2025			60.00		07/15/2025	INV APP		CLEANI
CHECK DATE:										
0006361		07/15/2025			20.00		07/15/2025	INV APP		CLEANI
CHECK DATE:										
					135.00					
18949 CHANNAHON GENERAL RENTAL INC										
93631		07/15/2025			770.00		07/15/2025	INV APP		STAGE
CHECK DATE:										
18371 CHEMEX OF NORTHERN ILLINOIS INC										
98135		07/15/2025			460.00		07/15/2025	INV APP		SUPPLI
CHECK DATE:										
98152		07/15/2025			155.00		07/15/2025	INV APP		MAINTE
CHECK DATE:										
					615.00					
13667 CINTAS CORPORATION NO 2 UNIFORMS										
4233611251		07/15/2025			159.06		07/15/2025	INV APP		SUPPLI
CHECK DATE:										
4233976842		07/15/2025			267.51		07/15/2025	INV APP		SERVIC
CHECK DATE:										
4234358194		07/15/2025			159.06		07/15/2025	INV APP		SERVIC
CHECK DATE:										
4234780180		07/15/2025			267.51		07/15/2025	INV APP		SERVIC
CHECK DATE:										
4235091988		07/15/2025			159.06		07/15/2025	INV APP		SERVIC
CHECK DATE:										
4235553678		07/15/2025			267.51		07/15/2025	INV APP		SERVIC

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
CHECK DATE:										
				1,279.71						
13383 CINTAS FIRE PROTECTION										
0F94755065		07/15/2025			115.47		07/15/2025	INV APP	EXTING	
CHECK DATE:										
0F94755067		07/15/2025			483.09		07/15/2025	INV APP	EXTING	
CHECK DATE:										
				598.56						
11067 CIVILTECH ENGINEERING, INC										
3779-25	25000465	07/15/2025			4,945.63		07/15/2025	INV APP	PES Ph	
CHECK DATE:										
17094 COEO SOLUTIONS LLC										
1141096		07/15/2025			3,026.47		07/15/2025	INV APP	INTERN	
CHECK DATE:										
18721 FERGUSON ENTERPRISES LLC										
0216714		07/15/2025			560.08		07/15/2025	INV APP	PARTS	
CHECK DATE:										
0246754		07/15/2025			182.89		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
				742.97						
18600 COMPCOREPRO LLC										
2885		07/15/2025			2,000.00		07/15/2025	INV APP	07/01/	
CHECK DATE:										
546 CONSTRUCTION BY CAMCO INC										
7545-2	25000700	07/15/2025			10,708.00		07/15/2025	INV APP	2025 O	
CHECK DATE:										
7545-3	25000700	07/15/2025			12,979.65		07/15/2025	INV APP	2025 O	
CHECK DATE:										
7545-4	25000700	07/15/2025			12,186.35		07/15/2025	INV APP	2025 O	
CHECK DATE:										
C-7523-PAY 2	25000643	07/15/2025			513,326.44		07/15/2025	INV APP	Marque	
CHECK DATE:										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
13860 COPS TESTING SERVICE INC					549,200.44					
1529		07/15/2025			1,050.00		07/15/2025	INV APP	TESTIN	
	CHECK DATE:									
1532		07/15/2025			1,675.00		07/15/2025	INV APP	TESTIN	
	CHECK DATE:									
1544		07/15/2025			175.00		07/15/2025	INV APP	TESTIN	
	CHECK DATE:									
15872 CORE & MAIN LP					2,900.00					
X044482		07/15/2025			700.00		07/15/2025	INV APP	METER	
	CHECK DATE:									
X200682		07/15/2025			5,128.00		07/15/2025	INV APP	METER	
	CHECK DATE:									
X235651		07/15/2025			9,135.00		07/15/2025	INV APP	METER	
	CHECK DATE:									
X236467		07/15/2025			24,442.00		07/15/2025	INV APP	METER	
	CHECK DATE:									
11445 COTG CHICAGO OFFICE TECHNOLOGY GROUP					39,405.00					
IN5948320	25000708	07/15/2025			6,008.86		07/15/2025	INV APP	PRINTE	
	CHECK DATE:									
IN5948322	25000708	07/15/2025			6,008.87		07/15/2025	INV APP	PRINTE	
	CHECK DATE:									
IN5948324	25000708	07/15/2025			12,744.43		07/15/2025	INV APP	PRINTE	
	CHECK DATE:									
IN5964066	25000535	07/15/2025			9,169.15		07/15/2025	INV APP	MANAGE	
	CHECK DATE:									
16504 CRAWFORD MURPHY & TILLY INC					33,931.31					
0243876	25000246	07/15/2025			5,195.00		07/15/2025	INV APP	PSA fo	
	CHECK DATE:									
576 CRESCENT ELECTRIC SUPPLY										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
S513260987.001 CHECK DATE:		07/15/2025			4,178.99		07/15/2025	INV APP	PARTS	
S513260987.002 CHECK DATE:		07/15/2025			177.38		07/15/2025	INV APP	PARTS	
S513318269.002 CHECK DATE:		07/15/2025			1,462.75		07/15/2025	INV APP	PARTS	
S513320815.001 CHECK DATE:		07/15/2025			2,375.90		07/15/2025	INV APP	PARTS	
S513339799.001 CHECK DATE:		07/15/2025			410.50		07/15/2025	INV APP	CONDUIT	
S513359406.001 CHECK DATE:		07/15/2025			498.42		07/15/2025	INV APP	PARTS	
S513362401.001 CHECK DATE:		07/15/2025			113.49		07/15/2025	INV APP	PARTS	
3606 CRYER & OLSEN MECHANICAL INC					9,217.43					
11607-0 CHECK DATE:		07/15/2025			4,350.00		07/15/2025	INV APP	REPAIR	
17065 CULPEPPERS LAWN WORKS										
487 CHECK DATE:	25000738	07/15/2025			2,022.00		07/15/2025	INV APP	2025 G	
488 CHECK DATE:	25000739	07/15/2025			1,350.00		07/15/2025	INV APP	2025 G	
489 CHECK DATE:		07/15/2025			150.00		07/15/2025	INV APP	SERVIC	
492 CHECK DATE:		07/15/2025			100.00		07/15/2025	INV APP	SERVIC	
13185 CUMMINS ALLISON CORP					3,622.00					
1486779 CHECK DATE:		07/15/2025			523.00		07/15/2025	INV APP	SERVIC	
599 D CONSTRUCTION INC										
2711-0523-PAY 15 & F	25000449	07/15/2025			226,410.84		07/15/2025	INV APP	Olympi	

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
CHECK DATE:										
16882 DACRA ADJUDICATION SYSTEMS LLC										
DT 2025-06-052		07/15/2025			4,063.15		07/15/2025	INV APP	JUNE 2	
CHECK DATE:										
13789 DAHME MECHANICAL INDUSTRIES INC										
20250275		07/15/2025			7,888.00		07/15/2025	INV APP	REPAIR	
CHECK DATE:										
12486 DELTA INDUSTRIES INC										
SIN026557		07/15/2025			886.20		07/15/2025	INV APP	PARTS	
CHECK DATE:										
SIN026558		07/15/2025			1,357.93		07/15/2025	INV APP	REPAIR	
CHECK DATE:										
SIN026559		07/15/2025			974.17		07/15/2025	INV APP	PARTS	
CHECK DATE:										
17206 DONAHUE & ROSE PC										
2222	25000391	07/15/2025			20,790.00		07/15/2025	INV APP	Legal	
CHECK DATE:										
2223	25000391	07/15/2025			1,424.50		07/15/2025	INV APP	Legal	
CHECK DATE:										
2224	25000391	07/15/2025			19,807.00		07/15/2025	INV APP	Legal	
CHECK DATE:										
2225	25000391	07/15/2025			9,971.50		07/15/2025	INV APP	Legal	
CHECK DATE:										
2226	25000391	07/15/2025			3,657.50		07/15/2025	INV APP	Legal	
CHECK DATE:										
16144 B AND J BAKING										
000205		07/15/2025			77.26		07/15/2025	INV APP	DONUTS	
CHECK DATE:										
18661 GOOCHER LANDSCAPE SERVICES, LLC										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR	
2885		07/15/2025			4,500.00		07/15/2025	INV APP		BLUFF	
CHECK DATE:											
9504 EJ EQUIPMENT INC											
W09614		07/15/2025			807.26		07/15/2025	INV APP		REPAIR	
CHECK DATE:											
13643 EJ USA INC											
110250039730		07/15/2025			205.82		07/15/2025	INV APP		MATERI	
CHECK DATE:											
110250041018		07/15/2025			3,833.42		07/15/2025	INV APP		SUPPLI	
CHECK DATE:											
W00467		07/15/2025			2,022.16		07/15/2025	INV APP		REPAIR	
CHECK DATE:											
					6,061.40						
7582 ELLIOTT ELECTRIC INC											
31448		07/15/2025			5,190.00		07/15/2025	INV APP		REPAIR	
CHECK DATE:											
31495		07/15/2025			1,227.00		07/15/2025	INV APP		ROOFTO	
CHECK DATE:											
31496		07/15/2025			1,029.00		07/15/2025	INV APP		REPAIR	
CHECK DATE:											
31497		07/15/2025			4,748.00		07/15/2025	INV APP		REPAIR	
CHECK DATE:											
31515		07/15/2025			334.00		07/15/2025	INV APP		ELECTR	
CHECK DATE:											
31516		07/15/2025			330.00		07/15/2025	INV APP		REPAIR	
CHECK DATE:											
31517		07/15/2025			379.00		07/15/2025	INV APP		ELECTR	
CHECK DATE:											
					13,237.00						
18841 ENDRESS HAUSER INC											
6002687301	25000612	07/15/2025			9,863.00		07/15/2025	INV APP		ESTP/W	
CHECK DATE:											
18434 EPSTEIN BECKER GREEN											

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
MARCH-APRIL 2025 CHECK DATE:		07/15/2025			21,170.73		07/15/2025	INV APP		120031
18867 ESOTERIC LLC										
2125 CHECK DATE:	25000723	07/15/2025			1,786.95		07/15/2025	INV APP		EXPLOS
785 FAST PRINTING OF JOLIET, INC										
97828 CHECK DATE:		07/15/2025			440.79		07/15/2025	INV APP		ENVELO
97881 CHECK DATE:		07/15/2025			2,542.14		07/15/2025	INV APP		DOOR H
					2,982.93					
13233 FERGUSON WATERWORKS										
0514848 CHECK DATE:		07/15/2025			7,356.60		07/15/2025	INV APP		METER
12460 FIRE SERVICE, INC.										
IL-20528 CHECK DATE:		07/15/2025			542.26		07/15/2025	INV APP		PARTS
IL-20573 CHECK DATE:		07/15/2025			168.87		07/15/2025	INV APP		PARTS
IL-20624 CHECK DATE:		07/15/2025			1,785.12		07/15/2025	INV APP		PARTS
IL-20730 CHECK DATE:		07/15/2025			296.81		07/15/2025	INV APP		PARTS
IL-20741 CHECK DATE:		07/15/2025			1,797.92		07/15/2025	INV APP		PARTS
IL-20768 CHECK DATE:		07/15/2025			1,690.05		07/15/2025	INV APP		PARTS
IL-20778 CHECK DATE:		07/15/2025			1,026.43		07/15/2025	INV APP		PARTS
					7,307.46					
829 FISHER SCIENTIFIC										
1581361		07/15/2025			59.14		07/15/2025	INV APP		SUPPLI

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
CHECK DATE:										
18043 FLOWPOINT ENVIRONMENTAL SYSTEMS INC										
2025-05-31		07/15/2025			419.18		07/15/2025	INV APP	BULK	W
CHECK DATE:										
3950 FORT DEARBORN LIFE INSURANCE										
05/2025		07/15/2025			4,374.35		07/15/2025	INV APP	GROUP	
CHECK DATE:										
06/2025		07/15/2025			21,216.61		07/15/2025	INV APP	F10657	
CHECK DATE:										
2025 JUNE		07/15/2025			400.00		07/15/2025	INV APP	F10657	
CHECK DATE:										
JUNE 2025		07/15/2025			4,365.65		07/15/2025	INV APP	GROUP	
CHECK DATE:										
					30,356.61					
4083 FOSTER COACH SALES INC										
29381		07/15/2025			952.80		07/15/2025	INV APP	PARTS	
CHECK DATE:										
10005 FREEDOM FIRST AID & SAFETY										
53779		07/15/2025			289.40		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
53797		07/15/2025			145.40		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
54600		07/15/2025			89.95		07/15/2025	INV APP	PARTS	
CHECK DATE:										
54601		07/15/2025			81.55		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
54602		07/15/2025			74.05		07/15/2025	INV APP	FIRST	
CHECK DATE:										
					680.35					
18633 FROM THE GROUND UP LANDSCAPING & INTEGRITY										
6231		07/15/2025			479.26		07/15/2025	INV APP	SERVIC	
CHECK DATE:										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
										3711 GALLAGHER ASPHALT AND MATERIALS
39181	25000675	07/15/2025			874.90		07/15/2025	INV APP		WATER-
		CHECK DATE:								
										6319 GARCIA, SAUL
06/20/2025		07/15/2025			150.00		07/15/2025	INV APP		SPECIA
		CHECK DATE:								
										900 GASVODA & ASSOC INC
INV25PTS0278		07/15/2025			2,156.53		07/15/2025	INV APP		PARTS
		CHECK DATE:								
										13439 GENE MAY HEATING & COOLING
130176		07/15/2025			495.00		07/15/2025	INV APP		REPAIR
		CHECK DATE:								
										928 GEOTECH INC
53339		07/15/2025			1,800.00		07/15/2025	INV APP		OLYMPI
		CHECK DATE:								
										17960 GOVERNMENT CONSULTING SOLUTIONS, INC
6951		07/15/2025			6,000.00		07/15/2025	INV APP		JUNE 2
		CHECK DATE:								
										12403 GRAINGER
9487705353		07/15/2025			188.73		07/15/2025	INV APP		SAFETY
		CHECK DATE:								
9539127192		07/15/2025			166.87		07/15/2025	INV APP		WATER
		CHECK DATE:								
9541304235		07/15/2025			205.10		07/15/2025	INV APP		PARTS
		CHECK DATE:								
9542627162		07/15/2025			442.11		07/15/2025	INV APP		PUMP F
		CHECK DATE:								
9542778551		07/15/2025			554.94		07/15/2025	INV APP		WATER
		CHECK DATE:								
9545717978		07/15/2025			213.17		07/15/2025	INV APP		SUPPLI

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
CHECK DATE:										
9546781783		07/15/2025			101.28		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
9549321041		07/15/2025			83.82		07/15/2025	INV APP	PARTS	
CHECK DATE:										
9549352228		07/15/2025			914.28		07/15/2025	INV APP	JANITO	
CHECK DATE:										
9550123997		07/15/2025			434.37		07/15/2025	INV APP	SHOP F	
CHECK DATE:										
9550249644		07/15/2025			808.36		07/15/2025	INV APP	SHOP J	
CHECK DATE:										
9554591496		07/15/2025			654.04		07/15/2025	INV APP	TOOLS/	
CHECK DATE:										
9555400895		07/15/2025			426.00		07/15/2025	INV APP	GATOR	
CHECK DATE:										
9555401406		07/15/2025			82.95		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
18521 GREAT LAKES URBAN FORESTRY INC					5,276.02					
1440	25000583	07/15/2025			30,884.00		07/15/2025	INV APP	Tree I	
CHECK DATE:										
1441	25000583	07/15/2025			9,268.00		07/15/2025	INV APP	Tree I	
CHECK DATE:										
14241 GREAT LAKES WATER RESOURCES GROUP					40,152.00					
2012	25000635	07/15/2025			77,546.47		07/15/2025	INV APP	WELL 2	
CHECK DATE:										
14295 GREAT PYRENEES TECHNOLOGY LLC										
2025-0012	25000539	07/15/2025			1,551.25		07/15/2025	INV APP	CONSUL	
CHECK DATE:										
2025-0013	25000274	07/15/2025			465.00		07/15/2025	INV APP	PSA fo	
CHECK DATE:										
13237 GREEN VALLEY LAWN CARE & SNOW PLOW					2,016.25					

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
06/06/2025 CHECK DATE:		07/15/2025			100.00		07/15/2025	INV APP	SERVIC	
15146 WEST JEFF AUTO SALES LLC										
823077 CHECK DATE:	25000623	07/15/2025			1,800.00		07/15/2025	INV APP	painti	
823204 CHECK DATE:	25000623	07/15/2025			1,800.00		07/15/2025	INV APP	painti	
823205 CHECK DATE:	25000623	07/15/2025			1,800.00		07/15/2025	INV APP	painti	
823209 CHECK DATE:	25000623	07/15/2025			1,800.00		07/15/2025	INV APP	painti	
824185 CHECK DATE:		07/15/2025			957.00		07/15/2025	INV APP	SERVIC	
MAY 2025 CHECK DATE:		07/15/2025			20,752.92		07/15/2025	INV APP	MAY 20	
					28,909.92					
15387 JOHAWK LLC										
2024 TAX REBATE CHECK DATE:		07/15/2025			104,716.46		07/15/2025	INV APP	2024 S	
11860 HAWKINS INC										
7108827 CHECK DATE:	25000023	07/15/2025			1,777.50		07/15/2025	INV APP	2025 M	
7108828 CHECK DATE:	25000023	07/15/2025			1,951.30		07/15/2025	INV APP	2025 M	
7108829 CHECK DATE:	25000023	07/15/2025			1,524.70		07/15/2025	INV APP	2025 M	
7108830 CHECK DATE:	25000023	07/15/2025			1,959.20		07/15/2025	INV APP	2025 M	
7108831 CHECK DATE:	25000023	07/15/2025			1,951.30		07/15/2025	INV APP	2025 M	
7108832 CHECK DATE:	25000023	07/15/2025			3,871.00		07/15/2025	INV APP	2025 M	

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
18360 HBK ENGINEERING					13,035.00					
121564		25000437	07/15/2025		3,200.50		07/15/2025	INV APP	PSA	Do
		CHECK DATE:								
14173 HEARTLAND BUSINESS SYSTEMS LLC										
806240-H		07/15/2025			295.00		07/15/2025	INV APP	INCIDE	
		CHECK DATE:								
2665 TRAFFIC CONTROL & PROTECTION LLC										
13964		25000630	07/15/2025		15,882.25		07/15/2025	INV APP	City H	
		CHECK DATE:								
18419 HINDSIGHT GRAPHICS LLC										
2904		07/15/2025			1,800.00		07/15/2025	INV APP	PARTS	
		CHECK DATE:								
2905		07/15/2025			825.00		07/15/2025	INV APP	SUPPLI	
		CHECK DATE:								
2906		07/15/2025			847.50		07/15/2025	INV APP	SUPPLI	
		CHECK DATE:								
18011 HOLCIM - MAMR INC					3,472.50					
721227063		25000673	07/15/2025		433.77		07/15/2025	INV APP	2025 A	
		CHECK DATE:								
721227064		25000673	07/15/2025		400.85		07/15/2025	INV APP	2025 A	
		CHECK DATE:								
18719 HOUBOLT ROAD EXTENSION JV LLC					834.62					
541612		07/15/2025			7.25		07/15/2025	INV APP	TOLLS	
		CHECK DATE:								
18660 HYPOINT SOLUTIONS LLC										
2025108		07/15/2025			3,500.00		07/15/2025	INV APP	LIDAR	
		CHECK DATE:								

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
17151 IDEXX DISTRIBUTION INC										
3177301559		07/15/2025			3,463.58		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
3178216675		07/15/2025			321.79		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
					3,785.37					
1163 ILL CITY COUNTY MANAGEMENT ASSOC										
6266		07/15/2025			50.00		07/15/2025	INV APP	JOB PO	
CHECK DATE:										
3902 ILL STATE POLICE										
20250506188		07/15/2025			128.75		07/15/2025	INV APP	COST C	
CHECK DATE:										
18942 ILLINOIS HUMANITIES										
05001		07/15/2025			375.00		07/15/2025	INV APP	CONFER	
CHECK DATE:										
18224 ILLINOIS LANGUAGE SERVICES INC										
426473		07/15/2025			274.50		07/15/2025	INV APP	LANGUA	
CHECK DATE:										
16805 JACK DOHENY COMPANIES INC										
265229		07/15/2025			183.50		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
8624 JACOB & HEFNER ASSOCIATES INC										
74128	25000462	07/15/2025			3,787.50		07/15/2025	INV APP	PSA PH	
CHECK DATE:										
1339 JCM UNIFORMS										
809528	25000072	07/15/2025			367.55		07/15/2025	INV APP	Police	
CHECK DATE:										
810072	25000210	07/15/2025			750.00		07/15/2025	INV APP	BALLIS	
CHECK DATE:										
810808		07/15/2025			400.00		07/15/2025	INV APP	PATCHE	

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
811657		07/15/2025			167.00		07/15/2025	INV APP		POLICE
811734		07/15/2025			42.00		07/15/2025	INV APP		PIPE &
811961	25000605	07/15/2025			65.40		07/15/2025	INV APP		POLICE
811962	25000606	07/15/2025			527.90		07/15/2025	INV APP		POLICE
811985		07/15/2025			750.00		07/15/2025	INV APP		BALIST
811986		07/15/2025			750.00		07/15/2025	INV APP		BALLIS
812245		07/15/2025			110.00		07/15/2025	INV APP		UNIFOR
812578		07/15/2025			141.00		07/15/2025	INV APP		POLICE
812714		07/15/2025			220.00		07/15/2025	INV APP		STAFF
812923		07/15/2025			54.00		07/15/2025	INV APP		LT UPG
812979	25000717	07/15/2025			380.70		07/15/2025	INV APP		POLICE
812995	25000713	07/15/2025			552.90		07/15/2025	INV APP		POLICE
813070	25000695	07/15/2025			719.65		07/15/2025	INV APP		POLICE
813147	25000744	07/15/2025			268.90		07/15/2025	INV APP		POLICE
813430	25000694	07/15/2025			577.90		07/15/2025	INV APP		POLICE
813470		07/15/2025			259.75		07/15/2025	INV APP		POLICE
					7,104.65					
10157	JEFFREY PRAH									
0701255A		07/15/2025			900.00		07/15/2025	INV APP		A/V CO

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
CHECK DATE:										
9442 JOLIET AREA HISTORICAL MUSEUM INC										
2025	GRANT PAYMENT	07/15/2025			230,517.19		07/15/2025	INV APP	2025	G
CHECK DATE:										
13452 JOLIET ASPHALT LLC										
21-S5623	25000675	07/15/2025			695.80		07/15/2025	INV APP		WATER-
CHECK DATE:										
21-S5628	25000675	07/15/2025			1,124.20		07/15/2025	INV APP		WATER-
CHECK DATE:										
21-S5638	25000675	07/15/2025			279.30		07/15/2025	INV APP		WATER-
CHECK DATE:										
21-S5661	25000675	07/15/2025			207.20		07/15/2025	INV APP		WATER-
CHECK DATE:										
					2,306.50					
18189 JOLIET LATINO ECONOMIC DEVELOPMENT ASSOCIATION										
CDBG0125		07/15/2025			9,503.94		07/15/2025	INV APP		TECHNI
CHECK DATE:										
CDBG0225		07/15/2025			6,623.17		07/15/2025	INV APP		TECHNI
CHECK DATE:										
					16,127.11					
1354 JOLIET MACHINE & ENGINEERING										
5873		07/15/2025			320.00		07/15/2025	INV APP		PARTS
CHECK DATE:										
5874		07/15/2025			851.43		07/15/2025	INV APP		PARTS
CHECK DATE:										
					1,171.43					
1359 JOLIET PUBLIC LIBRARY										
06012025		07/15/2025			3,774.26		07/15/2025	INV APP		PAYROL
CHECK DATE:										
1361 JOLIET REGION CHAMBER OF COMMERCE										
119911		07/15/2025			750.00		07/15/2025	INV APP		AUGUST
CHECK DATE:										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
119912		07/15/2025			3,066.66		07/15/2025	INV APP	AUGUST	
CHECK DATE:										
18882 JUSTTINTS MK LLC					3,816.66					
INV-1373	25000617	07/15/2025			5,120.00		07/15/2025	INV APP	WINDOW	
CHECK DATE:										
INV-1374		07/15/2025			320.00		07/15/2025	INV APP	SERVIC	
CHECK DATE:										
18837 KASPER & NOTTAGE P.C.					5,440.00					
70125		07/15/2025			7,000.00		07/15/2025	INV APP	JULY 2	
CHECK DATE:										
17599 KBRA HOLDINGS LLC										
IV-NY-25726		07/15/2025			50,000.00		07/15/2025	INV APP	RATING	
CHECK DATE:										
9312 KIMBALL MIDWEST										
103473211		07/15/2025			891.76		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
103474788		07/15/2025			1,437.84		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
103495849		07/15/2025			677.42		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
103509727		07/15/2025			1,008.58		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
103512615		07/15/2025			1,318.00		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
1450 KNIGHT SECURITY ALARMS, INC					5,333.60					
259281		07/15/2025			25.00		07/15/2025	INV APP	SERVIC	
CHECK DATE:										
13560 L DEGEUS & ASSOCIATES INC										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
369956		07/15/2025			30.00		07/15/2025	INV APP		NOTARY
CHECK DATE:										
2607 LABOR RECORD, THE										
71894		07/15/2025			85.80		07/15/2025	INV APP		JULY P
CHECK DATE:										
71895		07/15/2025			70.40		07/15/2025	INV APP		JULY Z
CHECK DATE:										
15226 LABSOURCE INC										
					156.20					
006656801		07/15/2025			1,022.40		07/15/2025	INV APP		GLOVES
CHECK DATE:										
1541 LAI & ASSOCIATES INC										
25-62481		07/15/2025			1,095.00		07/15/2025	INV APP		PARTS
CHECK DATE:										
25-62553		07/15/2025			4,647.70		07/15/2025	INV APP		PARTS
CHECK DATE:										
999010 LANDSCAPE FOOTING TI										
					5,742.70					
CALDERON ADRIAN		07/15/2025			4,500.00		07/15/2025	INV APP	202 EA	
CHECK DATE: PAYEE: ADRIAN CALDERON										
16532 LAUTERBACH & AMEN LLP										
104236		07/15/2025			70.00		07/15/2025	INV APP		PROFES
CHECK DATE:										
104237		07/15/2025			70.00		07/15/2025	INV APP		PROFES
CHECK DATE:										
106198		07/15/2025			70.00		07/15/2025	INV APP		PROFES
CHECK DATE:										
1306 LEE JENSEN SALES CO INC										
					210.00					
0033909-00		07/15/2025			435.00		07/15/2025	INV APP		TOOLS
CHECK DATE:										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
999181 LEGAL ADMIN FEE										
25-007337		07/15/2025			500.00		07/15/2025	INV APP	REFUND	
CHECK DATE:										PAYEE: JACLYN FOX
25-007421		07/15/2025			250.00		07/15/2025	INV APP	PARTIA	
CHECK DATE:										PAYEE: MARICELLA WHITFIELD
999582 LEGAL CLAIM-VEHICLE										
25 A 37		07/15/2025			751.40		07/15/2025	INV APP	VEHICL	
CHECK DATE:										PAYEE: DAWN LANG
999754 LEGAL CLAIMS-MAIL BOX DAMAGE										
25 A 36		07/15/2025			81.55		07/15/2025	INV APP	PROPER	
CHECK DATE:										PAYEE: DANIEL BANNON
3635 LEN COX & SONS EXCAVATING										
4810	25000644	07/15/2025			1,227,027.00		07/15/2025	INV APP	Glenwo	
CHECK DATE:										
10407 LEXIS NEXIS RISK DATA MGMT INC										
1300144998		07/15/2025			1,030.00		07/15/2025	INV APP	MONTHL	
CHECK DATE:										
18061 LINDENMEYR MUNROE										
2025001479202		07/15/2025			1,963.60		07/15/2025	INV APP	PAPER	
CHECK DATE:										
17305 M & M AUTOCRAFTS LLC										
6706		07/15/2025			82.50		07/15/2025	INV APP	PARTS	
CHECK DATE:										
18646 M&J UNDERGROUND INC										
2860-0125-PAY1	25000640	07/15/2025			308,225.84		07/15/2025	INV APP	Twin O	
CHECK DATE:										
2860-0125-PAY2	25000640	07/15/2025			473,704.69		07/15/2025	INV APP	Twin O	
CHECK DATE:										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
17952 MARINO TRUCK & EQUIPMENT REPAIR INC					781,930.53					
93534		07/15/2025			988.00		07/15/2025	INV APP		REPAIR
CHECK DATE:										
14210 MARK CRYER										
06/05/2025		07/15/2025			60.00		07/15/2025	INV APP		PARTS
CHECK DATE:										
06/16/2025		07/15/2025			60.00		07/15/2025	INV APP		PARTS
CHECK DATE:										
1679 MC MASTER-CARR SUPPLY CO					120.00					
46962951		07/15/2025			34.69		07/15/2025	INV APP		PARTS
CHECK DATE:										
47031290		07/15/2025			179.43		07/15/2025	INV APP		PARTS
CHECK DATE:										
47388216		07/15/2025			31.01		07/15/2025	INV APP		SUPPLI
CHECK DATE:										
47675426		07/15/2025			51.90		07/15/2025	INV APP		PARTS
CHECK DATE:										
10340 ME SIMPSON CO INC					297.03					
44659	25000631	07/15/2025			2,860.00		07/15/2025	INV APP	PSA	fo
CHECK DATE:										
44698	25000631	07/15/2025			605.00		07/15/2025	INV APP	PSA	fo
CHECK DATE:										
44789	25000631	07/15/2025			44,763.25		07/15/2025	INV APP	PSA	fo
CHECK DATE:										
44800	25000631	07/15/2025			3,900.00		07/15/2025	INV APP	PSA	fo
CHECK DATE:										
1687 MEADE ELECTRIC CO INC					52,128.25					
713098,713099,713135	25000450	07/15/2025			10,085.54		07/15/2025	INV APP	2024	E
CHECK DATE:										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
13281 MEDWORKS-JOLIET										
421124		07/15/2025			115.00		07/15/2025	INV APP	EMPLOY	
CHECK DATE:										
421181		07/15/2025			130.00		07/15/2025	INV APP	EMPLOY	
CHECK DATE:										
421218		07/15/2025			130.00		07/15/2025	INV APP	EMPLOY	
CHECK DATE:										
421258		07/15/2025			50.00		07/15/2025	INV APP	EMPLOY	
CHECK DATE:										
421294		07/15/2025			45.00		07/15/2025	INV APP	DRUGSC	
CHECK DATE:										
421337		07/15/2025			130.00		07/15/2025	INV APP	EMPLOY	
CHECK DATE:										
421354		07/15/2025			130.00		07/15/2025	INV APP	EMPLOY	
CHECK DATE:										
					730.00					
13563 MENARDS-CRESTHILL										
89477		07/15/2025			30.63		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
1704 MENARDS-JOLIET										
2904		07/15/2025			130.26		07/15/2025	INV APP	HOUSEK	
CHECK DATE:										
2925		07/15/2025			42.98		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
2929		07/15/2025			125.54		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
2930		07/15/2025			328.95		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
3000		07/15/2025			55.62		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
3003		07/15/2025			66.10		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
3478	25000020	07/15/2025			68.39		07/15/2025	INV APP	2025 B	
CHECK DATE:										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
3490		07/15/2025			53.97		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
3570		07/15/2025			43.44		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
3895		07/15/2025			306.85		07/15/2025	INV APP	TRAIL	
CHECK DATE:										
4004		07/15/2025			84.97		07/15/2025	INV APP	SOS EQ	
CHECK DATE:										
4010	25000020	07/15/2025			66.96		07/15/2025	INV APP	2025 B	
CHECK DATE:										
4057		07/15/2025			40.50		07/15/2025	INV APP	SHOP S	
CHECK DATE:										
4128		07/15/2025			104.46		07/15/2025	INV APP	SHOP S	
CHECK DATE:										
4274		07/15/2025			14.98		07/15/2025	INV APP	SUPPLY	
CHECK DATE:										
90033	25000020	07/15/2025			99.97		07/15/2025	INV APP	2025 B	
CHECK DATE:										
18505 METAL SUPERMARKETS VILLA PARK					1,633.94					
1000540		07/15/2025			538.32		07/15/2025	INV APP	PARTS	
CHECK DATE:										
1713 METROPOLITAN INDUSTRIES										
INV074404		07/15/2025			152.00		07/15/2025	INV APP	PARTS	
CHECK DATE:										
5068 MID AMERICAN WATER INC										
249426A		07/15/2025			4,298.00		07/15/2025	INV APP	MATERI	
CHECK DATE:										
249426A-1		07/15/2025			1,056.00		07/15/2025	INV APP	MATERI	
CHECK DATE:										
12928 MID CENTRAL ENTERPRISES INC					5,354.00					
2024 TIF REBATE		07/15/2025			21,815.10		07/15/2025	INV APP	68-76	
CHECK DATE:										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
2024 TIF REBATE CHECK DATE:		07/15/2025			52,764.14		07/15/2025	INV APP	150	N
					74,579.24					
1736 MIDDLETON OVERHEAD DOORS INC										
1009816 CHECK DATE:		07/15/2025			315.00		07/15/2025	INV APP	SERVIC	
18445 MIDWEST PARTS WASHERS										
4256 CHECK DATE:		07/15/2025			125.00		07/15/2025	INV APP	PARTS	
1336 NAPA GENUINE PARTS										
663118-02 CHECK DATE:		07/15/2025			17.70		07/15/2025	INV APP	PARTS	
663232-01 CHECK DATE:		07/15/2025			108.43		07/15/2025	INV APP	PARTS	
663232-02 CHECK DATE:		07/15/2025			38.64		07/15/2025	INV APP	PARTS	
663316 CHECK DATE:		07/15/2025			504.00		07/15/2025	INV APP	PARTS	
863242 CHECK DATE:		07/15/2025			486.99		07/15/2025	INV APP	PARTS	
863488 CHECK DATE:		07/15/2025			270.93		07/15/2025	INV APP	PARTS	
863491 CHECK DATE:		07/15/2025			177.52		07/15/2025	INV APP	PARTS	
863508 CHECK DATE:		07/15/2025			49.93		07/15/2025	INV APP	PARTS	
863726 CHECK DATE:		07/15/2025			19.30		07/15/2025	INV APP	PARTS	
863730 CHECK DATE:		07/15/2025			57.84		07/15/2025	INV APP	PARTS	
863826 CHECK DATE:		07/15/2025			500.00		07/15/2025	INV APP	PARTS	
863828 CHECK DATE:		07/15/2025			502.56		07/15/2025	INV APP	PARTS	

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
863942		07/15/2025			590.76		07/15/2025	INV APP		PARTS
CHECK DATE:										
864618		07/15/2025			311.64		07/15/2025	INV APP		PARTS
CHECK DATE:										
864632		07/15/2025			173.14		07/15/2025	INV APP		PARTS
CHECK DATE:										
864756		07/15/2025			137.23		07/15/2025	INV APP		PARTS
CHECK DATE:										
864942		07/15/2025			83.84		07/15/2025	INV APP		PARTS
CHECK DATE:										
864955		07/15/2025			125.06		07/15/2025	INV APP		PARTS
CHECK DATE:										
17946 NEW ERA SPREADING INC					4,155.51					
755	25000108	07/15/2025			137,551.87		07/15/2025	INV APP	2025	B
CHECK DATE:										
776	25000108	07/15/2025			68,521.76		07/15/2025	INV APP	2025	B
CHECK DATE:										
779	25000108	07/15/2025			24,440.12		07/15/2025	INV APP	2025	B
CHECK DATE:										
9703 NORTHERN TOOL & EQUIPMENT CO					230,513.75					
30988D16		07/15/2025			10.97		07/15/2025	INV APP		SUPPLI
CHECK DATE:										
4A79D948		07/15/2025			731.49		07/15/2025	INV APP		SUPPLI
CHECK DATE:										
17993 ODP BUSINESS SOLUTIONS LLC					742.46					
427774565001		07/15/2025			86.87		07/15/2025	INV APP		OFFICE
CHECK DATE:										
1918 OESTREICH SERV CO, INC										
245490		07/15/2025			940.00		07/15/2025	INV APP		LOCKS
CHECK DATE:										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
245570		07/15/2025			55.00		07/15/2025	INV APP	KEYS	
CHECK DATE:										
245574		07/15/2025			13.50		07/15/2025	INV APP	KEYS	
CHECK DATE:										
245583		07/15/2025			201.28		07/15/2025	INV APP	PADLOC	
CHECK DATE:										
245616		07/15/2025			120.50		07/15/2025	INV APP	KEYS	
CHECK DATE:										
245656		07/15/2025			26.00		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
13189 OMEGA PLUMBING INC					1,356.28					
10107248		07/15/2025			428.85		07/15/2025	INV APP	REPAIR	
CHECK DATE:										
10107357		07/15/2025			255.00		07/15/2025	INV APP	REPAIR	
CHECK DATE:										
15020 ONE STEP INC					683.85					
N228146		07/15/2025			30.00		07/15/2025	INV APP	NAME T	
CHECK DATE:										
N228578		07/15/2025			465.00		07/15/2025	INV APP	NAME T	
CHECK DATE:										
15687 OREILLY AUTO PARTS					495.00					
3400-457457		07/15/2025			381.96		07/15/2025	INV APP	PARTS	
CHECK DATE:										
1943 OXBO MUFFLER AND BRAKES										
7382		07/15/2025			380.00		07/15/2025	INV APP	PARTS	
CHECK DATE:										
7387		07/15/2025			280.00		07/15/2025	INV APP	PARTS	
CHECK DATE:										
1950 PACE					660.00					

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
654139		07/15/2025			2,099.63		07/15/2025	INV APP	06/25	
CHECK DATE:										
15974 PACE ANALYTICAL SERVICES, LLC										
257216912	25000019	07/15/2025			800.00		07/15/2025	INV APP	2025	R
CHECK DATE:										
257217052	25000019	07/15/2025			360.00		07/15/2025	INV APP	2025	R
CHECK DATE:										
257217053	25000019	07/15/2025			900.00		07/15/2025	INV APP	2025	R
CHECK DATE:										
257217054	25000019	07/15/2025			180.00		07/15/2025	INV APP	2025	R
CHECK DATE:										
13258 PART D ADVISORS INC					2,240.00					
14637		07/15/2025			5,087.17		07/15/2025	INV APP	MONTHL	
CHECK DATE:										
13978 PARTNERS AND PAWS VET SERVICES LLC										
151577		07/15/2025			86.27		07/15/2025	INV APP	K-9	SU
CHECK DATE:										
17092 PERFORMANCE PIPELINING INC										
2410300551.0	25000618	07/15/2025			98,928.00		07/15/2025	INV APP	2025	S
CHECK DATE:										
2410300598.0	25000618	07/15/2025			218,688.75		07/15/2025	INV APP	2025	S
CHECK DATE:										
2985 PETROLEUM TECHNOLOGIES EQPMT INC					317,616.75					
183597		07/15/2025			1,695.00		07/15/2025	INV APP	PARTS	
CHECK DATE:										
11105 PIRTEK										
BO-T00023798		07/15/2025			608.33		07/15/2025	INV APP	PARTS	
CHECK DATE:										
7740 POMP'S TIRE SERVICE INC										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
411173315 CHECK DATE:		07/15/2025			2,405.30		07/15/2025	INV APP	SUPPLI	
690147523 CHECK DATE:		07/15/2025			106.00		07/15/2025	INV APP	SUPPLI	
690147552 CHECK DATE:		07/15/2025			106.00		07/15/2025	INV APP	SUPPLI	
690147587 CHECK DATE:		07/15/2025			106.00		07/15/2025	INV APP	SUPPLI	
690147588 CHECK DATE:		07/15/2025			106.00		07/15/2025	INV APP	SUPPLI	
690147617 CHECK DATE:		07/15/2025			106.00		07/15/2025	INV APP	SUPPLI	
690147734 CHECK DATE:		07/15/2025			31.80		07/15/2025	INV APP	SUPPLI	
690147899 CHECK DATE:		07/15/2025			106.00		07/15/2025	INV APP	SUPPLI	
18681 PRESERVATION FUTURES LLC					3,073.10					
250511-001 CHECK DATE:		07/15/2025			4,023.00		07/15/2025	INV APP	CONTEX	
250702-001 CHECK DATE:		07/15/2025			4,023.00		07/15/2025	INV APP	CONTEX	
1948 PT FERRO CONSTR CO					8,046.00					
11391 CHECK DATE:	25000674	07/15/2025			2,015.00		07/15/2025	INV APP	STREET	
11404 CHECK DATE:	25000674	07/15/2025			2,069.56		07/15/2025	INV APP	STREET	
11415 CHECK DATE:	25000674	07/15/2025			496.00		07/15/2025	INV APP	STREET	
11420 CHECK DATE:	25000674	07/15/2025			186.00		07/15/2025	INV APP	STREET	
11438 CHECK DATE:	25000674	07/15/2025			186.00		07/15/2025	INV APP	STREET	
11439	25000675	07/15/2025			310.00		07/15/2025	INV APP	WATER-	

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
11447		07/15/2025			248.00		07/15/2025	INV APP		WATER-
CHECK DATE:										
11458		07/15/2025			186.00		07/15/2025	INV APP		STREET
CHECK DATE:										
11502		07/15/2025			868.00		07/15/2025	INV APP		WATER-
CHECK DATE:										
2733-0923-PMT12&FINA	25000453	07/15/2025			414,880.37		07/15/2025	INV APP		Olympi
CHECK DATE:										
48302		07/15/2025			1,219,393.92		07/15/2025	INV APP		2024 R
CHECK DATE:										
11113 R BERTI & SONS CONTRACTORS INC					1,640,838.85					
PAYMENT 9										
		07/15/2025			73,907.10		07/15/2025	INV APP		CAPITA
CHECK DATE:										
15528 RATHBUN CSERVENYAK & KOZOL										
98608-98610		07/15/2025			1,050.00		07/15/2025	INV APP		MAY 20
CHECK DATE:										
14078 RAY O'HERRON CO INC -DOWNERS GROVE										
2418978		07/15/2025			80.96		07/15/2025	INV APP		SOS UN
CHECK DATE:										
2419222		07/15/2025			279.00		07/15/2025	INV APP		SOS UN
CHECK DATE:										
15192 READY REFRESH					359.96					
15F0122703564		07/15/2025			262.04		07/15/2025	INV APP		PARTS
CHECK DATE:										
15505 REASONABLE TREE EXPERTS										
11799		07/15/2025			6,000.00		07/15/2025	INV APP		Emerg.
CHECK DATE:										
999178 REFUND-MISCELLANEOUS										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
120 WHEELER AVE CHECK DATE:		07/15/2025			765.00		07/15/2025	INV APP	REFUND	
										PAYEE: CHICAGO LAND AGENCY SERVICES INC
3706 DELANEY DR CHECK DATE:		07/15/2025			945.00		07/15/2025	INV APP	REFUND	
										PAYEE: CHICAGO LAND AGENCY SERVICES INC
PLASCENCIA RAMON CHECK DATE:		07/15/2025			100.00		07/15/2025	INV APP	REFUND	
										PAYEE: RAMON PLASCENCIA
					1,810.00					
14221 MID-TOWN PETROLEUM ACQUISITION LLC										
X584615-IN CHECK DATE:		07/15/2025			1,127.35		07/15/2025	INV APP	SUPPLI	
18849 ROCK FUSCO & CONNELLY, LLC										
70940 CHECK DATE:		07/15/2025			9,325.00		07/15/2025	INV APP	MAY 20	
2245 ROD BAKER FORD SALES INC										
65022 CHECK DATE:		07/15/2025			372.31		07/15/2025	INV APP	PARTS	
65053 CHECK DATE:		07/15/2025			342.29		07/15/2025	INV APP	PARTS	
					714.60					
2261 RON TIRAPELLI FORD, INC.										
663224 CHECK DATE:		07/15/2025			329.18		07/15/2025	INV APP	PARTS	
663356 CHECK DATE:		07/15/2025			510.70		07/15/2025	INV APP	PARTS	
663389 CHECK DATE:		07/15/2025			1,276.28		07/15/2025	INV APP	PARTS	
663390 CHECK DATE:		07/15/2025			285.20		07/15/2025	INV APP	PARTS	
663472 CHECK DATE:		07/15/2025			93.60		07/15/2025	INV APP	PARTS	
663500 CHECK DATE:		07/15/2025			838.20		07/15/2025	INV APP	PARTS	
663565 CHECK DATE:		07/15/2025			224.40		07/15/2025	INV APP	PARTS	

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
663590		07/15/2025			86.24		07/15/2025	INV APP	PARTS	
CHECK DATE:										
663624		07/15/2025			1,509.33		07/15/2025	INV APP	PARTS	
CHECK DATE:										
663625		07/15/2025			1,033.43		07/15/2025	INV APP	PARTS	
CHECK DATE:										
663652		07/15/2025			64.54		07/15/2025	INV APP	PARTS	
CHECK DATE:										
663694		07/15/2025			76.56		07/15/2025	INV APP	PARTS	
CHECK DATE:										
663709		07/15/2025			404.72		07/15/2025	INV APP	PARTS	
CHECK DATE:										
663715		07/15/2025			140.14		07/15/2025	INV APP	PARTS	
CHECK DATE:										
14090 RUSH TRUCK CENTERS OF ILLINOIS INC					6,872.52					
3042111677		07/15/2025			113.38		07/15/2025	INV APP	PARTS	
CHECK DATE:										
3042177621		07/15/2025			65.52		07/15/2025	INV APP	PARTS	
CHECK DATE:										
3042237225		07/15/2025			116.52		07/15/2025	INV APP	PARTS	
CHECK DATE:										
15497 RUSSO POWER EQUIPMENT					295.42					
SPI21094922		07/15/2025			58.98		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
14163 SCHIELE GRAPHICS INC										
062574365		07/15/2025			2,172.87		07/15/2025	INV APP	REPORT	
CHECK DATE:										
17977 SEAL TIGHT EXTERIORS INC										
4581		07/15/2025			645.00		07/15/2025	INV APP	SEALCO	
CHECK DATE:										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
18844 SEAL-RITE ASPHALT MAINTENANCE										
4579		07/15/2025			1,980.00		07/15/2025	INV APP	SEALCO	
CHECK DATE:										
4587		07/15/2025			5,195.00		07/15/2025	INV APP	SEALCO	
CHECK DATE:										
					7,175.00					
17602 SEASON AND TIME										
0000255		07/15/2025			300.00		07/15/2025	INV APP	SERVIC	
CHECK DATE:										
0000260		07/15/2025			150.00		07/15/2025	INV APP	SERVIC	
CHECK DATE:										
0000261		07/15/2025			100.00		07/15/2025	INV APP	SERVIC	
CHECK DATE:										
0000265		07/15/2025			100.00		07/15/2025	INV APP	SERVIC	
CHECK DATE:										
					650.00					
9461 SENTINEL TECHNOLOGIES INC										
INV38451		07/15/2025			5,782.00		07/15/2025	INV APP	COMPAC	
CHECK DATE:										
INV38452	25000750	07/15/2025			20,572.00		07/15/2025	INV APP	DNA LI	
CHECK DATE:										
INV38454	25000751	07/15/2025			16,376.00		07/15/2025	INV APP	ROUTER	
CHECK DATE:										
					42,730.00					
14076 SHAW SUBURBAN MEDIA GROUP										
2242147		07/15/2025			179.06		07/15/2025	INV APP	LEGAL	
CHECK DATE:										
2242149		07/15/2025			186.02		07/15/2025	INV APP	LEGAL	
CHECK DATE:										
2248290		07/15/2025			459.20		07/15/2025	INV APP	LEGAL	
CHECK DATE:										
2248298		07/15/2025			239.96		07/15/2025	INV APP	LEGAL	
CHECK DATE:										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
					1,064.24					
	18943 SHAWN J HOWD									
002		07/15/2025			1,950.00		07/15/2025	INV APP		EXPERT
	CHECK DATE:									
	16931 SHEFFIELD SUPPLY & EQUIPMENT									
20809		07/15/2025			251.88		07/15/2025	INV APP		SAFETY
	CHECK DATE:									
21414		07/15/2025			6,199.23		07/15/2025	INV APP		SAFETY
	CHECK DATE:									
21655		07/15/2025			560.00		07/15/2025	INV APP		SAFETY
	CHECK DATE:									
					7,011.11					
	2392 SHOREWOOD HOME & AUTO									
01-472271		07/15/2025			215.76		07/15/2025	INV APP		PARTS
	CHECK DATE:									
01-472808		07/15/2025			550.96		07/15/2025	INV APP		PARTS
	CHECK DATE:									
01-473613	25000776	07/15/2025			122,644.38		07/15/2025	INV APP		John D
	CHECK DATE:									
01-474398		07/15/2025			1,142.30		07/15/2025	INV APP		SUPPLI
	CHECK DATE:									
01-474576		07/15/2025			45.69		07/15/2025	INV APP		SUPPLI
	CHECK DATE:									
					124,599.09					
	9747 SIGNARAMA									
INV-3182		07/15/2025			1,860.00		07/15/2025	INV APP		TRAILE
	CHECK DATE:									
	15379 SPECIALTY ELECTRIC SUPPLY CO									
75405		07/15/2025			106.25		07/15/2025	INV APP		PARTS
	CHECK DATE:									
75421		07/15/2025			72.80		07/15/2025	INV APP		SUPPLI
	CHECK DATE:									

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
2472 STANDARD EQUIPMENT CO INC					179.05					
P04556		07/15/2025			571.70		07/15/2025	INV APP		TOOLS
	CHECK DATE:									
P04560		07/15/2025			1,719.72		07/15/2025	INV APP		PARTS
	CHECK DATE:									
P04561		07/15/2025			1,691.16		07/15/2025	INV APP		PARTS
	CHECK DATE:									
P04675		07/15/2025			361.18		07/15/2025	INV APP		PARTS
	CHECK DATE:									
P04689		07/15/2025			1,036.28		07/15/2025	INV APP		PARTS
	CHECK DATE:									
P04715		07/15/2025			41.07		07/15/2025	INV APP		PARTS
	CHECK DATE:									
P04751		07/15/2025			778.44		07/15/2025	INV APP		PARTS
	CHECK DATE:									
					6,199.55					
2474 STANDARD TRUCK PARTS INC										
1031625		07/15/2025			57.39		07/15/2025	INV APP		PARTS
	CHECK DATE:									
1031671		07/15/2025			191.80		07/15/2025	INV APP		PARTS
	CHECK DATE:									
1031677		07/15/2025			2,476.68		07/15/2025	INV APP		PARTS
	CHECK DATE:									
1031689		07/15/2025			70.17		07/15/2025	INV APP		PARTS
	CHECK DATE:									
1031694		07/15/2025			2,185.78		07/15/2025	INV APP		PARTS
	CHECK DATE:									
1031698		07/15/2025			562.50		07/15/2025	INV APP		PARTS
	CHECK DATE:									
1031701		07/15/2025			1,673.38		07/15/2025	INV APP		PARTS
	CHECK DATE:									
					7,217.70					
17176 STANTEC CONSULTING SERVICES INC										
2396762	25000336	07/15/2025			343,152.10		07/15/2025	INV APP		Altern

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
CHECK DATE:										
2399835		25000336			2,749,393.26		07/15/2025	INV APP	Altern	
CHECK DATE:										
15637 ILLINOIS DEPARTMENT OF INNOVATION & TECHNOLOGY					3,092,545.36					
T2526368		07/15/2025			956.15		07/15/2025	INV APP	TECHNI	
CHECK DATE:										
2509 STEVE SPIESS CONSTRUCTION INC										
5453		25000724			372,272.77		07/15/2025	INV APP	Fairmo	
CHECK DATE:										
2523 STRAND ASSOC INC										
0226441		25000318			3,849.86		07/15/2025	INV APP	On-Cal	
CHECK DATE:										
11947 STRYKER EMS EQUIPMENT-										
9209609771		07/15/2025			1,482.75		07/15/2025	INV APP	BATTER	
CHECK DATE:										
14245 SUBSURFACE SOLUTIONS										
27957		07/15/2025			8,275.72		07/15/2025	INV APP	EQUIPM	
CHECK DATE:										
8821 SUN BADGE COMPANY										
423715		07/15/2025			147.75		07/15/2025	INV APP	BADGE	
CHECK DATE:										
13965 SUPERIOR ROAD STRIPING INC										
SRSPAY1		25000582			91,160.76		07/15/2025	INV APP	2025 P	
CHECK DATE:										
17345 T-MOBILE USA INC										
205556534-B		07/15/2025			65.60		07/15/2025	INV APP	SIM CA	
CHECK DATE:										
9609165056		07/15/2025			500.00		07/15/2025	INV APP	CELLUL	

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
CHECK DATE:										
9609165057		07/15/2025			500.00		07/15/2025	INV APP		CELLUL
CHECK DATE:										
18783 TELUS COMMUNICATIONS INC					1,065.60					
2367	25000110	07/15/2025			1,426.99		07/15/2025	INV APP		GPS/AV
CHECK DATE:										
2577 TERMINAL SUPPLY CO										
30152-03		07/15/2025			12.01		07/15/2025	INV APP		SUPPLI
CHECK DATE:										
36722-00		07/15/2025			260.97		07/15/2025	INV APP		SUPPLI
CHECK DATE:										
38840-00		07/15/2025			1,972.60		07/15/2025	INV APP		SUPPLI
CHECK DATE:										
39250-00		07/15/2025			417.31		07/15/2025	INV APP		SUPPLI
CHECK DATE:										
18167 TOWN SQUARE PUBLICATIONS LLC					2,662.89					
333312		07/15/2025			2,995.00		07/15/2025	INV APP		2025 J
CHECK DATE:										
13030 TREADSTONE TIRE RECYCLING LLC										
31161		07/15/2025			219.50		07/15/2025	INV APP		SERVIC
CHECK DATE:										
31163		07/15/2025			60.50		07/15/2025	INV APP		WASTE
CHECK DATE:										
9199 TRI-K SUPPLIES INC					280.00					
126699		07/15/2025			924.08		07/15/2025	INV APP		JANITO
CHECK DATE:										
126752		07/15/2025			184.00		07/15/2025	INV APP		SUPPLI
CHECK DATE:										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
2718 UNDERGROUND PIPE & VALVE					1,108.08					
072883-01		07/15/2025			280.00		07/15/2025	INV APP		TOOLS
CHECK DATE:										
073148-01		07/15/2025			410.00		07/15/2025	INV APP		PARTS/
CHECK DATE:										
073512		07/15/2025			319.00		07/15/2025	INV APP		PARTS
CHECK DATE:										
073516		07/15/2025			320.00		07/15/2025	INV APP		TOOLS
CHECK DATE:										
073832		07/15/2025			255.70		07/15/2025	INV APP		REPAIR
CHECK DATE:										
073960		07/15/2025			3,950.00		07/15/2025	INV APP		PARTS/
CHECK DATE:										
074027		07/15/2025			608.00		07/15/2025	INV APP		PARTS/
CHECK DATE:										
					6,142.70					
10617 UNITED METERS INC										
4712A	25000463	07/15/2025			65,923.00		07/15/2025	INV APP		2025 S
CHECK DATE:										
4721	25000463	07/15/2025			121,187.00		07/15/2025	INV APP		2025 S
CHECK DATE:										
4722	25000463	07/15/2025			1,332.00		07/15/2025	INV APP		2025 S
CHECK DATE:										
					188,442.00					
13844 UNIVAR SOLUTIONS USA LLC										
53091888	25000244	07/15/2025			469.65		07/15/2025	INV APP		2025 D
CHECK DATE:										
53098151	25000244	07/15/2025			453.38		07/15/2025	INV APP		2025 D
CHECK DATE:										
53098152	25000244	07/15/2025			3,199.20		07/15/2025	INV APP		2025 D
CHECK DATE:										
53098153	25000244	07/15/2025			2,283.15		07/15/2025	INV APP		2025 D
CHECK DATE:										
53098154	25000244	07/15/2025			265.05		07/15/2025	INV APP		2025 D

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
CHECK DATE:										
53098155	25000244	07/15/2025			592.88		07/15/2025	INV APP	2025	D
CHECK DATE:										
53098156	25000244	07/15/2025			1,069.50		07/15/2025	INV APP	2025	D
CHECK DATE:										
53098157	25000244	07/15/2025			867.22		07/15/2025	INV APP	2025	D
CHECK DATE:										
53109619	25000244	07/15/2025			418.50		07/15/2025	INV APP	2025	D
CHECK DATE:										
53115692	25000244	07/15/2025			1,227.60		07/15/2025	INV APP	2025	D
CHECK DATE:										
53115693	25000244	07/15/2025			1,474.05		07/15/2025	INV APP	2025	D
CHECK DATE:										
53115694	25000244	07/15/2025			874.20		07/15/2025	INV APP	2025	D
CHECK DATE:										
53115695	25000244	07/15/2025			506.85		07/15/2025	INV APP	2025	D
CHECK DATE:										
18272 HD SUPPLY INC					13,701.23					
INV00745101		07/15/2025			1,897.62		07/15/2025	INV APP	SUPPLI	
CHECK DATE:										
18454 USALCO LLC										
910174951	25000031	07/15/2025			4,795.45		07/15/2025	INV APP	2025	A
CHECK DATE:										
910175667	25000031	07/15/2025			4,812.74		07/15/2025	INV APP	2025	A
CHECK DATE:										
910175668	25000031	07/15/2025			4,776.77		07/15/2025	INV APP	2025	A
CHECK DATE:										
17788 UTHE & UTHE INC					14,384.96					
13372645		07/15/2025			90.00		07/15/2025	INV APP	SERVIC	
CHECK DATE:										
15069 V3 COMPANIES										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
10125478		25000387 07/15/2025			45,919.00		07/15/2025	INV APP	IDOT-	
CHECK DATE:										
10225387		25000387 07/15/2025			7,303.00		07/15/2025	INV APP	IDOT-	
CHECK DATE:										
10325333		25000387 07/15/2025			25,215.35		07/15/2025	INV APP	IDOT-	
CHECK DATE:										
10425256		25000475 07/15/2025			24,918.22		07/15/2025	INV APP	Phase	
CHECK DATE:										
10425614		25000332 07/15/2025			2,368.91		07/15/2025	INV APP	PSA En	
CHECK DATE:										
10525670		25000332 07/15/2025			23,089.47		07/15/2025	INV APP	PSA En	
CHECK DATE:										
15-10525494		25000475 07/15/2025			39,381.07		07/15/2025	INV APP	Phase	
CHECK DATE:										
7676 VERMEER ILLINOIS INC					168,195.02					
PN5991		07/15/2025			837.66		07/15/2025	INV APP	PARTS	
CHECK DATE:										
15838 VILLAGE OF PLAINFIELD										
283250014026		07/15/2025			200.00		07/15/2025	INV APP	TRAVEL	
CHECK DATE:										
18423 VOIANCE LANGUAGE SERVICES LLC										
2025048573		07/15/2025			38.19		07/15/2025	INV APP	LANGUA	
CHECK DATE:										
15908 VONAGE BUSINESS INC										
2358077		25000002 07/15/2025			14,034.85		07/15/2025	INV APP	VONAGE	
CHECK DATE:										
13596 VSA INC										
458321		25000726 07/15/2025			23,702.00		07/15/2025	INV APP	VIDEO	
CHECK DATE:										
10509 WAREHOUSE DIRECT INC										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
5947858-0		07/15/2025			79.98		07/15/2025	INV APP		LABEL
CHECK DATE:										
5952111-0		07/15/2025			14.99		07/15/2025	INV APP		PLANNI
CHECK DATE:										
18930 WILL COOK GRUNDY COUNTY					94.97					
2025-01		07/15/2025			250.00		07/15/2025	INV APP		ARSON
CHECK DATE:										
2853 WEST SIDE TRACTOR SALES CO										
J22852		07/15/2025			472.40		07/15/2025	INV APP		SUPPLI
CHECK DATE:										
18206 WHITMORE INVESTMENTS										
823871		07/15/2025			456.85		07/15/2025	INV APP		TOOL S
CHECK DATE:										
823874		07/15/2025			23.96		07/15/2025	INV APP		PARTS
CHECK DATE:										
823883		07/15/2025			9.96		07/15/2025	INV APP		PARTS
CHECK DATE:										
4990 WILL COUNTY CENTER FOR COMMUNITY CONCERNS					490.77					
9		07/15/2025			6,773.21		07/15/2025	INV APP		JUNE 2
CHECK DATE:										
2901 WILLETT HOFMANN & ASSOC										
38685	25000457	07/15/2025			1,159.79		07/15/2025	INV APP		Hickor
CHECK DATE:										
18934 WINTERGREEN CORPORATION										
8875258		07/15/2025			2,796.62		07/15/2025	INV APP		DOWNT0
CHECK DATE:										
2916 WIPECO INC										
0142583-IN		07/15/2025			416.00		07/15/2025	INV APP		SUPPLI
CHECK DATE:										

VENDOR INVOICE LIST

INVOICE	P.O.	INV DATE	WARRANT	CHECK #	INVOICE NET	PAID AMOUNT	DUE DATE	TYPE	STS	DESCR
2938 WUNDERLICH DOORS										
208684		07/15/2025			1,440.00		07/15/2025	INV APP	NEW	OP
CHECK DATE:										
208718		07/15/2025			823.78		07/15/2025	INV APP	GATE	R
CHECK DATE:										
703990		07/15/2025			3,990.67		07/15/2025	INV APP	DOOR	R
CHECK DATE:										
					6,254.45					
575 INVOICES					11,769,661.12					

** END OF REPORT - Generated by Robin Gatson **



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File ID:

Type: Consent Agenda

Status: Agenda Ready

In Control: City Council Meeting

File Created: 07/03/2025

Department: Finance

Final Action:

Title:

Agenda Date: 07/15/2025

Attachments: Invoices 07.15.25.pdf

Entered by: rgatson@joliet.gov



Memo

File #: 396-25

Agenda Date: 7/15/2025

TO: Mayor and City Council

FROM: Chris Sternal, Director of IT

SUBJECT:
Award of Contract for DACRA Software Renewal

BACKGROUND:

The City has been utilizing *DACRA Tech* municipal enforcement software to issue traffic citations and local ordinance violations since the system was implemented in 2018. In addition to electronic ticketing, the software provides an effective case management system to allow the City to administratively adjudicate ordinance violations, send required notices to respondents, accept payment of fines, and electronically refer unpaid debt to our collection agency.

CONCLUSION:

The DACRA software is critical to the City's ability to efficiently issue citations in a timely manner and effectively adjudicate ordinance violations.

The fee structure for DACRA is a tier-based system. The fees charged to the City are based on the type of citation written with a minimum monthly fee of \$3,050.00. The tier-based pricing was used in our 2018 contract and has proved an effective model for the City's traffic enforcement and adjudication needs.

The renewal term of this Agreement begins on the effective date of the contract amendment and ends on June 30, 2028.

Section 2-438 of the City of Joliet Code of Ordinances states that purchases whose estimated cost is in excess of twenty-five thousand dollars (\$25,000.00) may be awarded without written specifications or bidding under certain circumstances. Two of these circumstances apply:

- (b) Purchases for additions to and repairs and maintenance of equipment owned by the City which may be more efficiently added to, repaired or maintained by a certain person;
- (f) Purchases when authorized by a concurring vote of two-thirds of the Mayor and City Council

Sufficient funds exist under the Legal Adjudication Budget as Software Services and Maintenance Fees (ORG: 05034000, Object: 523401).

RECOMMENDATION:

Based on the above, it is recommended that the Mayor and City Council approve the award of

contract for DACRA software renewal.



AMENDMENT #2
DACRA TECH LLC MASTER SOFTWARE LICENSING AGREEMENT
CITY OF JOLIET

This Amendment #2 (the "**Amendment #2**") is dated, **June 6, 2025**, and shall be effective when fully executed, (the "**Amendment #2 Effective Date**"), by and among Dacra Tech LLC ("**DACRA**") and the **City of Joliet, IL ("Joliet")**, parties to the Master Software Licensing Agreement for Dacra Tech's Municipal Enforcement System dated **June 18, 2018** (the "**Original Agreement**").

WHEREAS, the Parties have mutually agreed to amend certain terms and conditions of the Original Agreement, specifically related to the addition of **The Citizen Web Portal and Amendment #1 Renewal Term** as follows:

Renewal Term:

The Amendment #1 term began on July 1, 2023, and ends on June 30, 2025. The renewal term of this Agreement begins on Amendment #2 Effective Date and ends on June 30, 2028 (the "Renewal Term").

1. **Exhibit B – Services Requested by Municipality**, as outlined in the Original Agreement, and Amendment #1 shall be amended to include the additional services of the **Citizen Portal** as follows:

Citizen Web Portal Module

- **Citizen Web Portal Includes:**
 - Online Citation Tools
 - Case Status Tracking
 - Contest Citations/Requests for Motion to Set
 - Evidence Submission
 - Online Payment Tools
 - Web-Payments
 - Partial Payments
 - Pay via Payment Plan
 - Compliance Follow-Up Reporting

2. Exhibit C – Fees Paid by Municipality, as outlined in the Original Agreement and Amendment #1 shall be amended to include the additional service (**Citizen Portal**) and current fees of Amendment #2 term as follows:

Monthly Service Fee = Monthly Minimum Licensing Fee “or” Monthly Usage Fee, whichever is greater shall be billed	Monthly Service Fee
Original Agreement Monthly Minimum Licensing Fee – Adjudication/Violation Hearing, Police E-Citation (<i>Adjudication & State Citations</i>), <i>Citizen Web Portal</i>	\$3,050
Total Monthly Minimum Licensing Fee	\$3,050
“or”	
Monthly Usage Fee – Calculated by totaling fees for citations issued that month:	
Tier 1: 1 to 10,000 Citations issued annually, based on calendar year	
- Per Citation Issued (not including Warnings or State Tickets)	\$2.45 each
- Per Finding, Decision, and Order (“FDO”) Issued	\$2.45 each
Tier 2: 10,001 to 20,000 Citations issued annually, based on calendar year	
- Per Citation Issued (not including Warnings or State Tickets)	\$1.90 each
- Per Finding, Decision, and Order (“FDO”) Issued	\$1.90 each
Tier 3: Over 20,000 Citations issued annually, based on calendar year	
- Per Citation Issued (not including Warnings or State Tickets)	\$1.25 each
- Per Finding, Decision, and Order (“FDO”) Issued	\$1.25 each
New Services Monthly Usage Fee – Citizen Web Portal	Waived

3. Except as set forth in this Amendment #2, the Original Agreement and Amendment #1 are unaffected and shall continue in full force and effect in accordance with its terms. If there is conflict between this amendment and the Agreement or any earlier amendment, the terms of this Amendment #2 shall prevail.

4. This Amendment #2 may be executed in two or more counterparts, each of which shall be deemed to be an original, and each of which together shall constitute a single instrument. Copies of this Amendment #2 signed and transmitted by a party by electronic transmission shall be deemed for all purposes as containing the original signature of the transmitting party and legally binding upon such transmitting party.

Acknowledgement

<p>Dacra Tech, LLC</p> <p>By: _____</p> <p> Name:</p> <p> Title:</p> <p> Date:</p> <p>The City of Joliet</p> <p>By: _____</p> <p> Name:</p> <p> Title:</p> <p> Date:</p>



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File Number: 396-25

File ID: 396-25

Type: Consent Agenda

Status: Agenda Ready

In Control: City Council Meeting

File Created: 07/01/2025

Department: Legal

Final Action:

Title: Award of Contract for DACRA Software Renewal

Agenda Date: 07/15/2025

Attachments: DACRA Renewal 2025.pdf

Approval History

Version	Seq #	Action Date	Approver	Action	Due Date
1	1	7/7/2025	Gina Logalbo	Approve	7/3/2025
1	2	7/9/2025	Christopher Sternal	Approve	7/9/2025
1	3	7/9/2025	Todd Lenzie	Approve	7/11/2025
1	4	7/9/2025	Kevin Sing	Approve	7/11/2025
1	5	7/9/2025	Todd Lenzie	Approve	7/11/2025
1	6	7/11/2025	Beth Beatty	Approve	7/11/2025



Memo

File #: 397-25

Agenda Date: 7/15/2025

TO: Mayor and City Council

FROM: Dustin Anderson, Director of Community Development

SUBJECT:

Award a Business Continuity Grant for the Total Amount of \$33,033.88 to Chicago Street Pub

BACKGROUND:

On December 17, 2024, the City Council approved Resolution 8095. This Resolution created the Chicago Street Business Continuity Grant program. This program provides financial assistance to businesses impacted by the construction projects that began in May 2024. The applicants are eligible for assistance of up to 50% of their lost tax-generating sales, with a cap of \$100,000 per year.

The program's guidelines provide the following:

- Provides the City Manager authority to approve up to \$25,000; and,
- Provides the City Manager the authority to fund the first \$25,000 of any grant greater than \$25,000; and,
- Any grant amount over \$25,000 must be approved by the City Council.

Upon submission of the required documentation that covered the full extent of FY 2024, Chicago Street Pub is eligible for a total of \$33,033.88.

At the June 30, 2025, Land Use & Economic Development Committee meeting this item was recommended for approval by the City Council.

CONCLUSION:

If approved, funds will be charged to the Rebates - Sales Tax Fund (ORG: 02001000 OBJ: 548300).

RECOMMENDATION:

Based on the above, it is recommended that the Mayor and City Council award a Business Continuity Grant for the Total Amount of \$33,033.88 to the Chicago Street Pub.



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File Number: 397-25

File ID: 397-25

Type: Consent Agenda

Status: Agenda Ready

In Control: City Council Meeting

File Created: 07/01/2025

Department: Economic Development

Final Action:

Title: Award a Business Continuity Grant for the Total Amount of \$33,033.88 to Chicago Street Pub

Agenda Date: 07/15/2025

Entered by: pmartinez@joliet.gov

Approval History

Version	Seq #	Action Date	Approver	Action	Due Date
1	1	7/8/2025	Gina Logalbo	Approve	7/3/2025
1	2	7/9/2025	Dustin Anderson	Approve	7/10/2025
1	3	7/10/2025	Kevin Sing	Approve	7/11/2025
1	4	7/10/2025	Todd Lenzie	Approve	7/14/2025
1	5	7/11/2025	Beth Beatty	Approve	7/14/2025



Memo

File #: 398-25

Agenda Date: 7/15/2025

TO: Mayor and City Council

FROM: Greg Ruddy, Director of Public Works

SUBJECT:

Approval of Purchase of One (1) HazMat Specific Truck Assembly from Marshall Chevrolet for the Fire Department Haz-Mat Team in an Amount not to Exceed \$86,000.00

BACKGROUND:

The purchase of one (1) new emergency response Haz-Mat vehicle was included in the 2024 budget. The purchase was not completed in 2024 and was carried forward as part of 2025 budget.

A team selected from experienced Joliet Fire Department Haz-Mat team members and Fleet Services staff reviewed several designs to serve as a model vehicle for future City special response teams.

Once designed, one provider stood above the rest with regard to modular design, weight restrictions, and ease of use. Special consideration was taken for the number of team members to be transported and the weight of the material to be transported. Once obtained, some minor upfitting (lighting, storage units, etc.) will be added to the unit by City staff to complete the process.

The Public Service Committee will review this matter.

CONCLUSION:

A Chevrolet Low Cab Forward commercial crew chassis was selected as the vehicle of choice. This vehicle will be outfitted with a Knapheide body to provide all weather protection. The Knapheide body can be purchased under government contracts while the chassis can only be provided by a limited number of commercial outlets. The typical GM dealerships that the City seeks quotes for vehicles from are not authorized to sell these units. Attempts were made both to order the unit (unavailable) and also purchase it directly from Sourcewell (unavailable). These attempts were unsuccessful.

Fleet Services was able to locate an available unit that meets the required specifications and secure preferred government pricing for both the chassis and body by purchasing as a packaged vehicle from Marshall Chevrolet in Winchester, Illinois.

Upon receipt of the vehicle minor items such as lighting and additional storage will be installed by Fleet Services staff to complete the build utilizing materials obtained under a previous purchase.

Sufficient funds exist to complete this purchase in the 2025 budget (Org, 30070020, Object, 557500, \$86,000.00).

Section 2-438 of the City of Joliet Code of Ordinances states that purchases over \$25,000.00 may be awarded without written specifications or bidding under certain circumstances. One of these circumstances applies:

- (f) Purchases when authorized by a concurring vote of two-thirds (2/3) of the Mayor and City Council.

RECOMMENDATION:

Based upon the above, it is recommended that the Mayor and City Council approve the purchase of Purchase of One (1) HazMat Specific Truck Assembly from Marshall Chevrolet in an Amount not to Exceed \$86,000.00.



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File Number: 398-25

File ID: 398-25

Type: Consent Agenda

Status: Agenda Ready

In Control: City Council Meeting

File Created: 07/02/2025

Department: Public Works

Final Action:

Title: Approval of Purchase of One (1) HazMat Specific Truck Assembly from Marshall Chevrolet for the Fire Department Haz-Mat Team in an Amount not to Exceed \$86,000.00

Agenda Date: 07/15/2025

Entered by: jsprice@joliet.gov

Approval History

Version	Seq #	Action Date	Approver	Action	Due Date
1	1	7/8/2025	Gina Logalbo	Approve	7/7/2025
1	2	7/8/2025	Greg Ruddy	Approve	7/10/2025
1	3	7/8/2025	Kevin Sing	Approve	7/10/2025
1	4	7/8/2025	Todd Lenzie	Approve	7/10/2025
1	5	7/11/2025	Beth Beatty	Approve	7/10/2025



Memo

File #: 399-25

Agenda Date: 7/15/2025

TO: Mayor and City Council

FROM: Allison Swisher, Director of Public Utilities

SUBJECT:

Approval of Change Order No. 1 for the 2024 Lift Station Replacement Program - Benton Lift Station and Greenfield Lift Station on behalf of Airy's Construction Inc. for a Deduction in the Amount of (\$9,884.33) and Payment No. 5 and Final in the Amount of \$161,877.02

BACKGROUND:

On April 2, 2024, the Mayor and City Council awarded a Contract for the 2024 Lift Station Replacement Program - Benton Lift Station and Greenfield Lift Station Project, in the amount of \$1,882,000.00, to Airy's Construction Inc.

The Public Service Committee will review this matter.

CONCLUSION:

Change Order No. 1, a net decrease in the amount of (\$9,884.33), is the result of:

- Installation of Nicor service sleeve
- Payment of ComEd service costs
- Tree removal at Greenfield LS Property
- Twin Track Aluminum Slide Gate at the Greenfield LS site
- Deduction of unused contingency allowance
- Deduction of unused integration allowance

Funds will be credited to the Water & Sewer Improvement Fund / Lift Stations / Construction (Org 50180031, Object 557200, (\$9,884.33)).

Also, Payment No. 5 and Final, in the amount of \$161,877.02, is presented for approval on behalf of Airy's Construction Inc.

RECOMMENDATION:

Based on the above, it is recommended that the Mayor and City Council take the following actions:

1. Approve Change Order No. 1, a net decrease in the amount of (\$9,884.33) to the 2024 Lift Station Replacement Program - Benton Lift Station and Greenfield Lift Station.
2. Approve Payment No. 5 and Final, in the amount of \$161,877.02, on behalf of Airy's Construction Inc.



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File Number: 399-25

File ID: 399-25

Type: Consent Agenda

Status: Agenda Ready

In Control: City Council Meeting

File Created: 07/02/2025

Department: Public Utilities

Final Action:

Title: Approval of Change Order No. 1 for the 2024 Lift Station Replacement Program - Benton Lift Station and Greenfield Lift Station on behalf of Airy's Construction Inc. for a Deduction in the Amount of (\$9,884.33) and Payment No. 5 and Final in the Amount of \$161,877.02

Agenda Date: 07/15/2025

Entered by: odean@joliet.gov

Approval History

Version	Seq #	Action Date	Approver	Action	Due Date
1	1	7/7/2025	Gina Logalbo	Approve	7/7/2025
1	2	7/7/2025	Allison Swisher	Approve	7/9/2025
1	3	7/8/2025	Kevin Sing	Approve	7/9/2025
1	4	7/8/2025	Todd Lenzie	Approve	7/10/2025
1	5	7/11/2025	Beth Beatty	Approve	7/10/2025



Memo

File #: 401-25

Agenda Date: 7/15/2025

TO: Mayor and City Council

FROM: Greg Ruddy, Director of Public Works

SUBJECT:

Approval of Change Order No. 1 for the Dekalb Street / Dora Avenue Roadway Project - MFT Section No. 22-00549-00-FP to of Austin Tyler Construction Inc., for a Deduction in the Amount of (\$24,552.88) and Payment Estimate No. 5 and Final in the Amount of \$19,785.61

BACKGROUND:

On Tuesday, September 20, 2022, the Mayor and City Council awarded the Dekalb Street / Dora Avenue Roadway Reconstruction Project - MFT Section No. 22-00549-00-FP, in the amount of \$336,360.00, to Austin Tyler Construction Inc.

The Public Service Committee will review this matter.

CONCLUSION:

This project has been completed, inspected, and accepted by the Department of Public Works. Change Order No. 1, a net decrease in the amount (\$24,552.88) is the result of the following:

1. Encountering less rock excavation than anticipated.
2. Less landscape restoration performed than was originally anticipated.

Change Order No. 1 reflects a reduction in contribution from the MFT Fund (Org 20090270, Object 557200, (\$24,552.88)).

Also, included is Payment Estimate No. 5 and Final, in the amount of \$19,785.61, on behalf of Austin Tyler Construction Inc.

RECOMMENDATION:

Based on the above, it is recommended that the Mayor and City Council take the following actions:

1. Approve Change Order No. 1, a net deduction in the amount of (\$24,552.88).
2. Approve Payment Estimate No. 5 and Final, in the amount of \$19,785.61, on behalf of Austin Tyler Construction Inc.



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File Number: 401-25

File ID: 401-25

Type: Agenda Item

Status: Agenda Ready

In Control: City Council Meeting

File Created: 07/02/2025

Department: Public Works

Final Action:

Title: Approval of Change Order No. 1 for the Dekalb Street / Dora Avenue Roadway Project - MFT Section No. 22-00549-00-FP to of Austin Tyler Construction Inc., for a Deduction in the Amount of (\$24,552.88) and Payment Estimate No. 5 and Final in the Amount of \$19,785.61

Agenda Date: 07/15/2025

Entered by: dortiz@joliet.gov

Approval History

Version	Seq #	Action Date	Approver	Action	Due Date
1	1	7/8/2025	Gina Logalbo	Approve	7/4/2025
1	2	7/8/2025	Greg Ruddy	Approve	7/10/2025
1	3	7/8/2025	Kevin Sing	Approve	7/10/2025
1	4	7/8/2025	Todd Lenzie	Approve	7/10/2025
1	5	7/11/2025	Beth Beatty	Approve	7/10/2025



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Memo

File #: 403-25

Agenda Date: 7/15/2025

TO: Mayor and City Council

FROM: Beth Beatty, City Manager

SUBJECT:

Issuance of Class "E" Liquor License at 2611 W. Jefferson Street - Fry the Coop

BACKGROUND:

A Liquor Hearing was held with Deputy Liquor Commissioner on June 27th, 2025, for Fry the Coop

RECOMMENDATION:

Attached are the Findings and Recommendations of the Liquor Commissioner



FINDINGS OF THE LIQUOR COMMISSION
ISSUANCE OF A LIQUOR LICENSE

Based on a public hearing that took place on Friday, June 27th, 2025, the Liquor Commission of the City of Joliet hereby reports its findings based on Chapter 4, Section 5C of the Code of Ordinances of the City of Joliet to the City Council. The findings are as follows:

1. **(a) Applicant:** FRY THE COOP JOLIET, LLC.
d/b/a Fry the Coop

(b) Address of premises: 2611 W. Jefferson Street, Joliet, 60435
2. **Class of liquor license applied:** Class E – Restaurant or Hotel
3. **Past Performance:** Applicant has 20 years of experience with sales and service of alcoholic liquor.
4. **Character and reputation of the applicant:** The applicant is not a convicted felon.
5. **General design and layout of the premises:** On file in the Mayor's Office.
6. **Amount of anticipated gross revenue from sale of alcoholic beverages:** 5%
7. **Nature of entertainment:** N/A
8. **Premise compliance with all ordinances of the city:**

Building Inspections Department states there are no building code violations.

Joliet Fire Department states there are no fire code violations.
9. **Any outstanding monies owed to the City of Joliet:** There are no monies owed to this address.

10. The following are the class, type and number of licensed premises within a one (1) mile radius of the proposed premises:

Class Type of Liquor License	Total
Class "A" Premises & Package:	3
Class "A1" Brew Pub:	
Class "A2" Craft Brewery:	
Class "A3" Craft Distillery:	1
Class "B" Premises Only:	7
Class "C" Package Goods Only:	5
Class "C-D" Package Goods Only/ Beer & Wine Only:	1
Class "D" Premises/Beer & Wine Only:	2
Class "E" Restaurant or Hotel:	3
Class "F" Club:	1
Class "J" Governmental & Non-for-profit:	2
Class "K" Stadium:	
Class "L" Riverboat-Related Facility:	
Class "P" Bicentennial Park:	
Class "TH" Theater or Cinema:	
Class "BG" Gas Station/On-Site/Gaming:	1
Class "CG" Gas Station/Package:	
The total amount of liquor licenses within a one-mile radius of the proposed location:	26

11. Zoning, general character of the neighborhood and the impact of the premises of the surrounding neighborhood and the city as a whole:

The subject business is a new restaurant located in a multi-tenant building on the Jefferson Street commercial corridor. The other two tenants are Potbelly Sandwich Shop and Chipotle Mexican Grill. The property is zoned B-3 (general business) district, which permits a restaurant and the sales and on-premises consumption of liquor.

All surrounding properties are zoned B-3 (general business) and contain retail and service uses with surrounding surface parking.

12. Any law enforcement problems created by the issuance of the liquor license:

Joliet Police Department does not foresee any special law enforcement problems associated with the issuance of this liquor license.

13. Comments at the hearing:

The liquor hearing was conducted by Deputy Liquor Commissioner Kevin Kelley, Interim Corporation Counsel Todd Lenzie, and Detective T.J. Gruber.

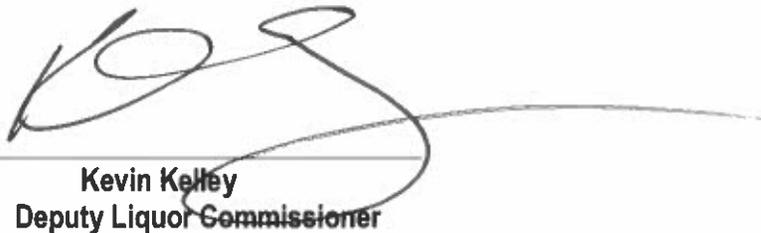
No one appeared in opposition to the issuance of the liquor license.

14. Recommendation:

Based on the liquor hearing, the Liquor Commission feels that the issuance of the liquor license would be in the best interest of the city, and therefore, recommends approval of the liquor license.



Terry D'Arcy
Mayor and Liquor Commissioner



Kevin Kelley
Deputy Liquor Commissioner



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File Number: 403-25

File ID: 403-25

Type: License and Permit

Status: Agenda Ready

In Control: City Council Meeting

File Created: 07/01/2025

Department: City Clerk/Business
Services

Final Action:

Title: Issuance of Class "E" Liquor License at 2611 W. Jefferson Street - Fry the
Coop

Agenda Date: 07/15/2025

Attachments: FRY THE COOP - 2611 W. JEFFERSON STREET-
LIQUOR HEARING FINDINGS - JUNE 27, 2025.pdf

Entered by: dbonner@joliet.gov



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Memo

File #: 404-25

Agenda Date: 7/15/2025

TO: Mayor and City Council

FROM: Beth Beatty, City Manager

SUBJECT:

Issuance of Class "B" Liquor License at 1401 Gateway Boulevard - Boulevard Food & Drink Hall - Joliet

BACKGROUND:

A Liquor Hearing was held with Deputy Liquor Commissioner on June 27th, 2025, for Boulevard Food & Drink Hall - Joliet

RECOMMENDATION:

Attached are the Findings and Recommendations of the Liquor Commissioner



FINDINGS OF THE LIQUOR COMMISSION
ISSUANCE OF A LIQUOR LICENSE

Based on a public hearing that took place on Friday, June 27th, 2025, the Liquor Commission of the City of Joliet hereby reports its findings based on Chapter 4, Section 5C of the Code of Ordinances of the City of Joliet to the City Council. The findings are as follows:

1. **(a) Applicant:** JOLIET BOULEVARD, LLC.
d/b/a Boulevard Food & Drink Hall - Joliet

(b) Address of premises: 1401 Gateway Boulevard, Joliet, 60431

2. **Class of liquor license applied:** Class B – Premises Only

3. **Past Performance:** Applicant has 25 years of experience with sales and service of alcoholic liquor.

4. **Character and reputation of the applicant:** The applicant is not a convicted felon.

5. **General design and layout of the premises:** On file in the Mayor's Office.

6. **Amount of anticipated gross revenue from sale of alcoholic beverages:** 30%

7. **Nature of entertainment:** N/A

8. **Premise compliance with all ordinances of the city:**

Building Inspections Department approval pending final inspection.

Joliet Fire Department states there are no fire code violations.

9. **Any outstanding monies owed to the City of Joliet:** There are no monies owed to this address.

10. The following are the class, type and number of licensed premises within a one (1) mile radius of the proposed premises:

Class Type of Liquor License	Total
Class "A" Premises & Package:	
Class "A1" Brew Pub:	
Class "A2" Craft Brewery:	
Class "A3" Craft Distillery:	
Class "B" Premises Only:	
Class "C" Package Goods Only:	
Class "C-D" Package Goods Only/ Beer & Wine Only:	
Class "D" Premises/Beer & Wine Only:	
Class "E" Restaurant or Hotel:	
Class "F" Club:	
Class "J" Governmental & Non-for-profit:	
Class "K" Stadium:	
Class "L" Riverboat-Related Facility:	1
Class "P" Bicentennial Park:	
Class "TH" Theater or Cinema:	
Class "BG" Gas Station/On-Site/Gaming:	
Class "CG" Gas Station/Package:	
The total amount of liquor licenses within a one-mile radius of the proposed location:	1

11. Zoning, general character of the neighborhood and the impact of the premises of the surrounding neighborhood and the city as a whole:

The subject business is a restaurant inside the new Hollywood Casino Joliet located in Rock Run Collection. The casino and restaurant are permitted uses within the Rock Run Collection Planned Unit Development. The property is zoned B-2 (central business district), and package liquor sales and on-premises consumption are allowable uses in this zoning district.

The property is surrounded on the north, west, and east by commercial lots and a storm detention lot in Rock Run Collection, all zoned B-2. To the south are industrial warehouses, zoned I-1 (light industrial).

12. Any law enforcement problems created by the issuance of the liquor license:

Joliet Police Department does not foresee any special law enforcement problems associated with the issuance of this liquor license.

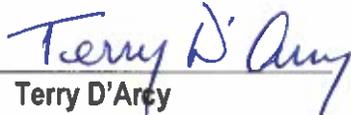
13. Comments at the hearing:

The liquor hearing was conducted by Deputy Liquor Commissioner Kevin Kelley, Interim Corporation Counsel Todd Lenzie, and Detective T.J. Gruber.

No one appeared in opposition to the issuance of the liquor license.

14. Recommendation:

Based on the liquor hearing, the Liquor Commission feels that the issuance of the liquor license would be in the best interest of the city, and therefore, recommends approval of the liquor license.



Terry D'Arcy
Mayor and Liquor Commissioner



Kevin Kelley
Deputy Liquor Commissioner



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File Number: 404-25

File ID: 404-25

Type: License and Permit

Status: Agenda Ready

In Control: City Council Meeting

File Created: 07/01/2025

Department: City Clerk/Business
Services

Final Action:

Title: Issuance of Class "B" Liquor License at 1401 Gateway Boulevard - Boulevard
Food & Drink Hall - Joliet

Agenda Date: 07/15/2025

Attachments: JOLIET-BOULEVARD, LLC - 1401 GATEWAY
BOULEVARD - LIQUOR HEARING FINDINGS - JUNE
27, 2025.pdf

Entered by: dbonner@joliet.gov



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Memo

File #: 405-25

Agenda Date: 7/15/2025

TO: Mayor and City Council

FROM: Greg Ruddy, Director of Public Works

SUBJECT:

Approval of an Application for a Drive Thru Permit for a Jack in the Box Restaurant at 2307 Jefferson Street

BACKGROUND:

On July 2, 2025, the Department of Public Works received a formal request for a drive thru facility for a proposed Jack in the Box Restaurant to be located at 2307 Jefferson Street. The restaurant will be located on the site of the former Arby's Restaurant and most recently Amigeaux's Restaurant. The building will be remodeled along with other site improvements. The City's Planning Division has reviewed the preliminary site plan and has no remaining outstanding items.

The Public Service Committee will review this matter.

CONCLUSION:

The applicant has submitted a site plan to the Department of Public Works showing the operation of the proposed drive thru. The applicant has provided signage and pavement markings for adequate traffic flow into the drive thru while maintaining sufficient drive thru storage capacity to meet the requirements of the Department of Public Works.

As required by the City of Joliet Code of Ordinances, the Department of Public Works has reviewed the drive thru facility site plan (see attachment). Access to the site will be available from an existing full access driveway on Republic Avenue and an existing full access driveway on Jefferson Street. Upon final investigation, the Department of Public Works has determined that there is sufficient storage on the site, and therefore recommends approval of the drive thru permit subject to approval of the final engineering plans.

RECOMMENDATION:

Based on the above, it is recommended that the Mayor and City Council approve the Drive Thru Permit for a Jack in the Box Restaurant at 2307 Jefferson Street.

APPLICATION FOR DRIVE-THRU FACILITY PERMIT

NAME OF APPLICANT: HEMAL PUROHIT

ADDRESS OF APPLICANT: 251 BRADWELL ROAD, INVERNESS, IL 60010

NAME OF FACILITY: JACK IN THE BOX

ADDRESS OF FACILITY: 2307 JEFFERSON STREET

DATE SUBMITTED TO TRAFFIC ENGINEER: 7-2-25

DATE SUBMITTED TO DIRECTOR OF PUBLIC WORKS: _____

DATE APPROVED BY THE JOLIET CITY COUNCIL: _____

APPROVED: _____

DENIED: _____

CITY OF JOLIET
INTEROFFICE MEMORANDUM

July 2, 2025

TO: BETH BEATTY, CITY MANAGER
FROM: GREGORY P. RUDDY, P.E., DIRECTOR OF PUBLIC WORKS
SUBJECT: DRIVE-THRU PERMIT – 2307 Jefferson Street

This Department has been requested to investigate the following drive-in facility:

Type of Business: JACK IN THE BOX RESTAURANT
Location: 2307 JEFFERSON STREET

Listed below are the results of the investigation:

- A. Right-of-way Encroachment: **NONE**
- B. Existing & Proposed Driveway Location: **AS PER CODE**
- C. Existing & Proposed Driveway Design: **ACCEPTABLE PER PUBLIC WORKS REQUIREMENTS**
- D. Sight Distance: **GOOD**
- E. Drainage: **AS PER CODE**
- F. Use of Curbs: **AS PER CODE**
- G. Parking: **PARKING LAYOUT AS PER CODE – NO PARKING IN DRIVEWAY AREA WILL BE PROVIDED.**
- H. Setback: **AS PER CODE**
- I. Lighting: **ADEQUATE LIGHTING FOR DRIVE-THROUGH**
- J. Signs, Existing & Proposed: **AS PER CODE**
- K. Peak Traffic Periods: **WILL NOT CAUSE AN ADVERSE CONDITION DURING PEAK TRAFFIC PERIODS.**

After analyzing the above, this Department recommends that the application be approved.

Gregory P. Ruddy, P.E.
Director of Public Works

PUROHIT ARCHITECTS, INC.

Architects & Planners

251 Bradwell Road, Inverness, IL 60010

Ph: 847.757.1618

Email: info@purohitarchitects.com

DATE: June 30, 2025

Sent Via Email: Sean Mikos (smikos@joliet.gov)

To: Russell Lubash, P.E. Traffic Engineer City of Joliet 150 W. Jefferson Street, Joliet, IL 60432	For Project: Proposed Jack in the Box with Drive-Thru' 2307 W. Jefferson Street PAI Project No. 25133.00
--	---

Subject: Drive-Thru Permit Application

Dear Mr. Lubash,

Following discussions with you & city staff during our conference call, Sean Mikos asked us to submit a request regarding the drive-thru permit application for new Tenant Jack in the Box for the property located at the above mentioned address.

This site has recently received conditional approval from Jack in the Box, a well-established quick-service restaurant (QSR) with over 2,200 locations in the U.S. and Guam. The company is aggressively expanding into the Midwest, beginning with Chicagoland.

The franchisee's approval is contingent on opening by September 1, 2025 or shortly after. The property is in excellent condition, requiring only minor cosmetic re-branding to meet the deadline. A successful opening would secure the rights to two additional Jack in the Box locations in Joliet, with the potential for further expansion.

We are writing to request drive-thru' approval for this new Tenant with the following documents attached for your review & consideration during the upcoming Board meeting:

- Attached is the Plat of/Property Survey, detailing:

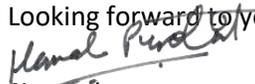
- Right-of-way limits
- Existing driveways, menu boards, and ordering systems
- Drive-thru apron and window
- Grease interceptor location
- Sight distances
- Stormwater drainage infrastructure
- Parking stalls, including ADA spaces
- Building setbacks
- Site lighting and pylon sign locations

- Attached is the a drive-thru exhibit with proposed improvements as requested by the Staff during the above mentioned call tat includes the following:

- Added concrete barrier curb at the edge of an existing asphalt pavement along the perimeter as shown.
- Re-striping of all parking stalls including two (2) ADA spaces providing Seventeen (17) parking stalls on site
- Providing 10' wide drive-thru' aisle
- Providing 18' long parking stalls at angle

We appreciate your support in ensuring a swift approval for the drive-thru'. Please include this application for the next available City Council meeting.

Looking forward to your response.



Sincerely,

Hemal Purohit

Licensed Architect

ATTACHMENTS:

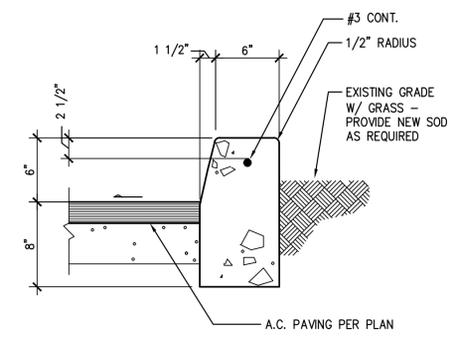
- Property or Plat of Survey
- Existing Drive-Thru exhibit with Proposed Improvements

REPUBLIC AVENUE
66' RIGHT OF WAY

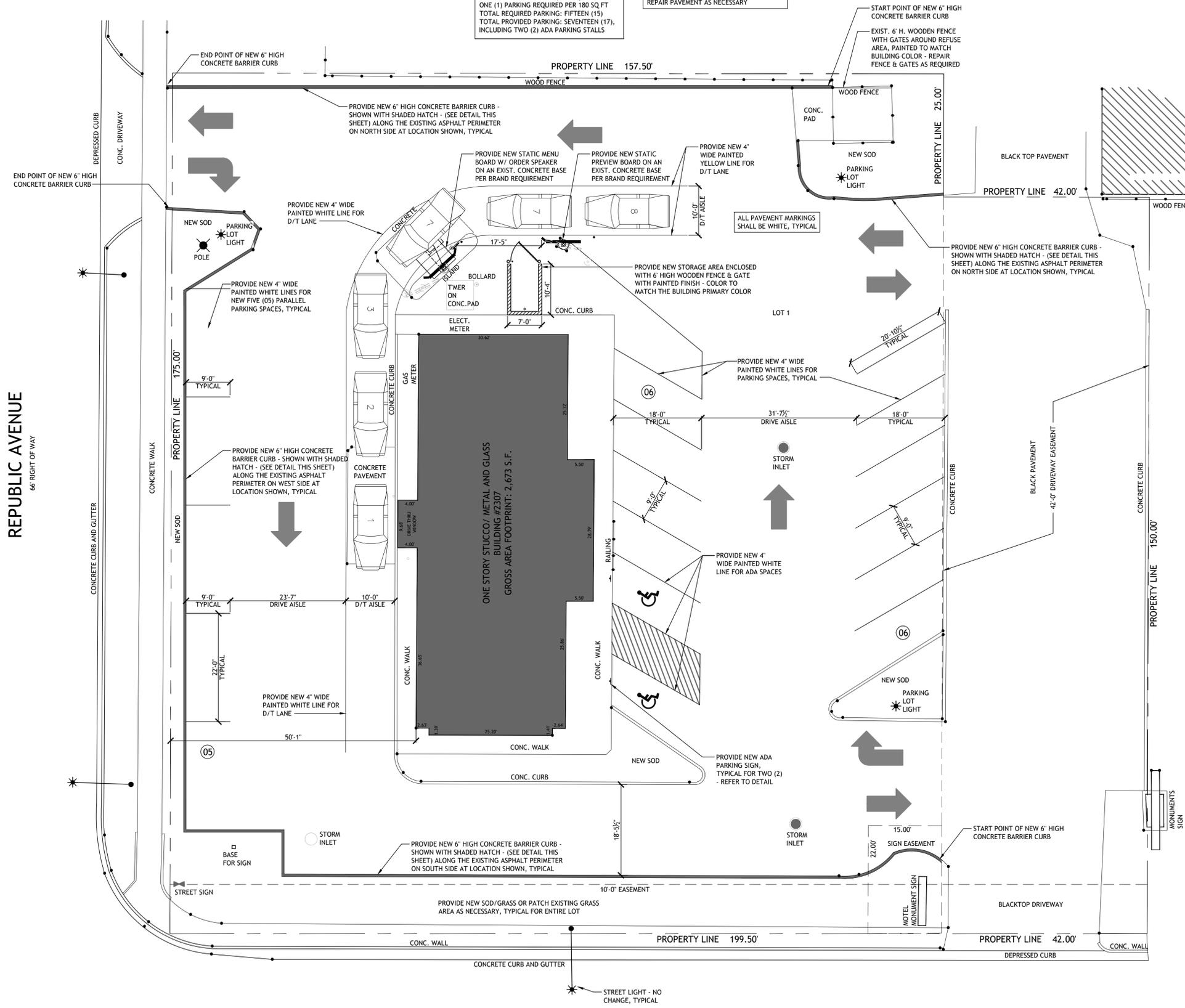


PARKING REQUIREMENT:
BUILDING GROSS AREA - 2,673 SQ FT
ONE (1) PARKING REQUIRED PER 180 SQ FT
TOTAL REQUIRED PARKING: FIFTEEN (15)
TOTAL PROVIDED PARKING: SEVENTEEN (17),
INCLUDING TWO (2) ADA PARKING STALLS

EXISTING BLACK TOP PAVEMENT TO REMAIN -
REPAIR PAVEMENT AS NECESSARY



CONCRETE BARRIER CURB AT ASPHALT DRIVE 1 1/2" = 1'-0"



W. JEFFERSON STREET/ U.S. ROUTE 52

DRIVE-THRU EXHIBIT WITH PROPOSED IMPROVEMENTS

SCALE: 3/32" = 1'-0"

Document Record:

Issued Date	Description
06.30.2025	DRIVE-THRU PERMIT REVIEW

DO NOT SCALE THE DRAWINGS. PUROHIT ARCHITECTS, INC. ASSUMES NO RESPONSIBILITY FOR USE OF INCORRECT SCALE. CONTRACTOR SHALL VERIFY ALL EXISTING CONDITIONS PRIOR TO PROCEEDING WITH CONSTRUCTION. IN THE EVENT THAT THE CONTRACTOR DISCOVERS ANY ERROR, OMISSION OR CONFLICT AS TO THE INTERIOR OF THE CONTRACT DOCUMENTS WITH REGARD TO THE PROPER EXECUTION AND COMPLETION OF THE WORK, THE CONTRACTOR SHALL IMMEDIATELY NOTIFY THE OWNER OR THE ARCHITECT AND SEEK CORRECTION OR INTERPRETATION THEREOF PRIOR TO STARTING THE AFFECTED WORK.

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License Expires: 04/30/2027

IPA
PUROHIT ARCHITECTS
251 BRADWELL ROAD,
INVERNESS, IL 60010
Tel. (847) 220-8037
Cell. (847) 757-1618
info@purohitarchitects.com
www.purohitarchitects.com

Jack
In the box™

MK12C_SM

Proposed Transformation of an Existing facility with drive-thru' to:
Jack in the Box (Q. S. R.) J4321
2307 W. Jefferson Street, Joliet, IL 60435

Issue Date:	June 30, 2025
Drawn By:	PAI
Checked By:	PAI
Sheet:	

SITE PLAN
SD1.0

PAI PROJECT NUMBER
25133.00

These drawings may have been reproduced at a scale different than originally drawn. Owner and Architect assume no responsibility for use of incorrect scale. Do not scale drawings. Contractor shall verify all existing conditions prior to proceeding with construction and notify architect immediately of any discrepancies or conflicts.



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File Number: 405-25

File ID: 405-25

Type: License and Permit

Status: Agenda Ready

In Control: City Council Meeting

File Created: 07/02/2025

Department: Public Works

Final Action:

Title: Approval of an Application for a Drive Thru Permit for a Jack in the Box
Restaurant at 2307 Jefferson Street

Agenda Date: 07/15/2025

Attachments: 2307 Jefferson Drive Thru Permit Application.docx,
2307 Jefferson Drive Thru Permit Request Letter.pdf,
2307 Jefferson Drive Thru Permit Exhibit.pdf

Entered by: rlubash@joliet.gov

Approval History

Version	Seq #	Action Date	Approver	Action	Due Date
1	1	7/8/2025	Gina Logalbo	Approve	7/9/2025
1	2	7/8/2025	Greg Ruddy	Approve	7/10/2025
1	3	7/8/2025	Todd Lenzie	Approve	7/10/2025
1	4	7/11/2025	Beth Beatty	Approve	7/10/2025



Memo

File #: 407-25

Agenda Date: 7/15/2025

TO: Mayor and City Council

FROM: Dustin Anderson, Director of Community Development

SUBJECT:

Ordinance Approving a Variation of Use to Allow a Two-Unit Residence in the R-2A (Single-Family Residential) Zoning District, Located at 309 Stryker Avenue.

BACKGROUND:

The applicant, William Passaglia, is requesting a Variation of Use to allow a two-unit residence, an R-3 (One- and Two-Family Residential) use, in the R-2A (Single-Family Residential) zoning district at 309 Stryker Avenue. The requested Variation of Use petition, if approved, would allow for the use of two dwelling units on the subject property.

The subject property was built in the early 1970's, and it contains a split-level building with a dwelling unit on each floor. The applicant wishes to install a kitchen in the basement unit, thereby allowing it to be an independent dwelling unit. Both units would be accessed via an interior stairwell that leads to separate points of access to each unit. The building has fluctuated between use as a single and two-unit dwelling throughout its history.

The property contains off-street parking for four vehicles. The R-2A zoning district requires each dwelling unit to have no less than two (2) off-street parking spaces on the lot on which the dwelling is situated.

While the surrounding neighborhood is largely single-family residential in character, duplexes within split-level structures are common. The proposed use would not alter the essential character of the neighborhood. No changes to the exterior are planned and the building will maintain a single main entrance. The property can also accommodate the required number of off-street parking with two spaces available in the garage and two spaces available to the rear of the building along the west property line.

ZONING BOARD OF APPEALS PUBLIC HEARING:

The Zoning Board of Appeals held a public hearing on this matter on June 19, 2025. William Passaglia represented the petition. No one spoke in favor of or in opposition to the petition at the public hearing. Meeting minutes are attached hereto. Staff did receive two emails in opposition to the petition, which cited concerns over usage of the shared driveway and deviating from the single-family residential character of the neighborhood.

RECOMMENDATION OF THE ZONING BOARD OF APPEALS:

Brigette Roehr moved that the Zoning Board of Appeals recommend approval of the Variation of Use Permit to allow a two-unit residence in the R-2A (Single-Family Residential) zoning district, located at

309 Stryker Avenue, subject to the following conditions:

1. That the property shall enroll in and comply with the City's Rental Inspection Program.
2. Should the property be declared a public nuisance by the City Council, the Variation of Use shall be subject to a rehearing and possible revocation of the Variation of Use.

Ralph Bias seconded the motion, which passed with five (5) aye votes. Voting aye were Bias, Hennessy, Nachtrieb, Radakovich, and Roehr. Stiff was absent.

RECOMMENDATION OF THE ADMINISTRATION:

Staff concurs with the recommendation of the Zoning Board of Appeals and recommends that the Mayor and City Council adopt the following, subject to the same conditions approved by the Zoning Board of Appeals above:

1. Ordinance Approving a Variation of Use to Allow a Two-Unit Residence in the R-2A (Single-Family Residential) Zoning District, Located at 309 Stryker Avenue.

ORDINANCE NO. _____

AN ORDINANCE GRANTING A VARIATION OF USE
(309 Stryker Avenue)

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF JOLIET, PURSUANT TO ITS HOME RULE AND STATUTORY AUTHORITY, AS FOLLOWS:

SECTION 1: A variation of use from the Zoning Ordinance of the City of Joliet, Ordinance No. 5285, as amended and ratified, is hereby granted to allow the specific use identified in Exhibit A on the real property described in Exhibit A and subject to the conditions set forth in Exhibit A. The variation of use is granted subject to the terms and conditions of all applicable federal, state, and local laws, ordinances, and regulations. The zoning classification of the subject property for which this variation of use is granted remains the same and is not changed in any way by the passage of this Ordinance. This Ordinance shall be strictly construed to prohibit any use not specifically granted herein or otherwise allowed by the Zoning Ordinance of the City of Joliet. Noncompliance with the mandatory conditions set forth in this Ordinance shall subject the variation of use to repeal.

SECTION 2: The findings of fact and recommendation of the Zoning Board of Appeals on the granting of this variation of use are hereby adopted and made a part of this Ordinance (unless the Zoning Board of Appeals has recommended against the approval of the variation of use, in which case this Ordinance has been passed by a favorable vote of at least two-thirds of the members of the City Council then holding Office).

SECTION 3: This Ordinance shall be considered severable, and the invalidity of any section, clause, paragraph, sentence, or provision of the Ordinance shall not affect the validity of any other portion of this Ordinance.

SECTION 4: This Ordinance shall be in effect upon its passage.

PASSED this _____ day of _____, 2025.

MAYOR

CITY CLERK

VOTING YES: _____

VOTING NO: _____

NOT VOTING: _____

PIN: 30-07-18-207-043-0000
ADDRESS: 309 Stryker Avenue
ZBA APPROVED: Yes
PETITION #: 2025-17

PREPARED BY: Ray Heitner, Planner, City of Joliet, 150 West Jefferson Street, Joliet IL 60432
MAIL TO: City Clerk, City of Joliet, 150 West Jefferson Street, Joliet, IL 60432

EXHIBIT A

VARIATION OF USE FOR: 309 Stryker Avenue

1. LEGAL DESCRIPTION OF SUBJECT PROPERTY:

LOT 28 BLOCK 4 IN IDYLSIDE SUB, BEING A SUB OF PRT OF THE E1/2 OF THE NE1/4 OF SEC 18, T35N-R10E.

PIN: 30-07-18-207-043-0000

2. SPECIFIC USE TO BE ALLOWED ON SUBJECT PROPERTY:

A Variation of Use to Allow a Two-Unit Residence in the R-2A (Single-Family Residential) Zoning District, located at 309 Stryker Avenue.

3. MANDATORY CONDITIONS IMPOSED UPON USE OF SUBJECT PROPERTY:

1. That the property shall enroll in and comply with the City's Rental Inspection Program.
2. Should the property be declared a public nuisance by the City Council, the Variation of Use shall be subject to a rehearing and possible revocation of the Variation of Use.

DATE: June 19, 2025
TO: Zoning Board of Appeals
FROM: Ray Heitner, Planner
RE: Petition Number: 2025-17
Applicant/Owner: William Passaglia
Location: 309 Stryker Avenue
Request: 2025-17: A Variation of Use to allow a two-unit residence in the R-2A (Single-Family Residential) zoning district and a series of Variations to allow a two-unit residence, located at 309 Stryker Avenue.

Purpose

The applicant is requesting a Variation of Use to allow a two-unit residence, an R-3 (One and Two-Family Residential) use, in the R-2A (Single-Family Residential) zoning district at 309 Stryker Avenue. The requested Variation of Use petition, if approved, would allow for the use of two dwelling units on the subject property. The applicant is also requesting a Variation to reduce the minimum lot area per family from 4,800 square feet to 3,500 square feet. This Variation is needed to allow two dwelling units to operate on the subject property, given the lot's preexisting size of approximately 7,000 square feet. The Variation of Use petition will require City Council approval, while the Variation pertaining to lot area per family only requires approval from the Zoning Board of Appeals.

Site Specific Information

The subject property was built in the early 1970's and it contains a split-level building with a dwelling unit on each floor. Staff research has determined that the building has fluctuated between use as a single and two-unit dwelling throughout its history. The building's main entrance is centrally located on the south elevation and an interior stairwell leads to separate points of access to each unit. The ground level unit has access to a patio and the second level unit to a deck on the west elevation.

The property contains off-street parking for four vehicles. The R-2A zoning district requires each dwelling unit to have no less than two (2) off-street parking spaces on the lot on which the dwelling is situated.

Surrounding Zoning, Land Use and Character

The zoning and land use for the adjacent properties are as follows:

- North: R-2A (Single-Family Residential), single-family residence
- South: R-2A (Single-Family Residential), single-family residence

- East: R-2 (Single-Family Residential), single-family residence
- West: R-2A (Single-Family Residential), single-family residence

Applicable Regulations

- Section 47-17.28 – Variation of Use
- Section 47-19.8 - Criteria for granting a Variation (refer to attachment)
- Section 47-6A – R-2A (Single-Family Residential) Zoning District

Section 47-17.28: Variation of Use: *A "variation of use" shall be defined to mean relief from strict compliance with the use limitations of this Ordinance regarding the classification, regulation, and restriction of the location where trades, industries, businesses, and residences may exist.*

Discussion

While the surrounding neighborhood is largely single-family residential in character, duplexes within split-level structures are common. The proposed use would not alter the essential character of the neighborhood. No changes to the exterior are planned and the building will maintain a single main entrance. The property can also accommodate the required number of off-street parking with two spaces available in the garage and two spaces available to the rear of the building along the west property line.

A variation to reduce the minimum lot area per family (or per dwelling unit) is required to avoid a nonconformity with the underlying zoning district. In this instance, the variation would reduce the required minimum lot area per family from 4,800 square feet, which is the minimum requirement for an R-2A (Single-Family Residential) zoning district, to 3,500 square feet per dwelling unit. Staff believes that the requested variation will only result in a modest increase in density relative to the allowable lot size per family of 4,800 square feet and will not alter the essential character of the locality.

Conditions

If the Zoning Board desires to approve the Variation of Use to allow a two-unit residence, in the R-2A (Single-Family Residential) zoning district, staff recommends the following conditions be included:

1. That the property shall enroll in and comply with the City's Rental Inspection Program.
2. Should the property be declared a public nuisance by the City Council, the Variation of Use shall be subject to a rehearing and possible revocation of the Variation of Use.

ZONING BOARD OF APPEALS
CRITERIA FOR VARIATIONS

Section 47-19.8 of the Zoning Ordinance states:

A variation shall not be granted in any case unless the Board shall find and clearly state in its record of the case that:

	Does the evidence presented sustain this criteria?	Comments
<p>(1) Reasons sustaining the contention that strict enforcement of the Ordinance would involve practical difficulties or impose exceptional hardship were found as follows:</p> <p>(a) _____</p> <p>(b) _____</p> <p>(c) _____</p> <p>(list of reasons)</p>		
<p>(2) Adequate evidence was submitted to establish practical difficulties or particular hardship so that, in the judgment of the Board, a variation is permitted because the evidence sustained the existence of each of the three following conditions:</p> <p>(a) The property in question cannot yield a reasonable return if permitted to be used only under the conditions allowed by the regulations in the particular district or zone.</p> <p>(b) The plight of the owner is due to unique circumstances.</p> <p>(c) The variation, if granted, will not alter the essential character of the locality.</p>		
<p>(3) A public hearing was held on such variation of which at least 15 days and not more than 30 days notice was published in the _____ (name of newspaper) on _____ (date).</p>		

FOR OFFICE USE ONLY

***Verified by Planner (please initial): _____ ***

Payment received from:

Petition #: _____

Common Address: _____

Date filed: _____

Meeting date assigned: _____

ZONING BOARD OF APPEALS
JOLIET, ILLINOIS

PETITION FOR VARIATION OF USE

City of Joliet Planning Division, 150 W. Jefferson St., Joliet, IL 60432
Ph (815)724-4050 Fax (815)724-4056

ADDRESS FOR WHICH VARIATION IS REQUESTED: 309 Stryker Ave., Joliet, IL

PETITIONER'S NAME: WILLIAM PASSAGLIA

HOME ADDRESS: 1201 ILLINI Dr., Lockport, IL ZIP CODE: 60441

BUSINESS ADDRESS: 1201 Illini Dr., Lockport, IL ZIP CODE: 60441

PHONE: (Primary) 312-203-9956 (Secondary) 815-341-2662

EMAIL ADDRESS: AndreaJaneLLC@gmail.com FAX: _____

PROPERTY INTEREST OF PETITIONER: Partial Owner

OWNER OF PROPERTY: The Andrea Jane, LLC

HOME ADDRESS: 1201 Illini Dr., Lockport, IL ZIP CODE: 60441

BUSINESS ADDRESS: same ZIP CODE: _____

EMAIL ADDRESS: AndreaJaneLLC@gmail.com FAX: _____

Any use requiring a business license shall concurrently apply for a business license and submit a copy with this petition. Additionally, if this request is for operation of a business, please provide the following information:

BUSINESS REFERENCES (*name, address, phone or email*):

THE ANDREA JANE, LLC

1201 ILLINI DR.

LOCKPORT, IL 60441

OTHER PROJECTS AND/OR DEVELOPMENTS:

PERMANENT INDEX NUMBER (TAX NO. OR P. I. N.): 30-07-18-207-043 ;

Property Index Number/P.I.N. can be found on tax bill or Will County Supervisor of Assessments website

LEGAL DESCRIPTION OF PROPERTY (an attached copy preferred):

Lot 28 IN BLOCK 4 IN IDYLSIDE, A SUBDIVISION OF THE EAST 60 ACRES OF THE
NORTHEAST 1/4 OF SECTION 18, TOWNSHIP 35 NORTH , RANGE 10 EAST OF THE THIRD
PRINCIPLE MERIDIAN , IN WILL COUNTY, ILLINOIS

LOT SIZE: WIDTH: 35 DEPTH: 190 AREA: 6,650

PRESENT USE(S) OF PROPERTY: RESIDENTIAL

PRESENT ZONING OF PROPERTY: RESIDENTIAL

VARIATION OF USE REQUESTED: VARIATION OF USE for a second basement kitchen in a single family
residence

RESPONSE TO VARIATION OF USE CRITERIA

The Zoning Board of Appeals is authorized to grant or recommend relief only when it has received adequate evidence to establish a practical difficulty or hardship. The evidence must support each of the following three conditions:

- (a) The property in question cannot yield a reasonable return by use permitted and subject to the conditions allowed by the regulations in the particular district or zone.
- (b) The plight of the owner is due to unique circumstances.
- (c) The variation, if granted, will not alter the essential character of the locality.

Please describe how this request meets the criteria by responding to the following questions in your own words.

1. How do the applicable zoning regulations prevent the property in question from yielding a reasonable return?

THERE IS AN ADDITIONAL KITCHEN INSTALLED IN THE BASEMENT LEVEL
FOR USE BY RELATED LIVING SITUTATION. THE PROPERTY CANNOT BE SOLD WITHOUT
THE VARIANCE AS IT CURRENTLY STANDS

2. What unique circumstances exist which mandate a variance?

Property sale cannot be completed without permission for the second kitchen

3. What impact would the granting of this variance have upon the essential character of the general area? Please include both positive and negative impacts.

IT WOULD HAVE NO IMPACT AT ALL ON THE GENERAL CHARATER OF THE AREA

THERE ARE NO EXTERIOR CHANGES THAT NEED TO BE MADE

REQUIRED SUPPORTING ATTACHMENTS

- Site plan / concept plan / floor plan / building elevation plan
- Joliet Ownership Disclosure form
- Business license application (if applicable)

NOTARIZATION OF PETITION

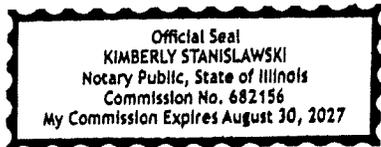
STATE OF ILLINOIS) ss
COUNTY OF WILL)

I, William Passaglia, depose and say that the above statements are true and correct to the best of my knowledge and belief. I agree to be present in person or by representation when this petition is heard before the Zoning Board of Appeals.

William Passaglia
Petitioner's Signature

Owner's Signature
(If other than petitioner)

Subscribed and sworn to before me
this 23 day of April, 2025
Kimberly Stanislowski



CITY OF JOLIET OWNERSHIP DISCLOSURE FORM

The City of Joliet requires that applicants for zoning relief, subdivision approval, building permits and business licenses disclose the identity of all persons having an ownership interest in the business and the real property associated with the application. A copy of this form must be completed and submitted with other application materials. Failure to properly complete and submit this form may result in the denial of the application.

I. INFORMATION ABOUT THE APPLICATION

This form is submitted as part of an application for the following (check all that apply):

- Rezoning, Special Use Permit, Variation, or Other Zoning Relief (Complete Sections II and III)
- Preliminary Plat, Final Plat, or Record Plat of Subdivision (Complete Sections II and III)
- Building Permit (Complete Sections II and III)
- Business License (Complete All Sections)

II. INFORMATION ABOUT THE PROPERTY

The address and PIN(s) of the real property associated with this application are:

309 STRYKER AVE., JOLIET, IL

PIN(s): 30-07-18-207-043

III. PROPERTY OWNERSHIP

Select the type of owner of the real property associated with this application and fill in the appropriate contact information below:

- Individual:** State the names, addresses, and phone #'s of the individual owner(s)
- Corporation:** State the names, addresses, and phone #'s of all persons holding 3% or more of the stock of the corporation and the percentage of shares held by such stockholders
- Limited Liability Company:** State the names, addresses, and phone #'s of all members of the company along with the percentage of ownership held by each member
- Land Trust:** State the names, addresses, and phone #'s of the trustee(s) and all beneficiaries
- Partnership:** State the names, addresses, and phone #'s of all partners
- Other type of organization:** State the names, addresses, and phone #'s of all persons having a legal or equitable ownership interest in the organization or the right to direct the affairs of the organization

WILLIAM PASSAGLIA, 1201 ILLINI DR., LOCKPORT, IL 60441 815-341-2661 35%

JANE PASSAGLIA 1201 ILLINI DR., LOCKPORT, IL 60441 708-997-8524 35%

ANDREA MORICE 1205 MILNE DR., LOCKPORT, IL 60441 312-203-9956 30%

E-MAIL: AndreaJaneLLC@gmail.com

FAX: _____

IV. BUSINESS OWNERSHIP

If the owner of the business is different than the owner of the real property associated with the application, then the following information must be provided:

Select the type of business owner associated with this application and fill in the contact information below:

- Individual:** State the names, addresses, and phone #'s of the individual owner(s)
- Corporation:** State the names, addresses, and phone #'s of all persons holding 3% or more of the stock of the corporation and the percentage of shares held by such stockholders
- Limited Liability Company:** State the names, addresses, and phone #'s of all members of the company along with the percentage of ownership held by each member
- Partnership:** State the names, addresses, and phone #'s of all partners
- Other type of organization:** State the names, addresses, and phone #'s of all persons having a legal or equitable ownership interest in the organization

E-MAIL: _____ FAX: _____

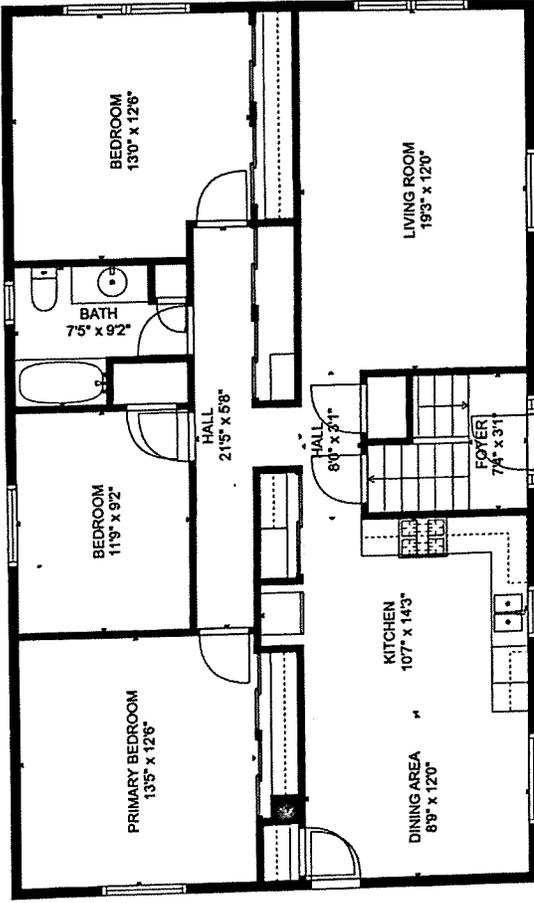
NOTE:
If a stockholder, member, beneficiary or partner disclosed in Section III or Section IV is not an individual, then the individuals holding the legal or equitable title to the real property or business associated with the application must also be disclosed. For example, if the real property associated with an application is owned by a land trust, and the beneficiary of the land trust is a limited liability company, then the members of the limited liability company must be disclosed. If one of the members of the limited liability company is a partnership, then the identity of the partners must be disclosed. If one of the partners is a corporation, then all persons owning 3% or more of the issued stock must be disclosed.

SIGNED: William Passaglia

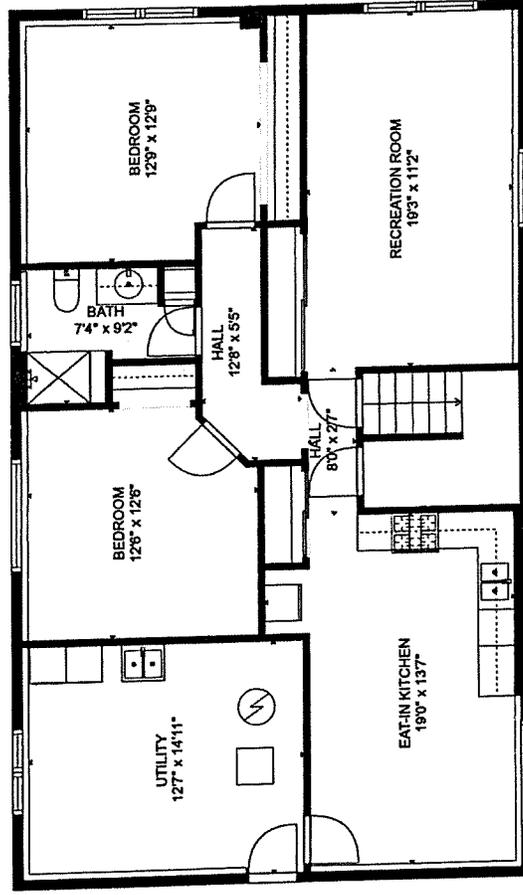
DATE: April 23, 2025

Name, Title, and Telephone Numbers of Person Completing and Submitting This Form:
William Passaglia, member, 312-203-9956, 815-341-2661

PRINT



FLOOR 2



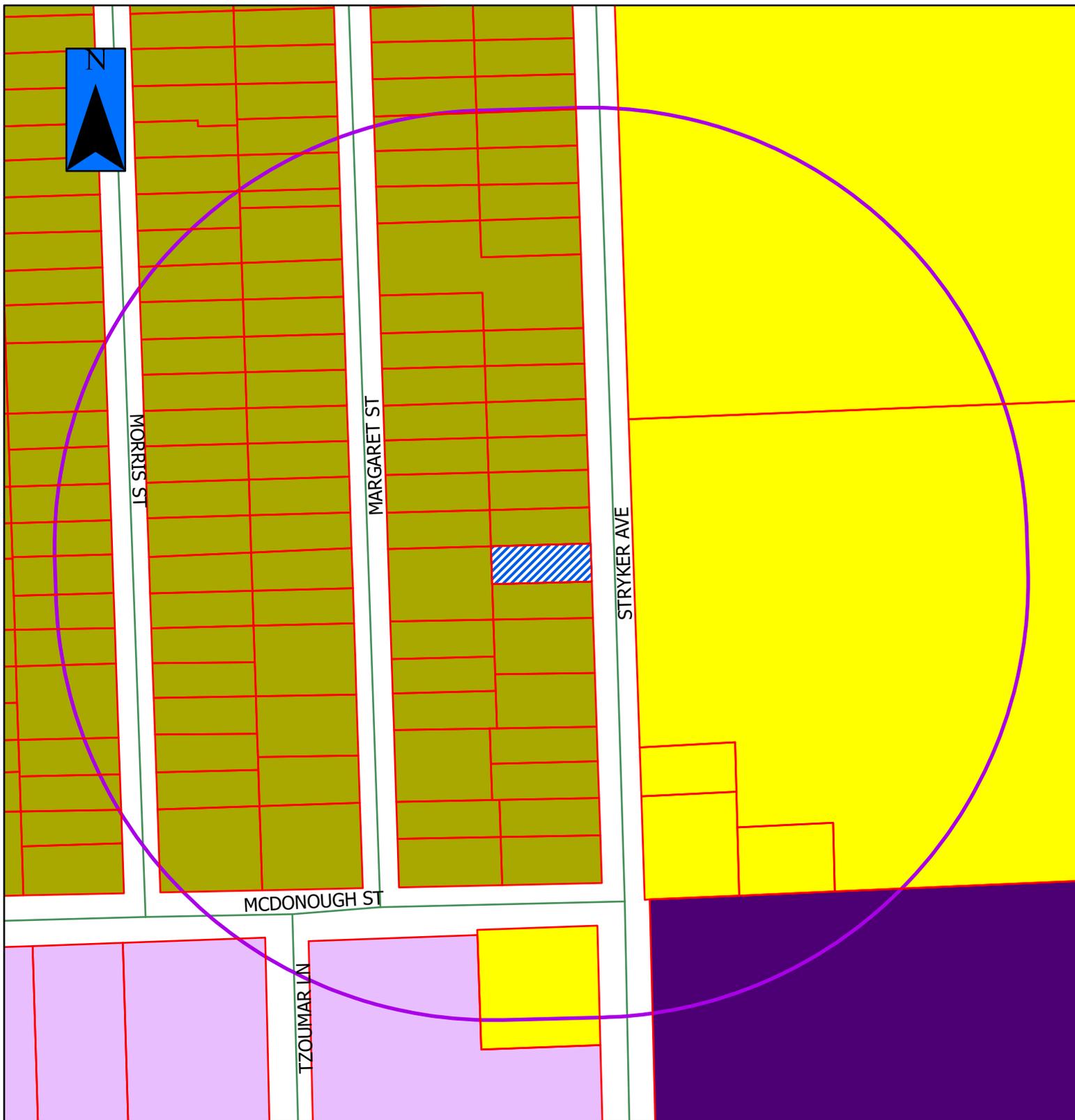
FLOOR 1

TOTAL: 2521 sq. ft
BELOW GROUND: 1259 sq. ft, FLOOR 2: 1262 sq. ft

MEASUREMENTS ARE CALCULATED BY MCV IMAGE. THEY ARE ONLY MEANT TO BE SEEN AS APPROXIMATE MEASUREMENTS.





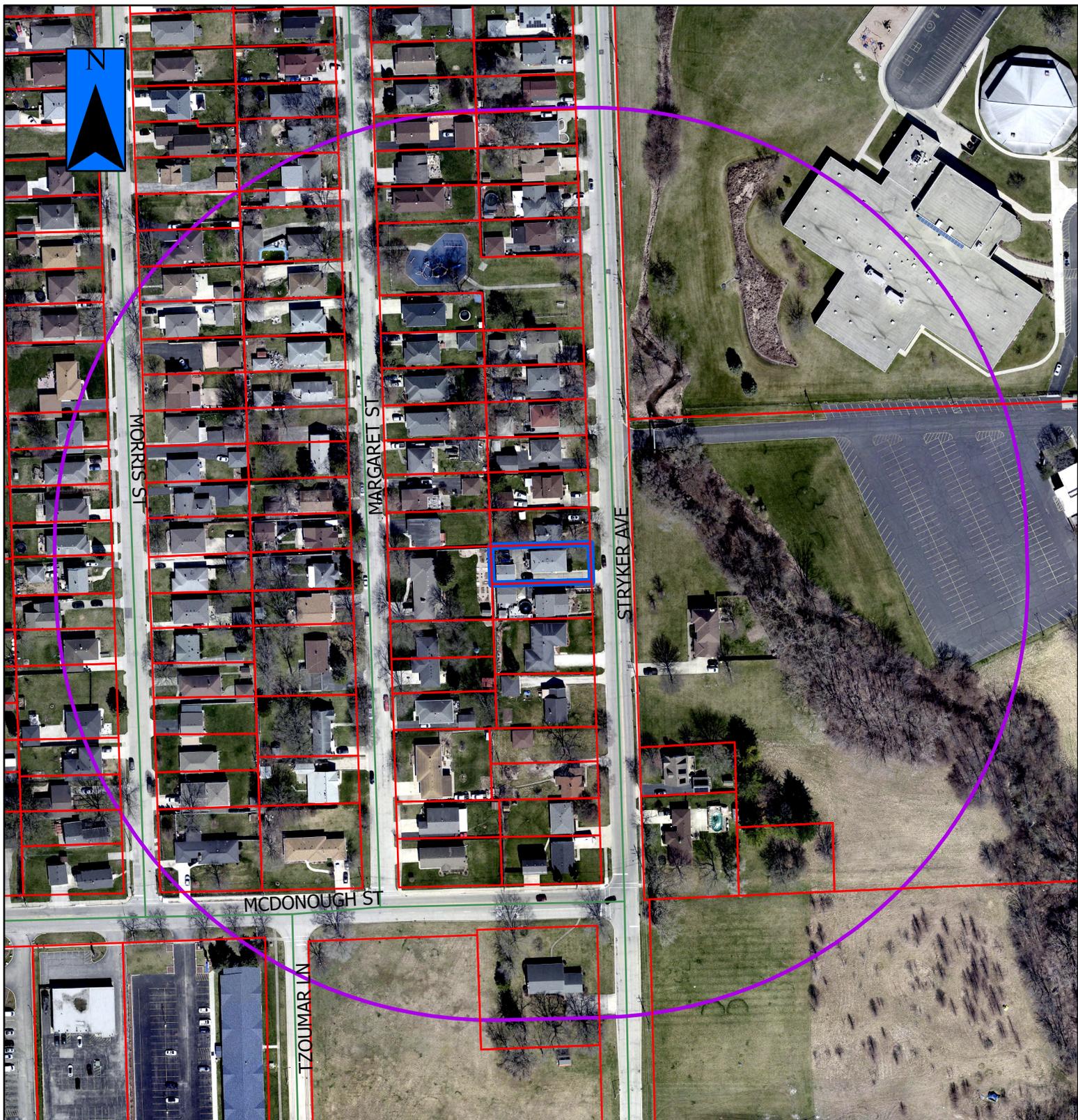


2025-17



 = Property in Question
 = 600' Public Notification Boundary

Legend					
	B-1		I-TA		R-2
	B-2		I-TB		R-2A
	B-3		I-TC		R-3
	I-1		R-1		R-4
	I-2		R-1A		R-5
	I-T		R-1B		R-B



2025-17a



-  = Property in Question / Propiedad en cuestión
-  = 600' Public Notification Boundary / Límite de notificación pública de 600 ft (180 m)

City of Joliet

150 West Jefferson Street
Joliet, IL 60432



Meeting Minutes - Pending Approval

Thursday, June 19, 2025

2:00 PM

City Hall, Council Chambers

Zoning Board of Appeals

Board Members

Ralph Bias

Ed Hennessy

Bob Nachtrieb

Debbie Radakovich

Brigette Roehr

Jesse Stiff

PETITION 2025-17: A Variation of Use to allow a two-unit residence in the R-2A (single-family residential) zoning district and a series of Variations to allow a two-unit residence, located at 309 Stryker Avenue. (COUNCIL DISTRICT #5)

[TMP-8591](#)

Attachments: [20250610 ZBA 2025-17 \(309 Stryker Avenue\) Staff Report v2 clean Packet.pdf](#)

Ms. Bernhard read the staff report into the record. William Passaglia appeared on behalf of the petition. There were no comments or questions from the Board. No one from the public spoke in favor of or in opposition to the petition.

A motion was made by Brigette Roehr, seconded by Ralph Bias, to approve PETITION 2025-17: A Variation of Use to allow a two-unit residence in the R-2A (single-family residential) zoning district and a series of Variations to allow a two-unit residence, located at 309 Stryker Avenue. (COUNCIL DISTRICT #5). The motion carried by the following vote:

Aye: Bias, Hennessy, Nachtrieb, Radakovich and Roehr

Absent: Stiff

PETITION 2025-18: A series of Variations to allow a second story addition to an existing residence, located at 407 S. Desplaines Street. (COUNCIL DISTRICT #5)

[TMP-8592](#)

Attachments: [ZBA 2025-18 \(407 S Des Plaines St\) Staff Report Packet.pdf](#)

Ms. Bernhard read the staff report into the record. Jaime Gascon with 606 Design & Construction appeared on behalf of the petition. In response to Mr. Bias's questions, Mr. Gascon explained he was the project architect and described the property as a single-family owner-occupied residence. No one from the public spoke in favor of or in opposition to the petition.

A motion was made by Bob Nachtrieb, seconded by Ralph Bias, to approve PETITION 2025-18: A series of Variations to allow a second story addition to an existing residence, located at 407 S. Desplaines Street. (COUNCIL DISTRICT #5). The motion carried by the following vote:

Aye: Bias, Hennessy, Nachtrieb, Radakovich and Roehr

Absent: Stiff

PETITION 2025-19: A series of Variations to allow replacement of an existing carport, located at 823 Manor Court. (COUNCIL DISTRICT #5)

[TMP-8593](#)

Attachments: [ZBA 2025-19 \(823 Manor Ct\) Staff Report Packet.pdf](#)

Ms. Bernhard read the staff report into the record. Wayne Roman with Rijon

Manufacturing Company appeared on behalf of the petition. In response to Mr. Nachtrieb's questions, Mr. Roman explained he was the contractor and described the property as owner-occupied. No one from the public spoke in favor of or in opposition to the petition.

A motion was made by Ralph Bias, seconded by Debbie Radakovich, to approve PETITION 2025-19: A series of Variations to allow replacement of an existing carport, located at 823 Manor Court. (COUNCIL DISTRICT #5). The motion carried by the following vote:

Aye: Bias, Hennessy, Nachtrieb, Radakovich and Roehr

Absent: Stiff

PETITION 2025-20: A Special Use Permit to allow a staffing agency, located at 18 S. Larkin Avenue. (COUNCIL DISTRICT #5) **WITHDRAWN**

[TMP-8594](#)

Attachments: [ZBA 2025-20 \(18 S Larkin Ave\) WITHDRAWN.pdf](#)

Ms. Bernhard explained Petition 2025-20 was withdrawn.

PETITION 2025-21: A Variation to reduce the corner side yard setback from 20 feet to 5 feet to allow an above-ground pool, located at 1082 Cathy Drive. (COUNCIL DISTRICT #5)

[TMP-8595](#)

Attachments: [Staff Report Packet.pdf](#)

Ms. Bernhard read the staff report into the record. Michelle Crowder appeared on behalf of the petition. In response to the Board's questions, there was a discussion about public utilities, pool location, petitioner's length of ownership, and petitioner's family size. No one from the public spoke in favor of or in opposition to the petition.

A motion was made by Ralph Bias, seconded by Debbie Radakovich, to approve PETITION 2025-21: A Variation to reduce the corner side yard setback from 20 feet to 5 feet to allow an above-ground pool, located at 1082 Cathy Drive. (COUNCIL DISTRICT #5). The motion carried by the following vote:

Aye: Bias, Hennessy, Nachtrieb, Radakovich and Roehr

Absent: Stiff

PETITION 2025-22: A series of Variations to allow for the installation of eight (8) directional signs at an overall height of five (5) feet instead of three (3) feet for signage, located at 1401 Gateway Boulevard. (COUNCIL DISTRICT #5)

[TMP-8596](#)

Attachments: [Staff Report Packet](#)

Ms. Bernhard read the staff report into the record. Guy Dragisic with Olympik Signs appeared on behalf of the petition. There were no comments or questions from the Board. No one from the public spoke in favor of or in opposition to the petition.

A motion was made by Bob Nachtrieb, seconded by Ralph Bias, to approve PETITION 2025-22: A series of Variations to allow for the installation of eight (8) directional signs at an overall height of five (5) feet instead of three (3) feet for signage, located at 1401 Gateway Boulevard. (COUNCIL DISTRICT #5). The motion carried by the following vote:

Aye: Bias, Hennessy, Nachtrieb and Roehr

Nay: Radakovich

Absent: Stiff

PETITION 2025-23: A Special Use Permit to allow a truck parking and maintenance facility, located at 1402 Spencer Road. (COUNCIL DISTRICT #5)

[TMP-8630](#)

Attachments: [ZBA 2025-23 \(1402 Spencer Rd\) Staff Report Packet.pdf](#)

Ms. Bernhard read the staff report into the record. Arturas Gurskas appeared on behalf of the petition. In response to the Board's questions, a discussion was held about the petitioner's number of trucking businesses, rental status of the subject site, conditions of the petition, improvements of the subject site, petitioner's use of Spencer Road in relation to no truck signs, staff's position regarding the site plan and recommended conditions of approval, clarification that the property was not brought before the Zoning Board of Appeals previously, and truck traffic.

Abraham Garcia spoke in favor of the petition.

Diane Matter, Regina Creal, Robert Smith, Debra Webb, Rich Graham, Skip Hoechbauer, Debbie Graham, Betsy Satcher, and Margie Cepon spoke in opposition to the petition.

Ms. Bernhard described the Payment In Lieu of Taxes (PILOT) Program.

Frank Cepon, Theresa Churilla, and Megan Cooper spoke in opposition to the petition.

Mr. Gurskas spoke again in response to the public's comments.

A motion was made by Bob Nachtrieb, seconded by Debbie Radakovich, to deny PETITION 2025-23: A Special Use Permit to allow a truck parking and maintenance facility, located at 1402 Spencer Road. (COUNCIL DISTRICT #5).

The motion carried by the following vote:

Aye: Bias, Hennessy, Nachtrieb and Radakovich

Nay: Roehr

Absent: Stiff

OLD/NEW BUSINESS—NOT FOR FINAL ACTION OR RECOMMENDATION

Election of Zoning Board of Appeals Vice-Chair

[TMP-8636](#)

A discussion was held regarding the Vice-Chair election process.

A motion was made by Bob Nachtrieb, seconded by Debbie Radakovich, to appoint Brigette Roehr to Zoning Board of Appeals Vice-Chair. The motion carried by the following vote:

Aye: Bias, Hennessy, Nachtrieb, Radakovich and Roehr

Absent: Stiff

PUBLIC COMMENT

None

In response to Ms. Roehr's inquiry, Ms. Bernhard explained the Plan Commission would receive a presentation regarding the adoption of the Downtown Joliet Equitable Transit Oriented Development (ETOD) Plan.

ADJOURNMENT

A motion was made by Brigette Roehr, seconded by Bob Nachtrieb, to approve adjournment. The motion carried by the following vote:

Aye: Bias, Hennessy, Nachtrieb, Radakovich and Roehr

Absent: Stiff

This meeting will be held in an accessible location. If you need a reasonable accommodation, please contact The City Clerk Office, 150 West Jefferson Street, Joliet, Illinois 60432 at (815) 724-3780.



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File Number: 407-25

File ID: 407-25

Type: Ordinance

Status: Agenda Ready

In Control: City Council Meeting

File Created: 07/03/2025

Department: Planning and Zoning

Final Action:

Title: Ordinance Approving a Variation of Use to Allow a Two-Unit Residence in the R-2A (Single-Family Residential) Zoning District, Located at 309 Stryker Avenue.

Agenda Date: 07/15/2025

Attachments: Ordinance - Variation of Use ZBA 2025-17 (309 Stryker).docx, ZBA Staff Report Packet, Zoning Board of Appeals Minutes 06-19-25.pdf

Entered by: rheitner@joliet.gov

Approval History

Version	Seq #	Action Date	Approver	Action	Due Date
1	1	7/8/2025	Gina Logalbo	Approve	7/7/2025
1	2	7/9/2025	Dustin Anderson	Approve	7/10/2025
1	3	7/10/2025	Todd Lenzie	Approve	7/11/2025
1	4	7/11/2025	Beth Beatty	Approve	7/14/2025



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Memo

File #: 409-25

Agenda Date: 7/15/2025

TO: Mayor and City Council

FROM: William Evans, Chief of Police

SUBJECT:

Resolution Approving the Execution of a Memorandum of Understanding Between the City of Joliet and the Joliet Job Corps Center

BACKGROUND:

The Joliet Job Corps Center, 1101 Mills Road in Joliet is a contractor with the U.S. Department of Labor. The Joliet Job Corps wishes to renew a formal interagency Memorandum of Understanding and Agreement for policing jurisdiction of the Center. The Memorandum of Understanding and Agreement outlines procedures that have been in place for several years.

This item was reviewed at the Public Safety Committee Meeting held on July 1, 2025, and recommended to the full Council for approval.

CONCLUSION:

Attached is a Resolution approving the Memorandum of Understanding with Joliet Job Corps Center.

RECOMMENDATION:

Based on the above, it is recommended that the Mayor and City Council approve the Resolution to execute the Memorandum of Understanding between the City of Joliet and the Joliet Job Corps Center.



JOLIET JOB CORPS CENTER

1101 Mills Road Joliet Illinois 60433 – (815) 727-7677 – FAX (815) 727-5428

MEMORANDUM OF UNDERSTANDING
AGREEMENT
BETWEEN
JOLIET POLICE DEPARTMENT
AND
THE JOLIET JOB CORPS CENTER
RELATING TO CAMPUS LAW ENFORCEMENT SERVICES

THIS AGREEMENT, made and entered on the 15th day of July, 2025, by and between the JOLIET POLICE DEPARTMENT and the Joliet Job Corps Center witnessed that:

WHEREAS, the parties have determined that as entities which have certain responsibilities for the safety of the staff, students and visitors of the campus, and the citizens of Joliet, Illinois, and that the common good would be served by an Agreement between the parties outlining responsibilities with respect to the buildings and grounds located at the Joliet Job Corps Center.

NOW, THEREFORE, the parties agree as follows:

I. PARTIES

The parties to this Agreement are the JOLIET POLICE DEPARTMENT and the Joliet Job Corps Center.

II. PURPOSE

The Joliet Police Department and the Joliet Job Corps Center have certain responsibilities for the safety of staff, students and visitors of the Joliet Job Corps Center. They recognize that cooperative and effective interaction is imperative to the successful accomplishment of their collaborative mission. This Agreement serves as an operational framework for their ongoing and cooperative public safety efforts.

III. THE CAMPUS

The campus is generally defined as property owned, leased, or used by the Joliet Job Corps Center in furtherance of its educational purpose located on 1101 Mills Road Joliet, Illinois 60433.

IV. THE JOLIET POLICE DEPARTMENT RESPONSIBILITIES

The Joliet Police Department agrees to:

1. Respond to call for service in both emergency and non-emergency situations including situations of missing minors as stated in the National Child Search Assistance Act of 1990. This Act requires each Federal, State, and Local law enforcement agency to enter each case of a missing child under the age of 18 into the National Crime Information Center (NCIC). The Illinois State Police of

Investigation's NCIC telephone contact numbers is (304) 625-2000.

The requirements of Act, as stated in the Congressional Record dated 11/02/1990, indicate that "each state reporting under the provisions of this Act shall:

Ensure that no law enforcement agency within the state establishes or maintains any policy that requires the observance of any waiting period before accepting missing child or unidentified person report."

2. Investigate all crimes reported to have occurred on the Center or crime against government property.
3. Take custody of weapons or illegal substances that are confiscated by center Safety personnel.
4. Provide training to Center Staff in regards to public safety and gang recognition to include, the wearing of gang clothing, colors; using signs or handshakes associated with known gangs identified by law enforcement; using gang names or displaying gang symbols or slogans.
5. Provide training to center staff and students in regards to the active shooter emergency plan created by the center with the support of law enforcement.
6. Participate and observe center practice drills to ensure the effectiveness of the active shooter center plan.
7. Upon discovery of an active shooter situation, as soon as it is safe to do so, law enforcement (911) will be called and advised there is an Active Shooter event in progress. Safety and Security Officers and/or the person in charge must be prepared to meet and guide law enforcement officers if possible. The goal of law enforcement is to locate, isolate, and neutralize the shooter as quickly as possible to prevent additional deaths or injuries.
8. Continue to follow COVID19 regulations and abide by all CDC and center requirements.

V. JOLIET JOB CORPS CENTER RESPONSIBILITIES

Joliet Job Corps Center agrees to:

1. Provide full cooperation with request for information made by authorized representatives of the Joliet Police Department when not prohibited by law.
2. Provide proactive security services to the Joliet Job Corps Center buildings and surrounding grounds to deter criminal activity. All suspicious acts will be referred to the proper authority.
3. Provide access to all facilities on the Joliet Job Corps Center for the Joliet Police Department when requested to deter and at a time does not interfere with student education and training.
4. Provide floor plans of all the buildings on the Joliet Job Corps Center campus.
5. Search and Seizure: Joliet Job Corps Center shall not conduct strip searches of students. If the Center Director believes a strip search of a student is necessary, local law enforcement authorities must be contacted and requested to perform the search. Searches for evidence of crime may be conducted for evidence in criminal prosecution. These must always be done by a law enforcement officer with a search warrant, except when delay would endanger the physical well-being of the

students.

6. Disposal of Unauthorized Goods

Joliet Job Corps Center shall dispose of unauthorized goods; i.e., prohibited items/drugs/drug paraphernalia, as follows:

Once a prohibited item, drugs, drug paraphernalia is seized, Safety personnel will notify the Office of the District Attorney within the hour of confiscation. The seized item(s) will be released to the Joliet Police Department in the form of a receipt. This receipt will include time, date and Joliet Police Officer taking custody of seized item(s).

7. Unauthorized Absences

If the investigation fails to identify the missing minor or adult student's location, the Joliet Job Corps Center shall contact the Joliet Police Office and adhere to their guidelines for reporting of missing persons.

8. Sexual Assaults

All sexual assaults will be reported to law enforcement authorities as required by state and local laws, and to Job Corps administration as significant incidents.

SPECIAL EVENTS

From time to time large events are planned on the Joliet Job Corps Center campus to include visits from Elected Officials and other dignitaries that may have an impact on greater Joliet Community. The Joliet Job Corps Center will provide timely communication and information in advance of planned events to ensure that the event is appropriately staffed and public safety is ensured. The Joliet Job Corps Center Safety & Security Department Manager or Center Director will contact the Joliet Police Department as early as practical to initiate the planning process.

1. CALL FOR SERVICE

The Joliet Police Department shall be summoned for assistance by calling (815) 726-2491 for non-emergency calls.

Requests directed to the Joliet Job Corps Center shall be directed to the Safety & Security Department Manager at (815) 409-2910 or the Center Director's office at (815) 768-8900.

2. SEVERABILITY

If any provisions of this Agreement shall be deemed invalid by a court of competent jurisdiction, the remainder of this Agreement, to the extent practicable, shall remain in full force and effect.

3. ANNUAL REVIEW

This Agreement shall be reviewed annually by the involved parties during the month of May. Changes may be made at that time by mutual Agreement of the Joliet Job Corps

Center and the Joliet Police Department designee.

4. TERMS OF AGREEMENT

This Agreement remains in effect indefinitely upon execution by both parties. Either party may terminate this Agreement upon 30 day written notice to other.

5. DUPLICATE ORIGINALS

This Agreement is executed in two counterparts, each one of which shall be deemed an original for each party.

IN WITNESS WHEREOF, the parties have set their hand sand date heretofore set forth.

Cashanna Armstrong, Center Director
Joliet Job Corps Center

Chief of Joliet Police Department

RESOLUTION NO. _____

**A RESOLUTION APPROVING AN INTERAGENCY AGREEMENT
BETWEEN THE CITY OF JOLIET AND THE JOLIET JOB CORPS CENTER**

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF JOLIET AS FOLLOWS:

SECTION 1: The Interagency Agreement between the City of Joliet and the Joliet Job Corps Center, which Agreement is attached hereto and made a part hereof, is approved.

SECTION 2: The Chief of Police is authorized to sign the Agreement on behalf of the City of Joliet.

SECTION 3: All Resolutions conflicting with any of the provisions of this Resolution shall be, and the same, are hereby repealed.

SECTION 4: Be it further resolved that the passage of this Resolution be inscribed permanently in the records of the proceedings of the Joliet City Council.

SECTION 5: This Resolution shall be in full force and effect from and after its passage, approval, and recording according to law.

PASSED this _____ day of _____, 2025.

MAYOR

CITY CLERK

VOTING YES: _____

VOTING NO: _____

NOT VOTING: _____



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File Number: 409-25

File ID: 409-25

Type: Resolution

Status: Agenda Ready

In Control: City Council Meeting

File Created: 06/16/2025

Department:

Final Action:

Title: Resolution Approving the Execution of a Memorandum of Understanding
Between the City of Joliet and the Joliet Job Corps Center

Agenda Date: 07/15/2025

Attachments: MOU Joliet Job Corp.doc, Resolution

Approval History

Version	Seq #	Action Date	Approver	Action	Due Date
1	1	6/19/2025	Gina Logalbo	Disapprove	6/19/2025
Notes: Resolution is not attached.					
MOU needs Legal Dept. review.					
1	2	7/8/2025	Gina Logalbo	Approve	7/9/2025
1	3	7/8/2025	William Evans	Approve	7/10/2025
1	4	7/8/2025	Todd Lenzie	Approve	7/10/2025
1	5	7/11/2025	Beth Beatty	Approve	7/10/2025



Memo

File #: 410-25

Agenda Date: 7/15/2025

TO: Mayor and City Council

FROM: Dustin Anderson, Director of Community Development

SUBJECT:

Resolution Adopting the Downtown Joliet Equitable Transit Oriented Development Plan

BACKGROUND:

At the May 16, 2023 City Council Meeting, the City accepted a grant award from the Regional Transportation Authority (RTA) to complete a transit-oriented development plan for all areas within a half-mile of Gateway Transportation Center, including the 6.2 acre city-owned Lyon's Lumber Yard site. The City's 2015 Downtown Joliet Plan identified this site for a transit-oriented residential development and the need for a more diverse array of housing opportunities in the downtown.

The Downtown Joliet Equitable Transient Oriented (ETOD) Plan project started in early spring 2024. During the Downtown Joliet ETOD Planning process, the project team held:

- Four steering committee meetings
- One Interdepartmental staff meeting
- Two Community Open Houses: June 11, 2024 & May 14, 2025
- One Community Questionnaire Survey
- One Community Mapping Survey
- Nine stakeholder focus groups
- Presentations and status updates to City Center Partnership and neighborhood councils

The resultant Downtown Joliet Equitable Transit Oriented Development (ETOD) Plan is an implementation focused plan that evaluated existing market conditions and recommends measures that:

- create diverse housing opportunities not currently available
- preserve attainable housing options for the existing residents
- increase ridership on existing transit services
- spur new investment in proximity to the Joliet Gateway Center
- enhance economic and cultural vitality of the Downtown
- advance mobility for residents, visitors, and transit users of all abilities
- improve connectivity of the Gateway Center to the broader Downtown

The Joliet Plan Commission reviewed the Downtown Joliet Equitable Transit Oriented Development Plan at its June 19, 2025 meeting and recommended approval by a 7-0 vote.

CONCLUSION:

The Gateway Transportation Center is the City's central transit hub for Amtrak, Metra, and Pace,

connecting Joliet to the Chicago metropolitan area and to cities farther away. Though the station sees hundreds of passengers pass through on a daily basis, the land around it is underutilized and disconnected from Downtown and the neighborhoods around it. This Downtown Joliet ETOD Plan creates a long-term vision and policy framework for the City to enhance the areas around the station into a vibrant, mixed-use district with housing and economic vitality for residents of all ages, income levels, and abilities. The Downtown Joliet ETOD Plan includes chapters on character areas, land use and development, urban design, and multi-modal transportation, and the Downtown Joliet ETOD Plan concludes with an Implementation Chapter that translates policy considerations from these topical chapters into direct action by detailing each policy consideration's priority, potential funding sources, and appropriate agency or partner. The City can use the Downtown Joliet ETOD Plan to advance the area's potential.

RECOMMENDATION:

Based on the above, it is recommended that the Mayor and City Council approve the attached Resolution adopting the Downtown Joliet Equitable Transit Oriented Development Plan.

RESOLUTION NO. _____

**A RESOLUTION ADOPTING THE DOWNTOWN JOLIET EQUITABLE
TRANSIT ORIENTED DEVELOPMENT PLAN**

WHEREAS, the Gateway Transportation Center is the City’s central transit hub for Amtrak, Metra, and Pace, connecting Joliet to the Chicago metropolitan area and to cities farther away. Though the station sees hundreds of passengers pass through on a daily basis, the land around it is underutilized and disconnected from the Downtown and the neighborhoods around it; and

WHEREAS, the Mayor and City Council approved the Downtown Plan on February 16, 2016, which identified the Lyon’s Lumber Yard site for a transit-oriented residential development and identified a need for a more diverse array of housing opportunities in the downtown; and

WHEREAS, in late 2022, the City applied for a technical assistance grant through the Regional Transportation Authority (RTA) to evaluate development opportunities at the former Lyon’s Lumber Yard site, which is City-owned land just south of Gateway Transportation Center Train Station; and

WHEREAS, the City was successful in receiving the RTA Technical Assistance Grant and accepted the grant from the RTA on May 16, 2023 (Resolution No. 7865) to complete a transit-oriented development plan for not only the Lyons Lumber Yard site but all areas within a half-mile of Gateway Transportation Center; and

WHEREAS, project goals for the Downtown Joliet Equitable Transit Oriented Development (ETOD) Plan included evaluating existing market conditions and recommending measures that:

- create diverse housing opportunities not currently available
- preserve attainable housing options for the existing residents
- increase ridership on existing transit services
- spur new investment in proximity to the Joliet Gateway Center
- enhance economic and cultural vitality of the Downtown
- advance mobility for residents, visitors, and transit users of all abilities
- improve connectivity of the Gateway Center to the broader Downtown; and

WHEREAS, a 15-member steering committee comprised of downtown stakeholders and RTA officials was formed and met four times to advise on the process and provide input on key deliverables; and

WHEREAS, the Downtown Joliet ETOD Planning process included: an interdepartmental city staff meeting, two Community Open Houses (June 11, 2024 & May 14, 2025), a Community Questionnaire Survey, a Community Mapping Survey, nine stakeholder focus groups, and presentations to the City Center Partnership and neighborhood councils; and

WHEREAS, over 120 people attended the May 14, 2025 open house held at Gateway Transportation Center Train Station to view and offer feedback on the eight-chapter draft plan; and

WHEREAS, the Downtown Joliet ETOD Plan includes chapters on character areas, land use and development, urban design, and multi-modal transportation, and the Downtown Joliet ETOD Plan concludes with an Implementation Chapter that translates policy considerations from these topical chapters into direct action by detailing each policy consideration's priority, potential funding sources, and appropriate agency or partner; and

WHEREAS, this Downtown Joliet ETOD Plan creates a long-term vision and policy framework for the City to enhance the areas around the station into a vibrant, mixed-use district with housing and economic vitality for residents of all ages, income levels, and abilities.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF JOLIET, ILLINOIS AS FOLLOWS:

SECTION 1: The Mayor and City Council hereby adopt the attached Downtown Joliet Equitable Transit Oriented Development Plan.

SECTION 2: This Resolution shall be in effect upon its passage.

PASSED this _____ day of _____, 2025

MAYOR

CITY CLERK

VOTING YES _____

VOTING NO _____

NOT VOTING _____

City of Joliet

150 West Jefferson Street
Joliet, IL 60432



Meeting Minutes - Pending Approval

Thursday, June 19, 2025

4:00 PM

City Hall, Council Chambers

Plan Commission

Commission Members

Jason Cox

Jeff Crompton

Mike Eulitz

John Kella

Wendell Martin

Roberto Perez

Debbie Radakovich

Brigette Roehr

Michael Turk

Citizens who are unable to attend the meeting can email comments in advance of the meeting to publiccomment@joliet.gov.

CALL TO ORDER

ROLL CALL

Present Jason Cox, Jeff Crompton, Mike Eulitz, John Kella, Debbie Radakovich, Brigette Roehr and Michael F. Turk
Absent Wendell Martin and Roberto Perez

ALSO PRESENT: Community Development Director Dustin Anderson, Planning Director Jayne Bernhard, Interim Corporation Counsel Todd Lenzie, Deputy Director of Engineering Sean Mikos, Planner Raymond Heitner, Planner Helen Miller, Civil Engineer Kyle Hinson, Legal Assistant Katy Fyksen, and Community Development Administrative Assistant Lauren Helland

APPROVAL OF MINUTES

Plan Commission Meeting Minutes 5-15-25

[TMP-8604](#)

Attachments: [Plan Commission Meeting Minutes 5-15-25.pdf](#)

A motion was made by Michael F. Turk, seconded by Jeff Crompton, to approve Plan Commission Meeting Minutes 5-15-25. The motion carried by the following vote:

Aye: Cox, Crompton, Eulitz, Kella, Radakovich, Roehr and Turk

Absent: Martin and Perez

CITIZENS TO BE HEARD ON AGENDA ITEMS

None

OLD BUSINESS: PUBLIC HEARING

None

OLD BUSINESS

None

NEW BUSINESS: PUBLIC HEARING

**FP-2-25: Final Plat of Cadence Crossings, Unit 1.
(West/Northwest of Emerald Drive and South Chicago Street
– IL Route 53) (PIN #'s 30-07-28-400-004-0010,
30-07-28-400-004-0020, and 30-07-28-400-004-0030)
(COUNCIL DISTRICT # 5)**

[TMP-8498](#)

Attachments: [FP-2-25 \(Cadence Unit 1\) Staff Report Packet.pdf](#)

Planning Director Jayne Bernhard read the staff report into the record. Robert Gilbert with Jacob & Hefner Associates, Inc. appeared on behalf of the petition. There were no comments or questions from the Commission. No one from the public spoke in favor of or in opposition to the petition.

A motion was made by Jason Cox, seconded by Brigette Roehr, to approve FP-2-25: Final Plat of Cadence Crossings, Unit 1. (West/Northwest of Emerald Drive and South Chicago Street – IL Route 53) (PIN #'s 30-07-28-400-004-0010, 30-07-28-400-004-0020, and 30-07-28-400-004-0030) (COUNCIL DISTRICT # 5). The motion carried by the following vote:

Aye: Cox, Crompton, Eulitz, Kella, Radakovich, Roehr and Turk

Absent: Martin and Perez

A-2-25: Annexation of 19535 NE Frontage Road, Classification to R-5 (Multi-Family Residential) Zoning and Approval of an Annexation Agreement. (19535 NE Frontage Road) (PIN # part of 05-06-10-400-034-0000) (COUNCIL DISTRICT #5)

[TMP-8606](#)

PUD-3-25: Preliminary Planned Unit Development of The Preserve Townhomes. (19535 NE Frontage Road) (PIN # part of 05-06-10-400-034-0000) (COUNCIL DISTRICT #5)

Attachments: [A-2-25 PUD-3-25 \(Preserve Townhomes\) Staff Report Packet.pdf](#)

Ms. Bernhard read the staff report into the record. Attorney Nathaniel Washburn with KGG, LLC appeared on behalf of the petition. In response to the Commission's questions, Mr. Washburn discussed the site's access to Frontage Road, access road improvements, traffic studies, and traffic control plan at Frontage Road. Deputy Director of Engineering Sean Mikos explained Frontage Road was controlled by IDOT.

Cheryl Salaiz, Jody Henninger with Clingen Callow & McLean, LLC, Mitch Mariotti with Prairie Materials, Russell Erickson, Robert Larsen, and City of Joliet Councilwoman Jan Hallums Quillman spoke in opposition to the petition.

Mr. Washburn responded to the public comments.

In response to Commissioner Radakovich's questions, Mr. Washburn explained the townhomes would be developed at one time and the garages would be sold separately.

Commissioner Turk inquired whether the market study accounted for the industrial zoning adjacent to the property. Bill Caton, the property's broker, addressed multi-family housing based on the property's location.

Chris Rapp with Prairie Materials spoke in opposition to the petition.

A motion was made by Jason Cox to approve A-2-25 and PUD-3-25. The motion failed for lack of second.

A motion was made by Jeff Crompton, seconded by Michael F. Turk, to deny A-2-25: Annexation of 19535 NE Frontage Road, Classification to R-5 (Multi-Family Residential) Zoning and Approval of an Annexation Agreement. (19535 NE Frontage Road) (PIN # part of 05-06-10-400-034-0000) (COUNCIL DISTRICT #5)

PUD-3-25: Preliminary Planned Unit Development of The Preserve Townhomes. (19535 NE Frontage Road) (PIN # part of 05-06-10-400-034-0000) (COUNCIL DISTRICT #5). The motion carried by the following vote:

Aye: Crompton, Eulitz, Kella, Radakovich, Roehr and Turk

Nay: Cox

Absent: Martin and Perez

PUD-4-25: Preliminary Planned Unit Development of Luna Estates. (1924 Mills Road) (PIN # 30-07-24-300-042-0000) (COUNCIL DISTRICT #5)

[TMP-8605](#)

PUD-5-25: Final Planned Unit Development of Luna Estates. (1924 Mills Road) (PIN # 30-07-24-300-042-0000) (COUNCIL DISTRICT #5)

Attachments: [PUD-4-25 PUD-5-25 \(Luna Estates\) Staff Report Packet.pdf](#)

Ms. Bernhard read the staff report into the record. Tom Carroll with Geotech, Inc. appeared on behalf of the petition. There were no comments or questions from the Commission.

Steve Matter and Charlyne Moffett spoke about farm animals. Ms. Bernhard explained how the zoning ordinance applies to the keeping of farm animals. Jesus Luna described the number of horses on the property. An area resident spoke about the subdivision surrounding the petitioner's property. Diane Matter spoke about City sewer and water connection. Ms. Bernhard explained the annexation requirements relating to City sewer and water connection. Charlyne Moffett and an area resident spoke a second time about the subdivision surrounding the petitioner's property.

Mr. Carroll responded to the public comments.

A motion was made by Mike Eulitz, seconded by Debbie Radakovich, to approve PUD-4-25: Preliminary Planned Unit Development of Luna Estates. (1924 Mills Road) (PIN # 30-07-24-300-042-0000) (COUNCIL DISTRICT #5)

PUD-5-25: Final Planned Unit Development of Luna Estates. (1924 Mills Road) (PIN # 30-07-24-300-042-0000) (COUNCIL DISTRICT #5). The motion carried by the following vote:

Aye: Cox, Crompton, Eulitz, Kella, Radakovich, Roehr and Turk

Absent: Martin and Perez

NEW BUSINESS

M-1-25: Adoption of the Downtown Joliet Equitable Transit Oriented Development Plan

[TMP-8632](#)

Attachments: [M-1-25 - ETOD Plan - Staff Report.docx](#)
[FINAL DRAFT Downtown Joliet ETOD Plan 06-12-2025 reduced file size.pdf](#)

Ms. Bernhard explained the Downtown Joliet Equitable Transit Oriented Development (ETOD) Plan was available on the City's webpage at www.joliet.gov/etod, requested a Plan Commission recommendation for the plan to proceed to City Council adoption on July 14 and 15, and provided an overview of the plan, which included information about the plan's goals, online and in-person engagement opportunities, and the plan's contents.

There were no comments or questions from the Commission.

A motion was made by Brigette Roehr, seconded by Jeff Crompton, to approve M-1-25: Adoption of the Downtown Joliet Equitable Transit Oriented Development Plan. The motion carried by the following vote:

Aye: Cox, Crompton, Eulitz, Kella, Radakovich, Roehr and Turk

Absent: Martin and Perez

NEW OR OLD BUSINESS, NOT FOR FINAL ACTION OR RECOMMENDATION

None

PUBLIC COMMENT

None

ADJOURNMENT

A motion was made by Jason Cox, seconded by Brigette Roehr, to approve adjournment. The motion carried by the following vote:

Aye: Cox, Crompton, Eulitz, Kella, Radakovich, Roehr and Turk

Absent: Martin and Perez

This meeting will be held in an accessible location. If you need a reasonable accommodation, please contact The City Clerk Office, 150 West Jefferson Street, Joliet, Illinois 60432 at (815) 724-3780.



JOLIET

ETOD PLAN

Acknowledgements

FORTHCOMING

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Partners



Chicago

Consultant Team



JOLIET
GATEWAY
CENTER



01

INTRODUCTION

In partnership with the Regional Transportation Authority (RTA), the City of Joliet developed an Equitable Transit Oriented Development (ETOD) Plan focused around the Joliet Gateway Center. The Gateway Center is the City's central transit hub for Amtrak, Metra, and Pace, connecting Joliet to the Chicago metropolitan area and to cities farther away. Though the station sees thousands of passengers pass through on a daily basis, the land around it is underutilized and disconnected from Downtown and the neighborhoods around it. With assistance from the RTA, the City can use the Gateway Center as a catalyst to advance the area's potential. This document creates a long-term vision and policy framework for the City to enhance the areas around the station into a vibrant, mixed-use district with housing and economic vitality for residents of all ages, income levels, and abilities.

Purpose of the Plan

The *Joliet ETOD Plan* provides a strategic approach to urban planning that focuses on creating accessible and inclusive communities around public transportation hubs. The purpose of the Plan is to ensure that development around transit stations benefits everyone, including underserved and marginalized populations. This involves promoting affordable housing, enhancing economic opportunities, and providing essential services within proximity of transit. Ultimately, the Plan determines how land within a half-mile of the Joliet Gateway Center should evolve into an accessible mixed-use district and provides recommendations for achieving that vision.

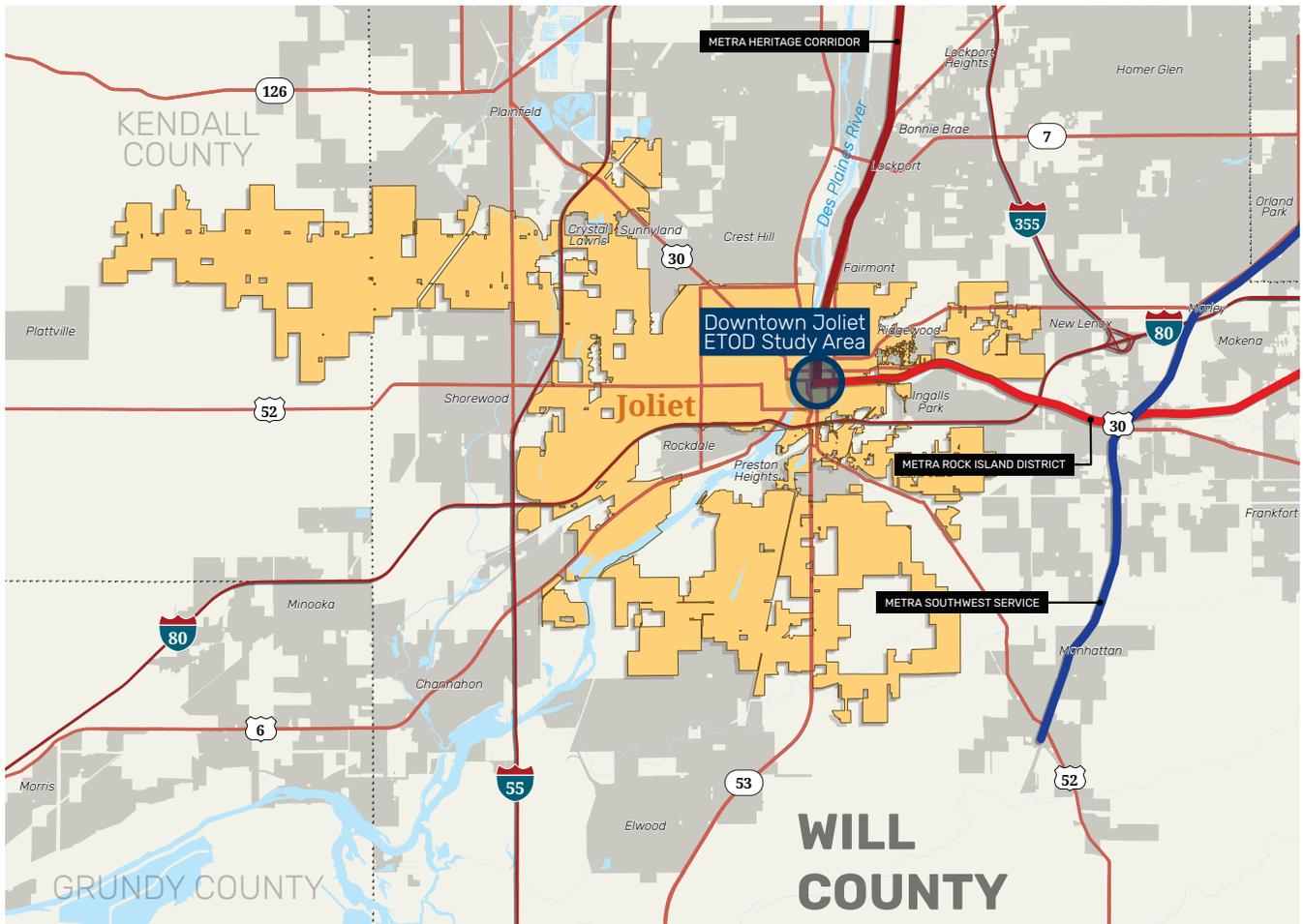
REGIONAL SETTING

Incorporated in 1852, Joliet initially thrived as a key transportation corridor for river and railroad traffic. The City's strategic location became even more significant with the rise of Chicago as the dominant commercial center in the Midwest. This led to the development of a network of heavily traveled routes, positioning Joliet as a hub for trade. Known as the "Crossroads of America," Joliet continues to leverage its robust rail, water, and highway transportation system, attracting diverse and dynamic regional industries to the City today.

With a current population of about 150,000, Joliet is the third most populous city in Illinois. It is situated 45 miles southwest of Chicago in both Will and Kendall Counties. Freight railroads such as BNSF, Union Pacific, Canadian National, and CSX operate through the area. Amtrak and Metra provide passenger and commuter rail service, connecting it to major destinations like Chicago and St. Louis.

In addition, access to major highways such as Interstate 80 (I-80) and Interstate 55 (I-55), and interchanges linking to U.S. Highway 6, U.S. Highway 30, U.S. Highway 52, and IL Route 53 means Joliet has good regional connectivity by road.

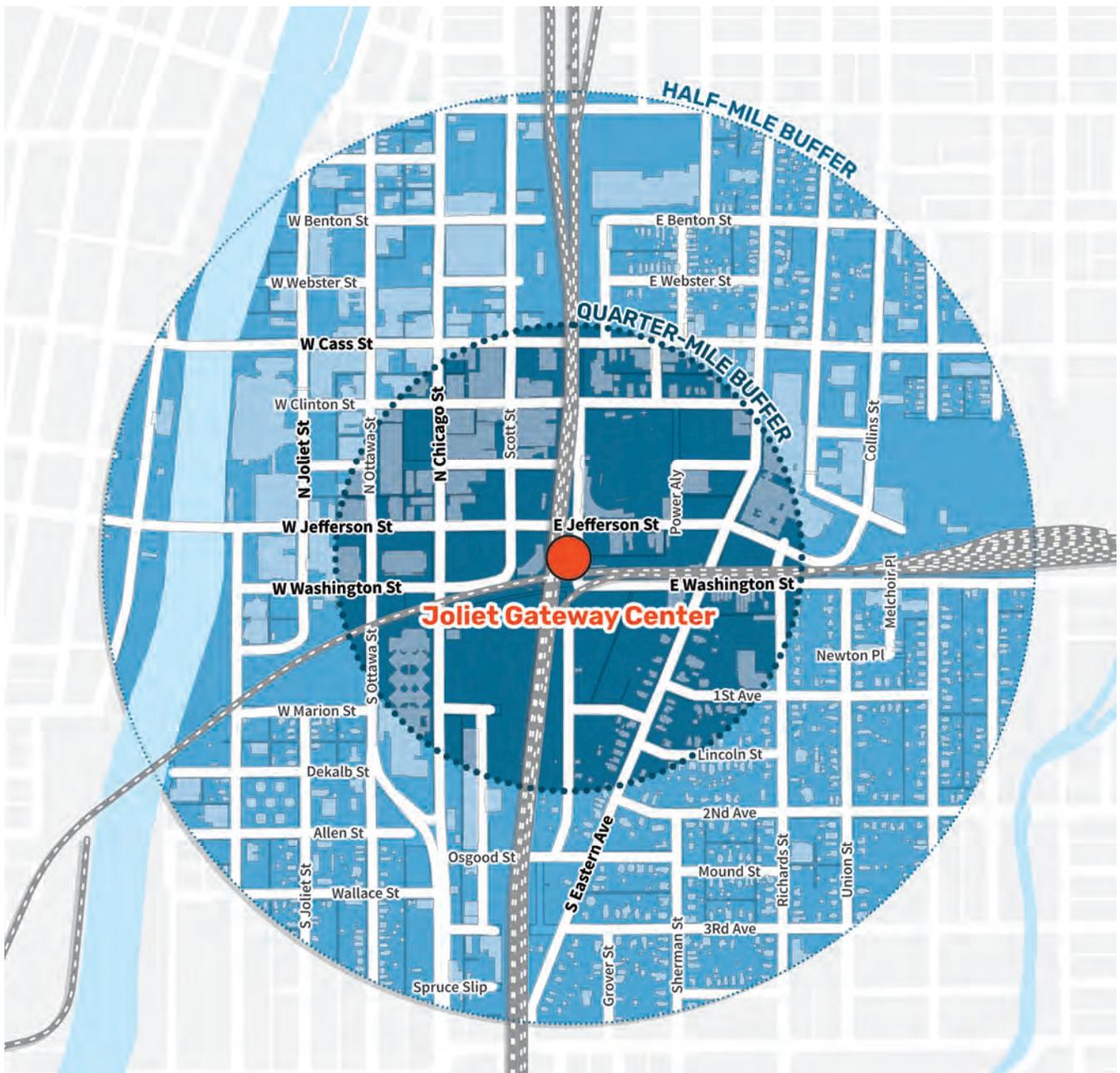
Downtown Joliet's historical and continued significance in transportation and commerce firmly establishes it as a key player in the region's economic landscape. As the county seat of Will County, the City contains multiple offices for municipal and county offices. Commercial activities extend beyond Downtown, particularly along I-55, while industrial operations are heavily concentrated along U.S. Highway 6 and IL Route 53 to the south. Surrounding Downtown, residential neighborhoods feature older homes, many of which were built prior to 1940. These historic neighborhoods provide convenient access to several of the City's notable destinations, including Slammers Stadium, Rialto Square Theater, and the forthcoming City Square Park. In contrast, residential areas farther from Downtown exhibit a more suburban character, often located within planned subdivisions.



PLANNING AREA

The ETOD Plan concentrates planning efforts around the Joliet Gateway Center. The Gateway Center, constructed in 2018, is a multimodal mass transit center for Metra, Amtrak and Pace. The new Gateway Center replaced the nearby Joliet Union Station as the City's primary commuter and passenger train station. In 2021, construction finished on a new bus terminal for Pace buses, allowing for easy transfer between trains and buses.

The Plan considers conditions within a half-mile of the station but focuses most of its recommendations within a quarter-mile of the station. This area encompasses Downtown Joliet and its surrounding residential neighborhoods. While it is mostly developed, a few sites have been identified for potential redevelopment. Catalyst sites have also been selected based on City ownership and redevelopment potential. The following chapters will offer a more detailed and in-depth analysis of the station area.





PLANNING PROCESS

To ensure the planning process achieves goals or outcomes desired by the community and regional partners, a nine-step process was created to guide the development of the Plan. A summary of the planning process is provided below.

Step 1: Project Kick-off

The planning process began with meetings with the City, RTA staff, and elected officials. A Steering Committee, consisting of community members and transit representatives, was formed to represent community interests and provide oversight of the planning process. These initial meetings gave staff and officials the opportunity to discuss their roles and involvement with the Plan and identify community issues and opportunities at the project's onset.

Step 2: Community Engagement

Both in-person and online engagement opportunities were made available throughout the duration of the project's planning process. The City hosted five community outreach events from March 2024 to March 2025 that included workshops and open houses. Over 100 residents and other community stakeholders took part in these events.

Virtual participation opportunities, such as the project's web page on the City's website, a community survey, and an interactive mapping tool, were available throughout the planning process. Online engagement sources garnered 125 points of participation.

Step 3: Existing Conditions Analysis

An existing conditions memorandum provided an inventory, summary, and analysis of existing conditions in the half-mile buffer around the Joliet Gateway Center. The memorandum's findings were based on existing data, field reconnaissance, community engagement, past planning efforts, and demographic information. Initial issues and opportunities were identified and helped direct the project's goals.

Step 4: Real Estate Market Analysis

The project team assessed current market trends and existing supply of residential and commercial uses within the Study Area. Data from the Multiple Listing Service (MLS), the RTA, Chicago Metropolitan Agency for Planning (CMAP), tax records, field reconnaissance, and other sources, was incorporated into a final market report and presented alongside the existing conditions memorandum.

Step 5: Developer Panel with Urban Land Institute of Chicago

The City worked with the RTA and Urban Land Institute (ULI) of Chicago to host a technical assistance panel with experts in multi-family housing, mixed-use, and transit-oriented development. Developers reviewed selected catalyst sites and provided feedback that helped revise recommendations for the catalyst sites and determine the best approach for developing transit-oriented housing in the Study Area.



Step 6: Draft Recommendations

This step included the preparation of the frameworks and recommendations for key topic areas including land use, urban design, and multi-modal transportation. City staff and the steering committee worked to refine draft recommendations based on findings and community outreach.

Step 7: Implementation

The implementation strategy included detailed actions to be undertaken by the City in order to achieve the Plan's recommendations. Potential funding sources, strategies, and regional partners were identified by the project team in order to prioritize development/redevelopment that best meets the goals on the Plan. Feedback on the implementation strategy was provided by City staff.

Step 8: Draft Plan

Deliverables from previous steps were compiled into a draft of the *Joliet ETOD Plan* for review by City staff, the Steering Committee, the RTA, and relevant transit agencies. Community members could comment on the draft during an open house. All feedback was incorporated into the Plan during revision processes.

Step 9: Final Draft

A revised final draft of the *Joliet ETOD Plan* incorporated all relevant feedback from the community and stakeholders. It was presented to the Steering Committee, Joliet's City Center Partnership, and City staff before being considered for adoption by the City Council.

USING THE PLAN

The Joliet ETOD Plan should be used as a guiding tool to direct future growth and development around the Joliet Gateway Center. The Plan communicates the City's vision, informs development proposals, provides a foundation for a regulatory framework, and helps coordinate initiatives. The Plan should serve as a point of reference and information for future plans, studies, and development near the Gateway Center. Only by actively utilizing the Plan will the City achieve its goals.





02

COMMUNITY PROFILE AND ENGAGEMENT

This chapter provides a snapshot of the Study Area’s current conditions, demographics, and past plans. This understanding of the Study Area’s existing opportunities and needs supported the development of the Plan’s vision and goals. In addition, this chapter provides a summary of the public engagement efforts conducted throughout the planning process.

In This Chapter

- Demographics
- Market Snapshot
- Community Engagement

DEMOGRAPHICS

The demographic snapshot summarizes existing characteristics within the half-mile buffer around the ETOD Study Area. Understanding the area’s demographics enables the City and RTA to more adequately respond to the community’s needs, predict future demands, and support appropriate future land uses and development. The following snapshot is founded on accurate demographic data and shows existing trends, issues, and opportunities. Where appropriate, the half-mile buffer around Joliet Gateway Center was compared to the City of Joliet and Will County to provide regional context.

Population

The ETOD Study Area has a current population of 3,641 and a population density of 4,642.9 people per square mile. The total population within the half-mile buffer decreased by 10.1 percent (412 people) since 2010. At the same time, the buffer’s population density increased by 12.6% (589 people per square mile) over the same period.

For comparison, the populations of the City of Joliet and Will County are 150,221 and 696,774, respectively. The population density for the City of Joliet is 2,310.3 people per square mile, while the population density of Will County is 820 people per square mile. These lower population densities reflect the large expanses of low-density land uses throughout both geographies.

Age

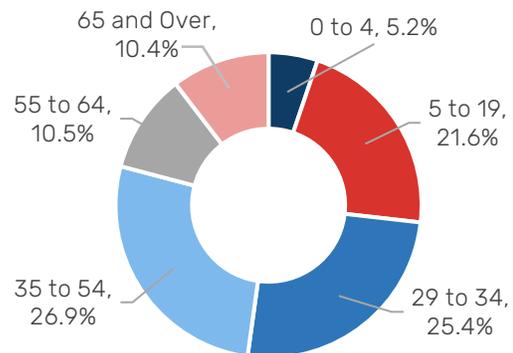
The median age of the ETOD Study Area is 33 years. The largest age group of the ETOD Study Area is 35-54 (26.9 percent of the total population), but it is closely followed by ages 20-34 (25.5 percent) and ages 5-19 (21.5 percent).

Selected Demographics of the Study Area, Joliet, and Will County (2020)

	ETOD Study Area	Joliet	Will County
Population	3,641	150,221	696,774
Population Density (people per sq mi)	4,642.9	2,310.3	820
Median Age	33.0	34.3	38.7
Median Household Income	\$38,159	\$84,971	\$96,668

Source: 2020 U.S. Census

**Age Distribution
ETOD Study Area (2020)**



Source: 2020 U.S. Census

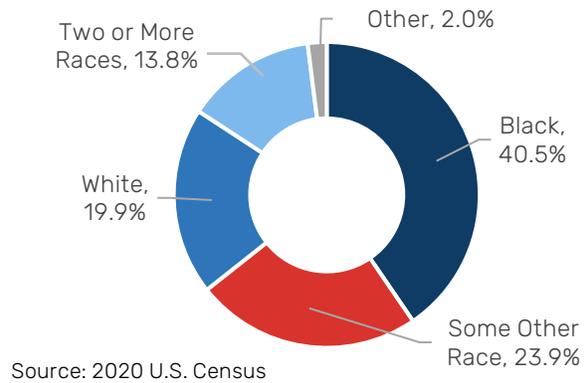
Race and Ethnicity

Residents who identify as Black (as defined by the U.S. Census Bureau) currently comprise 41.2 percent of the Study Area. Residents who identify as Some Other Race Alone currently comprise 23.8 percent of the Study Area. Residents who identify as White or Two or More Races comprise 19.4 percent and 13.8 percent of the Study Area, respectively. The U.S. Census does not consider Hispanic to be a race, but an ethnicity. For example, an individual can identify as white and Hispanic. A second chart displays the breakdown of Hispanic residents in the Study Area, Joliet, and Will County. Residents who identify as Hispanic comprise 45.3 percent of the study area. The Study Area’s population contains much more diversity than the rest of Joliet or Will County. This means the Plan must strive to align with their diverse needs.

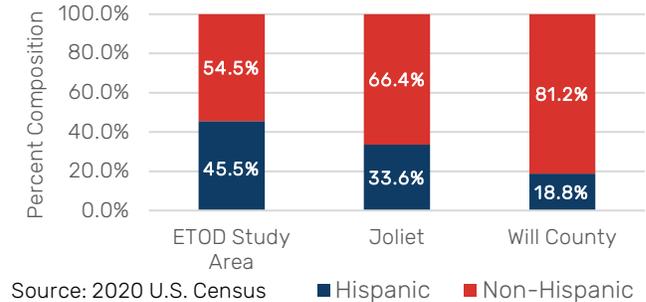
Income

The median household income within the Study Area is \$38,159. This is comparatively lower than the median household incomes of the City of Joliet and Will County which, are \$84,971 and \$96,668, respectively. Future median incomes could rise given ESRI’s (a company that provides geographic information system (GIS) software, location intelligence, and mapping) 2028 projections for decreases in all income groups under \$35,000 and increases in those income groups equal to or greater than \$50,000.

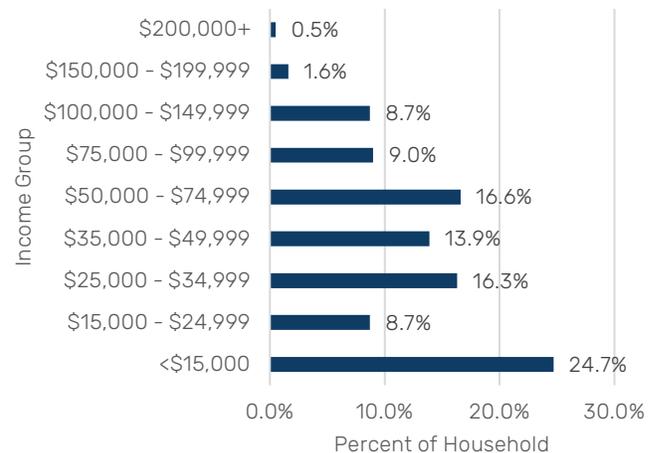
Race Distribution
ETOD Study Area (2020)



Percentage of Hispanic Population (2020)



Households by Income
ETOD Study Area (2023)



Employment

Forty-three percent (1,281 people) of the Study Area’s labor force is employed. The top industries for the Study Area’s employed residents are Health Care and Social Assistance (15.2 percent), Administration/Support/Waste Management (11.6 percent), Retail Trade (11.6 percent), Manufacturing (10.5 percent), Transportation and Warehousing (9.8 percent), Accommodation and Food Services (7.5 percent), and Educational Services (5.4 percent).

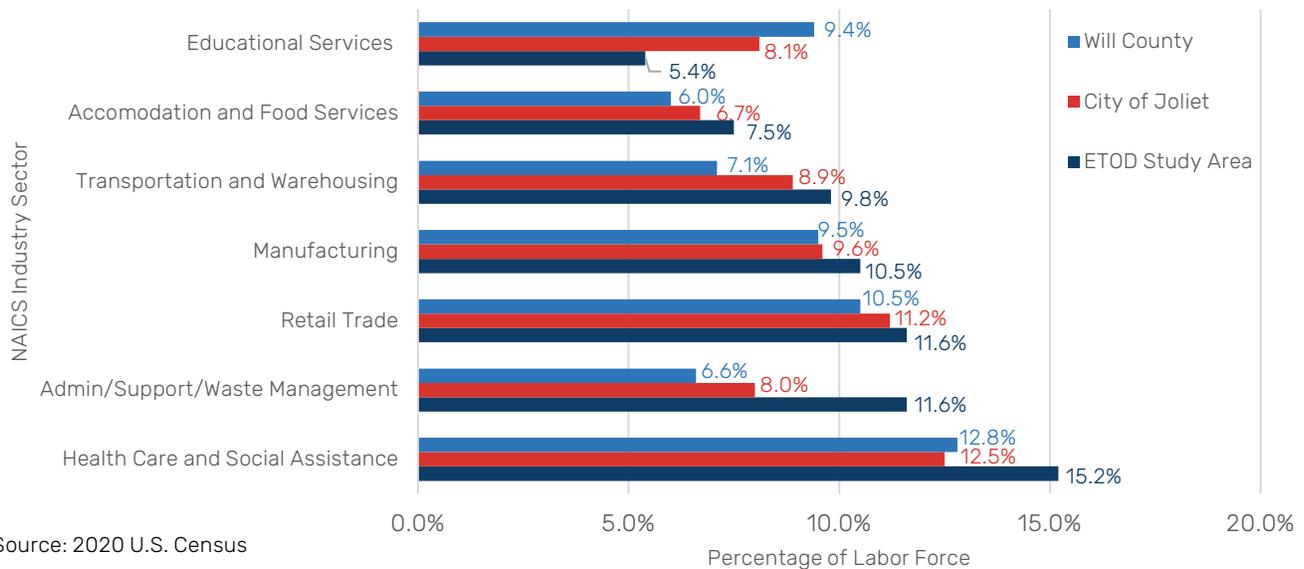
Daytime Population

Daytime population refers to the number of employees coming into the Study Area from outside and the number of residents remaining within the Study Area. The Study Area’s daytime population is 9,313, which is 155.7 percent higher than its nighttime population. Workers comprise 77.8 percent of the total daytime population. There are several big employment centers in the Study Area, such as Joliet City Hall, Will County Courthouse, and Harrah’s Casino.

Employment Sectors		
Industry	Employed	Percent
Total	1,281	100.0%
Agriculture/Forestry/Fishing	2	0.2%
Mining/Quarrying/Oil & Gas	0	0.0%
Utilities	11	0.9%
Construction	56	4.4%
Manufacturing	134	10.5%
Wholesale Trade	61	4.8%
Retail Trade	149	11.6%
Transportation and Warehousing	126	9.8%
Information	17	1.3%
Finance and Infrastructure	42	3.3%
Real Estate and Rental and Leasing	16	1.2%
Professional, Scientific, and Technical Services	47	3.7%
Management of Companies and Enterprises	13	1.0%
Administration & Support, Waste Management and Remediation	149	11.6%
Educational Services	69	5.4%
Health Care and Social Assistance	195	15.2%
Arts, Entertainment, and Recreation	31	2.4%
Accommodation and Food Services	96	7.5%
Other Services	32	2.5%
Public Administration	35	2.7%

Source: 2020 U.S. Census

Primary Employment Sectors of Residents in the ETOD Study Area (2020) Compared to City of Joliet and Will County



Source: 2020 U.S. Census



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MARKET SNAPSHOT

In support of the ongoing development efforts for the ETOD Plan, this market analysis is designed to provide a foundational overview of the current commercial and residential real estate landscapes. The main purpose of this analysis is not to deliver exhaustive research but to furnish key insights that will help stakeholders make informed preliminary decisions about future development initiatives. The text below provides a summary of the market analysis. For an in-depth market analysis, please refer to the Real Estate Market Analysis document.

Residential Market Assessment

The existing residential market primarily consists of rental units with a high occupancy rate of 93% and an average rent of \$800. This suggests a strong demand for rental housing in the area. The market demand for housing is projected to grow by 10% over the next five years. This growth is expected to be driven by a preference for apartments and townhouses across various price ranges. There is an opportunity for the development of new residential units that are transit-oriented, mixed-use, and affordable, which aligns with the demographic and market demand analysis.

The market is experiencing a healthy appreciation in property values with the median sales price rising by 5.8% to \$245,000 and the average sales price by 7.2% to \$256,825. Properties are fetching higher prices, on average 100.8% of the list price, a slight increase from the previous year, indicating a seller's market. Additionally, the market is moving faster, with the average market time reduced by 35.7% to 36 days.

The inventory of homes has contracted by 10.6%, pointing to tighter market conditions that might drive prices upward if the demand continues to outpace supply.

This summary encapsulates significant trends in Joliet's housing market, highlighting an overall increase in activity and property values. This suggests a robust real estate environment that is likely to influence future housing policies and development projects in the area.

- **Continued Increases in Property Values.** With the median and average sales prices both showing consistent increases, it is reasonable to predict that property values in Joliet will continue to rise. This is supported by demand indicators such as increased closings and a higher percentage of the original list price being received. The upward trend in prices suggests robust buyer interest and a competitive market environment, driven by favorable local economic conditions or an influx of new residents.
- **Shorter Market Times.** The significant reduction in average time available on the market from 56 days to 36 days year-over-year indicates that properties are selling faster. This trend may continue given the reduction in inventory, especially if the current demand remains consistent or increases. This could lead to a seller's market where buyers have less negotiating power, and properties spend less time listed before sale.

- **Tightening Inventory.** The decrease in the inventory of homes by 10.6% suggests that the supply is not keeping up with demand. Unless new listings continue to increase or construction of new homes accelerates, the market could see further tightening of inventory. This would likely push prices higher and could decrease affordability for potential buyers.
- **Potential for New Development.** The growing demand and rising property values provide a fertile environment for real estate development. There could be an increased interest in both residential and commercial construction projects as developers seek to capitalize on the favorable market conditions. This is particularly relevant near key areas like transit stations and commercial hubs, where demand is typically higher.
- **Market Attractiveness to Different Demographics.** Given the diversity in property types and the trends in pricing, Joliet might attract various demographics, including first-time homebuyers looking for affordability, investors seeking profitable opportunities, and families looking for upgraded living options. Planning for a mix of housing options could be crucial to accommodate these different needs.
- **Implications for Rental Markets.** As property prices increase, the rental market may also see upward pressure on rents, especially if home affordability becomes a concern. This could enhance the attractiveness of investing in rental properties, leading to further developments in multi-family units. It could also lead to the displacement of current residents, who may not be able to afford higher resulting prices.

Projections for Potential New Residential Units

In alignment with demographic trends and market demand, the following projections for new residential units are recommended (current market rates and incentives should also be considered):

- **Apartments.** Given the growing presence of younger professionals in the area, there is a demand for modern, affordable apartments. It is projected that approximately 200 to 250 new apartment units could be supported over the next 5 years. These units should be a mix of studio, one-bedroom, and two-bedroom apartments, with price points ranging from \$1,200 to \$2,000 per month, targeting middle-income earners and young professionals.
- **Townhouses.** For those seeking more space, particularly families and higher-income residents, townhouses represent a viable option. It is projected that around 50 to 75 new townhouse units could be supported in the next 5-7 years. These townhouses should be priced between \$250,000 and \$400,000, catering to residents who prefer the proximity to downtown amenities but desire more living space.
- **Single-Family Homes.** To cater to families and long-term residents, the development of single-family homes is also recommended. Based on the amount of land available, it is projected that approximately 75 to 100 new single-family homes could be supported over the next 5-7 years. These homes should be priced between \$300,000 and \$500,000, appealing to middle and upper-middle-income families looking to own their own home with proximity to downtown amenities. This form of development should primarily be utilized to fill vacant lots within existing single-family neighborhoods and should match the density, size, and style of surrounding structures.

These residential developments should be integrated into mixed-use developments, where possible, combining residential, retail, and office spaces to create vibrant, walkable communities that align with the needs of the local population. If that is not possible, stand-alone residential developments are still recommended.

Commercial Market Assessment

The commercial real estate market within a 0.5-mile radius of Joliet Gateway Center is characterized by a stable yet increasingly vibrant environment, critical for future urban planning and economic development. Anchored by notable buildings such as City Hall, the County Courthouse, Joliet Public Library, Joliet Union Station, The Renaissance Center, and Harrah's Joliet Hotel & Casino, this area offers a blend of historical significance and modern commercial opportunities. The total inventory stands at approximately 1.7 million square feet, with no new construction or demolitions over the past year, indicating a balanced market that is well-positioned for continued growth. The aforementioned total only includes market-ready vacancies and stakeholders in this process noted that there were several additional buildings that are completely vacant or with significant vacant space.

- **Strong Demand with Room for Growth.** The declining vacancy rates and strong net absorption in both retail and office sectors indicate healthy demand for commercial space. This suggests that Downtown Joliet is well-positioned for further development, with opportunities to modernize and expand the existing office infrastructure to better meet current market needs.
- **Demographic Stability with Emerging Opportunities.** The stable population, particularly among younger professionals, presents an opportunity to tailor future developments to this demographic. Downtown Joliet can benefit from creating more vibrant, mixed-use developments that cater to the lifestyle needs of these residents, including upscale retail, dining, entertainment options, and modern office spaces.
- **Retail and Office Market Gaps.** While the current retail and office landscapes are robust, there are opportunities to address market gaps, particularly in retail, as well as flexible, tech-enabled office spaces. Filling these gaps can enhance Downtown Joliet's appeal, making it a destination for both residents and businesses.
- **Strategic Investments.** The slight decline in sale prices per square foot and the rise in cap rates suggest that while the market is strong, there is cautious optimism among investors. This creates an ideal environment for strategic investments in Downtown Joliet, where investors can take advantage of relatively lower entry costs while positioning themselves for future growth.

Retail Trends

The retail environment near Joliet Gateway Center is robust, with a mix of local businesses and national chains thriving, particularly in quick-service restaurants, specialty retail, and entertainment. The area's retail success is driven by consumer preferences for convenience and experiential offerings, with a growing demand for dining and entertainment options. The redevelopment of the former St. Mary Carmelite Catholic Church into the Matisse event and entertainment venue or renovations to the Rialto Theater are examples of projects that are taking advantage of this growing demand.

Despite the positive trends, there are gaps in the market that present opportunities for new retail developments, particularly retail, restaurants, and specialized services that could appeal to the younger professional demographic. Additionally, there is potential for growth in health and wellness retail, aligning with trends in consumer behavior focused on lifestyle and well-being. The area has benefited from Joliet's economic resilience, but national economic uncertainties could influence future retail trends. Retailers that adapt by integrating technology and offering unique, in-person experiences are likely to succeed.

Office Trends

The office market in the area surrounding Joliet Gateway Center reflects both stability and opportunity for growth, particularly in light of evolving work patterns and demand for modern office spaces. The current office inventory includes significant properties such as the Will County Office Building and Two Rialto Square Building, which play essential roles in providing space for government operations and private businesses.

The vacancy rate in office spaces has improved, indicating increased demand. With the current occupancy rate at 93.6%, the market demonstrates a strong capacity for absorbing existing office space. However, there has been no new construction of office buildings in the past year, suggesting that the current supply is adequately meeting demand, though this could also point to a potential need for modernization or redevelopment of older office properties.

The rise in remote and hybrid work models has created a shift in what tenants are seeking in office spaces. There is a growing demand for flexible, tech-enabled workspaces that can accommodate fluctuating workforce sizes and collaborative environments. This trend suggests opportunities for landlords and developers to reposition older office buildings to meet these new demands, possibly incorporating coworking spaces or shared amenities that cater to modern businesses.

Rental rates for office space have remained relatively stable, with market asking rents showing a modest increase. However, the slightly declining sale prices per square foot present a potential opportunity for investors looking to acquire office properties at competitive prices, particularly those interested in renovating or repurposing these spaces to align with current market trends.

Strategic Recommendations for Commercial Space Development

Based on the current market conditions, the following strategic recommendations are made regarding the amount and type of commercial space that is supportable:

- **Retail Space.** Given the strong demand for retail space, it is recommended that approximately 50,000 to 75,000 square feet of new retail space could be supported in the next 3-5 years. This space should be strategically located near existing landmarks like Joliet Union Station and The Renaissance Center to capitalize on foot traffic and visibility. New retail developments should focus on offering experiential and convenience-based retail options that align with consumer preferences in the area.
- **Office Space.** The office market shows stability with room for growth, particularly in modern, flexible workspaces. It is recommended that approximately 75,000 to 100,000 square feet of new or renovated office space could be supported over the next 5 years. This space should cater to small and medium-sized businesses, with an emphasis on tech-enabled, flexible office environments that can accommodate hybrid work models. Developers should consider repositioning older office buildings to meet these needs, possibly incorporating coworking spaces and shared amenities.

Implications for Planning

The increase in new listings alongside rising prices suggests a healthy demand and an attractive investment landscape in Joliet. However, the decrease in inventory and shorter market times highlight a need for further residential development to meet demand without inflating prices unreasonably.

Strategic planning should consider these trends for future housing policies and development projects, ensuring they align with the growing market demand and contribute to sustainable community growth.



COMMUNITY ENGAGEMENT

Community outreach and public engagement were the foundations of the planning process. Residents, business owners, City officials, City staff, and other key stakeholders provided feedback that gave insight to the community's values, vision, concerns, and priorities for the future. Community engagement served as the starting point for identifying the Study Area's issues, opportunities, and potential projects. The outreach process reached over 300 people across all engagement formats, from in-person meetings to online questionnaires. This section summarizes virtual and in-person outreach.

In-Person Engagement

In-person engagement was conducted through various interviews, workshops, and discussions. Below is a summary of in-person events and activities that occurred throughout the planning process.

Key Staff Workshop

The key staff workshop included several department heads and other members of City staff who provided insight into the daily operations and concerns of City employees.

Steering Committee Meetings

The steering committee was the primary oversight board for the Joliet ETOD Plan. The members of the committee provided a diverse range of opinions and interests. With committee members representing Joliet City Development, Downtown residents, the East Side Neighborhood, Metra, Will County, the Jacob Henry Mansion Estate, and local businesses and developers, this ensured the plan reflected every aspect of the community. Five meetings were held to ensure the steering committee had a chance to comment on all aspects of the Plan.

Community Workshop

The community workshop provided residents, business owners, and other key stakeholders an opportunity to discuss the issues and opportunities in the Study Area. Through a series of stations, attendees reviewed best practices for urban design and multi-modal transportation and considered different development styles for the project's catalyst sites.

Key Stakeholder Interviews

Residents, business owners, and other stakeholders were invited to provide their unique and direct insights regarding the existing conditions and potential opportunities within the Study Area. Conducted as individual confidential interviews and small focus groups in a conversational style, these discussions provided candid responses that might not otherwise be obtained in an open workshop format. A total of 10 hour-long interviews and focus groups were conducted.

Urban Land Institute (ULI) Chicago Development Dialogue Panel

The City and the RTA jointly invited ULI to facilitate a dialogue between Joliet and professional developers on the feasibility of developing catalyst sites within the Study Area. Following a presentation of the City, its developmental history, and the Study Area, panel attendees toured the sites identified for potential redevelopment and discussed the market feasibility of developing the sites. This dialogue occurred on Thursday, October 3, 2024, on the second floor of the Joliet Gateway Center.



The Development Dialogue Panel



Participants of the Community Workshop identified issues and opportunities on topics including urban design and placemaking, transportation and opportunity sites in the Study Area



Mayor D'Arcy speaks with the panel outside Union Station

Online Engagement

Online engagement helped share the project with a larger volume of residents and stakeholders. While not as immediate as in-person interaction, online options gave respondents the opportunity to provide feedback on their own time. Online outreach options included the project website, the online questionnaire, and map.social.

Project Website

The City of Joliet created a dedicated project webpage on the municipal website to inform the public and support the planning process. The webpage contained information, updates, workshop and meeting notices, and project documents such as public review drafts and memos. It also provided convenient access to other online outreach tools, such as the online questionnaire and map.social.

Online Questionnaire

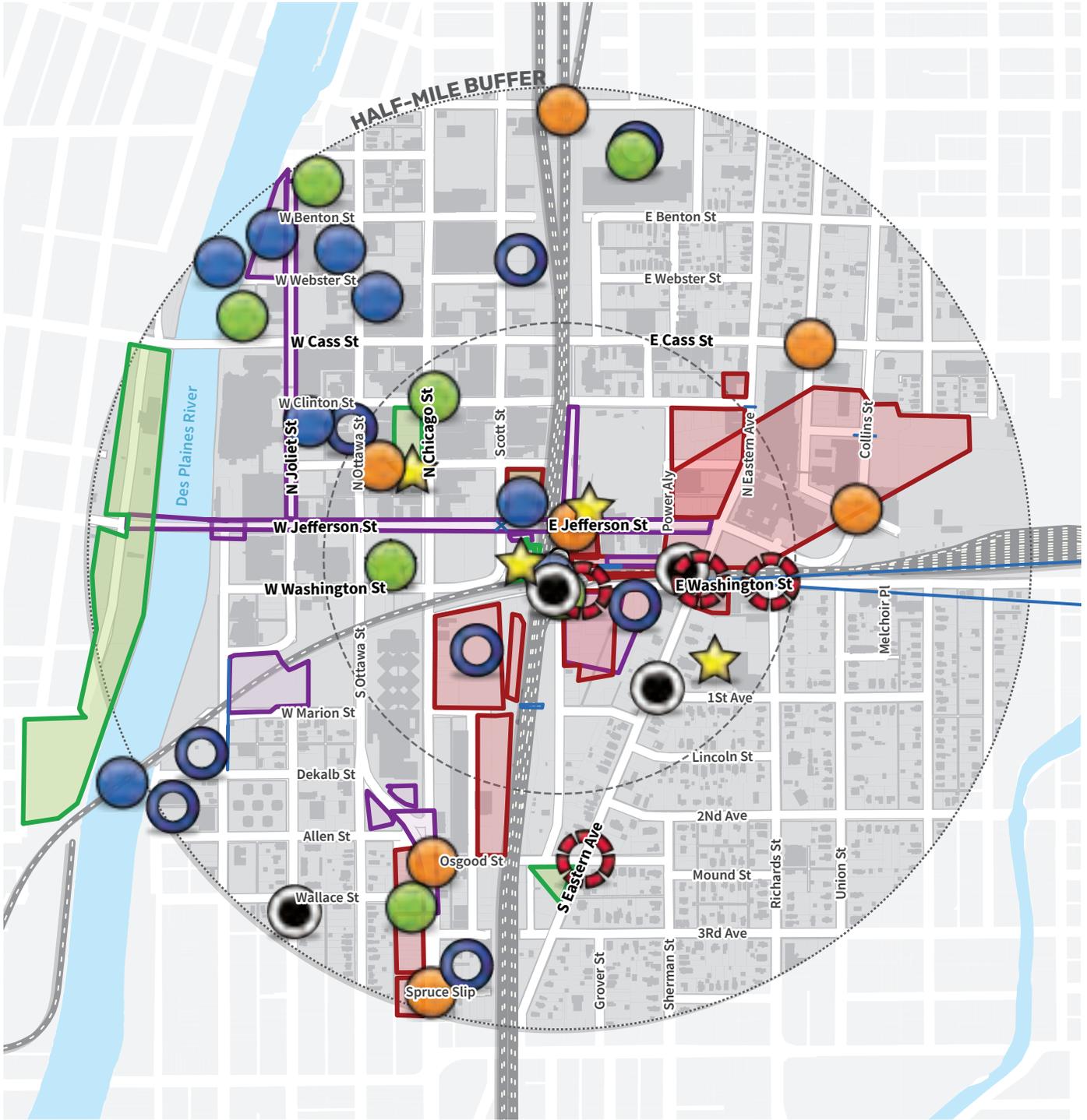
An online questionnaire was created as part of the community engagement efforts for the Joliet ETOD Plan. The questionnaire enabled stakeholders throughout the City to participate in the outreach process at their own pace. The community questionnaire asked a series of questions about the quality of housing, business development, transportation, branding, image and identity, and strengths and weaknesses of the Study Area.

Map.social

Map.social, an online mapping tool, allowed participants to pinpoint location-specific issues and opportunities on a personalized map. Users could identify where they wanted to see specific types of development or design and receive feedback from other community members through likes or dislikes.



Project website and survey



map.social

- Community Asset
- Desired Use/Development
- Development Priority Site
- Problematic Intersection
- Poor Appearance
- Public Gathering Space
- Public Safety Concern
- Other
- Placemaking and Urban Design Improvements
- Undesirable Use
- Pedestrian Improvements





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PNC BANK



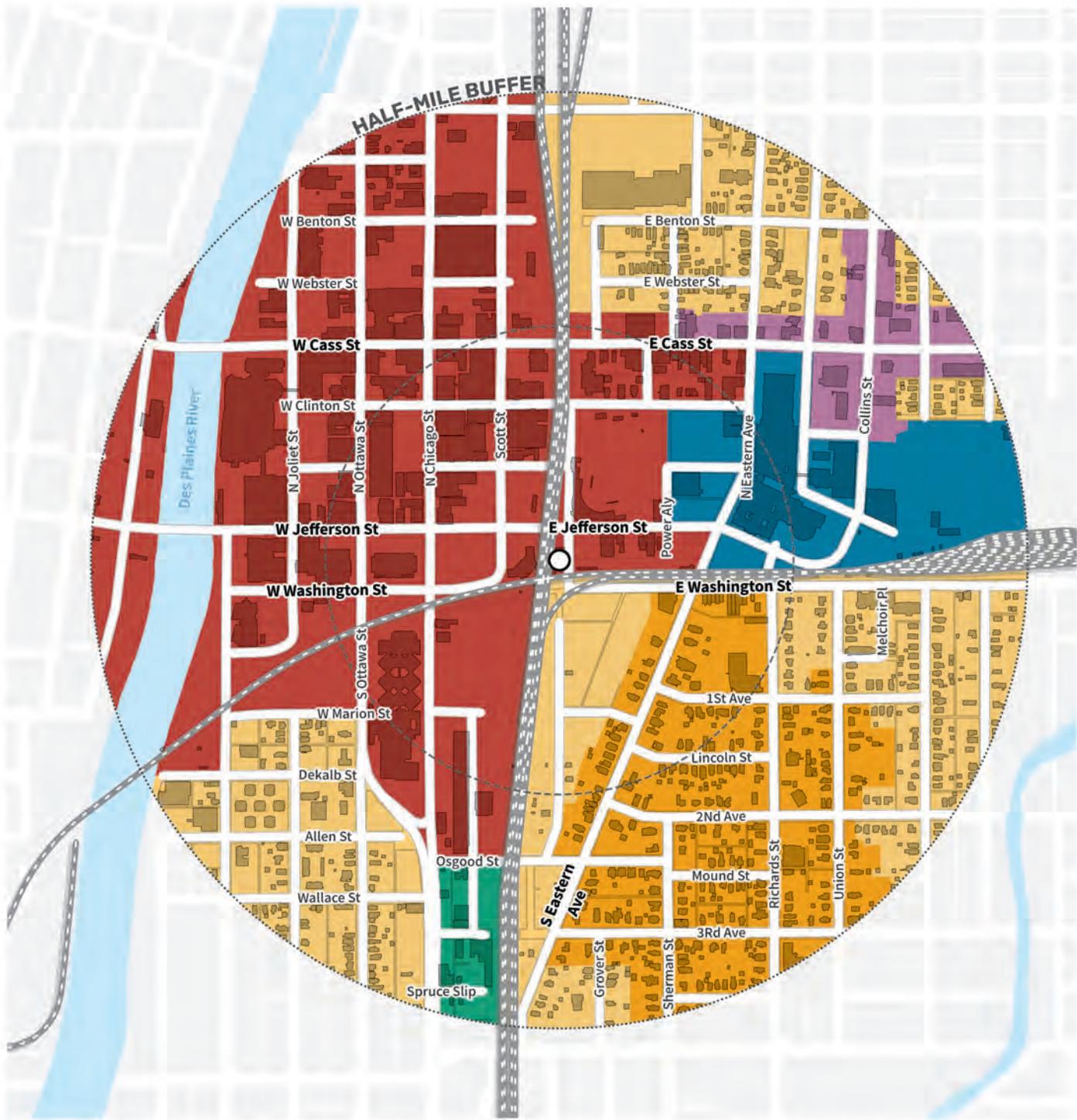
03

CHARACTER AREAS

This chapter outlines the distinct character areas within Joliet’s Study Area, highlighting their unique land uses, design elements, and development opportunities. It provides an overview of key districts, including the Downtown and Civic Area, Cass-Collins Commercial Node, Residential Areas, East Side National Register Historic District, Institutional Area, and South Chicago Street Corridor. The description of each area’s existing conditions, and recent developments helped inform the policy considerations to foster growth, improving infrastructure, and enhancing community character of the Study Area in the Land Use, Urban Design, , Multimodal Transportation, and Development Opportunities chapters.

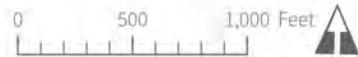
In This Chapter

- Downtown and Civic Area
- Cass and Collins Commercial Node
- Residential Area
- East Side National Register Historic District
- Institutional Area
- South Chicago Street Corridor



Character Areas

- Downtown and Civic Areas
- East Side National Register Historic District
- Cass and Collins Commercial Node
- Residential Areas
- South Chicago Street Corridor
- Institutional Area





CHARACTER AREAS

Joliet's character areas are specific geographic locations within the Study Area that contain diverse land uses and unique design elements. These include the Downtown and Civic Area, the South Chicago Street Corridor, the Cass-Collins Commercial Node, the East Side National Register Historic District, the surrounding residential areas, and the Institutional Area. Development opportunities can harness the unique sense of place of each area, evolving them into destinations unlike anywhere else in the City.

Downtown and Civic Area

The Downtown and Civic Area encompasses all of Downtown and areas around East Cass Street, Slemmons Stadium, and the Will County Adult Detention Facility. This area serves as the focal point of Joliet, containing many commercial and civic uses that attract customers and employees.

This area's physical landscape continuously evolved over time resulting in a range of building forms, heights, and land uses. For example, historic structures, such as the Rialto Square Theater, are neighbors to newer buildings, such as the Will County Courthouse. Recent developments also include Joliet Junior College's City Center Campus, City Square, and the renovations of Joliet Public Library and the Rialto Square Theater.

Within the character area is Jefferson Street, Cass Street, Ottawa Street, Chicago Street, and Scott Street - key corridors that contain most of Downtown's businesses, restaurants, and services. Chicago Street acts as Joliet's main street, which is reflected in the current reconstruction efforts along the corridor. Jefferson Street, Cass Street, Scott Street, and Ottawa Street were historically major commercial streets but now serve as major transportation thoroughfares.

Cass-Collins Commercial Node

The Cass-Collins Commercial Node is centered around the intersection of East Cass Street and Collins Street. This character area is primarily commercial, with several businesses providing goods and services to residents on the City's east side.

The area has both historic pedestrian-oriented structures and newer auto-oriented structures. Much of the node is covered with standalone surface parking lots or parking lots serving adjacent businesses. Of the character area's 13.5 acres, 3.63 acres (26.8%) of the area's total land consists of standalone surface parking lots. A further 7.3 acres (54%) of the area's total land consists of commercial uses with large parking areas in front or around a structure. Recent developments include renovations to Supermercado La Joliet and El Gallo De Acero.



East Side National Register Historic District

The East Side National Register Historic District consists of residential and commercial structures southeast of the Joliet Gateway Center. Created in 1980, the National Register Historic District contains 281 contributing structures.

This character area contains a collection of historic homes from the late 1800s and early 1900s. Many of these homes are considered good examples of their architectural periods. Several commercial uses are located within the character area, including a historic row of vacant commercial structures on Washington Street and auto-oriented retail along Richards Street.

Residential Areas

Residential Areas include neighborhoods located northeast, southeast, and southwest of the Joliet Gateway Center. Though located in different parts of the Study Area, these neighborhoods share similar housing forms and land uses.

This character area contains a mix of single-family and multifamily housing types that vary in age exterior materials, and design. Small-scale commercial uses are dispersed throughout this character area, primarily located at busy intersections. Recent developments include the opening of the new Supermercado El Guero de Joliet.

Planning Concepts

Missing Middle

The term “missing middle” refers to a range of housing types that are denser than single family homes, but less dense than multi-family apartment buildings. They include duplexes, townhouses, triplexes, four-plexes, live-work mixed-use structures, and more. They are considered “missing” due to their relative lack of inclusion in many residential zoning codes throughout the 20th century. As a result, they are most commonly found in historic neighborhoods.



Institutional Area

The Institutional Area covers the campus of Joliet Central High School, the Boys and Girls Club, and the Cornerstone Services Building. The school, and its related athletic facilities, stretch from Power Alley in the west to the north branch of Hickory Creek in the east, and East Cass Street in the north to the railroad viaduct in the south.

The high school was originally built in 1901 and has been expanded several times over the past 120 years. All newer additions were designed to match the architectural style of the original building. Due to its iconic design, the school was placed on the National Register of Historic Places in 1982. Many of the school's athletic facilities are relatively new, with a renovation to the football field occurring in 2023.

The school owns several surface parking lots to accommodate students, faculty, and staff driving to the campus. Most of these lots feature minimal landscaping or screening.

South Chicago Street Corridor

The area extends along South Chicago Street from Osgood Street to the southern boundary of the Study Area. Chicago Street was widened in the 1960s to accommodate new traffic entering and exiting Interstate 80 and has now become a high-traffic, high-speed corridor. Many structures that used to line Chicago Street were demolished with only vacant parcels remaining.

Today, the area contains a disjointed mix of commercial, industrial, and vacant lots as well as a mix of zoning classifications. Older commercial uses directly front Chicago Street, but most remaining commercial use are auto-oriented setback from the street.



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SQUARE

THEATERWORKSUSA'S PRODUCTION OF
THE MAGIC SCHOOL BUS:
LOST IN THE SOLAR SYSTEM

THEATRE SPONSOR
OLD NATIONAL BANK



STAR
ENTRANCE

Rialto Square
Theatre



04

LAND USE AND DEVELOPMENT

This chapter builds on the current growth and development patterns in Joliet and around the Gateway Center and identifies land use and development strategies to achieve the goal of an equitable transit-oriented development.

The Land Use and Development Chapter focuses on actions to ensure:

- The City capitalizes on the development potential of the Study Area;
- Ensures housing choice and housing opportunity;
- Enhances economic and cultural vitality of Downtown; and
- Spurs new investment around the Study Area.

In This Chapter

- Redevelopment and Revitalization
- Housing for All
- Complete Neighborhoods

REDEVELOPMENT AND REVITALIZATION

Encourage Redevelopment through Strategic Infill and Adaptive Reuse to Revitalize the Study Area

The Study Area includes several underutilized or vacant properties that offer untapped development and revitalization opportunities. The identified Development Opportunity Sites have one or more of the following characteristics:

- Aging, dilapidated buildings and structures in need of significant repair or replacement;
- Scrapyards, warehouses, and light industrial uses that may not align with the long-term vision for the area;
- Properties that do not fully leverage their zoning allowances, such as those with substantial unused Floor Area Ratio (FAR) or lot coverage;
- Empty buildings or buildings with upper floor vacancies, leaving prime spaces unused;
- Buildings that are functionally obsolete;
- Surface parking lots that do not maximize land use;
- Vacant land.

By focusing development efforts on these sites, in conjunction with implementing the recommendations throughout the report, the Study Area can undergo revitalization that spurs economic growth and enhances its existing character.

Catalyst Sites

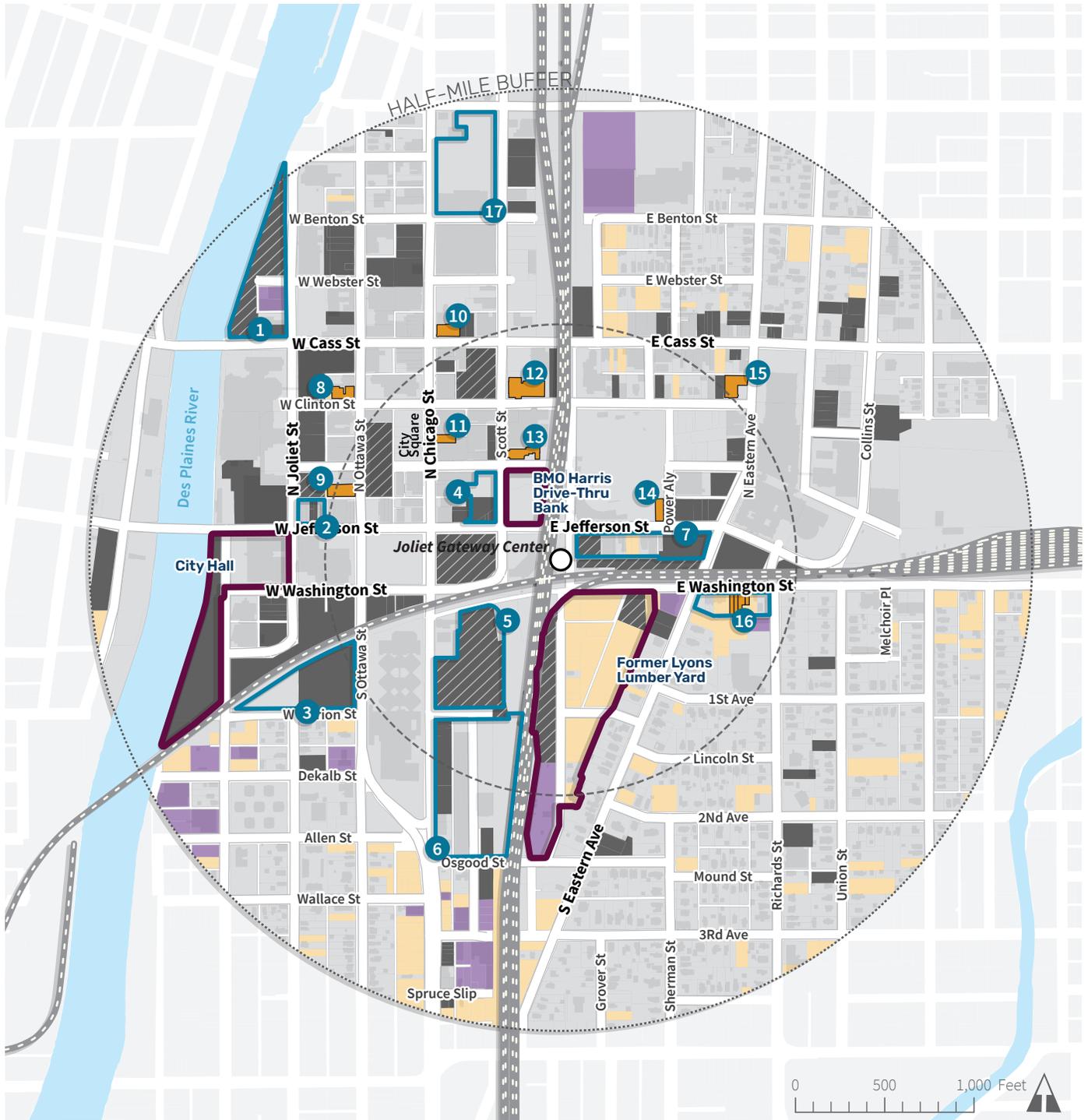
Three of these development opportunity sites have been identified as catalyst sites, which are specific sites with the potential to drive significant transformation in their surroundings, stimulating further development on adjacent properties. These three sites are discussed in detail in Chapter 07:

- City Hall Site (Pg. 76)
- BMO Drive-Thru Bank Site (Pg. 78)
- Former Lyons Lumber Yard Site (Pg. 80)

Policy Considerations

Bringing new development options to the Study Area could be accomplished with the following policies.

- Extend the B-2 (Central Business District) along Cass Street to Collins Street, along Clinton and Jefferson Streets to Eastern Avenue and to the properties within the Lyons Lumberyard catalyst site.
- Engage with key property owners to understand owner interest, potential financial, regulatory, and procedural barriers, and redevelopment opportunities to encourage adaptive reuse of vacant and underutilized buildings.
- Evaluate and update the promotion strategy for development opportunities, including financial incentives.
- Collaborate with local businesses and community organizations to activate vacant properties with temporary uses such as pop-up shops, art exhibitions, or markets to bring people to the Study Area, fostering economic activity and cultural engagement.
- Identify incompatible uses including warehouses, scrap metal storage, and light industrial workshops, and then work with property or business owners to relocate use outside the study area.
- Encourage the development of incubator and/or accelerator spaces to encourage locally grown startups, artists, and more.
- Conduct a building inventory of existing structures to determine the amount of underutilized or vacant space and prepare a more detailed action plan for each property.
- Ensure the inclusion of publicly accessible open space or a shared use path with future redevelopment projects along the riverfront.
- Create incentive programs and policies to facilitate the development of multi-family housing
- Feature existing downtown residential units as a way to promote downtown living.
- Meet with the Joliet Township High School District, Boys and Girls Club, Cornerstone Services, and Joliet Slammers to understand parking and circulation needs. Ensure future parking needs of the Stadium Club building are considered



Development Opportunities

- Catalyst Site
- Opportunity Site
- Joliet Gateway Center
- Public Parking Facility
- Parking Lots
- Industrial Use
- Vacant Land
- Vacant or Underutilized Buildings

Parking Lots or Vacant Lots

1. 99-100 W Webster St, 251-301 N Joliet St
2. 71-85 W Jefferson St
3. 63 S Ottawa St
4. 22 E Jefferson St
5. 12 New St, 55 E Marion St, 40-,46-,60-,80-S Chicago St
6. 9-,13-,15-Osgood St, 126 St Louis St, 172-180 S Chicago St
7. 28-30 Mayor Art Schultz Dr, 118-142 E Jefferson St

Vacant or Underutilized Buildings

8. 59-61 W Clinton St and 151-153 N Ottawa St
9. 65 N Ottawa St
10. 1 E Cass St
11. 104 N Chicago St
12. 150 N Scott St
13. 100 N Scott St
14. 141 E Jefferson St
15. 225 E Clinton St
16. 210-250 E Washington St and 1 and 7 Richards St
17. 302 N Chicago St

HOUSING FOR ALL

Promote Inclusive and Diverse Housing Development to Support Downtown Joliet's Workforce, Residents, and Visitors

As the seat of Will County, Downtown Joliet attracts a significant number of people who come to work each day, creating activity from nine-to-five that is unique among suburban downtowns in Illinois. In addition to its workforce, Downtown Joliet draws visitors with its historic architecture and a variety of cultural and recreational attractions such as the Rialto Square Theatre, Slammers Stadium, and a variety of dining establishments.

Increasingly, Downtown Joliet is becoming a desirable place to live for a diverse range of age groups, including young professionals, families, and older adults. Many survey and workshop participants expressed interest in living Downtown due to its walkable environment, proximity to amenities, and convenient access to Chicago and surrounding areas via Metra and Pace.

Currently, Downtown residential options are limited, consisting primarily of apartments, while most of the surrounding neighborhoods are dominated by single-family homes. These limited options primarily cater to narrow demographics and income ranges, making it challenging to meet the needs of a growing and diverse population.

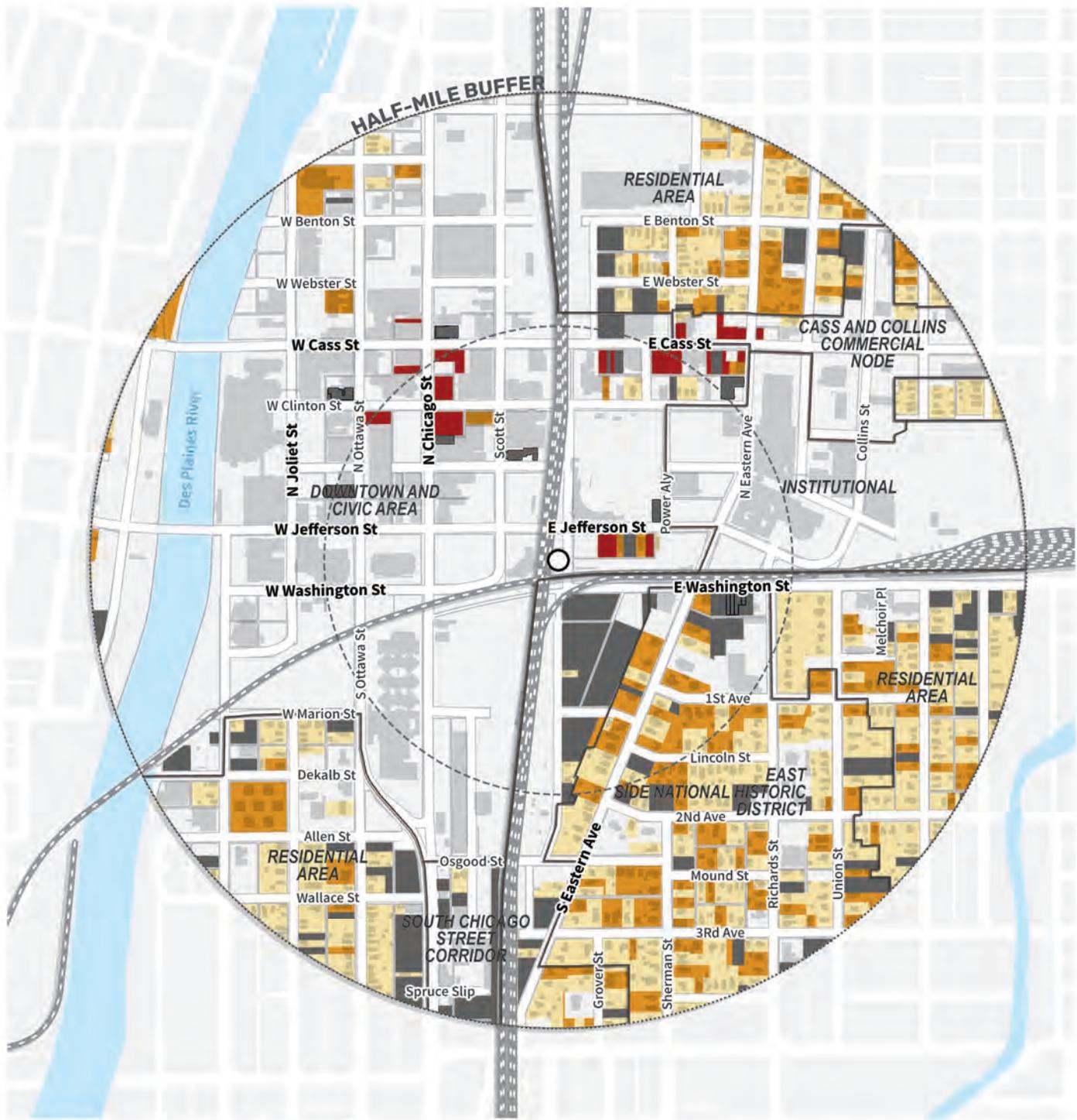
A recent Market Analysis identified a current demand for 200–250 additional housing units within the Study Area. This demand is expected to increase as development progresses, with more people seeking to live closer to jobs, transit, and the many amenities Downtown Joliet has to offer.

New development in the Study Area should create safe, attainable, and a variety of high-quality housing while fostering an inclusive neighborhood environment. By prioritizing existing residents, Joliet can minimize displacement and neighborhood gentrification, allowing longtime community members to age in place.

Policy Considerations

To address the growing demand for diverse housing options and ensure Downtown Joliet remains accessible and inclusive, the following policies should be considered.

- Connect developers with local, state, and federal funding sources (low-interest loans, land, grants, etc) to build housing types in high demand.
- Implement an inclusionary zoning policy, which would require that a portion of new residential developments within the study area be affordable for low- and moderate-income households.
- Create incentive programs and policies to facilitate the development of multi-family housing.
- Apply a zoning overlay district or rezone to a new zoning district that allows for smaller lot sizes and reduced dimensional requirements as well as two-to-four-unit buildings by-right.
- Develop a program to facilitate the transfer of city-owned vacant parcels in exchange for property improvements.
- Develop an incentive program for infill development, which may include economic incentives, zoning adjustments, and prompt and predictable permitting to attract residential developers to vacant parcels.
- Offer density bonuses or financial incentives for developers who include affordable and mixed-income housing units in TOD areas to increase housing availability for a range of income levels.



Residential Areas

- Single-Family Residential
- Multifamily
- Mixed-Use
- Vacant or Underutilized Properties
- Character Area
- Joliet Gateway Center

COMPLETE NEIGHBORHOODS

Foster Equitable, Complete Neighborhoods by Integrating Mixed-Use Development, Essential Amenities, and Community-Centered Spaces

A cornerstone of any TOD is its proximity to a transit station, enabling residents to travel without relying on personal vehicles. While access to transit is essential, true equitable development extends beyond transit and encompasses access to a broad array of community amenities, making neighborhoods connected and more livable.

A “complete neighborhood” ensures that residents can meet most of their daily needs within a short walk—typically 15 minutes—from their homes. This includes access to fresh and healthy food, recreational spaces that promote physical and mental well-being, and healthcare facilities for ongoing health and wellness. Such amenities contribute to a higher quality of life and empower residents to live sustainably, fostering a sense of community and belonging.

The Complete Neighborhood Index evaluates neighborhoods based on their proximity to key community amenities, including:

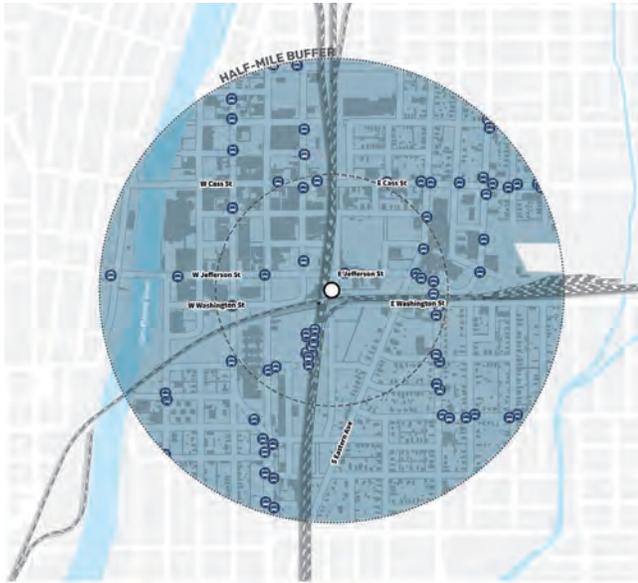
- **Grocery Stores.** Ensure access to fresh and nutritious food options.
- **Pharmacies.** Ensure access to facilities for health and wellness.
- **Parks and Open Spaces.** Provide opportunities for recreation and connection with nature.
- **Pace Bus Stops and Transit Hubs.** Ensure seamless access to public transportation networks.

Most of the study area has access to parks, though most of them are located outside the study area. City Square, currently under construction across from the Rialto Square Theater, will add additional park space when completed. Access to grocery stores and pharmacies is limited. The northeast portion of the study area contain two grocery stores and single pharmacy, but most of the rest of the study area is outside a ten-minute walkshed to grocery stores and pharmacies.

Policy Considerations

By integrating equitable development policies and prioritizing complete neighborhoods, TOD areas can serve as models of inclusive, sustainable, and community-centered urban development.

- Identify additional suitable locations for plazas, parks, and green spaces to encourage community interaction, provide areas for relaxation, enhance vitality, and improve the environmental quality of TOD areas.
- Apply for state grants to fund acquisition of properties suitable for parks, open space and recreational facilities construction.
- Upgrade pedestrians and cyclists infrastructure to encourage bicycle and foot traffic between neighborhoods and other parts of the Study Area.
- Collaborate with developers and local businesses to attract grocery stores and other essential services to enhance access to amenities in underserved areas south of the train tracks.
- Identify vacant non-city owned parcels suitable for semi-permanent alternate uses such as community gardens or small parks, with the option of formalizing their use permanently.



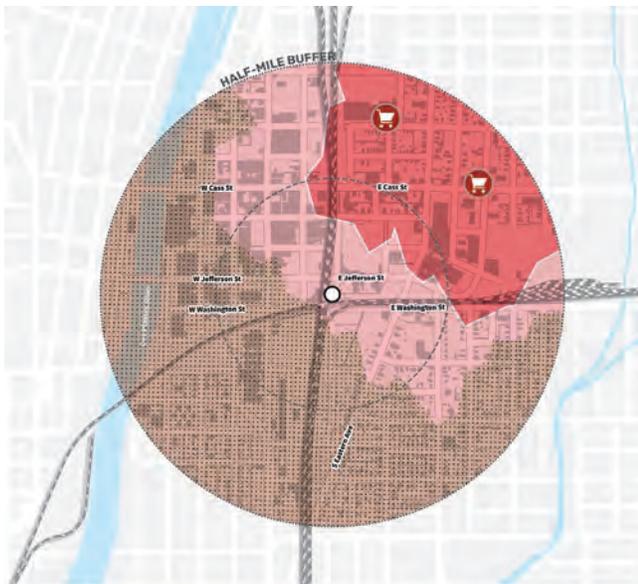
Proximity to Public Transit

- Amenity Points - Transit Stops
- Within 5-minute walk to a transit stop



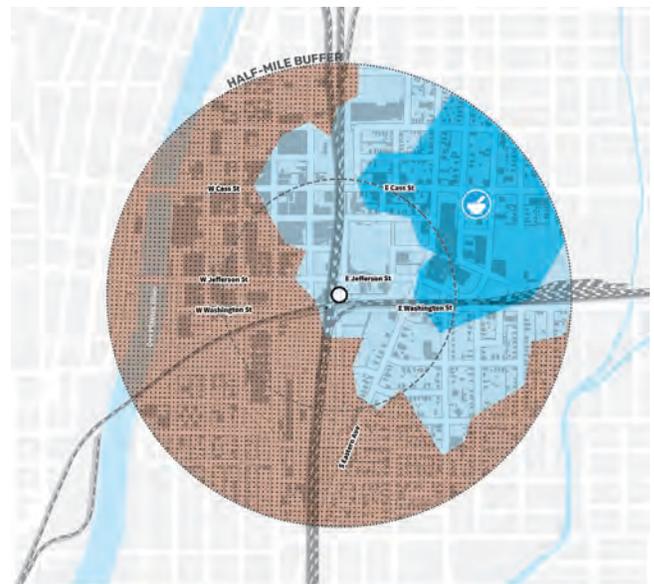
Proximity to Parks

- Parks
- Within a 5-minute walk to a park
- Within a 10-minute walk to a park
- Underserved areas outside a 10-minute walk



Proximity to Grocery Stores

- Grocery
- Within a 5-minute walk to a grocery store
- Within a 10-minute walk to a grocery store
- Underserved areas outside a 10-minute walk



Proximity to Pharmacies

- Pharmacy
- Within a 5-minute walk to a pharmacy
- Within a 10-minute walk to a pharmacy
- Underserved areas outside a 10-minute walk



05

URBAN DESIGN

This chapter covers urban design best practices that can be implemented in the Study Area. Urban design refers to the physical aesthetic of the components that make up the built environment . Urban design elements including building design, landscaping, public art, and plazas can all be designed to boost the appeal of a city. These elements can be applied to public spaces and private properties.

In This Chapter

- Public Realm Enhancements
- Private Realm Enhancements
- Safety and Perception
- Navigation and Wayfinding



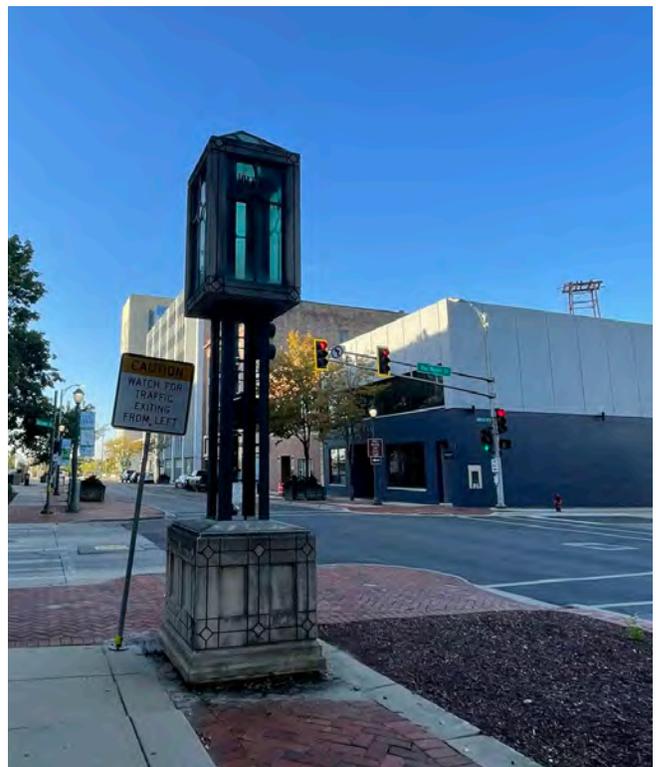
ROLE OF PUBLIC AND PRIVATE REALM

All space within a city belongs to the public realm or private realm. The public realm includes spaces that are open and accessible to everyone, regardless of ownership. Some examples include street rights-of-way, parks, plazas, squares, parking lots, and transit stops/stations. The private realm includes all privately-owned space including the land surrounding a building or space where access may be conditional, limited, or restricted entirely. The interface between these realms, including building facades, shopfronts, or outdoor areas, plays a critical role in shaping the unique character of urban environments.

Urban design strategies that enhance the public and private realms are essential for supporting an ETOD. The strategies should focus on creating safe, inclusive, and navigable environments around transit hubs to foster accessibility, economic vitality, and community pride. Public realm enhancements, such as improved lighting, widened sidewalks, public art installation, pedestrian plazas, and green infrastructure prioritize safety, comfort, and environmental sustainability. Navigation and wayfinding systems, including clear signage and accessible pathways, improve accessibility between transit, key destinations, and neighborhoods within the Study Area. Further, private realm enhancements, including active building frontages, active streets, and a variety of building materials that complement the surrounding area strengthen the interface between public and private spaces. Together, these interventions address safety and perception, facilitate navigation, and create a vibrant urban fabric that will contribute to Downtown's charm and supports diverse community needs within the Study Area.

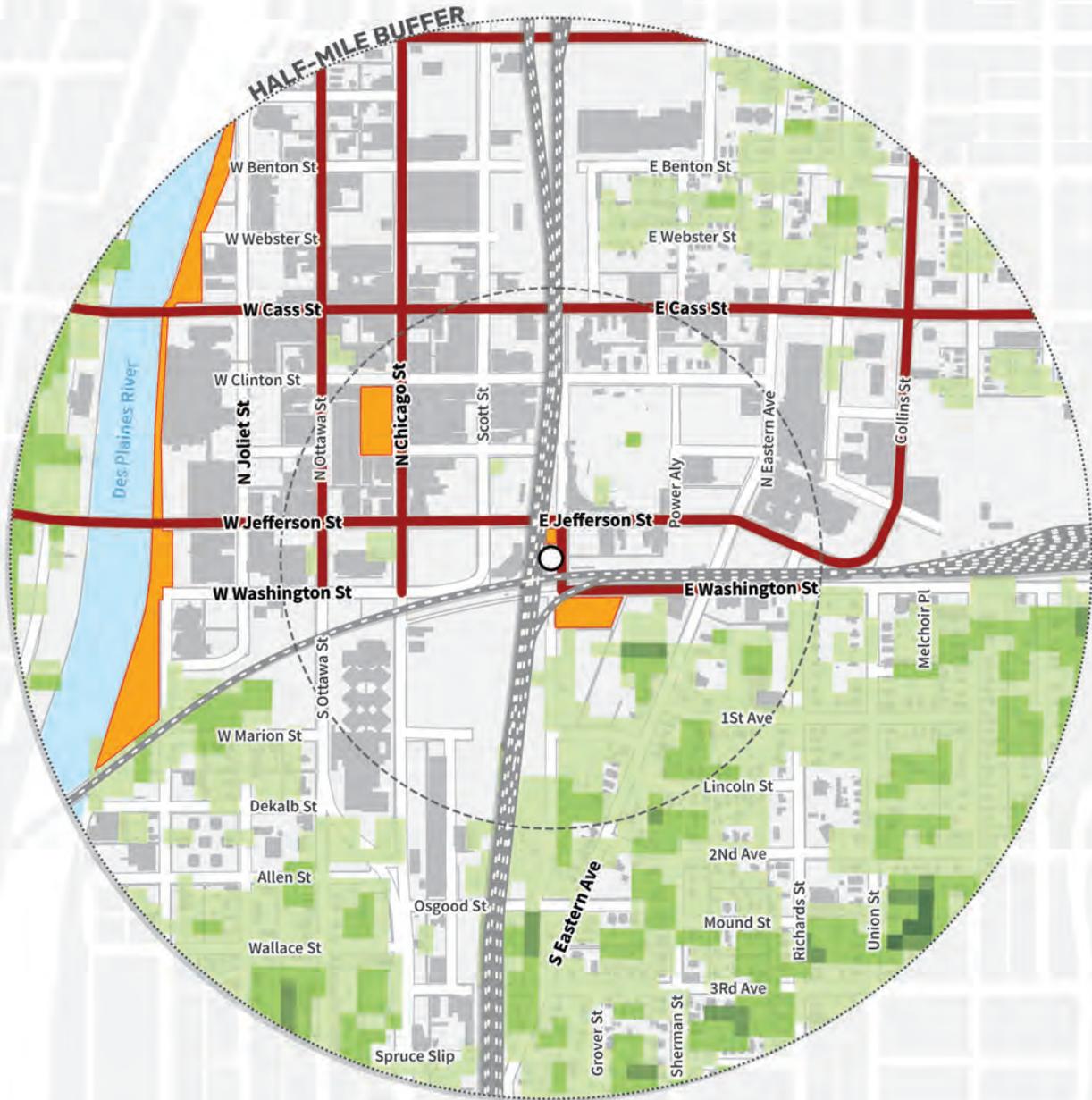
URBAN DESIGN ELEMENTS

The following section addresses a wide range of elements to enhance the urban environment of the Study Area. Any single one of these elements will boost the appeal of an individual property or street block, but utilizing these elements in conjunction with one another will maximize their effect. A description of each element and their specific components will precede recommendations for the Study Area.





Conceptual rendering of E Washington St as a shared street



Public Realm Enhancements

- | | |
|---|--|
|  Main Street Streetscape Character | Tree Canopy Cover |
|  New Public Spaces |  1-25% |
| |  25-50% |
| |  50-75% |
| |  > 75% |



PUBLIC REALM ENHANCEMENTS

Cultivate Vibrant and Cohesive Public Spaces through Strategic Placemaking and Streetscape Enhancements

Placemaking is an integral component of urban design. It is the conscious effort of assigning unique design, activities, and culture to a specific place, street, neighborhood, and/or city. Physical design is an important aspect of placemaking, but it requires community involvement to succeed.

Placemaking acknowledges the importance of private activities but emphasizes the public realm as the primary medium for success. Public spaces set the stage for a community's character. Joliet has a combination of historic buildings and infrastructure that could be enhanced with strategic improvements. Creating a cohesive public realm will help connect Downtown with Cass Street, East Jefferson Street, and the residential neighborhoods around the Study Area.



Public Art

While façades present a building to the public realm, public art presents a city's culture, society, and interests to the public realm. Public art can include statues, murals, sculptures, and more. Public art can be something viewed from a distance, but it can also invite interaction and activity. The creative freedom of public art invites urban design that is not necessarily traditional, but still enhances interest and activity in a place.

Murals

One example of public art that is commonly implemented in cities is a mural. Murals are a form of graphic artwork that is applied directly to public or private wall or other permanent surface. They are most often utilized to brighten up a blank façade or provide color to a neutral retaining wall.

Policy Considerations

To develop a public art program that will enhance Joliet's cultural landscape and visual appeal, the following policies should be considered.

- Create a new arts and culture coordinator position to oversee public art and events within the City.
- Prepare and adopt a public art display policy that addresses sign code, zoning, and historic preservation concerns and regulations.
- Prepare and adopt a public arts plan that facilitates the installation of public art within the Study Area to enhance the visual appeal of public spaces.
- Identify locations for new murals, sculptures, and other forms of art.
- Create a rotating schedule for the display of public artwork and/or murals.
- Adopt a Percent for the Arts ordinance as a funding mechanism for further public arts projects.
- Enhance railroad viaducts with improved lighting, sidewalks, and art installations.



Public Parks, Squares, and Plazas

Public spaces, such as parks, squares, plazas, and similar areas are formally designated places for public use. Historically, they were places for public gatherings or markets, but today they are most often assigned leisure or recreational purposes. Successful public spaces provide a combination of restfulness and social engagement.

Public parks range in shapes, sizes, and functions. Parks such as the Billie Limacher Bicentennial Park are large with the intention of servicing visitors from all over a City and provide space to enjoy nature, historic sites, and other cultural features. Other parks, such as Osgood Park are smaller neighborhood parks, meant to provide a place or recreation or relaxation for resident immediately around the park.



Public squares and public plazas serve similar purposes, but come in different forms. A square, like the future City Square, are often more traditional public gathering spaces, usually with some historic significance. They tend to be larger and have the ability to accommodate more visitors and amenities. Plazas are typically smaller and often appear as add-ons to new developments. For example, a new building on a triangular parcel might reserve space for a plaza at one of the parcel's tips. Plazas are most often used for outdoor seating for restaurants or cafes and provide temporary resting spots for pedestrians.

Policy Considerations

To enhance the community's access to public spaces and create vibrant gathering places throughout the Study Area, the following policies should be considered.

- Identify vacant non-city owned parcels suitable for semi-permanent alternate uses such as community gardens or small parks, with the option of formalizing their use permanently.
- Identify additional suitable locations for plazas, parks, and green spaces to encourage community interaction, provide areas for relaxation, enhance vitality, and improve the environmental quality of TOD areas.
- Apply for state grants to fund acquisition of properties suitable for parks, open space and recreational facilities construction.



Third Places

A third place refers to the social surroundings that are separate from the social environments of the home (first place) and work (second place). They are inherently places where individuals can gather and socialize with others. Such spaces instill a sense of belonging, identity, and culture to the places and the neighborhoods in which they are located.

Common third places include bars, coffee shops, restaurants, and other service establishments. However, private third places are typically only accessible through purchasing food, drinks, or services. Having freely accessible third places ensure community members of all income levels can feel part of their communities.

Policy Consideration

To expand accessible social environments where community members can gather and connect outside of home and work, the following policy focuses on establishing new third places in strategic locations.

- Identify potential locations for semi-permanent third places as a first step in determining the location of new pedestrian-oriented uses.

Planning Examples

Connected Communities Initiative

The Connected Communities Initiative was created by the New York City Housing Authority (NYCHA) to address the lack of quality public spaces and sense of community in its properties. The initiative recognized that several decades of disinvestment has left residents without many third places in which to relax and socialize. Recognizing this disparity, the NYCHA partnered with New York City Parks to construct new public spaces with the aim of fostering social connections, improve health outcomes, and provide environmental benefits. Since the start of this initiative NYCHA opened new public spaces and playgrounds at six of its housing developments, boosting the usage of these spaces and bringing together community members.



Residents of the William McKinley Houses in the Bronx trying a newly renovated basketball court.



Tactical Urbanism

Purposeful creation of third places can be done in an easy and affordable manner. Tactical urbanism refers to the use of low-cost, temporary changes to the built environment to achieve desired goals. For third places, this could include the installation of easily movable furniture and other placemaking elements to transform a previously underutilized place into a gathering spot. Often these changes can be explored as proof of concept, with the intent to make changes permanent if they are successful.

Defining features of tactical urbanism include public participation and experimentation. Often, examples of tactical urbanism arise through grassroots efforts, such as residents of a neighborhood painting new shared intersections or bicyclists installing traffic cones along a desired bike route. These efforts typically arise from a desire to improve local places without waiting on a government entity to do so. These efforts often act as real-life experiments to see what improvements might work, without having to commit to expensive analyses.

Policy Consideration

The following policy encourages strategic activation of streets to create vibrant community gathering places.

- Temporarily close selected streets to vehicle traffic and host public events such as pop-up markets, street festivals, or outdoor performances to activate public spaces and engage the community.

Planning Examples Park(ing) Day

Park(ing) Day is an annual event in which community members of cities across the world take over on-street parking spaces and transform them into parklets. Initial Park(ing) days were more performative as residents reimagined what a parking space could become, but over time, Park(ing) Day projects demonstrated the benefits of extending pedestrian spaces into streets and highlighting the benefits that come with more places to sit, dine, and socialize. Some Park(ing) Day installations result in permanent changes like sidewalk extensions or permanent parklets.



A Park(ing) Day installation in Atlanta, Georgia.



Streetscapes

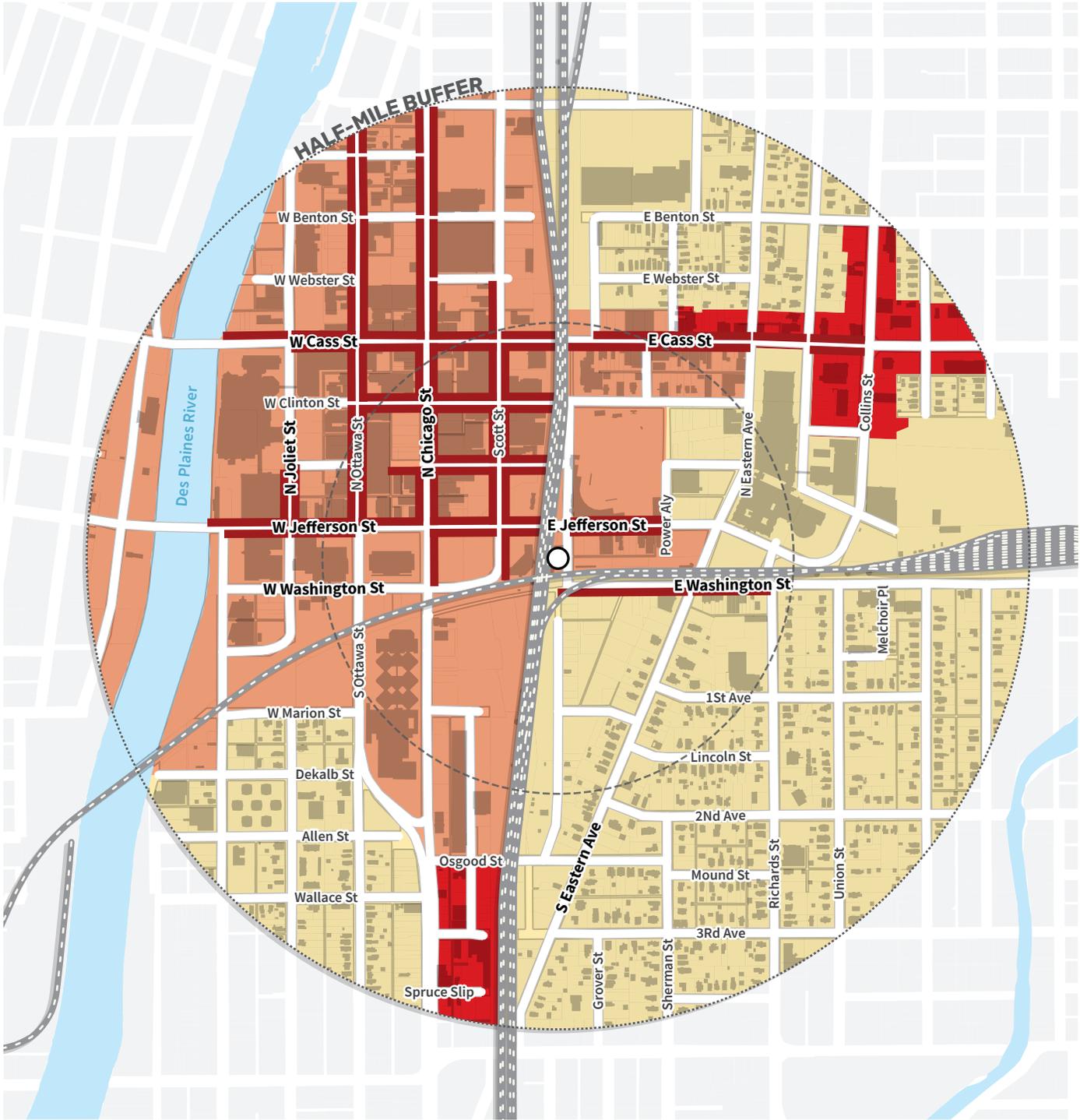
At its most basic definition, a streetscape is simply the appearance of a street. This includes the road and adjacent sidewalks or facilities on it. A good streetscape enhances the visual appeal of an area, drawing in people and visitors to businesses and other spaces along it. Elements that make up a streetscape include vertical elements, such as streetlights and street trees; surface elements, such as pavement, walking spaces, curbs, gutters, and landscaping; and small-scale elements, such as sidewalk furnishings, tree boxes/grates, wayfinding signage, perimeter security, and building/street interaction. A well designed and carefully planned streetscape will encourage higher pedestrian activity and help create a sense of place in the neighborhood.

When determining the design of a streetscape (and roadway network), the consistency of streetscape elements is important to consider. Having consistent street trees, lighting, and surface elements creates a sense of continuity across a neighborhood. Successful streetscape design helps tie the brand and sense of identity of the neighborhood and city together. The City's 2018 Chicago Street Corridor Plan developed new designs and streetscape elements for North Chicago Street. To ensure consistency moving forward, the City should apply elements of the Chicago Street corridor to other streets in the Study Area.

Policy Considerations

To address the desire for an improved sense of place and a cohesive, pedestrian-friendly environment, the following policies are recommended:

- Develop a streetscape improvement plan for the character area, utilizing similar design languages and approaches as the Chicago Street reconstruction project.
- Install sidewalk furnishings along a streetscape's pedestrian zone to provide pedestrians with seating, waste receptacles, and other amenities to improve their experience.
- Plan and implement a street landscaping program to enhance the streetscape and improve the pedestrian experience.
- Widen the sidewalks on both sides of South Chicago Street, where possible, to a minimum of six feet.



Private Realm Enhancements

- Downtown Joliet
- Commercial Area
- Residential Area
- Active Street Fronts
- Joliet Gateway Center



PRIVATE REALM ENHANCEMENTS

Encourage pedestrian-friendly design, cohesive architectural standards, and active ground-floor uses to create a vibrant and inviting urban environment.

Private realm enhancements focus on the physical improvements to privately owned properties within the City. These enhancements are critical for creating a cohesive, inviting, and pedestrian-friendly urban environment. The built environment in the Study Area includes diverse building types and uses in that define its character, which can be grouped into the following categories:

- Downtown Joliet
- Commercial Areas
- Residential Areas



Downtown Joliet

A consistent streetwall, where buildings align closely with the sidewalk, creates a sense of enclosure and pedestrian comfort. Street orientation plays a key role in reinforcing this urban character, as buildings that face the street and align with its grid enhance visibility and accessibility. Height and massing also contribute to the urban fabric, with mid-rise and high-rise buildings providing a sense of vertical enclosure while maintaining human-scale elements at the street level.

Transitions between different building heights and uses are essential to ensure compatibility and avoid abrupt visual or functional changes. Gradual stepping down of building heights near residential neighborhoods or open spaces can create a more harmonious relationship between diverse uses. The building-street relationship is another critical element, as active frontages, clearly defined entrances, and minimal setbacks encourage pedestrian engagement. Vacant lots, surface parking, and auto-oriented developments interrupt this street wall and detract from the pedestrian experience. For example, Chicago Street's consistent street wall and pedestrian-oriented streetscape provide a comfortable walking environment, while North Joliet Street's setbacks and parking lots leave pedestrians feeling exposed. Addressing these gaps is crucial to enhancing the overall urban design.

Policy Considerations

The following policies should be considered to support private property improvements and encourage redevelopment to strengthen Downtown Joliet's urban character

- Promote use of the City's Historic Design Guidelines to ensure that these guidelines facilitate attractive and active storefronts.
- Support property owners with technical assistance, grants or other economic incentives for repair or maintenance of historic structures.
- Engage with key property owners to understand owner interest; potential financial, regulatory, and procedural barriers; and redevelopment opportunities to encourage adaptive reuse of vacant and underutilized buildings.
- Update the City's 50-50 sidewalk program to potentially remove property owner participation from sidewalk replacement, reconstruction, or maintenance projects.
- Remove or reduce the minimum number of required off-street parking spaces for new structures outside of the B-2 Zoning District that are adjacent to transit stops and stations.



Commercial Areas

Commercial areas benefit from activating ground-level spaces with retail, dining, or cultural uses to foster vibrancy and encourage pedestrian activity. Street orientation of commercial buildings is vital in maintaining visibility and ensuring that storefronts are accessible directly from the sidewalk. Height and massing should align with the surrounding context, allowing for denser development while avoiding overshadowing adjacent properties. Proper transitions between commercial buildings and neighboring residential or mixed-use areas can soften the impact of higher intensity uses.

The relationship between buildings and the street is further enhanced through features such as awnings, display windows, and outdoor seating areas that invite pedestrian interaction. High-quality building materials, well-maintained facades, and inviting storefronts enhance the character of these areas. Encouraging active uses on the ground floor and providing outdoor seating or display areas can further contribute to the vitality of commercial corridors.

Policy Considerations

Enhancing commercial areas requires policies that activate ground floors, support private investment, and facilitate redevelopment.

- Update the zoning ordinance to allow for new small neighborhood commercial buildings or for the rehabilitation of former commercial buildings back to commercial use.
- Engage with key property owners to understand owner interest; potential financial, regulatory, and procedural barriers; and redevelopment opportunities to encourage adaptive reuse of vacant and underutilized buildings.
- Update the City's 50-50 sidewalk program to potentially remove property owner participation from sidewalk replacement, reconstruction, or maintenance projects.
- Support property owners with technical assistance, grants or other economic incentives for repair or maintenance of historic structures.



Residential Neighborhoods

Residential neighborhoods feature setback houses and tree-lined streets that contribute to a distinct character and a sense of security. Building orientation that prioritizes views of the street and public spaces strengthens the connection between private and public realms. Height and massing in residential areas should respect existing patterns, with new developments aligning with the scale and proportion of established homes.

Transitions between residential and higher-density areas or commercial zones require thoughtful design to preserve neighborhood character. Buffering elements such as landscaping, fences, or transitional building heights can help mitigate impacts. The building-street relationship in these areas often emphasizes private yards and porches, which create a welcoming interface between homes and sidewalks.

Creating a pedestrian-friendly environment across all these areas also requires attention to details such as facade design, building-street relationships, and private sidewalk uses like cafe seating. Thoughtful integration of street orientation, height and massing, transitions, and building-street relationships ensures a cohesive urban environment that meets the needs of diverse users.

Policy Considerations

The following policies are recommended to preserve neighborhood character, support context-sensitive infill development, and enhance the relationship between residential areas and the public realm.

- Develop infill development standards or establish a local character district to ensure future development on vacant parcels contributes to the architectural character of the national register historic district.
- Update the Zoning Ordinance to establish residential design standards for new construction or substantial redevelopments of existing structures.
- Update the City's 50-50 sidewalk program to potentially remove property owner participation from sidewalk replacement, reconstruction, or maintenance projects.
- Develop infill development standards or establish a local character district to ensure future development on vacant parcels contributes to the architectural character of the national register historic district.
- Apply a zoning overlay district or rezone to a new zoning district that allows for smaller lot sizes and reduced dimensional requirements as well as two-to-four-unit buildings by-right.
- Support property owners with technical assistance, grants or other economic incentives for repair or maintenance of historic structures.

SAFETY AND PERCEPTION

Enhance Perception, Safety, and Pedestrian Activity through Strategic Streetscape Improvements and Community Engagement

Through the community engagement process, several participants including residents, and business owners indicated that Joliet's current negative perception harms its ability to attract visitors and businesses to the Study Area. In addition, poorly maintained sidewalks, streets, and other infrastructure, combined with insufficient lighting were singled out as elements in need of improvement.

Pedestrian Activity

Many of the Study Area's economic activity revolves around the civic offices of the City and Will County. As a result, pedestrian activity is greatly influenced by office hours. Downtown feels "dead" after 5pm as the mass departure of workers causes many businesses to close around that time.

The lack of street activity lends to a sense of unease, especially after dark, and has resulted in residents and visitors avoiding the Study Area at certain times. By increasing pedestrian activity, this will indicate to residents and visitors that there are things to do and places to visit.

Policy Considerations

The following policies are recommended to enhance safety and activate the Study Area

- Continue to promote community events that temporarily utilize streets, squares, and/or sidewalks to develop consistent activity around the Study Area.
- Create a more comprehensive marketing strategy to market Joliet's unique entertainment events and venues, such as Slammers Stadium and the Rialto Square Theater.
- Enhance railroad viaducts with improved lighting, sidewalks, and art installations.
- Widen the sidewalks on both sides of South Chicago Street, where possible, to a minimum of six feet.

Maintenance

Many of the Study Area's streets and sidewalks are in need or repair. Main thoroughfares into the Study Area experience high levels of truck traffic, resulting in increased wear on the streets and poor pedestrian and driving experience.

Additionally, existing sidewalks need repair due to missing pavement or uneven walkways. They are also in need of regular cleaning or garbage, debris, and snow. Other elements of the streetscape need immediate attention to repair cracked medians, overgrown weeds, or crumbling curbs. Some underpasses of the railroad viaduct contain crumbling walls, peeling paint, and flickering lighting. This creates a perception of a poorly maintained and unsafe environment.

Policy Considerations

The following policies are recommended to improve infrastructure maintenance and enhance the perception of safety.

- Work with the SSA to keep sidewalks and gateway entrances free of debris, litter and snow.
- Target visibly deficient infrastructure to remove the perception of poor safety from the City's streets
- Revise Joliet Code of Ordinances to make explicit ownership and maintenance obligations on ROW.
- Engage property owners to discuss ownership and maintenance obligations on ROW.

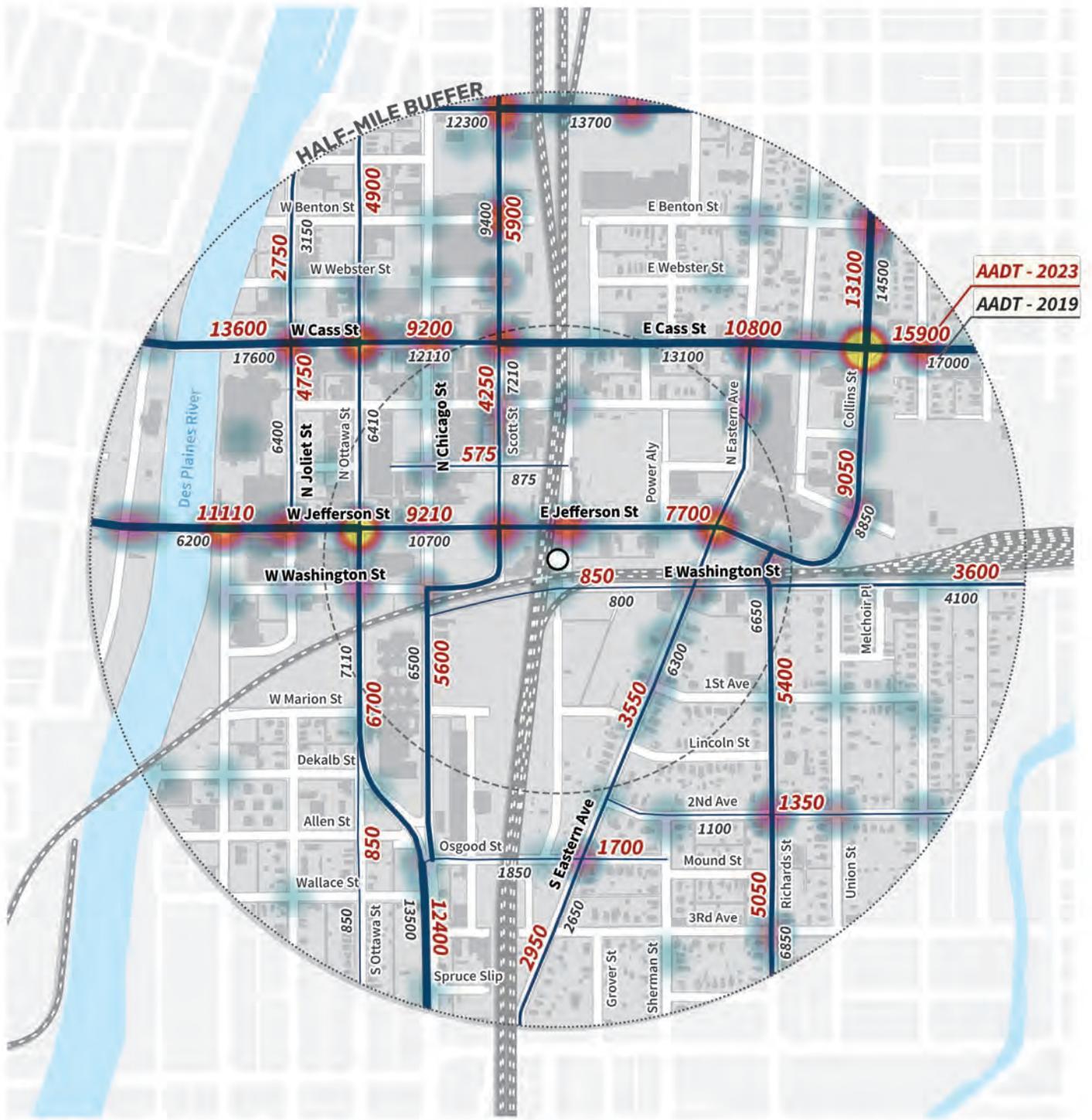
Improved Lighting

If lighting is done well, pedestrian activities can continue throughout the day into the evening. The Study Area's current sense of unease due to a lack of street activity after dark is exacerbated by areas with poor lighting. Several Downtown residents noted feeling unsafe when walking. They also noted that the lighting of viaduct underpasses is often not welcoming and discourages them from walking under the railroad viaduct. Lastly, poor lighting creates unsafe conditions for cyclists as darkness limits visibility and increases their risk of injury.

Policy Consideration

The following policy is recommended to improve lighting and enhance safety for pedestrians and cyclists.

- Enhance railroad viaducts with improved lighting, sidewalks, and art installations.



AADT and Non-Fatal Accidents

Average Annual Daily Traffic - 2023

- Less than 2,500
- 2,501 - 5,000
- 5,001 - 10,000
- Over 10,000

Non-Fatal Accidents

- Sparse
- Dense

○ Joliet Gateway Center

- ## AADT - 2023
- ## AADT - 2019



NAVIGATION AND WAYFINDING

Establish a cohesive system of wayfinding and gateway signage to enhance navigation, reinforce district identity, and create inviting entrances into the Study Area.

Signage is an integral component in urban design as proper signage helps residents and visitors navigate a city without needing to rely on advice from others or mapping apps on phones. Signage helps orient an individual and indicates the correct directions to important destinations. Signage can also utilize branding to mark changes in districts or purpose of a place.

In addition to navigation and wayfinding, signage can be located at gateways into a city to let travelers know when they have arrived at a community.

Signage/Wayfinding

Clear and consistent signage helps people navigate unfamiliar spaces without reliance on a smartphone or asking for directions. Being able to use the physical environment to easily navigate helps reduce stress and frustration while allowing an individual to spend more time wandering. In addition to navigation, signage can provide multiple additional benefits, such as navigational accessibility to those with disabilities, increased safety, reduced visual clutter, enhanced sense of place, and increased economic activity.

Policy Considerations

To improve the navigation and wayfinding within the Study Area, the following policies are recommended.

- Coordinate with RTA, Metra, and Pace for transit wayfinding.
- Develop a system of consistently branded wayfinding signage to provide visitors and residents with clear directions to local destinations and other points of interest.

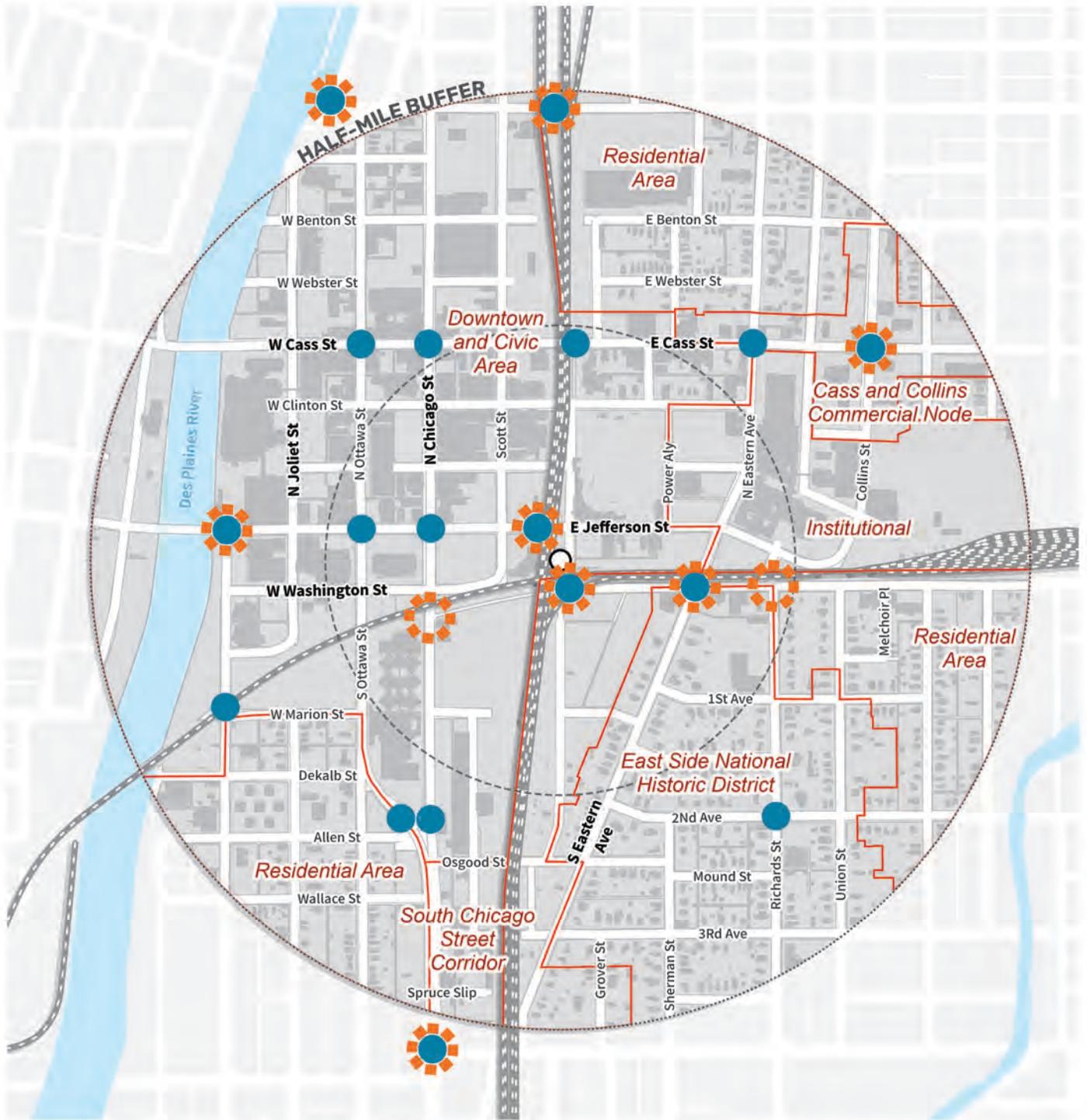
Gateways

Gateways consist of signage and/or art that delineate one's entrance into a district, neighborhood, or city. They establish a boundary signifying the character of the place one is about to enter. Cities often use gateways to welcome visitors and historic districts often use them to define the boundary of the district. The form of gateways can range from a simple sign to arches over the street to art installations. Gateways can also accompany changes to the layout of a street to indicate desired transportation modes in a new area.

Policy Consideration

Gateway signages at key intersections can enhance the sense of place throughout the Study Area.

- Install gateway signage at key entrances into different districts of the Study Area to create a stronger sense of place.



Navigation and Wayfinding

-  New Gateway Signage
-  New Wayfinding Signage
-  Character Area
-  Joliet Gateway Center





JOLIET
Gateway
CENTER

METRO

AMTRAK

Joliet

DO NOT
ENTER

Joliet
Platform 1

Downtown
Joliet

041



06

MULTIMODAL TRANSPORTATION

Downtown Joliet has a transportation network encompassing commuter rail, intercity rail, and expansive bus services. The central hub of this transportation network is the Joliet Gateway Center train and bus stations, strategically located on East Jefferson Street. Creating a safe, comfortable, and accessible corridor requires balancing multi-modal needs while prioritizing the needs of pedestrians, bicyclists, and transit riders. Improved streetscape and public realm elements, transit priority infrastructure and amenities, and safety features support a variety of travel options that are essential for a vibrant and connected community.

In This Chapter

- Support Multi-modal Transportation
- Create Transit Friendly Streets
- Create Safe Travel Conditions

JOLIET GATEWAY CENTER

In April 2018, the Joliet Gateway Transportation Center Train Station (followed by the bus station in December 2021) opened in Downtown Joliet as a new multimodal transportation hub. This center accommodates various transportation modes, including Metra, Amtrak, Pace buses, intercity and shuttle buses, bicycles, and taxis. The two-story station includes Metra and Amtrak offices, indoor waiting areas, and elevator and stair access to Metra platforms for Rock Island and Heritage Corridor trains. Five daily commuter lots are adjacent to the Gateway Center. Commuter lots are equipped with electronic pay stations that accept cash and credit cards.

Gateway Center Ridership

Per 2023 ridership data provided by Metra, Amtrak, and Pace transit agencies, just over 1,200 average daily boardings occur at the train and bus stations, resulting in an estimated total ridership activity of nearly 2,400 boardings and alightings on an average weekday. A total of 58 weekday trains providing commuter and passenger rail connect to the Gateway Train station along with daily bus service on 10 Pace bus routes at the Gateway Bus Station, as detailed in Average Weekday Boardings at Joliet Gateway Train and Bus Stations table.

Metra

Metra’s Rock Island Line extends southwest from LaSalle Street Station in Downtown Chicago, while the Heritage Corridor Line extends southwest from Chicago’s Union Station. In August 2023, average mid-week ridership at the Joliet Gateway Center was reported by Metra to be 527 boardings on the Rock Island Line and 74 boardings on the Heritage Corridor Line. The Gateway Train Station offers 21 inbound and 21 outbound trains on the Rock Island Line each weekday, along with 3 trains in each direction on the Heritage Corridor. On the weekend, only Rock Island trains provide service between Joliet and Chicago.

Metra - Rock Island Weekend Service	
Saturday	Sunday
16 total daily inbound (to Chicago) and 17 daily outbound (to Joliet) trains	14 total daily inbound (to Chicago) and 15 daily outbound (to Joliet) trains

Average Weekday Boardings at Joliet Gateway Center Train and Bus Station, 2023	
Weekday Service Provided	Avg Weekday Boardings
Metra Commuter Rail	
24 total daily inbound (to Chicago) and 24 outbound (to Joliet) trains	601
Rock Island Line	
21 inbound and 21 outbound	
Heritage Corridor	
3 inbound and 3 outbound	
Amtrak Passenger Rail	
5 total daily inbound (NB) and 5 daily outbound (SB) trains	77
Lincoln Service	
3 inbound and 3 outbound	
Texas Eagle	
1 inbound and 1 outbound	
Missouri River Runner	
1 inbound and 1 outbound	
Pace Bus Service	
10 daily routes, various frequencies	528
Total Average Weekday Boardings	1,206

Amtrak

Three Amtrak routes, operated over two Amtrak lines, provide service to the Joliet Gateway Center:

- Lincoln Service
- Missouri River Runner – operates via the Lincoln Service
- Texas Eagle

The Lincoln Service is one of three state-supported routes operated under contract with the State of Illinois, and part of the four-state Amtrak Midwest network of services.

Amtrak relies heavily on the cooperation of other railroads to operate routes using tracks that Amtrak does not own or control. In Joliet, Amtrak operates on track owned by the Union Pacific Railroad.

Pace Bus Services

Pace operates 10 routes in Downtown Joliet. Posted stops for these fixed routes are located throughout Downtown . Two additional non-fixed route services are available to the City. Joliet Township provides dial-a-ride service to Central Will County, including the City of Joliet. This service is available Monday – Friday, 6AM – 5PM. The West Joliet On-Demand service does not directly serve the Downtown area or the Gateway Center Bus Station, although connections can be made to Pace Routes 501, 505, and 507 which do access the Bus Station.

Outside of the Gateway Bus Station, ridership at Downtown posted stops average less than 15 boardings per day. The highest boarding locations outside of the Bus Station are at Cass Street and Chicago Street intersection, and at the Jefferson Street and Chicago Streets intersection.

Total ridership activity on all Pace routes at the Transit Center averages nearly 1,000 boardings and alightings on an average weekday.

Metra Commuter Parking

Joliet currently operates five daily Commuter Parking Lots near the Joliet Gateway Center. Metra’s Office of Capital Planning regularly monitored usage of these lots until 2020 but stopped due to the COVID-19 pandemic. Parking data is presented in the Commuter Parking Inventory and Occupancy Data table below. According to the one day count, usage of the lots in 2024 is down by nearly 30% compared to 2019.

Commuter Parking Inventory and Occupancy Data, 2019 and 2024									
Location	Joliet Lot Number	Metra Lot Number	Daily Fee	Lot Capacity (Spaces)	Usage 2019	Percent Use 2019	Usage 2024 (Fri)	Usage 2024 (Tues)	Percent Use 2024 (Tues)
Mayor Art Schultz Parking Lot	7	18	\$5	45 (+12 ADA)	45	100%	30	43	96%
Rock Island Parking Lot	8	12	\$1.50	75 (+4 ADA)	75	100%	75	75	100%
Washington St Parking On-Street	9(a)	3/13/17	\$1.50	44 (+2 ADA)	44	100%	17	38	86%
Washington St Lot	9(b)	14	\$1.50	45	45	100%	17	45	100%
York Ave Parking Lot	10	15	\$1.50	124	81	65%	15	82	66%
Chicago / Marion St Lot (2)	11	16	\$1.50	389 (+9 ADA)	188	48%	61	90	23%
Total				722 (+27 ADA)	568	79%	215	373	52%

SUPPORT MULTI-MODAL TRANSPORTATION

Improve downtown Joliet’s connectivity by enhancing transit access and supporting multimodal transportation.

Central to the Plan’s Study Area is the Gateway Transportation Center, which functions as the City’s multimodal transportation facility, supporting Amtrak, Metra, and Pace bus services within the train station and bus station facilities. Strategies that prioritize access to transit capitalize on this “Transit Gateway” and enhance overall downtown transit access and connectivity.

Mobility Hub Opportunities

Mobility hubs offer innovative solutions that expand travel choices and access to transit while providing a convenient location for people to connect multiple modes of transportation. The Gateway Center Train Station serves as the hub for rail services alongside the adjacent Gateway Center Bus station, but there is an opportunity to better utilize this nexus of transportation services to expand travel options and improve connections to downtown amenities.

One opportunity lies in transforming a portion of the parking lot adjacent to the Gateway Center Bus station into a highly visible, centrally located, and accessible mobility hub. Parking spaces closest to the bus station appear to be lightly used, and with Pace ridership at about 85% of pre-pandemic levels, many bus riders are likely transferring between routes, being dropped off, or walking to the terminal rather than driving and parking. Additionally, the streetscape around the Gateway Center, while relatively new, lacks sufficient benches, bike parking, and signage. No micromobility options are currently available downtown, and entrances to the Gateway Center lack wayfinding signage. These factors create a strong opportunity for developing a mobility hub. The figure on the right presents a potential layout for a Mobility Hub located in the Pace Transit Center parking lot.



Mobility Hub - Potential Layout

-  Potential Area to be repurposed
-  Bike Station
-  Existing Vehicle Charging Space
-  Covered Waiting Area / Loading Zone

Components of the Mobility Hub

The mobility hub could include the following elements:

- **Bike Station.** A new hub or trailhead for extending bike connections downtown, including covered bike parking, bike lockers, bike repair stations, and bike charging locations. Bike lockers would be particularly useful for commuters using Amtrak or spending the full day downtown.
- **Micromobility Shared Uses.** Regular bikes, e-bikes, cargo bikes, and e-trikes (three-wheeled vehicles).
- **Rideshare Zones.** Designated Uber, Lyft, and taxi loading zones.
- **Passenger Waiting Area.** Expanded covered spaces for passengers at drop-off/pick-up curbs.
- **Wayfinding Signage.** Clear and consistent signage to guide visitors and residents.
- **Public Space.** A shared area to enhance the overall user experience.



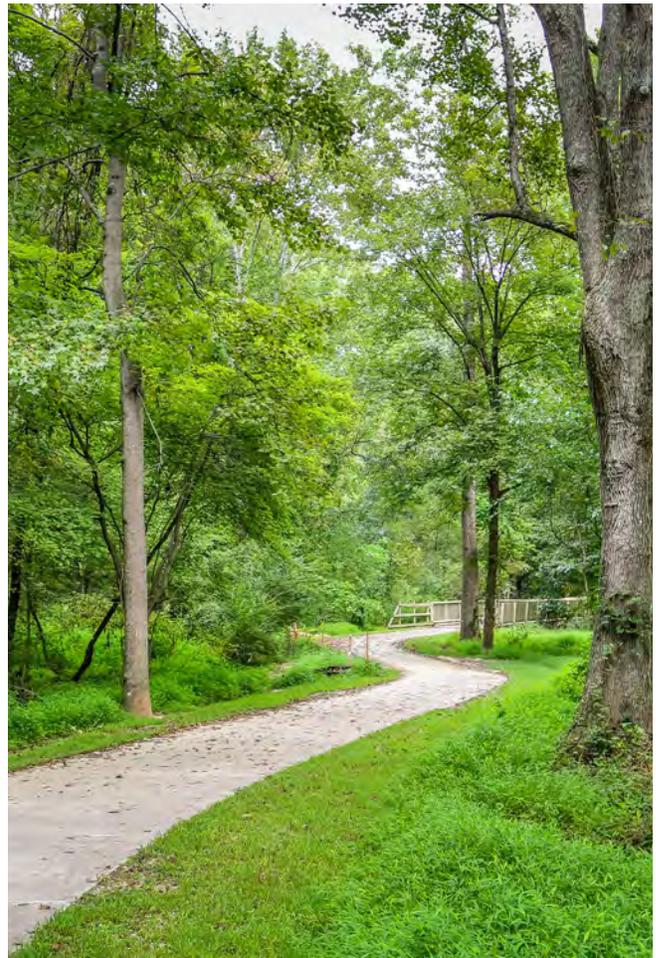


Extend Bike Network

Changes in topography, state highways, lift bridges and railroad viaducts have challenged past bicycle network planning efforts. Still, the lack of dedicated or protected bicycle infrastructure downtown limits access to key destinations and disconnects the area from regional trails that terminate just outside the Downtown. Stakeholder input highlights the need for enhanced bicycle infrastructure, noting insufficient connections between the Study Area and greater Joliet as a significant deterrent to using bicycles for trips to Downtown.

Three regional trails end near but do not extend through Downtown Joliet:

- Illinois & Michigan (I&M) Canal Trail
- Old Plank Road Trail
- Wauponsee Glacial Trail





Proposed Bicycle Network Corridors

Drawing on public input, prior studies (e.g., Will County Bike Plan, Chicago Street Corridor Plan), and data from Strava, the following proposed corridors aim to create a cohesive bicycle network connecting these trails to Downtown and enhancing overall accessibility.

Each proposed corridor requires further study to determine the appropriate bicycle facility type (e.g., on-street lanes, buffered lanes, or protected lanes), intersection treatments, and supporting infrastructure. Key design elements include pavement markings, signage, and intersection enhancements.

Joliet Street/Des Plaines Street

- Connects the I&M Canal Trail on the north to 4th Avenue on the south.
- Part of the proposed Pedestrian-Friendly Street, providing access to the Des Plaines River, I&M Trail, Harrah's Casino, City Hall, municipal offices, and Will County Courthouse.
- Streetscape upgrades, including widened sidewalks, intersection treatments, lighting, and bike lanes, will improve walking and biking conditions.

Washington Street (Old Plank Road Trail to Des Plaines Street)

- Links Old Plank Road Trail to Downtown Joliet and the I&M Trail.
- Proposed route travels via Washington Street to the Gateway Center, follows a shared-use sidewalk north of the Pace Transit Station to Chicago Avenue, and connects to Des Plaines Street via a new path along the rail right-of-way.
- Includes potential for a widened sidewalk /shared path on the south side of Washington Street.

Eastern Avenue (4th Avenue to Jackson Street)

- Provides direct access to Joliet Central High School, Gateway Center, Joliet Slammers Baseball Stadium, Metra commuter rail, and Pace bus station.
- Recommended improvements include:
- Bike-friendly treatments north of Washington Street.
- Intersection and crossing upgrades at Joliet Central High School, Cass Avenue, Washington Street, and Osgood Street.

Clinton Street (Joliet Street to Eastern Avenue)

- Includes shared 14-ft travel/bike lanes, reduced parking widths, and bike parking.
- Requires careful consideration due to the narrow roadway width.

Bicycle Network Treatments



On-Street, Conventional Bike Lanes

- Bike lanes separated through pavement markings
- Limited buffer primarily due to narrow street width
- Can be located adjacent to curb or outside of parking lane

Location

- Eastern Ave, Jackson St to 4th St
- Routes TBD based on engineering studies



Buffered Bike Lanes

- Similar to conventional bike lanes with greater buffer from vehicular traffic
- Buffers can be designated through pavement markings only or with bollards
- Provides greater clearance from the door zone and moving traffic

Location

- Washington St, Chicago St to Old Plank Road Trail
- Routes TBD based on engineering studies



Protected Bike Lanes

- Designated bike lanes separated from other traffic using physical barriers
- Barriers can be created with concrete barriers, plastic curbs and bollards, and by shifting parking lanes further from the curb

Location

- Eastern Ave/Clinton St
- Eastern Ave/VanBuren St



Shared Lanes

- Located on narrower streets where roadway space is limited
- Pavement markings and signs emphasize the presence of cyclists
- Cyclists have right to use the full travel lane

Location

- Jefferson St/Mayor Art Schultz Dr



Shared Use Path

- Designated paths and trails for walking and biking that are located off-street
- Typically located in adjacent right-of-way but can also be widened sidewalks

Location

- Washington St/York Ave



Neighborhood Greenways

- Low volume and low speed roads
- Priority for cyclists
- Treatments include traffic calming for motor vehicles, enhanced signage, and special pavement markings

Location

- Various



Bike Boxes

- Painted area at the front of a travel lane at a signalized intersection
- Provides safe and visible space
- Allow cyclists to move first through the intersection

Location

- Various

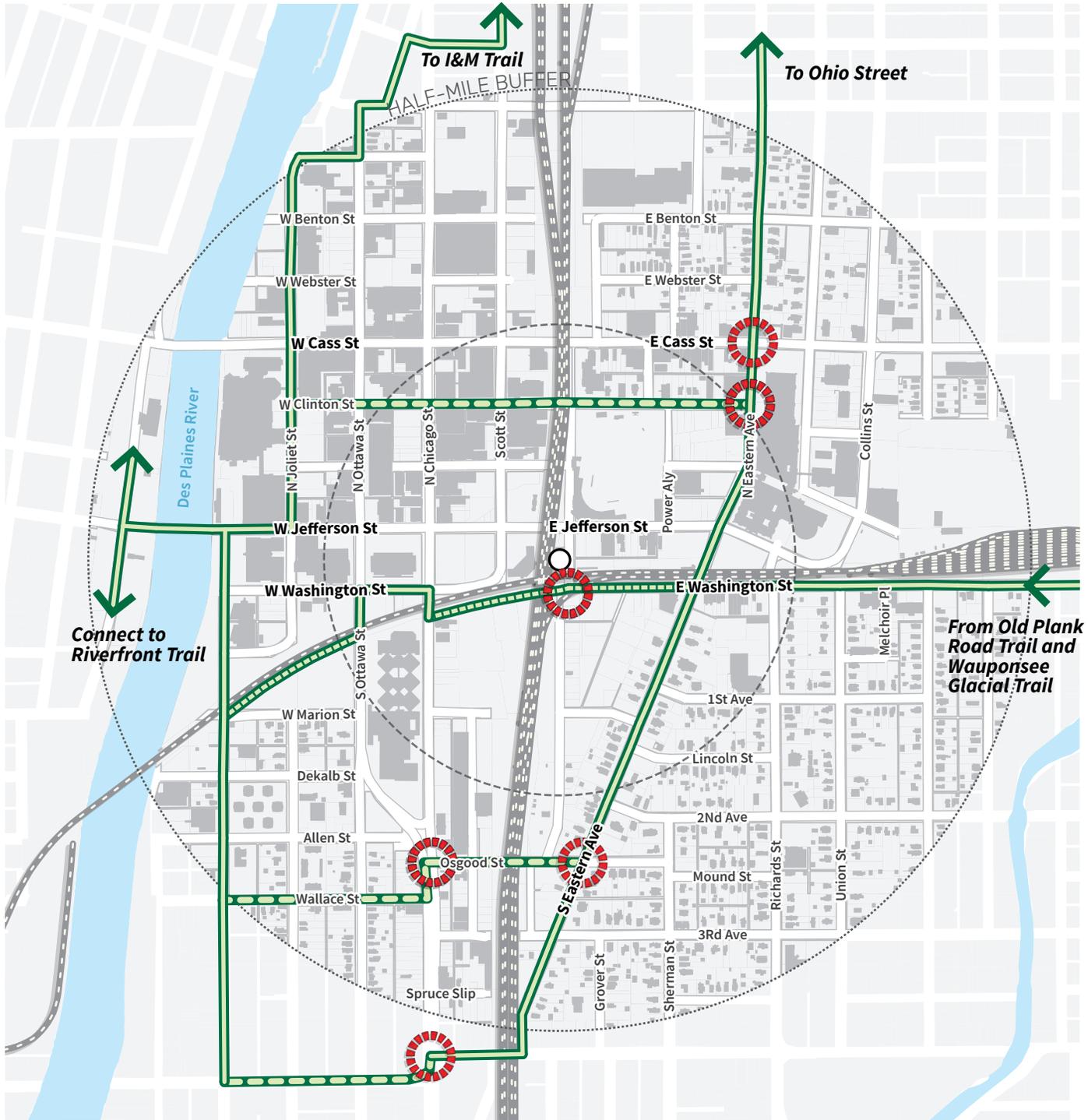


Crossing Improvements

- Intersections improvements, determined through traffic studies

Location

- Osgood St & Chicago St – potential options: new traffic signal; z-ped crossing (staggered crosswalk); or, bike/ped bridge



Proposed Bicycle Network

- Dedicated Bike Lanes and Infrastructure
- Shared Lanes
- Shared Use Path
- Crossing Improvements along Bicycle Network
- Joliet Gateway Center



CREATE TRANSIT FRIENDLY STREETS

Implement transit-supportive street treatments to improve efficiency and accessibility for riders.

Transit-supportive investments can enhance the overall transit experience, from accessing bus stops to waiting, traveling, and ensuring schedule reliability. Street treatments such as bus-only lanes, transit priority at intersections, and improved bus stop designs can be implemented individually or combined with roadway and public realm improvements to maximize their effectiveness.

The foundation of transit-friendly streets often involves bus-only lanes, which can operate all day or during peak travel periods. However, additional treatments such as bus priority at signalized intersections, bus stop enhancements, and improved accessibility to transit stops also contribute to a supportive transit environment. These measures can reduce potential conflicts with other road users and streamline bus movements, improving travel times even in the absence of dedicated bus lanes.

Transit Signal Priority (TSP), queue jump traffic signals, and bypass lanes are key tools for increasing the efficiency and reliability of bus service. TSP gives buses priority at intersections, while queue jump lanes allow buses to bypass queued vehicles at traffic signals, reducing delays and improving service consistency. Dedicated right-turn lanes can also serve as queue jump or bypass lanes. Pace's Transit Supportive Guidelines offer detailed recommendations on the design and implementation of these transit priority treatments. Investments in these measures can vary depending on the characteristics of specific roadways.

Key north-south corridors, such as Ottawa Street and Scott Street, pass through Downtown Joliet's dense urban area, where roadway capacity is limited and jurisdiction lies with the Illinois Department of Transportation (IDOT). While extensive transit priority measures may be infeasible along these routes, public realm improvements such as enhanced bus stops with shelters are a preferred approach.

Beyond the north-south corridors, the area bounded by Scott Street, Cass Street, Jefferson Street, Collins Street (north of Washington Street), and Richards Street (south of Washington Street) offers opportunities for further study and investment in transit-friendly streets. This area encompasses major destinations, including the Joliet Slammers Baseball Stadium, Joliet Central High School, Joliet Gateway Center, and Union Station.

Transit-friendly Street Improvements:

The following treatments should be considered to create transit-friendly streets.

- **Enhanced Bus Stops.** Stops with shelters, seating, and lighting to improve comfort and visibility.
- **Transit Priority Treatments:**
 - **Bus Stop Bump-Outs.** Curb extensions that allow buses to pick up and drop off passengers without leaving the travel lane.
 - **Boarding Islands.** Dedicated platforms for safe and efficient boarding.
 - **Bus-Friendly Intersections.** Incorporating queue jump or bypass lanes to improve bus efficiency at signalized intersections.
- **Transit Friendly Street.** Treatments include TSP, queue jump traffic signals, and bypass lanes reduces delays and improves service consistency.



Transit Friendly Street

-  Enhanced Bus Stop
-  Transit Priority
-  Transit Friendly Street
-  Pace Bus Stops
-  Existing Pace Bus Routes



Improved Bus Stops

Frequent and direct transit connections are essential, but the experience of accessing a bus stop also plays a significant role. The lack of infrastructure and amenities at transit stops—such as widened sidewalks, separation from vehicular traffic, and adequate lighting—can create an environment that feels unsafe and unwelcoming. Enhancing the safety and comfort of bus stops not only improves transit visibility but also makes transit a more attractive travel option. Bus stops equipped with shelters, seating, lighting, real-time information, bike parking, and accessible facilities provide a more welcoming environment. Additionally, shelters can enhance the character and identity of Downtown

Enhanced bus stop amenities, combined with streetscape improvements and potential intersection upgrades, expand the space dedicated to transit use and increase the distance between pedestrians and moving traffic, creating a safer and more inviting atmosphere.

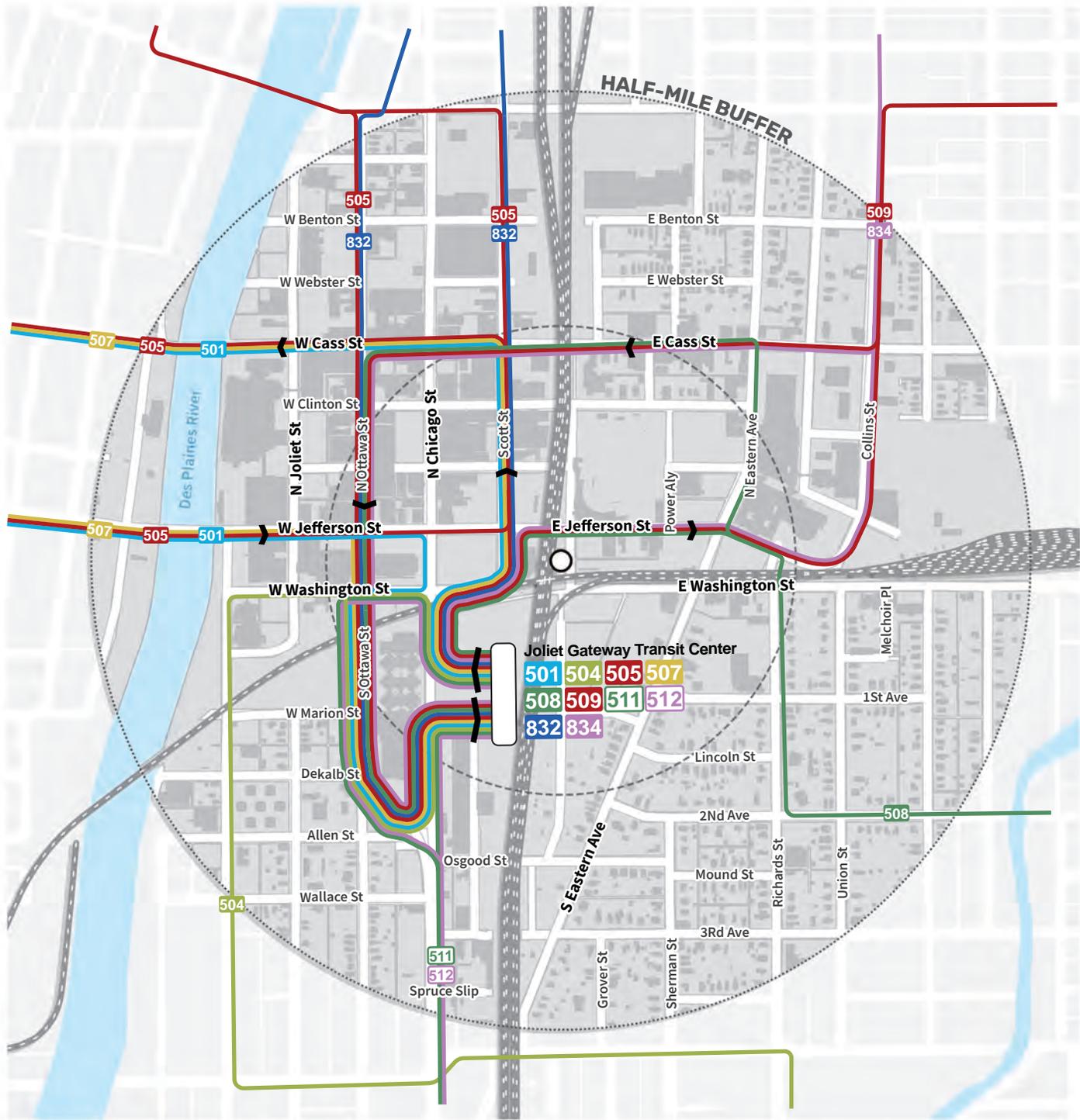
Improved bus stops are an integral component of transit-friendly street design, particularly through the implementation of bus bulbs or bump-outs/curb extensions. Bus bulbs are curb extensions that align the bus stop with the parking lane, allowing buses to remain in the travel lane for passenger boarding and alighting. This design reduces delays associated with merging in and out of traffic lanes. *See page 68 for a visualization of bump-outs/curb extensions.*

Pace's Transit Supportive Guidelines offer detailed recommendations on the use and design of bus bulbs. Similarly, the National Association of City Transportation Officials (NACTO) provides additional guidance, emphasizing that bus bulbs can be integrated with other streetscape amenities. These features are typically implemented where parking lanes exist and generally do not reduce the availability of on-street parking.

Policy Considerations

To improve transit access and connectivity, the following policies are recommended:

- Improve sidewalks, crosswalks, and pedestrian paths to facilitate safe and direct access to the Gateway Center.
- Install clear and visible signage to guide visitors and residents to transit facilities and downtown amenities.
- Provide, where practical, wider sidewalk widths, landscaping, lighting and seating at PACE bus stops to enhance comfort and create a more inviting environment.
- Work with Pace, Metra, and Amtrak to assess the feasibility of increasing service frequency to better meet user needs.
- Collaborate with Pace and Metra to remove the gates around the Marion Street parking lot to encourage the implementation and use of a future mobility hub.



Pace Routes

- ## Fixed Bus Route
- ## Part-time Service Route



CREATE SAFE TRAVEL CONDITIONS

Enhance safety, accessibility, and connectivity for pedestrians, cyclists, and transit riders through infrastructure improvements and traffic-calming measures.

The proximity of surrounding neighborhoods to the Study Area makes walking and biking feasible for many residents. However, physical constraints such as viaducts, narrow sidewalks, long crosswalks, and busy streets create travel challenges, raise safety concerns, and diminish accessibility and the appeal of active transportation modes.

A defining feature of the Study Area is the elevated railroad viaducts, which separate rail traffic from vehicles, pedestrians, and cyclists. While these structures improve traffic flow, many viaducts suffer from deteriorating conditions, including rusting metal, crumbling concrete, poor sidewalk quality, and inadequate lighting. Although recent enhancements around the Gateway Center have improved pedestrian connectivity, public input highlights ongoing concerns with viaduct conditions and difficult roadway crossings.

Improvement Toolkit

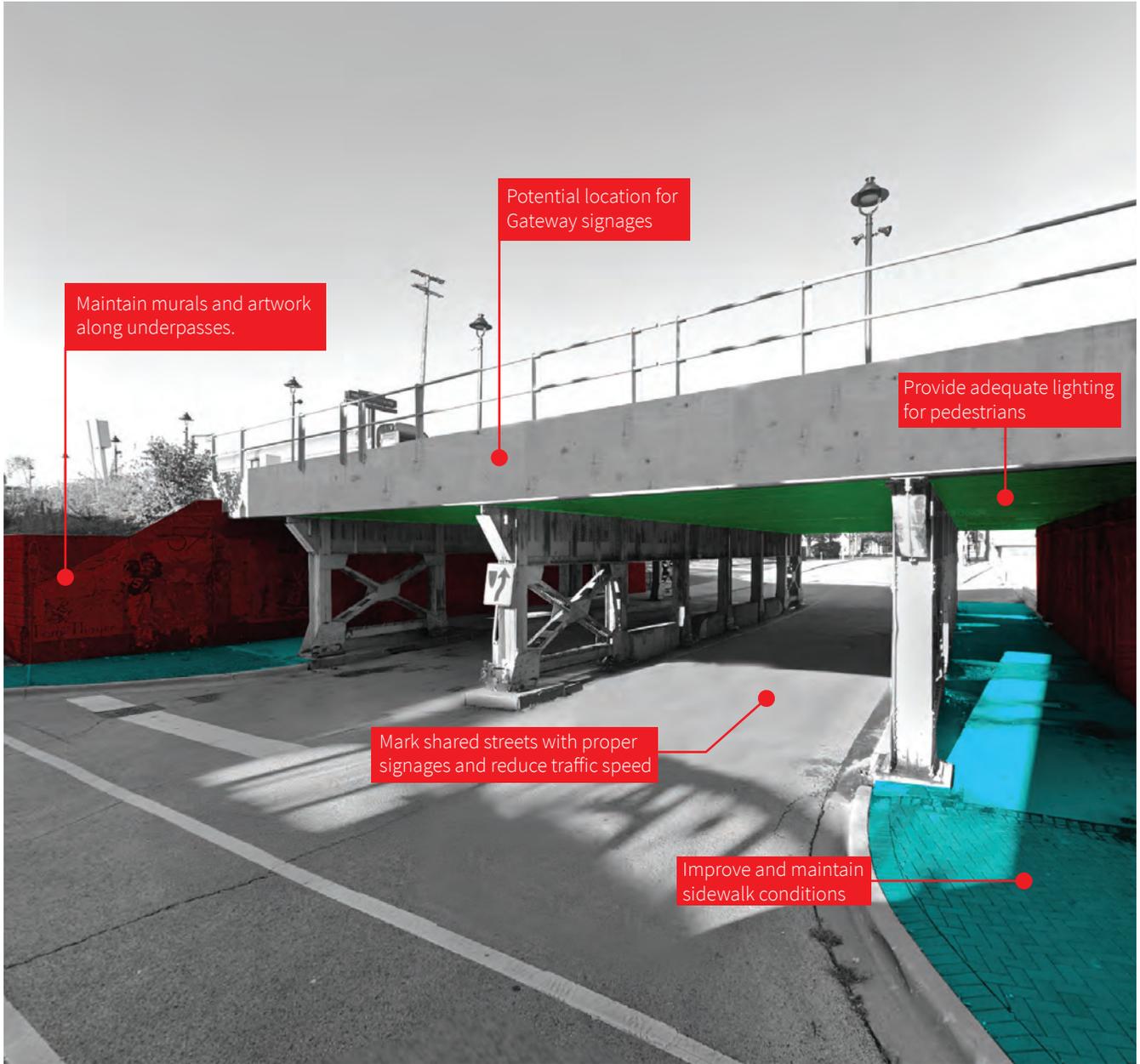
To improve safety and comfort for pedestrians and bicyclists, a variety of streetscape and roadway interventions can be implemented. Pedestrian-focused improvements should prioritize visibility, safety, and accessibility, with treatments such as those below.

- **Curb extensions (bump-outs).** Reducing crossing distances and improving pedestrian visibility
- **Corner safety islands and center pedestrian refuges.** Providing safe spaces for pedestrians at intersections and mid-crossings
- **Raised intersections and crossings.** Slowing vehicle speeds and enhancing pedestrian safety
- **Traffic calming measures.** Including protected intersections and left-turn protective bollards
- **Enhanced traffic signals.** Incorporating Leading Pedestrian Intervals (LPI) and Accessible Pedestrian Signals (APS)

For viaducts, specific enhancements to address safety and accessibility include the following.

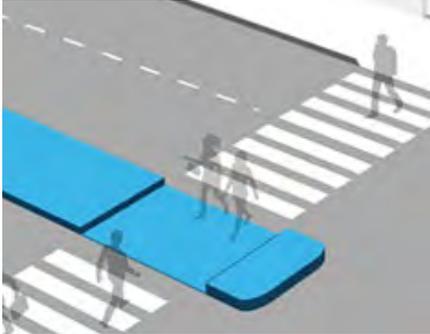
- **High-visibility pavement markings.** Improving pedestrian and cyclist navigation
- **LED lighting.** Brightening viaduct interiors for better visibility and security
- **Handrails, guardrails, and bollards.** Protecting pedestrians from vehicular traffic
- **ADA-compliant features.** Installing ramps at viaduct ends and tactile surfaces along walkway edges
- **Aesthetic upgrades.** Adding murals, decorative lighting, or other visual elements to enhance appeal.
- **Reduce traffic speeds.** Implementing the traffic calming measures to boost pedestrian safety.
- **Reduce heavy truck traffic.** Exploring potential reroute options for the truck routes through Downtown will boost comfort for pedestrians and drivers.

These improvements will mitigate barriers and create a safer, more accessible environment for pedestrians and bicyclists traveling within and around the Study Area.



Viaduct surface improvement areas

Improvements Toolkit

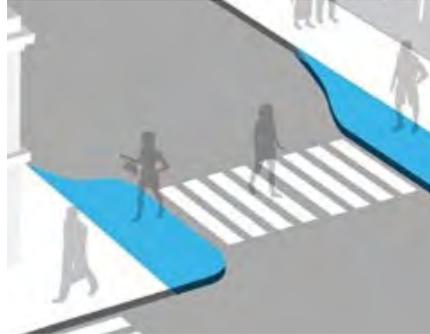


Pedestrian Refuge Island

- Provide shorter crossing distances for pedestrian
- Improve visibility of people crossing the street
- Easier for pedestrians to find gaps in traffic

Location

- Cass Ave/Herkimer St
- Chicago St/Osgood St
- Jefferson St/Richards S



Curb Extensions

- Widen sidewalk space
- Provide shorter crossing distances
- Improve visibility of people crossing the street
- Reduces vehicular turning speeds

Location

- Washington St/Richards St
- Washington St/Eastern Ave



Raised Intersection

- Create sidewalk-level crossing for pedestrians
- Increase visibility of people crossing the street
- Slow traffic speeds of approaching vehicles

Location

- Eastern Ave/Clinton St
- Eastern Ave/VanBuren St



Raised Crosswalk

- Create sidewalk-level crossing for pedestrians
- Increase visibility of people crossing the street
- Slow traffic speeds through the intersection

Location

- Jefferson St/Mayor Art Schultz Dr

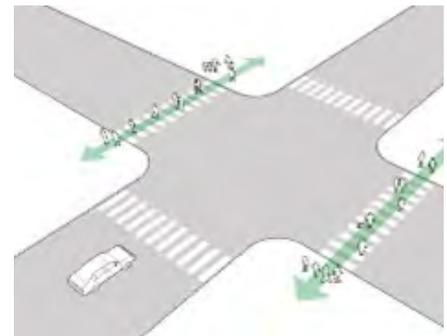


Intersection Redesign

- Simplify geometry
- Consider potential to break intersection into multiple, compact ones
- Consider roadway realignment

Location

- Washington St/York Ave



Leading Pedestrian Interval (LPI)

- Gives pedestrians a 3–7 second head start when entering an intersection
- Increase visibility of people crossing the street
- Reinforces pedestrian right-of-way over vehicular traffic

Location

- Various



Improvement Locations

-  Viaduct Improvements
-  Intersection and Crossing Improvements
-  Joliet Gateway Center



Pedestrian Streets

Pedestrian streets prioritize comfort and safety, supporting balanced mobility for all modes of transportation while emphasizing pedestrian movement. Unlike roadways designed solely for moving vehicles, complete streets allocate more space for walking and connectivity, fostering an environment that is both safe and inviting. Key factors influencing pedestrian mobility include direct connections, clear travel paths, adequate sidewalk width, safe and visible crossings, and separation from vehicular traffic.

To address these factors, public realm improvements are recommended to support a safe and comfortable environment. These include protected pedestrian infrastructure, dedicated transit spaces, expanded sidewalks, curb extensions, ADA enhancements, and streetscape elements that create highly walkable and accessible spaces. Additionally, shared streets, which use textured paving to denote where pedestrians and vehicles can coexist, should be considered in appropriate locations.

Streetscape recommendations build on the 2018 Chicago Street Corridor Plan and its ongoing reconstruction project, providing a model for other pedestrian-focused corridors in the Downtown core. The plan emphasizes safety for all modes of transportation and includes the proposed City Square, featuring flex streets and bike parking, as a central component.

Joliet Street (Jackson Street to Des Plaines Street)

Joliet Street connects significant destinations such as Harrah's Casino, City Hall, municipal offices, and the Will County Courthouse. It also provides access to the Des Plaines River and a potential bike connection to the I&M Trail.

A complete redesign of the street should include:

- Widened sidewalks
- Intersection enhancements
- Improved lighting
- Dedicated bike lanes

Washington Street and York Avenue (Eastern Avenue to Osgood Street)

These streets travel alongside elevated railroads and provide access to the Gateway Transportation Center Train and Bus Stations, Joliet Slammers Baseball Stadium, commuter parking, and Joliet Central High School. Redevelopment and shared street designs improvements should:

- Remove on-street parking on the north side of Washington Street to create a continuous shared path.
- Conduct an analysis of the intersection under the viaduct to determine proper reconfiguration near the redevelopment area.
- Enhance the Mayor Art Schultz Drive viaduct and the small plaza near the Gateway Center bus station with the actions identified in the Urban Design chapter. *See page 50 for more details.*

Eastern Avenue (Washington Street to Cass Street)

Eastern Avenue provides direct access to Joliet Central High School and proximity to key transit hubs. Proposed treatments include:

- Intersection improvements at Eastern Avenue and Jefferson Street and Eastern Avenue and the Jacob Henry Mansion estate. Curb bump-outs, enhanced crosswalk markings, and raised crosswalks.
- Van Buren and Clinton Street intersections. Curb bump-outs and raised intersections
- Signal improvements at Cass Avenue. Incorporating Leading Pedestrian Intervals (LPIs) for pedestrian safety. *See page 68 for more details on improvements.*
- Cass Avenue and Herkimer Street intersection. Center pedestrian refuge, curb bump-outs, and a potential pedestrian flashing beacon



Pedestrian Improvements

-  Potential Pedestrian Street
-  Potential Shared Street
-  Crossing Improvement
-  Joliet Gateway Center







07

DEVELOPMENT OPPORTUNITY SITES

As identified in the Land Use and Development chapter, several opportunity and catalyst sites around the Study Area are well-positioned for redevelopment or revitalization. These include outdated buildings, poor site design, vacant and/or underutilized land, and a lack of on-site improvements. These sites can leverage the proximity to transit options and enhance the image of the Study Area.

This chapter provides an overview of future development on the three catalyst sites, incorporating insights from ULI Chicago Development Dialogue Panel, which helped shape programming and assess the potential of each site. It also includes specific recommendations and illustrative design concepts for the sites.

In This Chapter

- ULI Chicago
- Catalyst Sites Overview and Illustrative Design Concepts



URBAN LAND INSTITUTE CHICAGO

As part of the planning process, the Urban Land Institute (ULI) Chicago was invited to facilitate a dialogue between the City and development professionals to discuss the market viability and development potential of various sites within the Study Area. Discussions centered around the feasibility of implementing the City’s redevelopment vision of a mixed-use and mixed-income project, the incentives the City could offer to encourage redevelopment, and what additional land uses and amenities the City should invest in to catalyze residential and mixed-use development throughout the study area.

While the dialogue focused on the larger Lyons Lumber site, developers also provided input on the City Hall site and the BMO Harris Drive-Thru Bank site. The development professionals were receptive to each of the catalyst site proposals and noted that the City’s initiatives and support were imperative to the successful development of the sites.

Participants noted that while the Gateway Center and nearby rail and bus transit are valuable assets to the sites, they should not be overshadowed by the importance of cultivating a vibrant environment around the City’s existing assets. A larger effort to improve streetscapes, boost pedestrian activity, and develop a sense of place will make it easier for each catalyst site to develop.

The panelists discussed strategies for redeveloping the Lyons Lumber site and surrounding areas in Downtown Joliet. They recommended focusing on phased, affordable housing development to generate early activity, targeting mixed-income financing, and pursuing small-scale commercial uses. The City should prioritize nearby developments, create a unique district identity, and incorporate historic design elements. Recommendations included consolidating land ownership, providing public financial support, and leveraging existing incentives like TIF districts. Additionally, the City should explore state and federal funding for housing, and environmental remediation. The illustrative design concepts for the catalyst sites reflect the strategies and recommendations identified during the Development Dialogue.



Walking Tour of the catalyst sites with ULI Chicago Development Panel, RTA, City staff and the Project Team



CATALYST SITES OVERVIEW

The three catalyst sites were identified based on their potential to transform the Study Area. The development of these catalyst site can spur redevelopment or new development at other opportunity sites around it. Each site is strategically located near major amenities such as the Gateway Center, Slammers Stadium, and the Des Plaines River, making them great opportunities for investment in the Study Area.

City Hall Site

The City Hall Site includes the entire block containing, circa 1969, Joliet City Hall. Built in 1969 for a City with half the population and land area, this building is too small to house all of its professional staff. It is bounded by West Jefferson Street to the north, North Joliet Street to the east, West Washington Street to the south, and South Des Plaines Street to the west. The site contains the City Hall structures, a small surface parking lot, and a small patch of greenspace on its northwestern corner. The site has good access to the Des Plaines River and many amenities in and around Downtown and the Gateway Center.

BMO Harris Drive Thru Bank Site

The BMO Harris Site includes the entire block containing a drive-through BMO Harris Bank. The block is bounded by East Van Buren Street to the north, a railroad viaduct to the east, West Jefferson Street to the south, and North Scott Street to the west. The site contains the BMO Harris Bank structure, a large surface parking lot, and a patch of greenspace on its northwestern corner. The site is near the Gateway Center and Slammers Baseball Stadium and has good access to many amenities in and around the Study Area.

Lyons Lumber Yard Site

The Former Lyons Lumber Site consists of a collection of former industrial and residential parcels southeast of the Gateway Center. The site is known for the former lumber mill that used to be there, and these structures were recently demolished resulting in a sizable vacant lot. In addition to the former industrial land, the site includes a narrow Metra parking lot along the railroad viaduct, vacant parcels that used to contain Joliet Housing Authority structures, and a narrow industrial property on Osgood Street. Due to the former industrial uses on the site, brownfield grants may assist with redevelopment. New structures on this site will need to accommodate the curving railroad bridge at its north end, as that bridge may be utilized for future high-speed rail.



Catalyst Sites

1. City Hall
2. BMO Harris Drive-Thru Bank
3. Former Lyons Lumber Yard

Catalyst Site City Hall

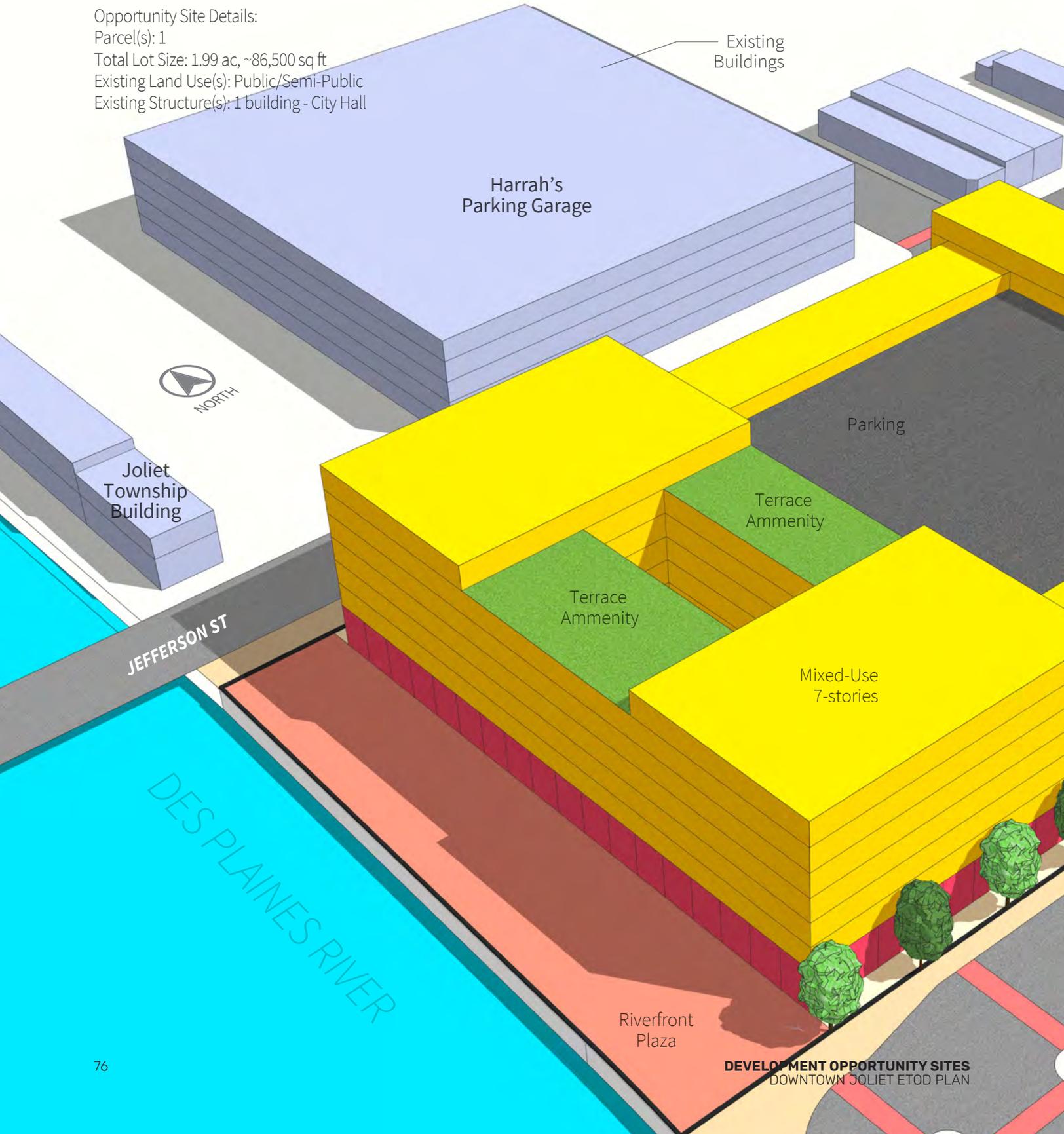
Opportunity Site Details:

Parcel(s): 1

Total Lot Size: 1.99 ac, ~86,500 sq ft

Existing Land Use(s): Public/Semi-Public

Existing Structure(s): 1 building - City Hall





Will County Courthouse

Joliet Police Department

- Use**
- Residential (Upper Floor)
 - Commercial (Ground Floor)
 - Parking Garage
 - Terrace Amenity
 - Existing Buildings

Development Description

This site includes the entire block containing the, circa 1969, Joliet City Hall. The entire site model contains a mixed-use structure with seven stories facing the Des Plaines River, five stories facing Jefferson Street and West Washington Street, and six stories facing North Joliet Street. The structure contains an internal parking structure to accommodate residents and visitors to Downtown. The entrance to the parking structure is on West Washington Street to reduce traffic conflicts. To take advantage of the site's proximity to the River, this model proposes closing a portion of South Des Plaines Street so the mixed-use structure can extend further west and meet a new riverfront plaza.

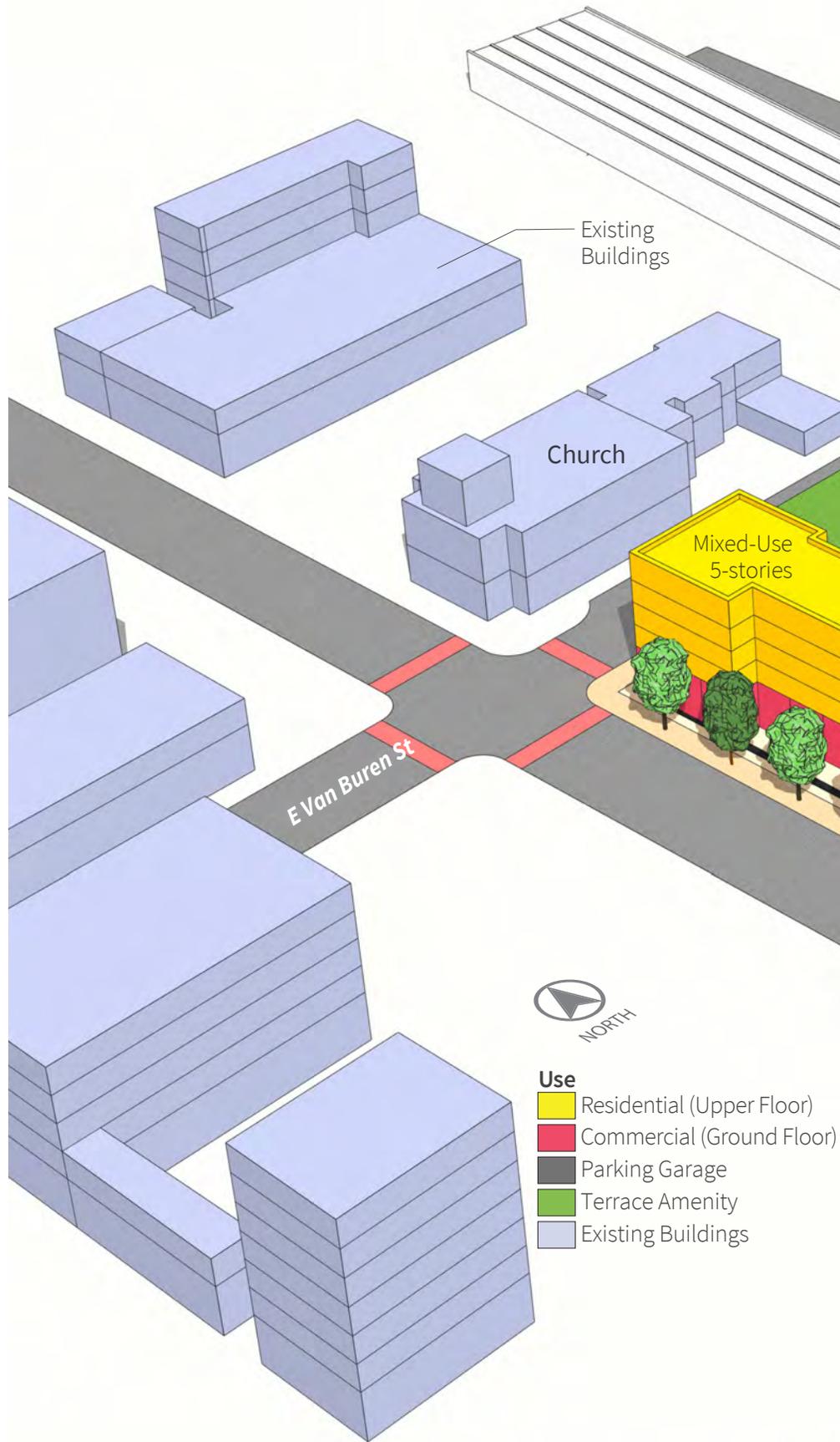
Given its Downtown location, this development features ground floor retail and/or restaurant space with residential units above. Storefronts are proposed along all four of the streets adjacent to the structure. These storefronts are intended to cater to pedestrian traffic and utilize street furniture and other streetscape amenities to boost street-level activity. The Riverfront Plaza is meant to provide public space for recreational activities along the river and accommodate the commercial uses located within the mixed-use structure. The plaza is designed to be pedestrian and cyclist only and contribute to a larger riverwalk along the entirety of the Study Area.



Development Description

The BMO Harris Drive-thru Bank Site includes the entire block on the northeast corner of East Jefferson Street and Scott Street. This site is in a prime location with proximity to the Slammers Stadium, Union Station, the Joliet Gateway Center and Downtown restaurants and shops. The site model contains a mixed-use structure wrapped around a parking garage. The height of the structure is five stories along North Scott Street and steps down to three stories along the railroad viaduct. The parking garage is exposed on the eastern side of the site. Due to the structure's step-down design, terrace amenities are possible on the lower rooftops.

The development features ground floor retail and/or restaurant space along North Scott Street and at the two corners with East Jefferson Street and East Van Buren Street. The upper floors contain residential units and building amenities. The parking garage is accessed by a driveway entrance on East Van Buren Street.



Catalyst Site BMO Bank

Opportunity Site Details:
Parcel(s): 2
Total Lot Size: 1.1ac, ~52,000 sq ft
Existing Land Use(s): Commercial, Vacant, Surface
Parking Lot
Existing Structure(s): 1 building - Drive-thru bank





Multifamily Residential

Use

- Single-Family Attached
- Residential (Upper Floor)
- Commercial (Ground Floor)
- Parking
- Terrace Amenity
- Public Space / Plaza
- Parks and Open Space
- Existing Buildings

Catalyst Site

Lyons Lumber Yard

Opportunity Site Details:
 Parcel(s): 40
 Total Lot Size: 10ac, ~436,000 sq ft
 Existing Land Use(s): Vacant, Single-Family Residential, Industrial, Surface Parking Lot
 Existing Structure(s): 4 buildings - 3 single-family homes, 1 small warehouse

Development Description

The Lyons Lumber Yard catalyst site includes a large mixed-use building to the north, with townhomes lining the southern side of East Marion Street and both the east and west sides of York Avenue towards Osgood Street. The mixed-use building is six stories high adjacent to the railroad tracks, stepping down to four stories along East Marion Street. The building features an internal parking deck and accommodates residential and office spaces above ground-floor retail. The residential units range from studios to three-bedroom apartments. Given the site's proximity to transit, only one parking spot per every two units is planned, with additional parking available for visitors to the site's commercial and office spaces.

The development aims to activate Washington Street by taking advantage of foot traffic near the Gateway Center and Slammers Stadium. Potential retail uses include a small-scale grocery store to serve residents of the East Side neighborhood. The southern half of the site respects the character of the historic East Side neighborhood, with the placement of townhomes fostering a residential environment and reducing the visual and physical impact of re-development on existing homes. The proposed townhomes would match the size and style of similar developments in the Chicago metropolitan area, featuring bottom-floor garages accessed via alleys.

Existing parking along York Avenue will be partially retained, with park space planned for the northern and southern ends of the site. Portions of the site that are too narrow for new structures are anticipated to become green spaces or formal parks. This new green space will serve both the residents of the development and those in the surrounding neighborhood.





**JOLIET
MUNICIPAL
BUILDING**



08

IMPLEMENTATION

The implementation chapter translates the ETOD Plan's policy considerations into direct action. This chapter outlines specific steps to assist the City in realizing the Plan's long-term vision. It includes an action matrix detailing each policy along with their potential funding sources and appropriate agency or partner.

In this Chapter

- Use of the Plan
- Reviewing and updating the Plan
- Potential Funding Sources
- Action Matrix

USE OF THE PLAN

The Joliet ETOD Plan should be used as the official policy guide for planning and development decisions made by City staff, City Council, the Plan Commission, and other local agencies regarding the Study Area. Close coordination and participation with other local departments, the RTA, Pace, Metra, Will County Division of Transportation (WDOT), the business community, property owners, developers, and residents will be crucial in the success of the Plan's implementation. When evaluating projects, planning initiatives, development proposals, and public expenditures in and around the Joliet Gateway Center Study Area, the Plan should act as the primary point of reference. This will ensure that the City's future planning efforts will align with the Study Area's long-term vision and goals. To promote regular use of the Plan, the City should:

- Publish the Plan document on the City's website and make it available as hard copies in City Hall and the Public Library for public access.
- Utilize the Plan in the development review process to ensure future (re)developments in the Study Area align with the Plan's vision and recommendations.
- Use this Plan as a reference document to coordinate with Metra, Pace, and potential developers about future and possible (re)development opportunities surrounding the Gateway Transportation Center and Pace bus stops.
- Meet with City's key department heads, officials, and commissions to explain the Plan's purpose, importance and benefits.

REVIEWING AND UPDATING THE PLAN

This Plan is not a static document and must be able to evolve and change over time. For example, if new issues arise that are beyond the Plan's current scope or transit agencies update facilities and services, the Plan should be revised and updated accordingly.

The City should review and update of the Plan every five years, and intermittent evaluations every two to three years to identify smaller changes. The City should maintain a public list of potential amendments, issues, or needs. Ideally, these reviews should coincide with the preparation and adoption of the City's budget and Capital Improvement Program. In this manner, recommendations or changes relating to capital improvements or other programs can be considered as part of the commitments for the upcoming fiscal year. The City should also coordinate and assist with the City council in the Plan amendment process, if needed. Routine examination of the Plan will help ensure that the planning program remains relevant to community needs aspirations. This Plan should also be referenced when conducting new planning efforts in and around the Study Area to ensure consistency between Plans.

REVIEW OF ZONING AND DEVELOPMENT CONTROLS

The City's Zoning Ordinance is the most direct tool in implementing the Plan's recommendations. It guides the nature and design of development throughout the Study Area. All development controls should be consistent with and complement the Plan's vision and actions. The City may have existing ordinances that contradict new or revised policies or prohibit desired improvements. The City should review all development regulations and amend them as necessary to ensure they align with the recommendations of the ETOD Plan.

POTENTIAL FUNDING SOURCES

The following is a review of potential funding sources that the City and its partners can pursue to support the implementation of the Plan. It is important to note that funding sources are subject to change over time. As such, the City should continue to research and monitor grants, funding agencies, and programs to identify deadlines, funding specifications, and new opportunities as they become available.

Federal Sources

National Aging and Disability Transportation Center (NADTC)

The NADTC invests in community solutions focused on increasing accessible transportation options as the critical link to employment, health care and other needed community services for older adults and people with disabilities. Community grants target areas with high need and limited resources. Selected projects will strengthen connections between transit and human services transportation programs, build bridges between transportation and community programs that support community living, and identify strategies for better utilization of other Federal, state and local funding opportunities to improve transportation access.

Areas of Persistent Poverty Program

This program provides grants for planning, engineering, or developing of technical or financing plans for projects that will assist “Areas of Persistent Poverty” or “Historically Disadvantaged Communities”. Eligible activities may include, planning, engineering, or development of technical or financing plans for improved transit services; new transit routes; engineering for transit facilities and improvements to existing facilities; innovative technologies; planning for low or no emission buses; planning for a new bus facility or intermodal center that supports transit services; integrated fare collections systems; or coordinated public transit human service transportation plans to improve transit service in an Area of Persistent Poverty or Historically Disadvantaged Community, or to provide new service such as transportation for services to address the opioid epidemic, as well as increase access to environmental justice populations, while reducing greenhouse gas emissions and the effects of climate change.

Better Utilizing Investments to Leverage Development (BUILD)

The Better Utilizing Investments to Leverage Development (BUILD) grant program provides grants for surface transportation infrastructure projects with significant local or regional impact. The eligibility requirements of BUILD allow project sponsors, including state and local governments, counties, Tribal governments, transit agencies, and port authorities, to pursue multi-modal and multi-jurisdictional projects that are more difficult to fund through other grant programs.

Safe Streets and Roads for All (SS4A) Grant Program

The SS4A program funds regional, local, and Tribal initiatives through grants to prevent roadway deaths and serious injuries. The program supports the U.S. Department of Transportation’s (USDOT) National Roadway Safety Strategy and the goal of zero roadway deaths using a Safe System Approach.

Reconnecting Communities Pilot (RCP) Grant Program

The Reconnecting Communities Pilot (RCP) Program helps advance community-centered transportation connection projects, with a priority for projects that benefit low-capacity communities. RCP focuses on improving access to daily needs such as jobs, education, healthcare, food, nature, and recreation, and foster development and restoration, and provide technical assistance to further these goals. The primary goal of the RCP Program is to reconnect communities harmed by past transportation infrastructure decisions, through community-supported planning activities and capital construction projects that are championed by those communities.

Promoting Resilient Operations for Transformative, Efficient, and Cost-saving Transportation (PROTECT)

PROTECT provides funding to ensure surface transportation resilience to natural hazards including climate change, sea level rise, flooding, extreme weather events, and other natural disasters through support of planning activities, resilience improvements, community resilience and evacuation routes, and at-risk coastal infrastructure. A benefit-cost analysis is required for this grant program.

Highway Safety Improvement Program (HSIP)

The purpose of this program is to achieve a significant reduction in traffic fatalities and serious injuries on all public roads, including non-State-owned roads. The HSIP require a data-driven, strategic approach to improving highway safety on all public roads with a focus on performance.

Federal Historic Preservation Tax Incentives Program

This program provides a federal income-tax credit for owners of historic buildings that undergo substantial rehabilitations into income-producing uses. A credit equal to 20% of a rehabilitation's qualified rehabilitation expenditure may be subtracted directly from the owner's federal income taxes.

Section 108 Loan Guarantee Program

The Section 108 Loan Guarantee Program provides communities with a source of low-cost, long-term financing for economic and community development projects. Section 108 financing provides an avenue for communities to undertake larger, more costly projects, where they may have limited resources to invest in upfront. Section 108 can fund economic development, housing, public facilities, infrastructure, and other physical development projects, including improvements to increase their resilience against natural disasters.

Pathways to Removing Obstacles to Housing (PRO Housing)

Pathways to Removing Obstacles to Housing (PRO Housing) assists communities who are working to remove barriers to affordable housing such as barriers caused by outdated zoning, land use policies, or regulations, inefficient procedures, gaps in available resources for development, deteriorating or inadequate infrastructure, lack of neighborhood amenities, or challenges to preserving existing housing stock such as increasing threats from natural hazards, redevelopment pressures, or expiration of affordability requirements.

Community Development Financial Institutions Fund-Capital Magnet Fund

This fund provides competitively awarded grants to CDFIs and qualified nonprofit housing organizations to finance affordable housing and related community development projects.

Alternative Fuel Vehicle Refueling Property Credit

This program provides a tax credit for alternative fuel vehicle refueling properties for the storage or dispensing of clean-burning fuel or electricity into the vehicle fuel tank or battery. Clean-burning fuels include CNG, LNG, electricity, and hydrogen. Bidirectional charging equipment is an eligible property type. Tax credits for refueling property used in a trade or business are part of the general business credit.

State Sources

Illinois Bicycle Path Grant Program

This program was created to financially assist eligible units of government to acquire, construct, and rehabilitate public, non-motorized bicycle paths and directly related support facilities. This grant is applicable for projects including land acquisition, new path development, path renovation, and the construction of support facilities.

Illinois Transportation Enhancement Program (ITEP)

This program allocates resources to well planned projects that provide and support alternate modes of transportation, enhance the transportation system through preservation of visual and cultural resources and improve the quality of life for members of the communities. ITEP requires communities to coordinate efforts to develop and build safe, valuable and functional projects in a timely manner.

Safe Routes to School Program (SRTS)

Safe Routes to School (SRTS) is a program that promotes walking and bicycling to school through infrastructure improvements, enforcement, planning tools, safety education, and incentives to encourage walking and bicycling to school. This program provides funds to government and non-profit organizations for projects that make it is easier and safer for children to walk or bike to school, such as sidewalk and bike trail improvements, pedestrian crossing signals, and signage, or non-infrastructure projects, such as crossing guards, bicycle safety trainings, and other educational sessions.

Motor Fuel Tax (MFT)

The Illinois Motor Fuel Tax (MFT) is a statewide charge on motor fuel used to maintain the public highway system. IDOT allocates revenue from the tax to counties, townships, and municipalities each month as outlined by the MFT fund distribution statute. MFT funds may be used for accessibility projects, street improvement, pedestrian crossing signals, bicycle facilities, and wayfinding signs, among other uses. MFT revenues may be used as a local match for federal grants.

Rebuild Illinois (RIPI & FTPI)

The objective of the Rebuild Illinois Public Infrastructure (RIPI) project is to provide grants funding public infrastructure improvements that can provide an improved foundation for economic growth in Illinois communities. Funded projects include a wide range of public infrastructure improvement projects, including projects that entail new construction and/or significant renovation or improvements. The objective of this program is to stimulate the economy in the wake of the COVID-19 health crisis by quickly getting Illinoisans back to work on public infrastructure projects that are valuable to their communities.

Illinois Grocery initiative - New Stores in Food Deserts Grant Program

The Illinois Grocery Initiative, authorized by Public Act 103-0561, is intended to address inadequate access to fresh foods, especially in “food deserts.” Food deserts are defined as census tracts meeting specific criteria related to poverty and access to fresh foods. The New Stores in Food Deserts program combats food insecurity by offering competitive grants to support the establishment of new grocery stores in food deserts. Local units of government and small businesses (with fewer than 500 employees and no more than four existing grocery stores) are eligible to apply.

Low-Income Housing Tax Credit (LIHTC)

The Low Income Housing Tax Credit (LIHTC) is a dollar-for-dollar federal tax credit for affordable housing investments. It provides incentives for the utilization of private equity in the development of affordable housing aimed at low-income Americans. The program is administered at the state level by state housing finance agencies with each state getting a fixed allocation of credits based on its population.

Illinois Historic Preservation Tax Credit Program

The Illinois Historic Preservation Tax Credit Program offers a state income tax credit equal to 25% of qualified rehabilitation costs for income-producing historic properties. This program encourages private investment in the preservation and rehabilitation of Illinois’ historic structures, helping to revitalize communities and stimulate economic development. The program aims to support the preservation of Illinois’ rich architectural heritage while fostering community development and heritage tourism.

PARC Park and Recreational Facilities Construction Grant

The Park and Recreational Facility Construction Act (PARC) provides grants to eligible local governments for park and recreation unit construction projects and land acquisition. PARC grants are available to units of local government that are authorized by Illinois law to expend public funds for the acquisition and development of land for public indoor/outdoor park, recreation, or conservation purposes are eligible to apply for funding assistance. School districts are not eligible.

Open Space Lands Acquisition and Development (OSLAD) Grant Program

The Open Space Lands Acquisition and Development (OSLAD) Program is a state-financed grant program that provides funding assistance to local government agencies for acquisition and/or development of land for public parks and open space. Projects vary from small neighborhood parks or tot lots to large community and county parks and nature areas. The state program is financed by a percentage of the state's Real Estate Transfer Tax. Grant awards up to \$1,725,000.00 are available for acquisition projects, while development/renovation projects are limited to a \$600,000 grant maximum.

Recreational Trails Program (RTP)

This program provides funding assistance for acquisition, development, rehabilitation and maintenance of both motorized and non-motorized recreation trails. By law, 30% of each states' RTP funding must be earmarked for motorized trail projects, 30% for non-motorized trail projects and the remaining 40% for multi-use (diversified) motorized and non-motorized trails or a combination of either.

Urban and Community Forestry Grants

The purpose of this grant is to provide financial assistance to local units of government for the development of local urban and community forestry programs. These activities must help to establish, manage, conserve and preserve the urban and community forests from inner city to associated public lands.

Boat Access Area Development (BAAD) Program

This program provides financial assistance to local government agencies for the acquisition, construction, and expansion/rehabilitation, including necessary A/E services, of public boat and canoe access areas on Illinois' lakes and rivers. Eligible sites are limited to navigable public bodies of water. The program provides up to 100% of approved project construction costs and 90% of approved land acquisition costs. Grant awards are limited to a \$200,000 maximum for motorized launch sites and \$80,000 maximum for non-motorized launch sites. Eligible project activities include: water frontage land for public access areas and the new construction or renovation of boat/canoe launching ramps and courtesy docks, restrooms and security lighting, parking areas, access roads, and walkways, and other boating related facilities deemed appropriate by IDNR.

Creative Projects Grant

This grant offers support to Illinois artists and non-profit organizations for arts-related projects, programming, events, and/or professional development. Recipients of this grant must make reasonable effort to make any arts programs or projects publicly accessible.

Regional Sources

Congestion Mitigation & Air Quality Improvement Program (CMAQ)

This federally funded program supports surface transportation improvements designed to improve air quality and mitigate congestion. Northeastern Illinois receives CMAQ funding because the region does not meet federal air quality standards for ozone emissions.

Surface Transportation Program (STP)

This program provides federal funds for highways and bridges, transit capital improvements and projects, as well as bike and pedestrian projects.

Transportation Alternatives Program (TAP)

This program provides funding to surface transportation improvements designed to support non-motorized transportation. CMAP uses a competitive process to select bicycle and pedestrian projects to that help complete the Regional Greenways and Trail Plan. Project examples include multi-use trails, trail bridges and underpasses, and on-street bicycle facilities.

RTA Access to Transit Program

The RTA's Access to Transit Improvement program is designed to increase access to the transit through small scale capital improvements. These improvements will help to increase ridership and make the system more accessible for users, particularly persons with disabilities, older adults, and occasional riders. The Access to Transit Improvement Program is intended to leverage RTA funds with federal CMAQ funding to help implement recommendations contained in RTA funded Community Planning studies. Funding for the program is dependent on RTA supported projects being accepted into the CMAQ program.

County Sources

Home Investment Partnerships Program (HOME)

This program provides formula grants to states and localities that communities use - often in partnership with local nonprofit groups - to fund a wide range of activities including building, buying, and/or rehabilitating affordable housing for rent or homeownership or providing direct rental assistance to low-income people.

Will County Brownfield Assessment Grant Program

This program provides federal funds from the EPA for brownfields inventories, planning, environmental assessments, and community outreach.

Local Sources

Tax Increment Financing (TIF) Districts

Illinois law allows units of local governments to designate areas within their jurisdiction as Tax Increment Financing (TIF) districts. These districts dedicate sales tax revenues and additional property tax revenues generated within the TIF for improvements within the district to encourage new economic development and job creation. Funds may be used for costs associated with the development or redevelopment of property within the TIF, allowing blighted, declining and underperforming areas to again become viable, and allowing these areas to compete with vacant land at the edge of urban areas.

Special Service Areas (SSA)

Special Service Areas (SSA) are continuous areas within municipalities or counties where additional services are provided beyond the general municipal or county services. These additional services are paid for through taxes or fees levied or imposed upon properties within the SSA. SSAs can be created by municipalities or counties. Additional services can include road maintenance; health and safety services for workers, tenants, and visitors to the SSA; public way maintenance and beautification; district marketing and advertising; facade improvements; auto and bike transit; and other economic development programs.

Community Development Block Grant Program

This program supports community development activities to build stronger and more resilient communities. To support community development, activities are identified through an ongoing process. Activities may address needs such as infrastructure, economic development projects, public facilities installation, community centers, housing rehabilitation, public services, clearance/acquisition, microenterprise assistance, code enforcement, homeowner assistance, etc

Enterprise Zones

Businesses located or expanding in an Illinois enterprise zone may be eligible for the following tax incentives: exemption on retailers' occupation tax paid on building materials; investment tax credit of 0.5% of qualified property; state sales tax exemptions on purchases of personal property used or consumed in the manufacturing process or in the operation of a pollution control facility; exemption on the state utility tax for electricity and natural gas and exemptions on the Illinois Commerce Commission's administrative charge and telecommunication excise tax. Exemptions are also available for companies that make minimum statutory investments that either create or retain a certain number of jobs. Additional local tax exemptions may also be available.

City Center Partnership's Development Incentive Program

Utilizing revenues from Downtown's special service area (SSA), an incentive grant program has been developed to stimulate private investment and to provide a tool for sustaining redevelopment within the Downtown Core. Grants are only available to businesses with physical locations Downtown and with retail or commercial uses on the first floor.

ACTION MATRIX

The action matrix offers a comprehensive list of implementation strategies, policies, and recommendations included within the *Joliet ETOD Plan*. It serves as a tool for staff to prioritize implementation tasks and projects throughout the duration of the Plan. In addition, the matrix allows the City to approve specific, actionable items on an annual basis and evaluate progress based on complete implementation strategies. The action matrix provides a concise description of each project and details the priority level, timeline estimate, and partner of each recommendation.

Category

Each action in the action matrix is assigned one or more categories based on its primary focus and intended outcome. The categories help organize the actions into distinct thematic areas, ensuring a clear understanding of how they contribute to the overall development of the Study Area. Since many actions address multiple objectives—such as land use policy, urban design improvements, and multimodal transportation enhancements—they are categorized accordingly to reflect their multifaceted impact.

- ▶ Land Use: 
- ▶ Urban Design: 
- ▶ Multimodal Transportation: 

Priority Level

Priority level is assigned with consideration for the importance to realize the Plan’s vision and fundamental impact on the Study Area. Medium and Low priority actions either build on the implementation of a High priority action, indirectly impacting the implementation of a transit-oriented development or provide long-term actions that represent the community’s forward-looking planning approach.

Each action in the Implementation Action Matrix is indicated with one of the following:

- ▶ High: Critical actions that must be undertaken to realize the goals of the Plan.
- ▶ Medium: Essential actions that support the goals of the Plan, but are not required.
- ▶ Low: Desirable actions that focus on specific elements within the Plan’s goals or depend on the implementation of high or medium actions.

Timeline Estimate

Each action item is given a timeline estimate of short, medium, long, or ongoing, indicating, in years, how long it would take to complete a specific action.

- Short: 0-5 years
- Medium: 5-10 years
- Long: 10+ years
- Ongoing: Is either a continuation of an existing policy or action or an action that requires immediate implementation and continued attention throughout the life of the Plan.

Partners

The City will require the assistance of the federal government, state government, organizations, businesses, and community groups to fully implement the Plan. Although the City is primarily responsible for initiating and implementing the Plan’s policies and actions, numerous partnerships will be essential to realize the Plan’s vision. The partners of each action are thought to be essential to the realization of one or multiple actions. There may be instances where an organization that is well-matched to one of the action is not listed and should be included in the implementation process.

Potential implementation partners include:

- Federal Transit Administration (FTA)
- USDOT
- National Park Service (NPS)
- HUD
- U.S. Department of the Treasury
- U.S. Department of Energy
- Illinois Department of Transportation (IDOT)
- Illinois Department of Commerce & Economic Opportunity
- Illinois Housing Development Authority
- Chicago Metropolitan Agency for Planning
- Regional Transportation Authority
- Will County
- Landmarks Illinois
- Illinois Department of Natural Resources
- Joliet City Center Partnership
- Forest Preserve District Will County
- UICUC - Illinois Extension
- Will County Center for Economic Development
- Local Community groups
- Key Stakeholders and Businesses
- Joliet Region Chamber of Commerce & Industry
- Heritage Corridor Destinations (HCD)

#	Action	Category	Priority Level	Timeline Estimate	Key Departments and Partners
1	Update the City's zoning ordinance to address deficiencies in the TOD study area.		High	Medium	Department of Community Development, local businesses and community groups, residents
2	Amend zoning regulations to allow for taller building heights.		High	Medium	Department of Community Development, local businesses and community groups, residents
3	Implement an inclusionary zoning policy, which would require that a portion of new residential developments within the study area be affordable for low- and moderate-income households.		High	Medium	Department of Community Development, local businesses and community groups, residents
4	Update existing zoning districts or create a TOD overlay district to allow for multi-family and mixed-use development by right and denser development near transit stops and stations.		High	Medium	Department of Community Development, local businesses and community groups, residents
5	Apply a zoning overlay district or rezone to a new zoning district that allows for smaller lot sizes and reduced dimensional requirements as well as two-to-four-unit buildings by-right.		High	Medium	Department of Community Development, Neighborhood Councils
6	Extend the B-2 (Central Business District) along Cass Street to Collins Street, along Clinton and Jefferson Streets to Eastern Avenue and to the properties within the Lyons Lumberyard catalyst site.		Medium	Medium	Department of Community Development
7	Develop a streetscape improvement plan for the character area, utilizing similar design languages and approaches as the Chicago Street reconstruction project		Low	Long	Department of Community Development, Department of Public Works
8	Engage with key property owners to understand owner interest; potential financial, regulatory, and procedural barriers; and redevelopment opportunities to encourage adaptive reuse of vacant and underutilized buildings.		Medium	Short	Department of Community Development, Landmarks Illinois, local business and community groups
9	Evaluate and update the promotion strategy for development opportunities, including financial incentives.		High	Short	Department of Community Development, Joliet Chamber of Commerce, City Center Partnership
10	Collaborate with local businesses and community organizations to activate vacant properties with temporary uses such as pop-up shops, art exhibitions, or markets to bring people to the Study Area fostering economic activity and cultural engagement.		Medium	Short	Department of Community Development, Department of Public Works, Joliet Chamber of Commerce, City Center Partnership
11	Identify incompatible uses including warehouses, scrap metal storage, and light industrial workshops, and work with said property or business owners to relocate use outside the study area.		High	Medium	Department of Community Development, Local community groups and key stakeholders
12	Encourage the development of incubator and/or accelerator spaces to encourage locally grown startups, artists, and more.		Medium	Long	Department of Community Development, Joliet Chamber of Commerce, City Center Partnership
13	Conduct a building inventory of existing structures to determine the amount of underutilized or vacant space and prepare a more detailed action plan for each property.		High	Short	Department of Community Development, City Center Partnership
14	Ensure the inclusion of publicly accessible open space or a shared use path with future redevelopment projects along the riverfront.		High	Long	Department of Community Development, Department of Public Works, U.S. Army Corps of Engineers
15	Create incentive programs and policies to facilitate the development of multi-family housing.		High	Medium	Department of Community Development
16	Feature existing downtown residential units as a way to promote downtown living.		Low	Short	Department of Community Development, City Center Partnership

#	Action	Category	Priority Level	Timeline Estimate	Key Departments and Partners
17	Meet with the Joliet Township High School District, Boys and Girls Club, Cornerstone Services, and Joliet Slammers to understand parking and circulation needs. Ensure future parking needs of the Stadium Club building are considered.		Medium	Short	Department of Community Development, Joliet Township High School District, Boys and Girls Club, Cornerstone Services
18	Connect developers with local, state, and federal funding sources (low-interest loans, land, grants, etc.) to build housing types in high demand.		Medium	Ongoing	Department of Community Development
19	Develop a program to facilitate the transfer of city-owned vacant parcels in exchange for property improvements.		High	Long	Department of Community Development
20	Develop an incentive program for infill development, which may include economic incentives, zoning adjustments, and prompt and predictable permitting to attract residential developers to vacant parcels.		High	Short	Department of Community Development, Department of Public Works
21	Offer density bonuses or financial incentives for developers who include affordable and mixed-income housing units in TOD areas to increase housing availability for a range of income levels.		High	Ongoing	Department of Community Development
22	Identify additional suitable locations for plazas, parks, and green spaces to encourage community interaction, provide areas for relaxation, enhance vitality, and improve the environmental quality of TOD areas.		Low	Ongoing	Department of Community Development, Department of Public Works, City Center Partnership, Neighborhood Associations
23	Apply for state grants to fund acquisition of properties suitable for parks, open space and recreational facilities construction.		Low	Ongoing	Joliet Park District, Forest Preserve District of Will County, Department of Community Development, Department of Public Works
24	Upgrade pedestrian and cyclist infrastructure to encourage bicycle and foot traffic between neighborhoods and other parts of the Study Area.		High	Long	Department of Community Development, Department of Public Works
25	Collaborate with developers and local businesses to attract grocery stores and other essential services to enhance access to amenities in underserved areas south of the train tracks.		High	Medium	Department of Community Development, Department of Public Works, Neighborhood Associations, City Center Partnership, Local Community Groups
26	Identify vacant non-city owned parcels suitable for semi-permanent alternate uses such as community gardens or small parks, with the option of formalizing their use permanently.		Low	Ongoing	Department of Community Development
27	Create a new arts and culture coordinator position to oversee public art and events within the City.		High	Short	Department of Community Development, Joliet Arts Commission
28	Prepare and adopt a public art display policy that addresses sign code, zoning, and historic preservation concerns and regulations.		High	Short	Department of Community Development, Department of Public Works, Joliet Arts Commission
29	Prepare and adopt a public arts plan that facilitates the installation of public art within the Study Area to enhance the visual appeal of public spaces.		High	Short	Department of Community Development, Joliet Arts Commission
30	Identify locations for new murals, sculptures, and other forms of art.		Medium	Medium	Department of Community Development, Joliet Arts Commission
31	Create a rotating schedule for the display of public artwork and/or murals.		Low	Long	Department of Community Development, Joliet Arts Commission, Department of Public Works, Metra, Local community groups
32	Adopt a Percent for the Arts ordinance as a funding mechanism for further public arts projects.		High	Medium	Department of Community Development

#	Action	Category	Priority Level	Timeline Estimate	Key Departments and Partners
33	Enhance railroad viaducts with improved lighting, sidewalks, and art installations.	 	Medium	Long	Department of Community Development, Department of Public Works, Metra, BNSF, CN, CSX
34	Identify potential locations for semi-permanent third places as a first step in determining the location of new pedestrian-oriented uses.	 	Low	Medium	Department of Community Development
35	Temporarily close selected streets to vehicle traffic and host public events such as pop-up markets, street festivals, or outdoor performances to activate public spaces and engage the community.	 	Low	Ongoing	Department of Community Development, Department of Public Works
36	Install sidewalk furnishings along a streetscape's pedestrian zone to provide pedestrians with seating, waste receptacles, and other amenities to improve their experience.	 	Medium	Medium	Department of Community Development, Department of Public Works
37	Plan and implement a street landscaping program to enhance the streetscape and improve the pedestrian experience.	 	Low	Medium	Department of Community Development, Department of Public Works
38	Widen the sidewalks on both sides of South Chicago Street, where possible, to a minimum of six feet.	 	Medium	Medium	Department of Community Development, Department of Public Works
39	Promote use of the City's Historic Design Guidelines to ensure that these guidelines facilitate attractive and active storefronts.		High	Ongoing	Department of Community Development
40	Support property owners with technical assistance, grants or other economic incentives for repair or maintenance of historic structures.	 	Medium	Ongoing	Department of Community Development, Landmarks Illinois
41	Update the City's 50-50 sidewalk program to potentially remove property owner participation from sidewalk replacement, reconstruction or maintenance projects.		High	Short	Department of Public Works
42	Remove or reduce the minimum number required off-street parking spaces for new structures outside of the B-2 Zoning District that are adjacent to transit stops and stations.	 	High	Medium	Department of Community Development
43	Update the zoning ordinance to allow for new small neighborhood commercial buildings or for the rehabilitation of former commercial buildings back to commercial use.		High	Medium	Department of Community Development
44	Develop infill development standards or establish a local character district to ensure future development on vacant parcels contributes to the architectural character of the national register historic district.	 	Medium	Medium	Department of Community Development, Landmarks Illinois
45	Update the Zoning Ordinance to establish residential design standards for new construction or substantial redevelopments of existing structures.	 	High	Medium	Department of Community Development
46	Continue to promote community events that temporarily utilize streets, squares, and/or sidewalks to develop consistent activity around the Study Area.		High	Ongoing	Department of Community Development, Chamber of Commerce, City Center Partnership
47	Create a more comprehensive marketing strategy to market Joliet's unique entertainment events and venues, such as Slammers Stadium and the Rialto Square Theater. Partner with Pace and Metra to encourage transit use to reach community events.	 	High	Short	Department of Community Development, Joliet Chamber of Commerce, City Center Partnership, Pace, Metra
48	Work with the SSA to keep sidewalks and gateway entrances free of debris, litter and snow.		High	Ongoing	Department of Community Development, Department of Public Works
49	Target visibly deficient sidewalks and crosswalks to facilitate safe and direct access to the Gateway Center.		High	Ongoing	Department of Community Development, Department of Public Works

#	Action	Category	Priority Level	Timeline Estimate	Key Departments and Partners
50	Target visibly deficient infrastructure to remove the perception of poor safety from the City's streets.	 	High	Ongoing	Department of Community Development, Department of Public Works
51	Revise Joliet Code of Ordinances to make explicit ownership and maintenance obligations on ROW.		High	Long	Department of Community Development, Department of Public Works
52	Engage property owners to discuss ownership and maintenance obligations on ROW.		High	Ongoing	Department of Community Development, Department of Public Works
53	Coordinate with RTA, Metra, and Pace for transit wayfinding.	 	Medium	Medium	Department of Community Development, Department of Public Works, IDOT, Metra, Pace
54	Develop a system of consistently branded wayfinding signage to provide visitors and residents with clear directions to local destinations and other points of interest.		Medium	Medium	Department of Community Development, Department of Public Works
55	Install gateway signage at key entrances into different districts of the Study Area to create a stronger sense of place		Low	Long	Department of Community Development, Department of Public Works, IDOT, Metra, BNSF, CN, UP
56	Develop unique gateway signage for the historic district.		Low	Short	Department of Community Development, Department of Public Works
57	Enhance streetscape design along Eastern Avenue, South of Washington Street.		Low	Long	Department of Community Development, Department of Public Works
58	Install new gateway and wayfinding signages at the specified locations noted in the Navigation and Wayfinding Map		Medium	Long	Department of Community Development, Department of Public Works
59	Develop a new mobility hub at the north end of the Chicago Street/Marion Street surface parking lot to include a bike station with bike parking, bike lockers, bike repair stations, and bike charging locations; micromobility shared uses; rideshare zones; expanded covered spaces for passengers at drop-off/pick-up curbs; and wayfinding signage.		Medium	Medium	Department of Community Development, Department of Public Works, Pace, Metra, Amtrak, RTA
60	Provide, where practical, wider sidewalk widths, landscaping, lighting and seating at PACE bus stops to enhance comfort and create a more inviting environment.	 	Medium	Ongoing	Department of Community Development, Department of Public Works
61	Work with Pace, Metra, and Amtrak to assess the feasibility of increasing service frequency to better meet user needs.				Pace, Metra, Amtrak, RTA
62	Remove the gates around the Marion Street parking lot to encourage the implementation and use of a future mobility hub.		Low	Short	Department of Community Development, Department of Public Works, Pace, Metra, Amtrak, RTA
63	Develop a bicycle plan for the City.		Short	Ongoing	Department of Community Development, Department of Public Works, Forest Preserve District of Will County
64	Install new bike facilities and infrastructure on Joliet Street, Des Plaines Street, Washington Street, Eastern Avenue, and Clinton Street.		Medium	Long	Department of Community Development, Department of Public Works
65	Incorporate pedestrian-focused infrastructure improvements at street corners, crosswalks, and intersections.		Medium	Ongoing	Department of Community Development, Department of Public Works
66	Install an on-street bike lane along the length of Joliet Street.		Medium	Long	Department of Community Development, Department of Public Works

#	Action	Category	Priority Level	Timeline Estimate	Key Departments and Partners
67	Widen sidewalk widths as practical when roadways are reconstructed		Medium	Ongoing	Department of Community Development, Department of Public Works
68	Create a contiguous shared-use path along Washington Street with the goal of connecting the path to the Old Plank Trail.		Medium	Long	Department of Community Development, Department of Public Works
69	Install intersection and crossing improvements at Richards Street and East Jefferson Street		Medium	Long	Department of Community Development, Department of Public Works, Joliet Township High School
70	Install intersection improvements at Eastern Avenue and Jefferson Street		Medium	Long	Department of Community Development, Department of Public Works, Jacob Henry Mansion Estate
71	Install intersection improvements at on Eastern Avenue adjacent to the Jacob Henry Mansion estate.		Low	Long	Department of Community Development, Department of Public Works, Jacob Henry Mansion Estate
72	Install intersection improvements at Van Buren Street, Eastern Ave, and Clinton Street.		Medium	Long	Department of Community Development, Department of Public Works
73	Consider traffic signal timing modifications to provide leading pedestrian intervals (LPis), particularly at Eastern Avenue and Cass Street.		Low	Ongoing	Department of Community Development, Department of Public Works



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File Number: 410-25

File ID: 410-25

Type: Resolution

Status: Agenda Ready

In Control: City Council Meeting

File Created: 06/16/2025

Department: Community
Development

Final Action:

Title: Resolution Adopting the Downtown Joliet Equitable Transit Oriented Development Plan

Agenda Date: 07/15/2025

Attachments: Resolution, Plan Commission Meeting Minutes
06.19.25.pdf, Downtown Joliet ETOD Plan_reduced file
size.pdf

Entered by: jbernhard@joliet.gov

Approval History

Version	Seq #	Action Date	Approver	Action	Due Date
1	1	7/8/2025	Gina Logalbo	Approve	7/5/2025
1	2	7/9/2025	Dustin Anderson	Approve	7/10/2025
1	3	7/10/2025	Todd Lenzie	Approve	7/11/2025
1	4	7/11/2025	Beth Beatty	Approve	7/14/2025



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Memo

File #: 411-25

Agenda Date: 7/15/2025

TO: Mayor and City Council

FROM: Greg Ruddy, Director of Public Works

SUBJECT:

Resolution Approving an Intergovernmental Agreement with the Illinois Department of Transportation for the I-80 at Center Street Interchange Improvement Project - IDOT Contract No. 62R22 / JN-125-033

BACKGROUND:

As part of the ongoing I-80 improvements, the Illinois Department of Transportation (IDOT) plans to reconstruct the interchange at I-80 and Center Street. IDOT has submitted an agreement for State Contract Number 62R22. This agreement addresses the City's financial responsibilities related to the Emergency Vehicle Preemption (EVP) equipment for the two proposed traffic signals at the interchange. It is standard practice that the local municipalities are responsible for the costs associated with EVP equipment.

The Public Service Committee will review this matter.

CONCLUSION:

Attached is a Resolution approving an Agreement with the State of Illinois, Department of Transportation for the I-80 at Center Street Interchange Improvement Project. Based on the cost participation breakdown for the project, the City's share totals an estimated amount of \$16,100.00. The total project cost is estimated at \$88,191,233.00.

Funds for the City of Joliet's share will be charged to the PW Electrical / Supplies - Equip Parts (Org 09028000, Object 536104, \$16,100.00).

RECOMMENDATION:

Based on the above, it is recommended that the Mayor and City Council adopt the attached Resolution approving an Agreement with the State of Illinois Department of Transportation for the I-80 at Center Street Interchange Improvement Project.

RESOLUTION NO.

A RESOLUTION APPROVING AN INTERGOVERNMENTAL AGREEMENT WITH THE STATE OF ILLINOIS DEPARTMENT OF TRANSPORTATION FOR THE I-80 AT CENTER STREET INTERCHANGE IMPROVEMENTS PROJECT – IDOT CONTRACT NO. 62R22 / JN-125-033)

WHEREAS, The Mayor and City Council of the City of Joliet find it in the best interest of the City to enter into an Agreement with the Illinois Department of Transportation for the I-80 at Center Street Interchange Improvements Project;

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF JOLIET, PURSUANT TO ITS HOME RULE AND STATUTORY AUTHORITY, AS FOLLOWS:

SECTION 1: The Mayor and City Council hereby approve the Agreement with the State of Illinois Department of Transportation for the I-80 at Center Street Interchange Improvement Project;

SECTION 2: The Mayor is hereby authorized to execute the Agreement on behalf of the City of Joliet.

SECTION 3: The City Clerk is hereby authorized to sign a Funding Resolution (Exhibit B) appropriating Sixteen Thousand One Hundred dollars (\$16,100.00) or so much thereof as may be necessary from any money now or hereinafter allotted to the City to pay its share of the cost for the I-80 at Center Street Interchange Improvement Project;

SECTION 4: This Resolution shall be in effect upon its passage.

PASSED this _____ day of _____, 2025.

MAYOR

CITY CLERK

VOTING YES: _____

VOTING NO: _____

NOT VOTING: _____

FAI 80
I-80 At Center Street
State Section: FAI 80 21 Interchange
County: Will County
Job No.: C-91-109-22
Contract No.: 62R22
JN-125-033

AGREEMENT

This Agreement entered into this _____ day of _____, 2025
A.D., by and between the STATE OF ILLINOIS, acting by and through its
DEPARTMENT OF TRANSPORTATION, hereinafter called the STATE, and the
CITY OF JOLIET of the State of Illinois, hereinafter called the CITY.

WITNESSETH:

WHEREAS, the STATE, in order to facilitate the free flow of traffic and ensure
safety to the motoring public, is desirous of improving approximately 3,775 lineal
feet of I-80 at the I-80 and Center Street Interchange, State Section FAI 80 21
Interchange, State Job No. C-91-109-22, State Contract Number 62R22
hereinafter referred to as the IMPROVEMENT; and

The IMPROVEMENT includes bridge removals, bridge replacement, bridge
superstructure replacements, interchange reconstruction, noise abatement walls
installation, retaining wall construction, new traffic signal installation and water
main sanitary and storm sewer relocation, interceptor lining installation and any
other work necessary to complete the IMPROVEMENT in accordance with the
approved plans and specifications; and

WHEREAS, the CITY has requested that the STATE include in its contract emergency vehicle preemption equipment at Center Street and the Eastbound I-80 Ramps and at Center Street and the Westbound I-80 Ramps as shown on Exhibit D and

WHEREAS, the STATE has agreed to the CITY's request, and

WHEREAS, the CITY is desirous of said improvement in that same will be of immediate benefit to the CITY residents and permanent in nature; and

WHEREAS, this Agreement is entered into under the authority of the Illinois Constitution and the Intergovernmental Cooperation Act of this State.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties hereto agree as follows:

1. The STATE agrees to make the surveys, obtain all necessary rights of way, prepare plans and specifications, receive bids, and award the contract, furnish engineering inspection during construction and cause the improvement to be built in accordance with the approved plans, specifications and contract.
2. The STATE agrees to pay for all right of way, construction, and engineering cost subject to reimbursement by the CITY, as hereinafter stipulated.

3. It is mutually agreed by and between the parties hereto that the estimated cost and cost proration for this improvement is as shown on Exhibit A attached hereto and made a part hereof.
4. The CITY has passed a resolution appropriating sufficient funds to pay its share of the cost for this improvement, a copy of which is attached hereto as Exhibit B and made a part hereof.
5. The CITY further agrees that upon award of the contract for this improvement, the CITY will pay to the STATE, in a lump sum from any funds allotted to the CITY, an amount equal to 80% of its obligation incurred under this AGREEMENT, and will pay to said STATE the remainder of the obligation (including any non-participating costs on FA Projects) upon completion of the project, based upon final costs.
6. The CITY further agrees to pass a supplemental resolution to provide necessary funds for its share of the cost of this improvement if the amount appropriated in Exhibit B proves to be insufficient to cover said cost.
7. The CITY shall exercise its franchise rights to cause private utilities to be relocated, if required, at no expense to the STATE.
8. All CITY owned utilities, on STATE right of way within the limits of this improvement, which are to be relocated/adjusted under the terms of this Agreement, will be relocated/adjusted in accordance with the applicable portions

of the “Accommodation of Utilities of Right of Way of the Illinois State Highway System.” (92 Ill. Adm. Code 530). If in the future, the Department proposes to implement a further roadway improvement on Interstate 80 which would require the CITY’s utilities included within such further IMPROVEMENT to be relocated, the STATE agrees to reimburse 100% of all costs associated with such relocation.

9. Upon final field inspection of the improvement and so long as Center Street is used as a STATE Highway, the STATE agrees to maintain or cause to be maintained the median, the through traffic lanes, the ramps, the left-turn lanes and right turn lanes, the bridge, the retaining walls along Center Street and its ramps including structure numbers SN 099-W123, SN 099-W124, SN 099-W120, SN 099-W122, and SN 099-W125. The STATE also agrees to be responsible for the structural integrity and routine maintenance of the interstate side of the Traffic Noise Abatement Walls along westbound I-80 (SN 099N1023) from 1000 feet west of Wheeler Ave to Wheeler Avenue, along westbound I-80 (SN 099N1025) from Wheeler Avenue to west of Millboro Street, along the Center Street westbound entrance ramp and Center Street (SN 099N1026) from west of Millboro Street to the bridge over US 52/McDonough Street, along eastbound I-80 (SN 099N1024) from the Wheeler Ave to Woods Avenue, along the Center Street westbound exit ramp (SN 099N1027) from the Center Street to the Des Plaines River bridge. The STATE also agrees to maintain the curb and gutter or stabilized shoulders, and ditches adjacent to those traffic lanes and turn lanes.

10. Upon final field inspection of the improvement, the CITY agrees to maintain or cause to be maintained those portions of the improvement which are not maintained by the STATE as noted on attached Exhibit D, including the local roadways, sidewalks, shared use paths and landscaping along Cochrane Avenue/Raynor Avenue, Jasper Street, Raynor Avenue, Illinois Street, Market Street and Cherry Street. The CITY also agrees to be responsible for routine maintenance including graffiti and vegetation removal on and along the residential side of the Traffic Noise Abatement Walls to be constructed along westbound I-80 (SN 099N1023) from 1000 feet west of Wheeler Ave to Wheeler Avenue, along westbound I-80 (SN 099N1025) from Wheeler Avenue to west of Millboro Street, along the Center Street westbound entrance ramp and Center Street (SN 099N1026) from west of Millboro Street to the bridge over US 52/McDonough Street, along eastbound I-80(SN 099N1024) from the Wheeler Ave to Woods Avenue, and along the Center Street westbound exit ramp (SN 099N1027) from the Center Street to the Des Plaines river bridge. The CITY also agrees to maintain crosswalks, stop line markings, and all existing and relocated CITY owned utilities including appurtenances thereto.

11. Upon acceptance by the STATE of the new traffic signal work included herein the financial responsibility for maintenance and energy charges for the operation of the traffic signal at the intersection(s) listed below shall be proportioned as follows:

<u>Intersection</u>	<u>Maintenance</u>	<u>Energy</u>
Center Street at EB I-80 Ramps		
STATE Share	100%	100%
CITY Share	0%	0%

Center Street at WB I-80 Ramps		
STATE Share	100%	100%
CITY Share	0%	0%

The above cost allocation shall become a part of the current Master Agreement between the STATE and the CITY.

12. It is mutually agreed that the actual traffic signal maintenance will be performed by the STATE with its own forces or through ongoing contractual agreements.

13. The STATE's Electrical Maintenance Contractor will inspect, make note, and keep inventory of the CITY owned "EMERGENCY VEHICLE PRE-EMPTION" system to support the maintenance of the "EMERGENCY VEHICLE PRE-EMPTION" system. Inspection of the "EMERGENCY VEHICLE PRE-EMPTION" system shall include the phase selector, field wiring, optical detectors, and cabinet appurtenances. When repair is necessary, the STATE's electrical contractor shall notify the CITY that its "EMERGENCY VEHICLE PRE-EMPTION" system is in need of maintenance repairs. When approved by the CITY, maintenance of its "EMERGENCY VEHICLE PRE-EMPTION" system is then performed at CITY'S cost accordingly. The STATE's electrical contractor shall invoice the CITY directly for all maintenance costs of the "EMERGENCY VEHICLE PRE-EMPTION" system. The CITY may require end users of the emitters within its jurisdiction to enter into separate agreements with the STATE's electrical contractor to have the emergency vehicle emitters tested in accordance with the recommendation of the Manufacturer of such equipment.

14. It is mutually agreed, if, in the future, the STATE adopts a roadway or traffic signal improvement passing through the traffic signal included herein which requires modernization or reconstruction to said traffic signals, then the CITY agrees to be financially responsible for its proportionate share in accordance with STATE policy to modernize or reconstruct said installation and will be responsible for all costs to relocate or reconstruct the Emergency Preemption equipment in conjunction with the STATE's proposed improvement.

15. Under penalties of perjury, the CITY certifies that its correct Federal Tax Identification number is _____ and it is doing business as a GOVERNMENTAL ENTITY, whose mailing address is:

City of Joliet

150 W. Jefferson Street

Joliet, IL 60432

16. Obligations of the STATE and the CITY will cease immediately without penalty or further payment being required if, in any fiscal year, the Illinois General Assembly or Federal funding source fails to appropriate or otherwise make available funds for this contract.

17. This AGREEMENT and the covenants contained herein shall be null and void in the event the contract covering the construction work contemplated herein is not awarded within the three years subsequent to execution of the agreement.

18. This Agreement shall be binding upon and to the benefit of the parties hereto, their successors and assigns, and sets forth the entire Agreement between the Parties regarding this improvement and, except for the Design Engineering agreement regarding this project of even date herewith, incorporates and supersedes all other agreements, written or oral, on this subject.

CITY OF JOLIET

By: _____
(Signature)

Attest:

By: _____
(Print or Type)

Clerk

Title: _____

(SEAL)

Date: _____

STATE OF ILLINOIS
DEPARTMENT OF TRANSPORTATION

By: _____
Jose Rios, P.E.
Region One Engineer

Date: _____

Job No.: C-91-109-22
Agreement No.: JN-125-033

PLAN APPROVAL

WHEREAS, in order to facilitate the improvement of FAI 80, I-80 at Center Street Interchange, Contract No. 62R22, State Section FAI 80 21 Interchange, the CITY agrees to assume financial responsibility for that portion of the plans and specifications relative to the CITY's financial and maintenance obligations described herein, prior to the STATE's advertising for the aforescribed proposed improvement.

Approved _____

Title _____

Date _____

**EXHIBIT A
ESTIMATE OF COST Contract 62R22**

Type of Work	FEDERAL		STATE		CITY OF JOLIET		TOTAL
	\$	%	\$	%	\$		\$
All roadway work excluding the following:	\$65,707,735	90%	\$7,300,859	10%			\$73,008,594
P&C Engineering (15%)	\$9,856,160	90%	\$1,095,129	10%			\$10,951,289
TRAFFIC SIGNALS							
Center St at EB I-80 Ramp	\$234,000	90%	\$26,000	10%			\$260,000
P&C Engineering (15%)	\$35,100	90%	\$3,900	10%			\$39,000
Emergency Vehicle Preemption					\$7,000	100%	\$7,000
P&C Engineering (15%)					\$1,050	100%	\$1,050
Center St at WB I-80 Ramp	\$247,500	90%	\$27,500	10%			\$275,000
P&C Engineering (15%)	\$37,125	90%	\$4,125	10%			\$41,250
Emergency Vehicle Preemption					\$7,000	100%	\$7,000
P&C Engineering (15%)					\$1,050	100%	\$1,050
Watermain and Sewer Relocation - Various Locations	\$2,250,000	90%	\$250,000	10%			\$2,500,000
P&C Engineering (15%)	\$0		\$0				\$0
Center St Interchange Interceptor Lining	\$990,000	90%	\$110,000	10%			\$1,100,000
P&C Engineering (15%)	\$0		\$0				\$0
TOTAL	\$79,357,620		\$8,817,513		\$16,100		\$88,191,233

NOTE: The Local's participation shall be predicated upon the percentages shown above for the specified work. The Local Agency's cost shall be determined by multiplying the final quantities times contract unit price plus the percentage shown for construction and/or preliminary engineering unless otherwise noted.

Exhibit B
FUNDING RESOLUTION

WHEREAS, the CITY OF JOLIET (CITY) has entered into an AGREEMENT with the STATE OF ILLINOIS (STATE) for the improvement of I-80 at the Center Street Interchange, known as State Job No. C-91-109-22 and State Contract No. 62R22, State Section FAI 80 21 Interchange; and

WHEREAS, in compliance with the aforementioned AGREEMENT, it is necessary for the CITY to appropriate sufficient funds to pay its share of the cost of said improvement.

NOW, THEREFORE, BE IT RESOLVED, that there is hereby appropriated the sum of Sixteen Thousand One Hundred Dollars (\$16,100) or so much thereof as may be necessary, from any money now or hereinafter allotted to the CITY, to pay its share of the cost of this improvement as provided in the AGREEMENT; and

BE IT FURTHER RESOLVED, that upon award of the contract for this improvement, the CITY will pay to the STATE in a lump sum from any funds allotted to the CITY, an amount equal to 80% of its obligation incurred under this AGREEMENT, and will pay to said STATE the remainder of the obligation in a lump sum, upon completion of the improvement, based on final costs; and

BE IT FURTHER RESOLVED that the CITY agrees to pass a supplemental resolution to provide any necessary funds for its share of the cost of this improvement if the amount appropriated herein proves to be insufficient, to cover said cost.

STATE OF ILLINOIS)
COUNTY OF COOK)

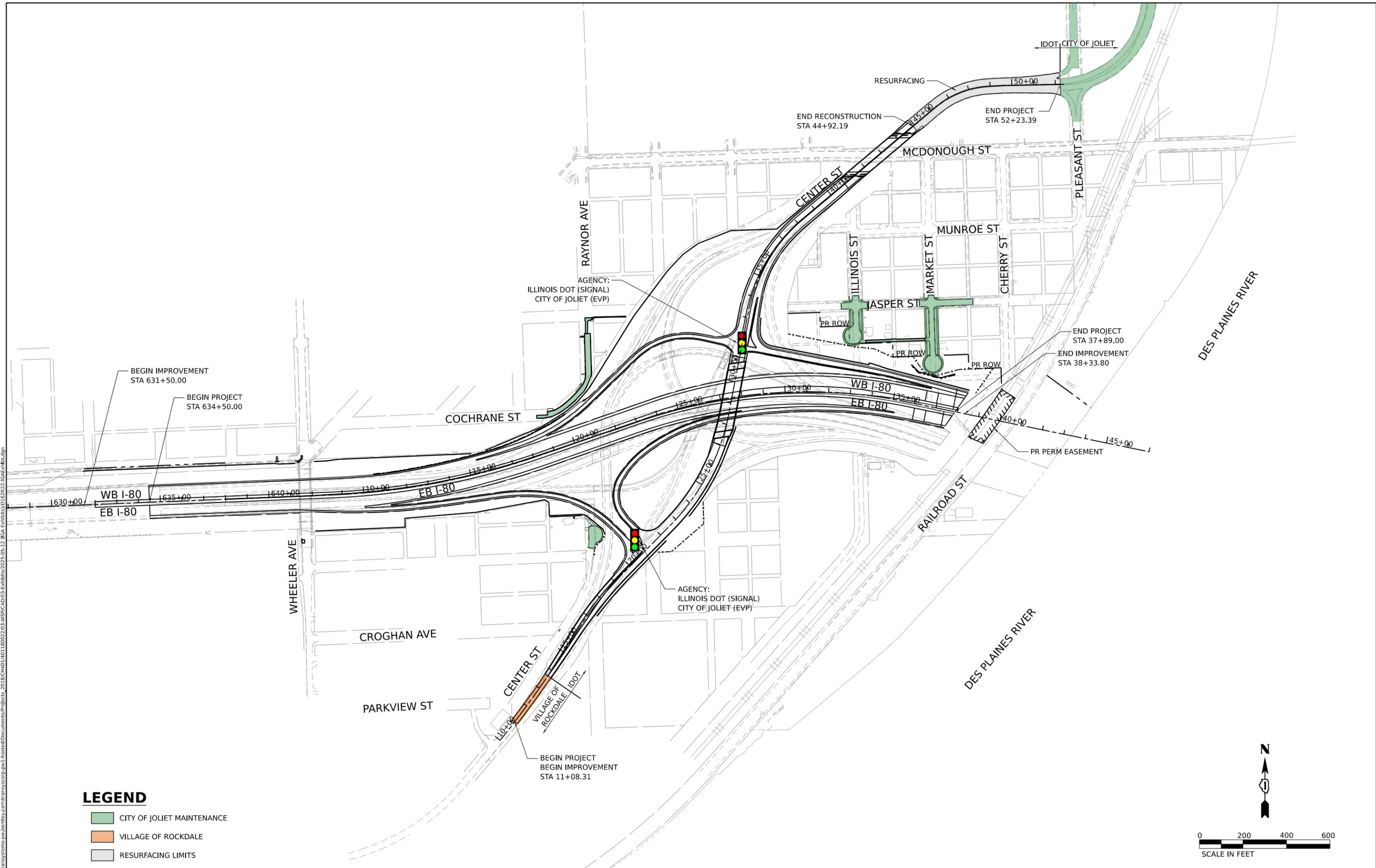
I, _____, _____ Clerk in and for the CITY OF JOLIET
hereby certify the foregoing to be a true perfect and complete copy of the resolution
adopted by the City Council at a meeting on _____, 2025 A.D.

IN TESTIMONY WHEREOF, I have hereunto set my hand seal this _____ day of
_____, 2025 A.D.

Clerk

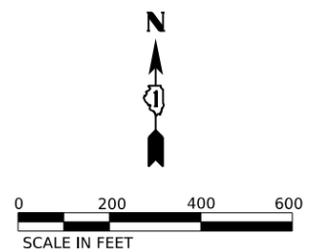
(SEAL)

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 PROJECT: 2018\C4401401180022\03-WSP\CAD\03-Exhibits\2025-05-12 IGA Exhibit\0162R22-IGAs\ExhibD.dwg



LEGEND

- CITY OF JOLIET MAINTENANCE
- VILLAGE OF ROCKDALE
- RESURFACING LIMITS



USER NAME	USCP702533	DESIGNED	-	REVISED	-
DRAWN	-	REVISIONS	-	DATE	-
PLOT SCALE	400,000' / in.	CHECKED	-	REVISED	-
PLOT DATE	6/9/2025	DATE	4/25/2025	REVISED	-

**STATE OF ILLINOIS
DEPARTMENT OF TRANSPORTATION**

ROUTE I-80 CENTER STREET INTERCHANGE MAINTENANCE EXHIBIT D			
SCALE: 1" = 200'	SHEET	OF SHEETS	STA. TO STA.

F.A.I. RTE.	SECTION	COUNTY	TOTAL SHEETS	SHEET NO.
80	FAI 80 21 INTERCHANGE	WILL	1	1
CONTRACT NO. 62R22				
ILLINOIS FED. AID PROJECT				



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File Number: 411-25

File ID: 411-25

Type: Resolution

Status: Agenda Ready

In Control: City Council Meeting

File Created: 07/02/2025

Department: Public Works

Final Action:

Title: Resolution Approving an Intergovernmental Agreement with the Illinois Department of Transportation for the I-80 at Center Street Interchange Improvement Project - IDOT Contract No. 62R22 / JN-125-033

Agenda Date: 07/15/2025

Attachments: Resolution, JN125-033 62R22 City of Joliet IGA_I-80 at Center St 07012025.pdf

Entered by: rlubash@joliet.gov

Approval History

Version	Seq #	Action Date	Approver	Action	Due Date
1	1	7/8/2025	Gina Logalbo	Approve	7/7/2025
1	2	7/8/2025	Greg Ruddy	Approve	7/10/2025
1	3	7/8/2025	Kevin Sing	Approve	7/10/2025
1	4	7/8/2025	Todd Lenzie	Approve	7/10/2025
1	5	7/11/2025	Beth Beatty	Approve	7/10/2025



Memo

File #: 412-25

Agenda Date: 7/15/2025

TO: Mayor and City Council

FROM: Allison Swisher, Director of Public Utilities

SUBJECT:

Resolution Approving an Intergovernmental Agreement with the Illinois Department of Transportation for the I-80 at Center Street Interchange Improvement Project - IDOT Contract No.62R22 / JN-125-035

BACKGROUND:

As part of the ongoing I-80 improvements, the Illinois Department of Transportation (IDOT) plans to reconstruct the interchange at I-80 and Center Street. IDOT has submitted an agreement for State Contract Number 62R22. This agreement addresses the utility relocation design that is required for the City's water, sanitary and storm systems. The agreement establishes that the City of Joliet has prior utility rights before I-80 was constructed, and the City of Joliet will be reimbursed 100% of the cost for utility relocation design.

The Public Service Committee will review this matter.

CONCLUSION:

Attached is a Resolution approving an Agreement with the State of Illinois, Department of Transportation for the I-80 at Center Street Interchange Improvement Project. The City of Joliet has contracted with V3 Companies and RJN Group Inc. for the I-80 at Center Street Interchange utility relocation design and the Illinois Department of Transportation will reimburse the City of Joliet 100% of the design costs that are estimated to be \$170,000.00.

RECOMMENDATION:

Based on the above, it is recommended that the Mayor and City Council adopt the attached Resolution approving an Intergovernmental Agreement with the Illinois Department of Transportation for the I-80 at Center Street Interchange Improvement Project - IDOT Contract No.62R22 / JN-125-035.

RESOLUTION NO.

RESOLUTION APPROVING AN INTERGOVERNMENTAL AGREEMENT WITH THE STATE OF ILLINOIS DEPARTMENT OF TRANSPORTATION FOR THE I-80 AT CENTER STREET INTERCHANGE IMPROVEMENTS PROJECT – IDOT CONTRACT NO. 62R22 / JN-125-035

WHEREAS, The Mayor and City Council of the City of Joliet find it is in the best interest of the City to enter into an Agreement with the Illinois Department of Transportation for the I-80 at Center Street Interchange Improvements Project.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF JOLIET, PURSUANT TO ITS HOME RULE AND STATUTORY AUTHORITY, AS FOLLOWS:

SECTION 1: The Mayor and City Council hereby approve the Agreement with the State of Illinois Department of Transportation for the I-80 at Center Street Interchange Improvement Project.

SECTION 2: The Mayor is hereby authorized to execute the Agreement on behalf of the City of Joliet.

SECTION 3: This Resolution shall be in effect upon its passage.

PASSED this _____ day of _____, 2025.

MAYOR

CITY CLERK

VOTING YES: _____

VOTING NO: _____

NOT VOTING: _____

FAI 80
I-80 At Center Street Interchange
State Section: FAI 80 21 Interchange
County: Will County
Job No.: C-91-109-22
Contract No.: 62R22
JN-125-035

AGREEMENT

This agreement entered into this ____ day of _____, A.D., 2025, by and between the STATE OF ILLINOIS, acting by and through its DEPARTMENT OF TRANSPORTATION hereinafter called the STATE, and the CITY OF JOLIET, of the State of Illinois, hereinafter called the CITY.

WITNESSETH:

WHEREAS, the STATE, in order to facilitate the free flow of traffic and ensure safety to the motoring public, is desirous of improving approximately 3,775 lineal feet of I-80 at the I-80 and Center Street Interchange, State Section FAI 80 21 Interchange, State Job No. C-91-109-22, State Contract Number 62R22, hereinafter referred to as the IMPROVEMENT; and

The IMPROVEMENT includes bridge removals, bridge replacement, bridge superstructure replacements, interchange reconstruction, noise abatement walls installation, retaining wall construction, new traffic signal installation and water main sanitary and storm sewer relocation, interceptor lining installation and any other work necessary to complete the IMPROVEMENT in accordance with the approved plans and specifications; and

WHEREAS, the STATE has agreed to act as the lead agency in performing the Phase II Engineering and construction plan preparation associated with the IMPROVEMENT; and

WHEREAS, the CITY has agreed to participate in the DESIGN ENGINEERING for relocations of water main, sanitary and storm sewers as well as interceptor lining installation associated with the IMPROVEMENT; and

WHEREAS, this Agreement is entered into under the Authority of the Illinois Constitution and the terms of the Intergovernmental Cooperation Act of this State.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties hereto agree as follows:

1. The CITY agrees to retain and pay for a licensed professional engineering firm to perform the DESIGN ENGINEERING required for relocations of water main, sanitary and storm sewers as well as interceptor lining associated with the IMPROVEMENT, subject to reimbursement by the STATE. If in the future, the Department proposes to implement a further roadway improvement on Interstate 80 which would require the CITY's utilities included within such further IMPROVEMENT to be relocated, the STATE agrees to reimburse 100% of all costs associated with such relocation.
2. The STATE agrees to reimburse the CITY for 100% of all costs associated with the DESIGN ENGINEERING. The CITY's current cost participation is estimated at One Hundred Seventy Thousand Dollars (\$170,000.00) as noted in Exhibit A, which is attached hereto and here by made a part hereof.
3. The STATE further agrees that upon execution of this Agreement, and receipt of an invoice from the CITY listing the first and subsequent progress payments to their consulting engineer, the STATE will pay the CITY 100% of all STATE approved costs as invoiced.

4. It is mutually agreed that it may require multiple invoices accompanied by supporting documents from the CITY for the STATE to fulfill its financial obligation under the terms of this AGREEMENT subject to the not to exceed amount set forth in Paragraph 3 above.
5. The construction costs for the relocations of water main, sanitary and storm sewers as well as the interceptor lining associated with the IMPROVEMENT will be paid for by the STATE and is covered under a separate Agreement JN-125-033.
6. Obligations of the STATE and CITY will cease immediately without penalty or further payment being required if, in any fiscal year, the Illinois General Assembly or Federal funding source fails to appropriate or otherwise make available funds for this Design Engineering.
7. This AGREEMENT and the covenants contained herein shall be null and void in the event the contract covering the Design Engineering contemplated herein is not awarded within the three years subsequent to execution of the Agreement.
8. This Agreement shall be binding upon and inure to the benefit of the parties hereto, their successors and assigns, and sets forth the entire agreement of the Parties and, except for the Construction Agreement of even date herewith regarding this IMPROVEMENT, incorporates and supersedes all other agreements, written or oral

CITY OF JOLIET

Attest:

CITY Clerk

(Print)

Date: _____

By: _____
(Signature)

By: _____
Print or Type

Title: _____

Date: _____

(SEAL)

STATE OF ILLINOIS DEPARTMENT OF TRANSPORTATION

By: _____
Gia Biagi
Secretary of Transportation

Date: _____

By: _____
Jack A. Elston, P.E.
Engineer of Design & Environment

Date: _____

Agreement No.: JN-125-035
Job No.: C-91-109-22

TIN CERTIFICATION

The CITY certifies that:

1. The number shown on this form is the CITY's correct taxpayer identification number (or the CITY is waiting for a number to be issued to them), and
2. The CITY is not subject to backup withholding because: (a) the CITY is exempt from backup withholding, or (b) the CITY has not been notified by the Internal Revenue Service (IRS) that the CITY is subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that the CITY no longer subject to back-up withholding , and
3. The CITY's person with signatory authority for this AGREEMENT is a U. S. person (including a U.S. resident alien)

Taxpayer Identification Number: _____

Legal Status

- | | |
|---|---|
| <input type="checkbox"/> Individual | <input checked="" type="checkbox"/> Government |
| <input type="checkbox"/> Sole Proprietor | <input type="checkbox"/> Nonresident Alien |
| <input type="checkbox"/> Partnership/Legal Corporation | <input type="checkbox"/> Estate or Trust |
| <input type="checkbox"/> Tax-exempt | <input type="checkbox"/> Pharmacy (Non Corp.) |
| <input type="checkbox"/> Corporation providing or billing medical and/or health care services | <input type="checkbox"/> Pharmacy/Funeral home /Cemetery |
| <input type="checkbox"/> Corporation NOT providing or billing medical and/or health care services | <input type="checkbox"/> Limited Liability Company (select applicable tax classification) |
| <input type="checkbox"/> Other _____ | <input type="checkbox"/> D= Disregarded entity |
| | <input type="checkbox"/> C= Corporation |
| | <input type="checkbox"/> P= Partnership |

EXHIBIT A

DEPARTMENT OF PUBLIC UTILITIES

815-724-4230 Direct
815-723-7770 Fax



**150 WEST JEFFERSON STREET
JOLIET, ILLINOIS 60432-4158**

September 11, 2024

Mr. Jose Rios, Region One Engineer
Illinois Department of Transportation
201 West Center Court
Schaumburg, Illinois 60196-1096

**RE: FAI 80 (I-80), Center Street Interchange, Contract 62R22
Request for reimbursement of City of Joliet utility relocations and sewer lining**

Dear Mr. Rios:

I am writing to formally request reimbursement for the expenses that are to be incurred by the City of Joliet to resolve utility conflicts for the upcoming Illinois Department of Transportation (IDOT) I-80 Contract 62R22. Prior rights for the utilities in the 62R22 Contract have been established by review completed by John Vaccaro on August 8, 2024.

The City of Joliet and IDOT have been in close coordination regarding the anticipated conflicts between the existing Joliet utility facilities and the proposed improvements as part of IDOT Contract 62R22. The utility conflicts of concern for this request are as follows:

1. Joliet 16" water main I-80 crossing at Wheeler Av., in conflict with proposed IDOT storm sewer.
2. Joliet storm sewer and water main on Cochrane Av. and Raynor Av., insufficient access once proposed IDOT improvements are constructed.
3. Joliet sanitary sewer and water main on Illinois St., Market St. and Jasper St. in conflict with proposed IDOT I-80 mainline and ramp alignments.
4. Joliet interceptor sewer at Center St. Interchange, insufficient cover with proposed IDOT grading and construction activities will cause concern for structural collapses.

It is the City's understanding that the general workflow of this coordination is as follows:

1. For utility conflicts above, the conflict resolutions are to be designed by the City's consulting engineer and incorporated and constructed by IDOT's 62R22 project.
2. An Intergovernmental Agreement will be drafted between the City of Joliet and IDOT to provide detail on the terms and conditions of reimbursement, permits, and construction of the City's utilities.
3. The City's consulting inspector will maintain a presence during 62R22 construction when work is taking place on Joliet owned utilities.

September 11,
2024 Page 2

Below is a preliminary cost estimate summary of the items that are to be reimbursed.

Description	Design Cost	Construction Cost	Construction Management/Inspection Cost
Wheeler Av. 16" Water Main Relocation	\$100,000	\$2,500,000	\$125,000
Cochrane Av. and Raynor Av Water Main and Storm Sewer Relocation			
Illinois St. Market St. and Jasper St Sanitary Sewer and Water Main Relocation			
Center St. Interchange Interceptor Lining	\$70,000	\$1,100,000	\$90,000

The City appreciates the opportunity to coordinate the resolution to the 62R22 utility conflicts with IDOT. If you have any questions or need additional information, please contact me via email at aswisher@joliet.gov, or by phone at 815-724-4222.

Sincerely,



Allison M.W. Swisher
Director of Public Utilities

CC: Suleyman Tulgar, IDOT via email at suleyman.tulgar@illinois.gov
Brian Kuttub, IDOT via email at brian.kuttub@illinois.gov
John Vaccaro, IDOT via email at john.vaccaro@illinois.gov
Sudud Mahmoud via email at sudud.mahmoud@illinois.gov
Greg Ruddy, City of Joliet via email at gruddy@joliet.gov
Tony Anczer, City of Joliet via email at aanczer@joliet.gov



Illinois Department of Transportation

Office of Highways Project Implementation / Region 1 / District 1
201 West Center Court / Schaumburg, Illinois 60196-1096

Bureau of Design – Consultant Services
Route: FAI 80 (I-80)
Limits: at Center Street
Section: FAI 80 21 Interchange
Contract No: 62R22
County: Will

October 9, 2024

Allison M.W. Swisher
Director of Public Utilities
City of Joliet
150 West Jefferson Street
Joliet, IL 60432

Dear Ms. Swisher:

The Illinois Department of Transportation (Department) is writing in response to your September 11, 2024, letter regarding inclusion of the City of Joliet's (City) proposed watermain, storm sewer, sanitary sewer relocations, and interceptor sewer lining as part of the I-80 at Center Street interchange reconstruction project.

As stated in your letter, it was determined that the City has the prior rights for the below listed utilities in the I-80 at Center Street interchange reconstruction improvements footprint:

- 16" water main I-80 crossing at Wheeler Avenue
- Storm sewer, sanitary sewer, and water main on Cochrane Avenue and Raynor Avenue
- Sanitary sewer and watermain on Illinois Street, Market Street, and Jasper Street
- Interceptor sewer at Chicago Street interchange

The Department agrees with the inclusion of the City's proposed utility relocations and the interceptor lining improvements and acknowledges that the relocation of these City owned utilities and the lining of the interceptor sewer are reimbursable costs to the City since the City has prior rights and these utilities will be impacted by the Department's proposed interchange improvements.

The cost of the City owned utility relocations and the interceptor lining which is approximately \$3,600,000.00 will be covered under the construction cost of the Department's project.

Allison M.W. Swisher
October 9, 2024
Page Two

It is our understanding that the City will be responsible to prepare the proposed watermain, storm sewer, sanitary sewer relocations, and interceptor sewer lining design contract plans and specifications for the Department's review and their inclusion in the Department's contract. To maintain the target project schedule, final design plans, specifications and the cost estimates should be submitted to the Department by December 31, 2024. The Department acknowledges that the design cost, which is approximately \$170,000.00 is reimbursable cost to the City.

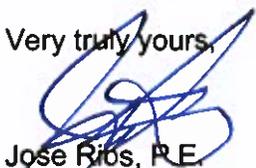
Please note that Department will provide construction management and inspection services for this project including the City's proposed utility relocation and interceptor lining improvements. The Department will coordinate with the City regarding the above listed utilities during construction. Any requirements for notifying the City of any water cut off or new service to be turned on should be included in the special provisions.

An intergovernmental agreement between the City and the Department will be prepared to document the cost and maintenance responsibilities of this improvement.

Funding for the project is included in the Department's FY 2025-2030 Proposed Highway Improvement Program. The Department's current engineering efforts are targeted to enable a contract letting for the proposed improvements in the early years of the current multi-year program timeframe contingent upon plan readiness, local agency agreements, and funding availability through the Department's future annual legislative appropriations.

If you have any questions or need additional information, please contact Fawad Aqueel, Bureau Chief of Design, at (847) 705-4247 or via email fawad.aqueel@illinois.gov.

Very truly yours,



Jose Rios, P.E.
Region One Engineer

Attachments

cc: Gregory P. Ruddy – Director of Public Works
Tony Anczer – Deputy Director of Engineering



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File Number: 412-25

File ID: 412-25

Type: Resolution

Status: Agenda Ready

In Control: City Council Meeting

File Created: 07/03/2025

Department: Public Utilities

Final Action:

Title: Resolution Approving an Intergovernmental Agreement with the Illinois Department of Transportation for the I-80 at Center Street Interchange Improvement Project - IDOT Contract No.62R22 / JN-125-035

Agenda Date: 07/15/2025

Attachments: Resolution, Contract 62R22 JN-125-035 Combined PDF.pdf

Entered by: odean@joliet.gov

Approval History

Version	Seq #	Action Date	Approver	Action	Due Date
1	1	7/8/2025	Gina Logalbo	Approve	7/7/2025
1	2	7/8/2025	Allison Swisher	Approve	7/10/2025
1	3	7/8/2025	Kevin Sing	Approve	7/10/2025
1	4	7/8/2025	Todd Lenzie	Approve	7/10/2025
1	5	7/11/2025	Beth Beatty	Approve	7/10/2025



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Memo

File #: 413-25

Agenda Date: 7/15/2025

TO: Mayor and City Council

FROM: Kathy Franson, Director of Human Resources

SUBJECT:

Resolution Approving and Authorizing the Execution of the Collective Bargaining Agreement Between the City of Joliet and IAFF Local 2369

BACKGROUND:

After several months of negotiation, the City and IAFF Local 2369 have reached an agreement as to the Collective Bargaining Agreement being brought before the City Council for consideration and includes the following significant terms:

- A four-year term from January 1, 2025 - December 31, 2028 with wage increases of 3.25% in 2025, 3.25% in 2026, 3.25% in 2027, and 3.25% in 2028;
- Conversion of the paramedic stipend from a lump sum to a percentage of base wages, with an average of a 3.0% increase spread out over 4 years;
- Expanded residency to include residency within a 50-mile radius of the intersection of Essington Rd. and Jefferson St. in Joliet;
- New or revised language on various operational issues including staffing on a variety of equipment; radius for training travel pay; grievance timelines; and eligibility, promotion and discipline for 40-hour positions.

RECOMMENDATION:

The Administration recommends that the Mayor and the City Council approve the attached Resolution Approving and Authorizing the Execution of the Collective Bargaining Agreement.

RESOLUTION NO.

RESOLUTION APPROVING AND AUTHORIZING THE EXECUTION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF JOLIET AND IAFF LOCAL 2369

WHEREAS, the City of Joliet is a municipal corporation and a unit of local government within the State of Illinois (hereinafter referred to as "City"); and

WHEREAS, the City and the International Association of Fire Fighters ("IAFF") Local 2369, AFL-CIO have agreed to the terms and conditions of a Collective Bargaining Agreement; and

WHEREAS, said agreement shall be in effect from January 1, 2025 until December 31, 2028;
and

WHEREAS, said agreement requires City Council approval; and

WHEREAS, the City of Joliet is a Home Rule Municipality under and by virtue of the Constitution of the State of Illinois.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF JOLIET, ILLINOIS, PURSUANT TO ITS STATUTORY AND HOME RULE AUTHORITY, AS FOLLOWS:

SECTION 1: The Mayor and City Council hereby find that the recitals contained in the Preamble to this Resolution are true, correct and complete and hereby incorporate the Preamble by reference as if fully set forth in this Section 1.

SECTION 2: The Collective Bargaining Agreement with IAFF Local 2369 is hereby approved. The City Manager is hereby authorized to execute said Collective Bargaining Agreement, in substantially the same form as EXHIBIT A attached hereto and incorporated herein.

SECTION 3: Each section and part thereof of this Resolution is deemed to be severable and should any section or part hereof be held invalid or unconstitutional by any court of competent jurisdiction, such ruling shall not affect the validity or constitutionality of the remaining portion(s) of this Resolution.

SECTION 4: All resolutions or parts of Resolutions conflicting with any of the provisions of this Resolution are hereby repealed and of no further force and effect to the extent of such conflict.

BE IT FURTHER RESOLVED THAT THIS RESOLUTION SHALL BE IN FULL FORCE AND EFFECT FROM AND AFTER ITS PASSAGE AND APPROVAL IN THE MANNER PROVIDED BY LAW.

PASSED this ____ day of _____, 2025

MAYOR

CITY CLERK

VOTING YES: _____

VOTING NO: _____

NOT VOTING: _____

COLLECTIVE BARGAINING AGREEMENT BETWEEN
THE CITY OF JOLIET, STATE OF ILLINOIS
AND
JOLIET FIRE OFFICERS, LOCAL 2369, IAFF AFL-CIO
JANUARY 1, 2025 TO DECEMBER 31, 2028

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APPENDIX 4 – Side Letter Regarding Certain Unfilled Positions

AGREEMENT

This Agreement is entered into by and between the CITY OF JOLIET, hereinafter referred to as the "City", and LOCAL 2369 JOLIET FIRE OFFICERS, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO, hereinafter called the "Union".

PREAMBLE

This Agreement shall be subject to the provisions, rights, limitations and requirements of the Constitution of the United States, the Constitution of Illinois, all Federal laws, the Ordinances and Resolutions of the City of Joliet, and rules and regulations of the Board of Police and Fire Commissioners adopted pursuant to law without prejudice to the rights of either party to pursue such legal remedies as in its judgment seem proper.

In the event any provision of the Agreement shall be decreed to be invalid or unenforceable by a court of last resort of competent jurisdiction, the remainder of the provisions shall not be affected thereby, but shall continue in full force and effect.

ARTICLE I RECOGNITION

SECTION 1.1 The City of Joliet hereby agrees to recognize the Fire Officers Union, Local No. 2369, as the collective bargaining agent for the unionized Fire Officers of the City of Joliet Fire Department.

SECTION 1.2 The bargaining unit shall include all employees holding command positions in the Fire Department below the rank of Deputy Fire Chief.

SECTION 1.3 The City agrees that it will not interfere with the rights of the employees to become members of the Union, and agrees that there shall be no discrimination, interference, restraints, or coercion by the Fire Department or the City, or any of its authorized agents, against any employee because of his membership in the Fire Officers Union or because of his presenting a grievance, or against any employee who in the discharge of his duties may represent others in the Department or any member of any Union committee. The Fire Officers Union agrees for itself and its members, individually and collectively, to perform loyal and efficient work in the service of the Fire Department at all times.

ARTICLE II NON-DISCRIMINATION

SECTION 2.1 Neither the City nor the Union shall interfere with the right of Fire Officers covered by this Agreement to become or not become members of the Union,

and there shall be no discrimination against any such Fire Officer because of union membership or non-membership.

SECTION 2.2 The parties also agree that it shall be considered a violation of this Agreement to interfere with an individual who is a non-member, to pay or not to pay an equal share of the monthly cost of the operation of the Union or such other costs as may be incurred by the Union.

SECTION 2.3 In accordance with applicable law, neither the City nor the Union shall discriminate against any Fire Officer covered by this Agreement because of race, creed, color, national origin, sex or marital status.

SECTION 2.4 No Fire Officer shall be discriminated against or favored by the City or the Union because of the employee's political affiliation or lack of political affiliation.

SECTION 2.5 Residency

A. Except as provided in paragraph B., residency within the corporate limits of the City of Joliet shall not be a mandatory condition of employment as a Fire Officer with the City covered by this Agreement. Residency within the corporate limits of the City of Joliet shall not be a mandatory condition of promotion to another rank within the Fire Department represented by the Union.

B. All persons hired on or after February 16, 2016 shall, as a term and condition of employment, reside within the corporate limits of the City of Joliet or within fifty (50) miles of the intersection of Essington Road and Jefferson Street within eighteen (18) months of initial employment and shall remain subject to these residency requirements until their twentieth (20th) anniversary. Any employee covered by this paragraph who attains their 20th anniversary shall not thereafter be required to maintain these residency requirements.

All existing employees hired prior to February 16, 2016 shall be excluded from this residency requirement.

ARTICLE III
CHECK-OFF OF UNION DUES

SECTION 3.1 Written Authorization Required. During the term of this Agreement, the City will deduct current uniform monthly Union dues from the wages of all employees in the bargaining unit, provided that the City has received from each Fire Officer with respect to whom such deductions are to be made, a written check-off authorization form.

SECTION 3.2 Written Termination Required. The City will stop making deductions for Union dues beginning with the next payroll period after any employee in

the bargaining unit notifies the City in writing that he is terminating the prior check-off authorization.

SECTION 3.3 Check-off Limited to Current Monthly Dues. The City will deduct current monthly Union dues only. The City shall not deduct initiation fees, assessments, fines or other obligations between a Fire Officer and the Union.

SECTION 3.4 No Deductions After Death. In the event of the death of an employee who has signed a check off authorization form, no subsequent check-off of Union dues shall be made from monies due and owing the employee, his heirs or beneficiaries.

SECTION 3.5 Union Indemnifies City. The Union agrees to indemnify the City and save it harmless from any and all claims, loss, damage, expense, and liability, including cost of attorneys' or other representatives' fees, at any time resulting from the check-off deductions or payment thereof to the local Union, if any, under check-off authorizations signed by employees pursuant to this Article, regardless of the Union's affiliation at the time the authorization was presented to the City.

ARTICLE IV COLLECTIVE BARGAINING REPRESENTATION

SECTION 4.1 Union Representation in Collective Bargaining with City. The City agrees that the Union may be represented in all collective bargaining sessions scheduled between the City and the Union by its bargaining committee which shall consist of not more than three (3) Fire Officers of the City, its attorney and officers of the International Union and State Council, if so desired by the Union.

SECTION 4.2 Time Off Work. The City agrees that it will permit Fire Officers designated by the Union pursuant to Section 4.1 of the Agreement to leave work without loss of regular straight time hourly pay for the number of straight time hours they would have worked but for attending such collective bargaining sessions between the City and the Union, provided that such release of these Fire Officers would not interfere with the safe, orderly and efficient operations in their respective departments. The City shall have the right to determine whether an individual employee's absence would interfere with his department's operation in this manner, but such determination must be reasonable.

SECTION 4.3 Union Conventions. The City agrees to grant two designated Union representatives leave with pay to attend the following Union conventions:

A. The State Convention of the Associated Firefighters of Illinois for a time period of not to exceed three calendar days every other year (three working days, bi-annually).

B. International Convention of the International Association of Firefighters.

SECTION 4.4 Union Representation on the Pension Board. The parties agree that it serves their mutual interest to have bargaining unit members sit on the Joliet Firefighters Pension Fund. Therefore, the City will permit Fire Officers who sit on the Pension Fund to leave work without loss of regular straight time hourly pay for the number of straight time hours they would have worked but for attending such pension board meetings/sessions, provided that such release of these Fire Officers would not interfere with the safe, orderly and efficient operations in their respective departments. The City shall have the right to determine whether an individual employee's absence would interfere with his department's operation in this manner, but such determination must be reasonable.

The City also agrees to grant leave with pay to any Local 2369 member who sits on the Joliet Firefighters Pension Fund to attend the required two (2) day annual training.

SECTION 4.5 Any bargaining unit member who is appointed to, elected to or employed by any local, state or international labor organization dedicated to representation of individuals in the fire and/or paramedic service shall be granted shift trades for the purpose of performing services for or attending conferences on behalf of said local, state, or international labor organization.

Such trades shall not be counted towards any limits or caps on the amount of trades a bargaining unit member may enjoy. Such trades shall be at no cost to the Employer.

This shall not count against any paid union leave authorized for local Executive Board members or delegates to attend state or international conventions or educational conferences, or other related and authorized union business leave.

ARTICLE V GRIEVANCES

SECTION 5.1 Definition. For the purpose of the parties of the Agreement, a grievance shall be considered a dispute between the parties concerning wages, hours and conditions of employment as covered by the terms of this Agreement.

SECTION 5.2 Procedures. Whenever an Officer or the Union believes that a grievance exists, it shall be reported in writing, signed by the Officer or the Union, as the case may be.

All grievances shall be filed with the Fire Chief within twelve (12) business days after the basis for the grievance becomes known to the grievant upon the exercise of reasonable diligence. No later than thirty (30) calendar days after the date of occurrence, all grievances shall set forth the name of the employee affected and the specific facts underlying it.

STEP 1: The grievance shall be initially submitted to the Fire Chief who shall render a written decision within ten (10) business days after receipt of the grievance.

STEP 2: If the grievance is not settled at Step 1, the Union may appeal the grievance within five (5) business days to the City Manager, who shall render a written decision within ten (10) business days after receipt of the grievance.

STEP 3: If the grievance is not settled at Step 2, the grievance may be submitted to arbitration by either of the parties upon written notice to the other party. This notice shall be given within fifteen (15) business days of the Union's receipt of the City Manager's Step 2 decision. The City and the Union agree to the following expedited arbitration process:

A. The arbitration proceeding shall be conducted by a neutral arbitrator to be selected by the City and the Union. If the parties are unable to agree to the selection of an arbitrator on a timely basis, the Federal Mediation and Conciliation Service (FMCS) shall be requested by either or both parties to submit a list of seven (7) names of persons from their Illinois sub-regional arbitration panel having experience in resolving municipal interest arbitration disputes. If FMCS is unable to provide this list, the parties will request a list from the American Arbitration Association (AAA). Both the City and the Union shall have the right to strike three (3) names from the list. The order of striking shall be determined by a coin flip. FMCS (or AAA if applicable) shall be notified by the parties of the name of the selected arbitrator, who shall be notified by FMCS (or AAA if applicable) of his/her selection and request the scheduling of a mutually agreeable date for the commencement of the arbitration hearing.

B. There will be no transcript but the arbitrator will tape proceedings and make available to the parties, if they mutually agree to tape.

C. Relaxed rules of evidence.

D. Bench decisions when possible, upon mutual agreement; dependent upon if the arbitrator can do so.

E. Briefs discouraged but possible; limited to 10 pages.

F. Written decisions are due 10 workdays after hearing closes.

G. Parties can mutually agree to have "traditional" arbitration hearing as needed.

The arbitrator shall have no authority to add to, subtract from, or change any of the terms of the agreement. The cost of arbitration shall be paid by the unsuccessful party. The City and Fire Officers Union shall abide by the decision of the arbitrator.

SECTION 5.3 Time limits for filing.

A. If a grievance is not processed by the Union within the time limits, it shall be considered withdrawn without precedent or prejudice.

B. If the grievance is not answered by the employer within the time limits, it shall be considered denied and will automatically go to the next Step.

C. The time limits under this Article may be changed by mutual consent of both parties. This agreement shall be in writing.

SECTION 5.4 Business Days Defined. For the purpose of this Article only, business days shall refer to weekdays (Monday through Friday) exclusive of days observed as holidays.

ARTICLE VI
GENERAL CONDUCT

SECTION 6.1 General. As a member of the public service, Fire Officers covered by this Agreement shall conduct themselves, both on and off the job, so as to bring credit upon the service and shall abide by all rules and regulations in the Joliet Fire Department, Board of Fire and Police Commissioners, City of Joliet, State of Illinois, and the United States.

SECTION 6.2 Rule Changes. All rule changes shall be posted on this Union's bulletin board thirty (30) days prior to said rule changes. The Union may request clarification of such rule changes, and reserves the right to review and make recommendations to said rule changes. This shall in no way limit the authority and the responsibility of the Fire Chief and the Board of Fire and Police Commissioners to implement such rules and regulations.

SECTION 6.3 Records.

A. Official individual employee records shall be maintained by the Board of Fire and Police Commissioners and the Human Resources Department which shall be the sole basis for formal actions undertaken by the City, with regard to the employee. The employee, and with the employee's written consent, a Union representative may examine the records maintained by the Human Resources Department. Such examination may be conducted during the normal business hours of the Personnel Division, provided that the employee obtains the prior permission of the employee's supervisor to leave the assigned place of duty, and arranges for such examination in advance with the Personnel Division. Such permission shall not be unreasonably withheld. Access, if any, to records maintained by the Board of Fire and Police Commissioners shall be as established by the Board.

B. All personnel records shall be in writing. Detrimental information concerning non-merit factors, not related to the performance of job duties, shall not be placed in an employee's personnel file, nor be placed in any supervisor's working file so maintained for the employee. No other detrimental information concerning an employee shall be placed in the employee's personnel file, unless that employee has had an opportunity to read such material. The employee shall acknowledge that he has read such material by affixing his signature to the copy to be filed. It shall be understood that such signature merely signifies that he has read the material in question. Such signature indicates neither agreement nor disagreement with its contents. If the employee refuses to sign such acknowledgment, such refusal shall be noted on the document and attested to by both the City and the Union.

C. The employee shall have the right to answer in writing any material filed in his personnel file and his answer shall be attached to the file copy.

D. An item of detrimental material placed in an employee's personnel file shall not be taken into account by the Chief in the assessment of future discipline if, after the period of two (2) years, the conduct which is the subject of the detrimental item is or has not been repeated.

E. The Human Resources Department shall keep and maintain an official finance record for employees. An employee shall have the right to review his time and pay records on file with the Employer, after arranging for such review with the Personnel Division.

ARTICLE VII HOURS OF WORK AND OVERTIME

SECTION 7.1 Definition of Regular Work Day and Regular Work Week

A. The regular work day for Fire Officers shall be twenty-four (24) consecutive on duty hours. A regular work day shall be followed by forty-eight (48) consecutive hours scheduled off-duty. For the purpose of this Agreement a "regular work day" shall have the same meaning as a regular "duty day."

B. For Fire Officers assigned to work a 24-hour duty day, every ninth (9th) duty day shall be scheduled off. Those duty days that are scheduled off may be referred to as a "Kelly Day". Effective January 1, 2022, all bargaining unit members shall be granted fourteen (14) Kelly Days. This sub-section shall not apply to Fire Officers assigned to a 40-hour work week.

C. Effective January 1, 2022, the average regular work week for all Fire Officers assigned to work a 24-hour duty day shall be 49.56 hours.

D. The normal work cycle for all employees shall be fourteen (14) days. For purposes of computing pay under the Fair Labor Standards Act (FLSA), each

member's work cycle shall be established so that the employee's Kelly Day starts at 7:00 p.m. on the duty shift of the 14th day of the employee's work cycle and ends at 7:00 p.m. on the first day of the succeeding work cycle. If the duty shift starting time is changed, the employee's work cycle for FLSA purposes shall be adjusted accordingly. As a result of this work cycle, no employee will work a scheduled shift that will require the payment of overtime under the provisions of the FLSA.

E. The exception to this Section 7.1 shall be the employees who are required to work 40-hour work week five days at eight hours per day, Monday through Friday.

F. Only for those employees working a 40-hour week assignment, if an employee assumes a 40-hour week assignment and has used more Kelly Days than they would have received from the number of shifts worked in that calendar year, the number of Kelly Days used over what the employee should have received will be deducted from the employee's Vacation Days bank. If the employee loses Kelly Days that they would have received based on the number of shifts worked in the calendar year as a result of taking a 40-hour week assignment, the number of Kelly Days that the employee should have received will be added to the employee's Vacation Days bank.

SECTION 7.2 Required Attendance at Certain Legal Proceedings. Any employee covered by this Agreement who is required to appear before the State's Attorney's Office, a Coroner's Jury, Inquest, Pre-trials, Liquor Hearings or before any Court with regard to information obtained while on duty or as a result of being an employee of the Joliet Fire Department shall be paid a minimum of four (4) hours pay at one and one-half (1 ½) his straight time rate. This Section shall apply when such appearance is required during an employee's off duty hours or other than on his regularly scheduled work shift.

SECTION 7.3 Employees Held Over at End of Shift. Any Fire Officer covered by this Agreement who is held over after the completion of his regularly scheduled twenty-four (24) hour shift shall be paid one and one-half (1 ½) times his regular straight time hourly rate for additional hours actually worked. No less than one (1) hour at one and one-half (1 ½) times his regular straight time hourly rate shall be paid to an employee when this Section applies.

SECTION 7.4 Employees Called Back to Work Between Shifts.

A. Any Fire Officer covered by this Agreement who is called back to work after having completed his regularly scheduled shift and after having left his assigned place of work, and who actually commences performing assigned City work four (4) or more hours before the start of his next scheduled shift shall receive the greater of four (4) hours at one and one-half (1 ½) times his regular straight time hourly rate, or pay for all hours actually worked during the call back period at

one and one-half (1 ½) times his regular straight time hourly rate. The basic regular straight time rate of this Article is established by section 7.5.

B. If an employee is on vacation or taking a Kelly Day, they shall have the option of being a "no contact".

C. Any Fire Officer covered by this Agreement who is called back to work after having completed his regularly scheduled shift and after having left his assigned place of work, and who actually commences performing assigned City work four (4) or less hours before the start of his next scheduled shift shall receive the greater of three (3) hours at one and one-half (1 ½) times his regular straight time hourly rate, or pay for all hours actually worked during the call back period at one and one-half (1 ½) times his regular straight time hourly rate.

D. In the event a need for overtime should occur in the Department because of lack of personnel, vacations, sickness, or unforeseen conditions, overtime pay one and one-half (1 ½) times his regular rate, shall be paid to the Fire Officer working said overtime at his regular classified rate or at other such rate as the law may require. Should an officer shortage occur which requires a holdover, the following procedure shall be used to fill the opening.

1. Shortages shall be filled using the existing overtime rules. However, only those Officers belonging to the division wherein the shortage exists shall be eligible to fill the vacancy, (e.g., should a shortage exist in the Suppression Division, only those Officers normally assigned to that division would be eligible to work the position. Officers assigned to the Training Division or Fire Inspection Division would not be eligible).
2. Officers shall not be assigned to work load in the rank higher than one rank above their current rank. Should this condition come about, the Fire Chief or his designee shall be notified.

A Seniority List shall be available in all Department Fire Stations. Said Seniority List shall also show the date of entry into the Department on a yearly basis.

E. If a Fire Officer refuses overtime, he will automatically be passed by until a complete cycle of the Seniority List has been completed.

F. Specific non-response special teams perform duties and tasks that require less than four (4) hours. These special teams shall receive a minimum of two (2) hours at one and one half (1½) times their regular straight-time hourly rate when called to perform these tasks. If the employee is required to work more than two (2) hours, the employee shall receive the greater of four (4) hours at one and one-half (1½) times their regular straight-time hourly rate of pay or for all hours worked. This provision will apply to the following special teams of the Joliet Fire Department: Honor Guard, Pipes and Drums, Unmanned Aerial Vehicle, Hose,

Knox Box, Maps, Supplies, Computers, Tools and Equipment, Radios, Hydrants, and SCBA.

SECTION 7.5 Computation of Hourly Rates of Pay.

The straight time hourly rate shall be calculated by dividing the sum of the employee's annual base salary and the employee's longevity pay (for eligible employees) by the average annual hours of duty. Effective January 1, 2022, the average annual hours of duty shall be 2586. The Overtime and Straight Time Hourly Rates of Pay of employees, and the Sick Leave and Vacation Leave Buy-Out Rates of Pay shall be as set forth in the Schedule of wages and Other Compensation attached hereto as Appendix 1.

All employees required to work or perform services on overtime or during an emergency, which services are above the employee's regular work day shall be entitled to compensation for such time at the rate of pay equivalent to the employee's overtime hourly rate as set forth herein.

For all employees, the overtime hourly rate shall be calculated by dividing the sum of:

- (a) the employee's Annual Base Salary, as specified in the schedule attached as Appendix 1 and
- (b) the employee's Holiday Stipend as specified in the schedule attached as Appendix 1 and
- (c) the employee's Longevity Pay (for eligible employees) as outlined in Article XIV and
- (d) by the average of the employees' annual hours of duty as set forth in Section 7.5 of this Agreement.
- (e) and then multiplying by 1.5.

For all employees the Overtime Hourly Rate shall be as specified in the schedule attached hereto as Appendix 1.

SECTION 7.6

A. Scheduled Mandatory Trades.

Employees covered by this Agreement shall be permitted to make scheduled mandatory trades of Kelly Days and compensatory days immediately following with the scheduling of vacation periods as set forth in Section 12.6. Mandatory trades shall be determined on the basis of Department Seniority in accordance with Section 8.3 of this Agreement.

B. Other Trades.

Employees covered by this Agreement shall, with the approval of the Shift Commander on duty, be permitted to make trades of work hours and Kelly Days with other employees, so long as each party is qualified to perform duties of the other.

C. All Trades.

Employees, when working trades, shall not be entitled to any additional compensation. All trades shall be made in compliance with provisions of the Rules and Regulations of the Joliet Fire Department.

SECTION 7.7 Temporary Appointment Pay. Whenever a Fire Officer is temporarily called upon to fill a vacancy in a rank higher than his own, he or she shall be paid ten percent (10%) more than the salary received for his or her permanent rank.

SECTION 7.8 Forty Hour Week Assignment.

A. 40-Hour Week Assignment Requirements.

Fire officers accepting a 40-hour week assignment will be required to obtain specific certifications within six months of receiving the assignment. If they do not get the necessary certifications, they will automatically forfeit their assignment and return to the line. The City will cover the cost of the classes, and the employee will be permitted to attend the courses during work hours. If a required class is not offered during the first six months of accepting the assignment, the officer will be provided additional time as necessary to receive the certification.

The following certifications are to be obtained within 6 months of accepting certain 40-hour week assignments:

- Training Coordinator – Instructor II, NREMT level 1 instructor
- Fire Inspector – Fire Prevention Officer/Inspector II
- BC of EMS – Instructor I, NREMT level 1 instructor, Designated Infectious Control Officer
- BC of Training – Instructor II, Training program manager
- BC of Operations – ISO, ICS 300 &400
- BC of CRR – Fire and Life Safety Educator I

B. Wage Differential.

Fire Officers assigned by the Fire Chief on or after January 1, 2025 to a 40-hour per week assignment shall be paid a differential equal to seven percent (7%) of the Fire Officer's annual base salary.

C. Promotions.

Lieutenants and Captains working a 40-hour per week assignment will be eligible to take a promotion to the next rank and retain their 40-hour per week assignment. Upon a vacancy in a 40-hour per week assignment, the incoming 40-hour per week officer will come from the initial rank assigned to that assignment.

D. Compensatory Time.

Each Fire Officer, while assigned to 40-hour per week duty, shall be eligible to accrue Compensatory Time as hereinafter set forth if that employee is required to perform work by the Fire Chief and the employee has worked in excess of an eight and one half (8.5) hour regular work day or a forty (40) hour regular work week.

Each Fire Officer, while assigned to 40-hour per week duty, shall accrue Compensatory Time at the rate of one and one-half compensatory hour for each one hour worked in accordance with the requirements of this subsection.

The Fire Chief shall cause a record to be kept of all Compensatory Time accrued and used under this subsection. The use of Compensatory Time by a Fire Officer shall be in accordance with the policies of the Fire Chief.

A maximum of one-hundred and twenty (120) hours of Compensatory Time may be accrued by each Fire Officer a year. Each Fire Officer may maintain a maximum of one-hundred and twenty (120) hours in their Compensatory Time bank. Compensatory Time may be carried into a succeeding calendar year. Compensatory Time shall be paid out upon separation of employment, retirement, or upon leaving a 40-hour week assignment. A Deputy Chief or the Fire Chief must approve all Compensatory Time in advance.

The wage schedule for 40-hour per week assignments is attached in Appendix 1.

E. Discipline.

Fire Officers working in a 40-hour per week assignment will be subject to the following disciplinary track for performance-related issues: non-disciplinary counseling, oral reprimand, written reprimand, and return to shift assignment. Fire Officers working a 40-hour week assignment remain subject to the provisions in Article XXVII, Disciplinary Action.

SECTION 7.9 Unless otherwise expressly and specifically stated in the Agreement, travel time to and from an employee's residence and the location the employee is required to report for duty shall not be compensable or counted as hours actually worked for any purpose under this Agreement.

SECTION 7.10 Move Up Pay

Effective January 1, 2025, the Parties agree to eliminate Move Up Pay (i.e., upgrades) in exchange for an additional .49% wage increase in 2025.

ARTICLE VIII SENIORITY

SECTION 8.1 Types of Seniority. Three types of Seniority shall be recognized by this Agreement, but each shall apply only as expressly stated in this Agreement. The three types shall be designated:

- A. City
- B. Department
- C. Rank

SECTION 8.2 City Seniority. An employee's City Seniority shall consist of continuous accumulated full-time paid service with the City without regard to interdepartmental transfers. Computations of City Seniority shall commence with the first day of full-time employment with the City. City Seniority shall be used solely to determine the amount of vacation for which an employee qualifies and the amount of Longevity Pay for which an employee qualifies. Part-time employment does not contribute to City Seniority.

SECTION 8.3 Department Seniority. An employee's Department Seniority shall consist of continuous accumulated full time-paid service with the Fire Department of the City. Computation of Department Seniority shall commence with the first day of full-time employment in the Fire Department of the City.

A. Department Seniority shall determine the order in which employees shall be laid off and recalled in the event that the City determines that such layoffs or recalls are necessary.

B. Department Seniority shall determine the selecting of vacations and compensatory days and the scheduled trading of Kelly Days. An employee's Department Seniority for this purpose shall be compared with the Department Seniority of others assigned to the same shift without regard to rank. Shifts shall be designated as "A", "B", and "C".

SECTION 8.4 Rank Seniority

A. Rank Seniority shall be the period of an employee's most recent continuous full-time, permanent appointment to the established Joliet Fire Department rank of Lieutenant, Captain or Battalion Chief. The computation of rank seniority shall commence with the first day of appointment in a full-time permanent status of Lieutenant, Captain or Battalion Chief. Rank Seniority may be used solely for the purpose of allowing Officers covered by this Agreement to bid for all existing positions or any new position created department wide. Nothing in this Section shall be construed to prevent the Fire Chief from making a temporary appointment in the event of such a vacancy, not to exceed fifteen (15) calendar days before the position is filled permanently by bid. If any employee in the bidding

sequence cannot be contacted to bid, the employee will be contacted on the first day he returns to work. If the employee bids the work assignment, all or any less senior bids will become invalid, and any further bidding will resume from that point, to complete the bidding cycle.

B. Departmental Seniority- Effective January 1, 1982, when an Officer's permanent bid position is distributed or eliminated he shall have the right to "bump" back to any less senior position, within his rank, on a rank seniority basis. When the "bumping" procedure is completed, the least senior officer, in that rank, shall be assigned the remaining position, for that rank, on whatever shift the opening occurs on.

SECTION 8.5 Computing Seniority. Seniority Shall be computed only in terms of years, months and days of continuous full-time employment or promotion. If more than one (1) person is appointed to the Fire Department on the same date, the order of appointment by the Board of Fire and Police Commissioners shall determine a seniority ranking between them, which ranking shall be recorded in their records.

SECTION 8.6 Termination of Seniority and Employment Relationship. Seniority (both City and Departmental) and the employment relationship between the City and a Fire Officer shall terminate when the Fire Officer:

A. Quits, retires, is retired or is discharged; or

B. Is absent from work for two (2) consecutive workdays without notifying the City, except in cases where it is physically impossible to notify the City and such impossibility is supported by satisfactory evidence presented by the Fire Officer, or is absent for more than four (4) workdays without submitting written application and receiving approval for a leave of absence; or

C. Fails to report for work within forty-eight (48) hours after a written notice of recall is sent by the City by telegram, mailgram, or certified mail to the employee at his last address or record on file with the City, unless the employee is prevented from so reporting by illness or other satisfactory reason and notifies the City within forty-eight (48) hours of such condition; or

D. Does not report for work at the termination of any approved leave of absence or vacation and has not requested and received an extension of such approved leave of absence or vacation prior to the expiration period covered by the original approved leave of absence or vacation, except in cases where, due to causes beyond the control of the employee which are supported by satisfactory evidence, the employee is prevented from so reporting or requesting such an extension; or

E. Is absent from work due to layoff for a period of time equal to his seniority at the time of layoff or one year, whichever is shorter.

SECTION 8.7 City to Supply City Seniority Lists. On January 1st and July 1st of each year during the term of this Agreement, the City shall post a City Seniority List covering all non-probationary employees covered by this Agreement. A copy of such list shall also be mailed to the President of the Union.

SECTION 8.8 Layoff. In the event the City shall deem it necessary to temporarily layoff employees, such employees shall be temporarily laid off in the inverse order of their Department Seniority. When the City considers scheduling a temporary layoff, the matter shall first be submitted to the Fire Officers Union representatives for negotiations so that an orderly acceptable process may follow. Strict application of Department Seniority shall prevail.

The City will not layoff bargaining unit employees during the period from January 1, 2016 through and including December 31, 2019.

The City will not outsource work currently performed by existing bargaining unit employees. However, nothing herein shall preclude the City from reducing the workforce by attrition, or subcontracting bargaining unit work to:

1. Supplement work performed by bargaining union employees, or
2. During emergency or unforeseen circumstances.

SECTION 8.9 Recall. Employees in a temporary layoff status shall be recalled by the City in order of their Department Seniority.

SECTION 8.10 Promotion to Deputy Chief. Vacancies in the position of Deputy Chief will be filled internally from persons holding the rank of Fire Captain or Battalion Chief, if they meet the minimum qualifications, unless there are no internal applicants in those ranks.

ARTICLE IX UNIFORMS AND PROTECTIVE CLOTHING

SECTION 9.1 Provided by the City. The City agrees to furnish an initial issue of any uniform, protective clothing or protective device which the City requires any employee to wear.

SECTION 9.2 Union Cooperation. The Union agrees that it will cooperate with the City in obtaining compliance by all employees covered by this Agreement with City requirements how such uniforms, protective clothing or protective devices shall be worn.

SECTION 9.3 Initial Issue.

A. All newly promoted Fire Officers shall be granted any additional clothing and equipment required by their new rank, which was unnecessary in their previous rank. This allowance shall be in addition to those otherwise provided for

in this Article. The newly appointed Fire Officer shall receive as a minimum two (2) short sleeve shirts, two (2) long sleeve shirts, and two (2) Class "C" shirts.

B. Upon termination with the Department, for whatever reason, the cost of missing items, which are required to be surrendered, shall be deducted from the Fire Officer's final pay. Included in those items are the following:

(1) Protective clothing:

- 1 each fire helmet with eye shield
- 1 each fire coat with liner
- 1 pair bunker pants with liner and suspenders
- 1 pair bunker boots
- 1 pair leather Gore-Tex gloves
- 1 Nomex hood

(2) Other City property, including:

- Departmental badges
- Rank insignia
- Keys to lockets, stations, etc.
- Identification card

Any other City property for which the Fire Officer is accountable.

C. Upon termination with the Department in good standing, the Fire Officer shall not be required to surrender the following items:

- Fire Helmet
- Departmental Badges

SECTION 9.4 Replacement and Cleaning Allowance. In 1999 the City shall annually compensate each Fire Officer for dry cleaning and clothing maintenance in the amount of \$775.00. The phased elimination of this benefit shall be accomplished as set forth below. The salary schedules, rate tables and Holiday Stipend schedules contained in this Agreement include and accurately reflect the phased inclusion of the clothing maintenance benefit in base salaries.

A. Increase the annual base salary of each Fire Officer by \$387.50 in 2000 after the general wage increase for 2000 has been calculated.

B. Payment of \$387.50 to each Fire Officer with the first full payroll period in December of 2000.

C. Increase the annual base salary of each Fire Officer by \$387.50 in 2001 after the general wage increase for 2001 has been calculated.

D. The Replacement and Cleaning Allowance benefit shall terminate in its entirety after the base salary increase specified in sub-paragraph C. takes effect.

E. Fire coats, bunker pants, gloves, fire hood, helmets and bunker boots that have outlived their useful life or have been damaged due to on-duty use shall not be considered to be items of equipment to be replaced by the employee from the allowances outlined in this Section.

F. It is mutually understood by the City and the Union that in the event a Fire Officer should terminate employment with the Department for any reason during the period for which advance payment has been made as described in this Section, the Fire Officer shall have deducted from the final paycheck, on a prorated basis, the unearned portion of the advance payment.

SECTION 9.5 Restricted Wearing. The City and the Union agree that Fire Department uniforms, protective clothing and protective devices shall not be worn when Fire Officers are off-duty, except when required and/or authorized by the Fire Chief or the Chief's designated representative.

ARTICLE X EMERGENCY LEAVE

SECTION 10.1 Emergency Leave Provision. In the event that a serious or unexpected emergency involving an employee's spouse, children or parents of an employee, spouse or domicile requires the employee's immediate attention, he will be permitted to leave work for the remainder of his workday, if necessary. The Shift Commander shall determine whether an emergency exists for purposes of this Article.

SECTION 10.2 Subsequent days. The employee shall return to work on his next scheduled workday unless he shall receive prior approval from the Fire Chief or his designated representative to extend such leave.

ARTICLE XI SAFETY AND HEALTH

SECTION 11.1 Safety and Health. All parties to this Agreement hold themselves responsible for mutual cooperative enforcement of safety rules and regulations. Should an employee complain that his work for the City requires him to be in an unsafe or unhealthy situation, in violation of acceptable safety rules, the matter shall be adjusted immediately by the Chief or the Chiefs authorized representatives. If the matter is not adjusted satisfactorily, the grievance may be processed according to the grievance Article of this Agreement. Notwithstanding the provisions of this Section, the City retains the right to promulgate and enforce safety rules and regulations.

SECTION 11.2 Occupational Supervision. The City agrees that there shall be one (1) Fire Officer on duty at all Fire Stations for each shift not to include the on-duty

Battalion Chief. A Fire Captain will be assigned to each Fire Station. Every front-line in-service engine and aerial vehicle will have one (1) officer bid to the vehicle for each shift. Fire Station No. 1 shall have a Fire Captain bid on Truck One at Station No. 1 on each shift, Fire Station No. 6 shall have a Fire Captain bid on Tower 6 at Station No. 6 on each shift, Fire Station No. 9 shall have a Fire Captain bid on Quint 9 at Station No. 9 on each shift, and Fire Station No. 8 shall have a Fire Captain bid on Engine 8 at Station No. 8 on each shift. As of January 1, 2027, all Fire Captains bid to an Aerial vehicle must be certified as an Incident Safety Officer (ISO) through the Office of the State Fire Marshal. Fire Captains who were bid to an Aerial vehicle on January 1, 2025, will not be required to become certified as an ISO as part of this agreement.

This Section shall not be interpreted or implied to create shift manning or as any type of minimum manning or minimum staffing obligation on the part of the City. The City shall retain the right to remove equipment from service or close fire stations or implement any other operational change authorized by this Agreement or under law.

SECTION 11.3 Police Protection. The City agrees to provide adequate police protection and/or such other protection as may be required, according to the situation at a given time, for the protection of all Fire Fighters. The fire officer or man in charge at the scene of a disorder shall have the authority to withdraw firefighters who are endangered by the disorder, in which event fire equipment shall be withdrawn from the scene, if possible.

SECTION 11.4 Building. Equipment, Apparatus Maintenance. Major repairs of installation in fire houses or buildings customarily done by contract shall not be done by employees of the Department.

ARTICLE XII VACATIONS

SECTION 12.1 Eligibility for Vacations. Effective January 1, 2000, Fire Officers covered by this Agreement shall be entitled to vacation leave during any year as set forth below, except that in 1999 only, and not thereafter, Fire Officers assigned to work a 24-hour duty day shall receive one additional vacation day than is set forth below, being equivalent to the vacation leave benefits contained in the 1997 -1998 Agreement.

Years of Continuous Employment With the City	Vacation Days Earned – 24 Hour Duty Day	Vacation Days Earned- 8 Hour Duty Day
One (1) but less than Ten (10)	6	14
Ten (10) but less than Twelve (12)	8	17
Twelve (12) but less than Fifteen (15)	9	19
Fifteen (15) but less than Twenty (20)	10	21
Twenty (20) or more	11	24

SECTION 12.2 Birthday Allowance. In lieu of the anniversary of his birthday off as such, each employee assigned to a 24-hour duty day shall receive one 24-hour vacation day. Each employee assigned to a forty (40) hour regular work week shall receive two eight (8) hour vacation days. Such day or days shall be drawn as part of his scheduled vacation.

SECTION 12.3 Vacations Do Not Accumulate. Vacations must be taken each year and shall not accumulate, except that any employee who shall be requested by the City to forego all or any part of his vacation during one entire calendar year shall be allowed to carry over such vacation into the next year only.

SECTION 12.4 Vacation Pay. Each day of vacation credit outlined in Section 12.1 shall be the equivalent of the pay earned by an eligible employee on a regularly scheduled straight-time workday. Longevity and Educational Incentive Pay shall be added. Notwithstanding the calculation of vacation pay in days, in no event shall vacations be scheduled for periods of less than one (1) week without the Fire Chiefs prior approval.

SECTION 12.5 Vacation in the Event of Termination or Extended Leave of Absence.

A. Any employee who has met all of the eligibility requirements for a paid vacation, but whose employment terminates for any reason, shall be compensated for accrued but unused vacation at the employee's normal straight-time rate, plus longevity and education incentive pay.

B. Any employee who retires from active employment with the City and commences receiving pension benefits which accrued due to his employment with the City shall be entitled to receive time off with pay prior to the effective date of his retirement, or to vacation pay after the effective date of his retirement.

C. Any Fire Officer covered by this Agreement who suffers an on-the-job injury related illness prior to his vacation and lasting into or through his vacation shall not be required to use those days of his vacation during such injury or illness.

D. Emergency vacations may be granted to any employee upon a showing of need therefor, provided the employee has accrued unused vacation leave to his credit.

SECTION 12.6 Scheduling. To the extent that it does not interfere with the safe, orderly and efficient operation of City services, employees shall be permitted to select vacation periods from those available in the Department's vacation schedule, based upon their seniority in the Department on their respective shifts. Employees who have not selected a vacation period prior to December 1 st of the year prior to the year in which vacation may be scheduled to be taken. When scheduling vacations, employees

may request any number of consecutive days, up to the maximum accrued at the time of request. However, in no case shall less than 24 consecutive working hours be scheduled.

SECTION 12.7 Staffing. It is agreed that the minimum number of Fire officers granted vacation leave shall be three (3) per shift. This number may be adjusted up or down by the Fire Chief as staffing levels change in order to smooth out the number of Fire Officers on paid leave (excluding Sick Leave and Disability Leave) each day and to minimize overtime.

Vacations shall be drawn on each shift by Departmental seniority, and shall be drawn in accordance with a mutually agreed upon, written plan, devised by the Union and the Fire Chief or the Chiefs designated representative. This plan is to be designed, not only for the benefit of the people involved, but also to be consistent with the normal fire prevention and suppression responsibilities of the Department. Staffing requirements, as determined by the Fire Chief, the City Manager, or their designated representatives, shall be the deciding factor in any vacation plan. This plan, once established, shall remain in effect unless altered in a similar manner, as outlined for its establishment.

ARTICLE XIII HOLIDAYS

SECTION 13.1 Holidays

A. General. Except as otherwise provided in this Article, holidays shall not be recognized for any purpose, including, but not limited to, earning premium pay, earning compensatory time or any other provisions formerly associated with holidays.

B. 40 Hour Officers. In lieu of Kelly Days, Fire Officers assigned to a regular work week of 40 hours shall instead recognize the following holidays and shall be off:

- New Year's Day
- Martin Luther King, Jr. Day
- President's Day
- Good Friday
- Memorial Day (last Monday in May)
- Independence Day
- Labor Day
- Columbus Day
- Election Day – Illinois House of Representatives
- Veteran's Day
- Thanksgiving
- Friday after Thanksgiving
- Christmas Day

These officers shall also receive the annual lump sum "Holiday Stipend" set forth in Section 13.1 (c) hereof.

C. Holiday Stipend. The Holiday Stipend shall be as set forth in the Schedule of Wages and Other Compensation attached hereto as Appendix 1. The Holiday Stipend shall be paid on a separate check with the regular payroll by January 28th each year. The Holiday Stipend shall be treated as part of base salary for pension purposes.

D. Should any other represented or non-represented employees of the City of Joliet receive an additional holiday that would increase the total number of holidays that the other represented or non-represented employees currently have, then then Local 2369 should receive the same.

ARTICLE XIV LONGEVITY PAY

SECTION 14.1 In addition to regular compensation, full-time employees shall receive supplemental compensation, otherwise to be known as Longevity Pay in accordance with the provisions as set forth in this Agreement. Longevity Pay will become part of the employee's annual base salary for all calculation purposes.

Longevity Pay

Effective upon completion of the following years of continuous service with the Employer, employees shall receive longevity increases to their annual base salary as follows:

- Upon completion of fifteen (15) years of service: an additional **1.25%** of the employee's then-current base annual salary.
- Upon completion of eighteen (18) years of service: an additional **3%** of the employee's then-current base annual salary.
- Upon completion of twenty (20) years of service: an additional **0.5%** of the employee's then-current base annual salary.
- Upon completion of twenty-five (25) years of service: an additional **0.5%** of the employee's then-current base annual salary.

Longevity increases shall be applied prospectively beginning with the first full pay period following the employee's eligibility date and shall be cumulative with prior longevity adjustments.

The applicable longevity amount is already included in the Annual Base Salary calculation as shown in the wage schedules in Appendix 1.

SECTION 14.2 [Intentionally Left Blank].

SECTION 14.3 If a newly promoted employee from Local 44 is receiving Longevity Pay as a Firefighter/Apparatus Operator, they shall continue to receive this benefit as a member of this bargaining unit.

SECTION 14.4 Effective January 1, 2005, Employees in Local 2369 as of January 1, 2004 shall receive an additional longevity step in the amount of 4% of the Employee's annual base salary after attaining 28 years or more of Departmental Seniority and each year thereafter. The step shall only be paid as part of the employee's regular salary for the pay periods occurring in the month in which the Employee's anniversary date of hire falls. This benefit is not available to an Employee in any year in which the Employee receives the paramedic Certification Stipend.

ARTICLE XV FUNERAL LEAVE

SECTION 15.1 Subject to the provisions of this Article, a maximum of two (2) duty days leave with pay shall be granted to an Employee in the event of a death in the immediate family. If the family member dies while the Employee is on duty, the Employee shall be entitled to take Emergency Leave for the remainder of the duty day in accordance with the provisions of Article X. In no event shall the second duty day of leave be later than the first calendar day following burial, unless otherwise approved by the Fire Chief. The immediate family will include only the below persons and it is understood that the below persons include "step" family members:

Spouse, children and spouse of children

- A. Parents, foster parents of employee and spouse
- B. Brothers and sisters, and brothers-in-law and sisters-in-law of the employee and his or her spouse
- C. Grandchildren and grandparents of the employee and spouse.

SECTION 15.2 In the event of the death of an aunt or uncle of an employee or spouse, such employee may be given up to a maximum of four (4) hours off with regular straight time pay for the purpose of attending the funeral.

ARTICLE XVI WAGES

SECTION 16.1 Annual Base Salary Schedule

The Annual Base Salary for each Employee shall be as set forth in the Schedule of Wages and Other Compensation attached hereto as Appendix 1. The duration of each salary step set forth therein shall be as follows:

SECTION 16.2 Salary Steps

<u>Position</u>	<u>Step A</u>	<u>Step B</u>
Fire Lieutenant	First 36 months of service as a Fire Lieutenant	37 months or more of service as a Fire Lieutenant
Fire Captain	First 12 months of service as a Fire Captain	13 months or more of service as a Fire Captain
Battalion Chief	First 12 months of service as a Battalion Chief	13 months or more of service as a Battalion Chief

Effective January 1, 2021, eighteen (18) years after appointment to the Fire Department sworn service, employees shall receive a three percent (3.00%) increase regardless of their position in Step A or B above.

SECTION 16.3 Pension Contributions

The City shall pick up and pay to the Joliet Firemen's Pension Fund (the Fund), on behalf of each Employee covered by this Agreement, the statutory required employee contribution to the Fund. It is understood that this pick up and payment of the Fund consists of part of or all of the amount assessed against each such Employee under the provisions of the Fund and shall be considered to be a payment of wages under Article XVI, Section 16.3 of the collective bargaining agreement. Such amounts picked up and paid to the Fund will be treated as employer contributions for income tax purposes pursuant to 26 USC Section 414(h). The City shall not be required by this paragraph to pick up and pay any additional amounts to the Fund.

The Union agrees that the City's pick up and payment of contributions to the Fund is solely for the purpose of making such contributions, which otherwise would be made by the Employee, nontaxable for income tax purposes and shall not be considered as reducing the salaries paid to the Employees.

The Union shall hold the City harmless and indemnify the City against any and all liabilities, losses and expenses of whatever nature arising out of the City's agreement to pick up and make payments to the fund in accordance with this Section.

SECTION 16.4 Canine Officer

Effective January 1, 1998, the City shall pay each K-9 Officer the sum of \$100.00 per month. In addition, each K-9 Officer shall be granted one day's pay per month (24 hours pay times the employee's hourly rate specified this Agreement) for the time the Officer spends providing for the care and maintenance of the animal. If the K-9 Officer

duties are assigned in a relief or backup role, the compensation outlined above shall be prorated to reflect actual time spent performing the relief responsibilities.

SECTION 16.5 Paramedic Stipend

Effective January 1, 2025, the Paramedic Certification Stipend shall be the following percentage of annual base salary, so long as such EMT-P licensure remains in full force and effect throughout the year:

2025: 5.25%

2026: 5.75%

2027: 5.75%

2028 and continuing thereafter: 6.0%

The Paramedic Certification Stipend shall be included in wage calculations for pension purposes. The Paramedic Certification Stipend shall be paid as part of regular payroll. The Schedule of Wages and Other Compensation attached hereto as Appendix 1 properly states the amount of Paramedic Certification Stipend to be paid to eligible Employees.

SECTION 16.6 EMS and Training Coordinator

A. The Union recognizes the need for, and supports the provision of, Fire Department Training and Emergency Medical Technician-Paramedic services to the citizens of the City of Joliet.

B. The position of Emergency Medical Services and Training Coordinator shall be a person holding the rank of Fire Lieutenant. The EMS and Training Coordinator, as a continuing condition of employment as the EMS and Training Coordinator, shall be a duly certified Emergency Medical Technician - Paramedic and shall at all times maintain such certification in good standing. Effective upon ratification of this Agreement, EMS Coordinators will not receive an EMS Coordinator Stipend. Any EMS Coordinator who at the time of ratification of this agreement was receiving an EMS Coordinator Stipend shall continue to receive that stipend while in the EMS Coordinator role, but their 40-hour week assignment stipend set forth in Section 7.8 will remain at five percent (5%).

1. The EMS and Training Coordinator shall be a Fire Lieutenant selected by bid according to Rank Seniority. The appointed Fire Officer shall serve in that capacity for a minimum of two years from the date of his or her original appointment unless:
 - (a) it is mutually agreed otherwise;

- (b) working conditions or hours of work change; (i.e., from platoon system to 40-hour system)
- 2. A Fire Officer who elects not to remain the EMS and Training Coordinator shall provide reasonable notice in order to provide for a smooth transition to a new EMS and Training Coordinator. Such transition shall not prevent the Fire Officer from bidding on a position that would otherwise be available to him.

SECTION 16.7 Compensation for Section 7(g) Work.

In accordance with the Fair Labor Standards Act (“FLSA”) Section 7(g), the Union and the City agree that when an employee works a voluntary, non-firefighting, off-duty assignment in the areas of Community Risk Reduction Activities (Public Education, Inspections, Fire Prevention, etc.), Fire and EMS Training division classes and programs, or any other work that is mutually agreed to by the Union and City and compliant with Section 7(g), employees performing such work shall be compensated at a base rate multiplied by 1.5 that when calculated will equal the Step B certified 25 year Lieutenant hourly rate, as calculated in Appendix 1. CPR and ACLS certification classes will be compensated at the employee’s regular overtime rate. If an employee sustains an on-duty injury while performing Section 7(g) work, any applicable income benefits will be based on their regular wages, in accordance with Article XXII. This provision does not apply to those bargaining unit members assigned to these duties as part of a 40-hour week assignment.

**ARTICLE XVII
IN-SERVICE TRAINING**

SECTION 17.1 General. The City agrees that it will attempt to provide opportunities for in-service training with the objective of furthering the qualifications of employees. The Union agrees that it shall be the responsibility of employees to participate in such training programs. The City reserves the right to limit the number of employees who might be involved at any one time in in-service training.

SECTION 17.2 Compensation. The City agrees to compensate an employee covered by this Agreement who is required by the City to attend such courses or schooling during hours when he would not otherwise be at work. Compensation shall be at one and one-half (1 ½) times their regular straight time rate of pay as stated in Section 7.5(b). Employees who are required to attend such schooling more than fifty (50) miles from the intersection of Essington Road and Jefferson Street shall be compensated for their travel time. The City will also reimburse travel and room expenses when it has approved same before such expenses were incurred.

SECTION 17.3 Training Leave. Employees covered by this agreement may be granted leave with pay and expenses as outlined in this Article to attend professional

meetings, training institutes, and conferences at the discretion of the City Manager or Fire Chief.

SECTION 17.4 Mandatory Officer Training. Sworn members of the Department promoted into the bargaining unit shall undergo mandatory officer training within one (1) year of their promotion. The scope of such mandatory officer training program shall be agreed upon by the Union and Department, and updated as necessary.

The City will pay for a 40-hour training program for members promoted to Captain. However, the City shall not be obligated to pay for the Captain training in a year when the City lays off any member of a public safety bargaining unit (as defined as an interest arbitration eligible bargaining unit) due to financial reasons.

Absences due to attendance at training shall be filled through overtime rotation.

ARTICLE XVIII SICK LEAVE

SECTION 18.1 All Fire Officers who are assigned to work a regular forty (40) hour work week shall receive ten (10) hours with pay per month of continuous service credited to his or her sick leave accumulation.

A. Any Officer who is off work for reasons other than an on-the-job illness or injury for a period of five (5) workdays or more in any given month shall not be eligible to accumulate the ten (10) hours sick leave for that month.

B. The maximum accumulation record for such Fire Officers shall be one thousand five hundred eighteen (1,518) hours.

C. Any officer transferred from a twenty-four hour regular work day shall have his accrued sick leave adjusted using a direct proportional method to reflect his sick leave accruals on his new work week assignment.

SECTION 18.2 All Fire Officers who are assigned to a 24-hour regular work day shall receive fourteen (14) hours with pay per month of continuous service credited to his or her sick leave accumulation record.

A. Any Officer who is off work for reasons other than an on-the-job illness or injury for a period of three (3) regular work days or more in any given month shall not be eligible to accumulate the fourteen (14) hours sick leave for that month.

B. The maximum accumulation record for such Fire Officers shall be two thousand one hundred thirty (2,130) hours.

C. Any officer transferred from a forty (40) hour work week to a twenty-four (24) hour regular work day shall have his accrued sick leave adjusted using a

direct proportional method to reflect his sick leave accruals on his new work week assignment .

SECTION 18.3 Each employee who terminates employment with the City shall receive no compensation for accumulated but unused Sick Leave unless at the effective date of termination the employee is either (1) at least fifty (50) years of age and has at least twenty (20) years of service as a sworn fire officer with the City; (2) has at least twenty (20) years of service as a sworn fire officer with the City and is not terminated for cause; or (3) or as provided hereinafter by Section 18.4. Each employee who meets these requirements or the beneficiary or estate of each employee who meets these requirements shall receive compensation for unused sick leave as follows:

A. Twenty-four-hour duty day employee - for up to one thousand four hundred twenty (1,420) hours of unused sick leave multiplied by an amount equal to forty percent (40%) of the employee's Base Hourly Wage, plus their Educational Incentive Pay and Longevity Pay factored to an hourly rate.

B. Forty (40) hour regular work week employee - for up to one thousand twelve (1,012) hours of unused sick leave multiplied by an amount equal to forty percent (40%) of the employee's Base Hourly Wage, plus their Educational Incentive Pay and Longevity Pay factored to an hourly rate.

SECTION 18.4

A. Each employee who is granted both an indefinite Unpaid Disability Leave and either a disability benefit or disability pension from the Fire Pension Board shall receive compensation for accumulated Sick Leave upon commencement of the disability benefit or pension as follows:

1. Twenty-four (24) hour duty day employee - for up to one thousand four hundred twenty (1,420) hours of unused Sick Leave multiplied by an amount equal to forty percent (40%) of the employee's Base Hourly Wage plus their Educational Incentive Pay and Longevity Pay factored to an hourly rate.
2. Forty (40) hour regular work seek employee - for up to one thousand twelve (1,012) hours of unused Sick Leave multiplied by an amount equal to forty percent (40%) of the employee's Base Hourly Wage, plus their Educational Incentive Pay and Longevity Pay factored to an hourly rate.

B. Each employee who is compensated for unused Sick Leave by this Section and who subsequently returns to work shall refund such compensation to the City and shall refund such compensation to the City and shall be reinstated with the number of Sick Leave hours which the employee had accumulated at the commencement of the leave.

SECTION 18.5 Sick Leave credit may be used for illness, injury, off the job incurred disability, or relative sick leave (RSL) in accordance with the Employee Sick Leave Act, 820 ILCS 191. Eight (8) hours of sick leave credit with pay shall be deducted from a forty (40) hour Fire Officer's sick leave accumulation record for each duty day not worked due to illness, injury, off the job disability, or RSL.

SECTION 18.6 Sick Leave credit may be used for illness, injury, off the job incurred disability, or RSL. Eleven and two-tenths (11.2) hours of sick leave credit with pay shall be deducted from a 24-hour duty day Fire Officer's sick leave accumulation record for each duty day not worked due to illness, injury, off the job disability, or RSL.

SECTION 18.7 A physician's statement may be required of any Fire Officer before sick leave pay is given. However, in all cases where three (3) consecutive duty days are missed by a Fire Officer due to illness, injury or disability, a physician's statement will be required before sick leave pay is given. Such statements will give reasons for the Fire Officer's inability to perform his duties and will become a part of the Fire Officer's Personnel Record. Physician statements may be used in determining from time to time whether or not a Fire Officer is able to continue the performance of duties and responsibilities.

SECTION 18.8 The City shall have the right to request a separate medical evaluation and/or opinion, from a specialist, if necessary, concerning the status of an employee's ability to return to duty, when incapacitated in accordance with this Article. The City and/or its agent shall bear any and all costs of such inquiry. If the evaluation and/or opinions of the employee's and the City's physicians are contradictory and/or opinions of the employee's and the City's physicians are contradictory and/or inconclusive, the City shall be able to initiate action, based upon its physician's statement. However, either party shall have the right to request a third separate medical evaluation and/or opinion from a physician who shall be an appropriate specialist, but not in practice with either physician rendering the previous evaluations and/or opinions. If a third examination is desired by either the City or the employee, the City will bear any and all related costs. If both parties request a third medical evaluation and/or opinion, the third physician shall be selected by the previous attending physicians, as outlined above, and the costs shall be borne by the City. Both the City and the employee shall abide by the majority medical evaluations and/or opinions. Such evaluations and/or opinions may be required of the employee by the City and/or its agent monthly, while an employee is in such status.

SECTION 18.9 Any employee who is determined to be permanently disabled shall be entitled to use his accrued sick leave for a period of nine (9) calendar months commencing with the start of disability. Determinations as to the employee's condition shall be in accordance with the procedures of Section 18.9. When a determination of

permanent disability has been made, the employee shall apply for a disability pension or shall be subject to termination by the City.

SECTION 18.10 Light Duty.

A. At the discretion of the Fire Chief, and upon authorization of a physician, a Fire Officer may be placed on Light Duty under the direct supervision of the Fire Chief and/or Shift Commander. This light duty assignment shall be classified as follows:

1. Duty Related Injury/Illness An affected individual, upon authorization of a physician, shall select one(1) of two(2) work options.
 - (a) Eight (8) hour work day (40-hour week).
 - (b) Twenty-four (24) hour work day on his or her respective shift.

2. Non-Duty Related Injury/Illness Individual, upon authorization of a physician, shall select one (1) of three (3) work options.
 - (a) Eight (8) hour work day (40-hour week).
 - (b) Twenty-four (24) hour work day on his or her respective shift
 - (c) Remain on Sick Leave until authorized by physician to return to full duty or until the employee exhausts his or her Sick Leave, whichever occurs first.

B. Light Duty personnel shall not fill any vacancies on front line equipment.

C. Light Duty assignments shall commence no sooner than the employee's next regularly scheduled duty day.

**ARTICLE XIX
EDUCATION AND TRAINING**

SECTION 19.1 General. The City shall make every possible effort to provide opportunities for in-service training with the objective of furthering the qualifications of employees. The Union, in turn, agrees that it shall be the responsibility of the employees to take advantage of the training.

SECTION 19.2 Special Schools and Courses. The Union and the City jointly agree to work together to formulate a program of special schools and courses for the

employees of the Fire Department designed to improve their performance and qualify them for promotion.

SECTION 19.3 Tuition Reimbursement Assistance.

The City shall reimburse all employees only for expenses of books and tuition incurred as the result of voluntary participation in academic, educational, training and/or vocational course work provided that:

A. The individual course is directly related to the employee's professional development, in pursuit of current fire duties; and

B. The individual course is approved in advance by the Fire Chief, the City Manager or their designated representatives; and

C. The employee maintains a minimum evaluation of "C" or its equivalent (Pass) in each course for which related reimbursement is sought; and

D. The expenses incurred are properly documented by voucher or other supporting documents; and

E. The expenses incurred are not reimbursable through other sources available to the employee, e.g. Federal and State Veteran's benefits, etc.; and

F. That the course work is part of school's program, approved by the City, leading up to a Bachelor's Degree or Master's Degree; and

G. That the individual has been admitted to the school, with a prescribed course of studies leading to an Associate's, Bachelor's or Master's Degree, and that the individual takes a minimum of one (1) three-hour course each semester, excluding summer school.

H. If an Employee voluntarily leaves the service of the City within 24 months of completing coursework for which the City has made reimbursement, the employee shall repay to the City the full amount of the reimbursements made by the City in the 24 months preceding the Employee's separation, provided however, the employee shall not be required to repay reimbursements made by the City prior to January 1, 2004. This repayment may be deducted by the City from a separating Employee's final paycheck.

ARTICLE XX
UNION BUSINESS

SECTION 20.1 Upon implementation of this Agreement, a list of names of the officers of the Union shall be submitted to the City Manager, Fire Chief, Director of Human

Resources and Director of Management and Budget, Revisions of this list shall be submitted to these individuals within thirty (30) days of any changes thereto.

SECTION 20.2 With the approval of the Shift Commander, a union representative may be granted time off with pay to attend Grievance and Arbitration Proceedings when required during his or her normal tour of duty.

SECTION 20.3 A Union Officer or Executive Board Member duly authorized by the Union shall be granted leave from duty with pay for the purpose of processing grievances when required during his or her normal tour of duty.

SECTION 20.4 A Union Officer or Executive Board Member certified by the President of the Union shall have the right to conduct such Union business as required for the efficient operation of the Union which shall not interfere with the normal operation of the department, including but not limited to the following:

- A. Preparing a Grievance and processing same while on duty.
- B. Discussing of Union activity while on duty and distribution of Union material and information.
- C. Placement of Union material on Union bulletin boards.
- D. Collective discussions concerning Union matters while on duty.
- E. Activity by Union Officers or Stewards under this Section shall not interfere with the operations of the Department.
- F. When required to conduct Union business, Union Officers, House Stewards and union representatives are authorized to be present at all locations where Fire Officers are assigned and such other locations as may be agreed upon by both the Union and the City. It is understood that the Union is permitted to have permanent House Stewards.

SECTION 20.5 For Union business purposes, Union officers shall be authorized to trade hours of work with other employees in accordance with Section 7.6 of the contract, so long as this does not interfere with normal operations of the Fire Department. The Union, or the individual, shall be allowed to compensate the replacement for time worked.

ARTICLE XXI GROUP INSURANCE PROGRAM

The parties agree that healthcare shall remain status quo for all Employees, Retirees, Retiree Spouses and family coverage - under the current Group Health Insurance Benefits Plan and shall remain unchanged through December 31, 2030. Healthcare shall be considered a permissive subject of bargaining until December 31, 2030. Therefore, the City understands that if it should request bargaining prior to

December 31, 2030, and the Union declines to discuss this Article, the City shall not be entitled to any further rights to seek modification of this Article.

The only exception to the above paragraph is that if the Cadillac Tax (aka excise tax) under the Affordable Care Act, as amended, is imposed, the Agreement shall be reopened in 2025 if the City is penalized under such tax. The parties agree that only financial consequences of the taxed will be addressed.

SECTION 21.1 Active Employees¹

(a) Group Health Insurance Benefits for Active Employees

The City shall provide group health insurance benefits for each permanent, full-time employee covered by this Agreement, and their dependents, in accordance with the Plan Document ("Plan") currently on file in the Office of the City Clerk, except as may be otherwise expressly set forth herein. A summary of the key health insurance benefits to be provided by the City to eligible active employees is as follows:

<i>SUMMARY OF KEY HEALTH INSURANCE BENEFITS FOR ACTIVE EMPLOYEES</i>	
<u>General Provisions</u>	
<i>Item</i>	<i>Benefit</i>
Individual Premium	\$50 payroll deduction per pay period (\$1,300 per benefit period) (effective 1/1/2010)
Family Premium	\$50 payroll deduction per pay period (\$1,300 per benefit period) (effective 1/1/2010)
Individual Deductible Participating Provider	\$250 per benefit period (effective 1/1/2010)
Non-Participating	\$500 per benefit period (effective 1/1/2010)
Family Deductible	

¹ During the negotiations for the 2025-2028 CBA, the 3,000,000 Lifetime Maximum Benefit was removed. The parties agree and understand that this was not the result of any negotiation process, but rather a requirement to comply with the legal provisions of Federal law.

Participating Provider	\$500 per benefit period (\$250/person, not to exceed \$500 for entire family) (effective 1/1/2010)
Non-Participating	\$1,000 per benefit period (\$500/person, not to exceed \$1,000 for entire family) (effective 1/1/2010)
Individual Out-of-Pocket Expense Limit (does not apply to all services – see Plan Document)	
Participating Provider	\$1,000 per benefit period
Non-Participating	\$3,000 per benefit period
Family Out-of-Pocket Expense Limit (does not apply to all services – see Plan Document)	
Participating Provider	\$3,000 per benefit period
Non-Participating	\$9,000 per benefit period
<i>Hospital Benefits</i>	
<u>Item</u>	<u>Benefit</u>
Inpatient Covered Services	
Participating Provider	100% of the Eligible Charge
Non-Participating	70% of the Eligible Charge
Outpatient Covered Services	
Participating Provider	100% of the Eligible Charge
Non-Participating	70% of the Eligible Charge
Hospital Emergency Care	80% of the Eligible Charge
<u>Physician Benefits</u>	
<u>Item</u>	<u>Benefit</u>
Surgical Covered Services	
Participating Provider	100% of the Maximum Allowance

Non-Participating	70% of the Maximum Allowance
Medical Covered Services Participating Provider	80% of the Maximum Allowance
Non-Participating	70% of the Maximum Allowance
Emergency Medical Care when rendered by a Physician	80% of the Maximum Allowance

Prescription Drug Program Benefits

<u>Item</u>	<u>Employee Copayment</u>
Generic Drugs	\$8 per prescription
Brand Name Drugs (for which there is no generic available) and Diabetic Supplies	\$15 per prescription
Brand Name Drugs (for which there is a generic available)	\$35 per prescription

Home Delivery Prescription Drug Program (90 day supply)

Generic Drugs	\$14 per prescription
Brand Name Drugs (for which there is no generic available) and Diabetic Supplies	\$28 per prescription
Brand Name Drugs (for which there is a generic available)	\$68 per prescription

Dental Benefits

<u>Item</u>	<u>Benefit</u>
Deductible	\$25 per benefit period
Preventative Services	100% of the Usual and Customary (U&C)
Primary Services	100% of the U&C Fee
Major Services	50% of the U&C Fee
Benefit Period Maximum	\$1,000

Orthodontic Services	50% of the U&C Fee
Orthodontics Lifetime Maximum	\$1,000
Passive PPO Plan	Same benefits and limits as above

(b) Group Term Life Insurance Benefits for Active Employees

In addition to the foregoing group health insurance benefits, the City shall also provide, at no charge to the employee, group term life insurance for each active full-time employee, but not their dependents, with a death benefit of \$10,000 payable as directed by the covered employee.

(c) Group Long Term Disability Benefits for Active Employees

In addition, the City shall provide, at no charge to the employee, group long term disability for each active full-time employee.

(d) Working Spouses and Dependents of Active Employees

(1) Primary Coverage Limited

In the event the spouse or a dependent of an active employee enrolled in the City's group health insurance plan is employed on a non part-time basis (defined 36 hours or more per week on average), and the spouse or dependent is eligible for health insurance provided by his or her employer, then the spouse or dependent shall not be insured by the City on a primary basis. Coverage by the City on a secondary basis shall be available, provided the spouse or dependent has enrolled with his or her employer for primary coverage, the spouse or dependent is properly enrolled in the City's Plan and all applicable premiums and copayments are paid as required.

(2) Waiver/Premium Credit

In the event the employer of the employee's spouse or dependent offers health insurance benefits, but does not offer individual coverage to the spouse or dependent on a primary basis for a premium totaling \$1,300 or less per year, then, at the option of the City, the City may elect to either waive the limitation on primary coverage set forth herein or provide the active employee with a credit against premiums due the City in the amount that the third party employer premiums exceed \$1,300 per year. The City may make or modify this election during each annual open enrollment period or at the time the

City is informed by the employee that the employee's spouse or dependent has become eligible for employer-provided health insurance as provided below.

(3) Duty of Employee to Notify City of Status of Spouse or Dependent

The City shall provide an annual open enrollment process in which the employee shall be required to provide sufficient information to the City to establish the proper status of a spouse or dependent in order to determine eligibility for benefits and appropriate premiums and copayments under this Section. In addition, employees shall notify the City of a spouse or dependent becoming eligible for employer-provided health insurance within thirty (30) days of such eligibility. The City shall also permit mid-year changes in enrollment status of spouses and dependents due to changes in employment status.

An employee's failure to timely notify the City of a change in the status of a spouse or dependent, or to provide complete and accurate information required by the City pursuant to this Section may constitute just cause for discipline and for the denial or limitation of benefits and for the reimbursement of benefits improperly paid.

(4) Coordination of Benefits-Dependent Children of Parents Not Separated or Divorced or of Divorced Parents Having Joint Custody

In the event that a dependent child is covered by more than one health insurance plan, then the plan covering the parent whose birthday falls earlier in the year shall provide primary coverage for the dependent child. If both parents have the same birthday, then the plan that has provided coverage longer shall provide primary coverage.

(5) Coordination of Benefits-Dependents Children of Divorced or Separated Parents

In the event that a dependent child is covered by more than one health insurance plan, then the plan covering the parent with custody of the child shall provide primary coverage and the plan of the spouse of the parent having custody shall provide secondary coverage. The plan of the parent not having custody of the child shall provide the next level of coverage.

The foregoing notwithstanding, if an order or decree issued by a court of competent jurisdiction provides a different method of coordination of benefits, then such method shall govern and control upon proper notification to the affected plans.

(e) Active Employee Election to Opt Out of Plan

An active employee may opt out of the City's group health insurance plan at any time upon the submittal of written notice to the Department of Human Resources, or as the City Manager may otherwise direct. An election to opt out shall take effect on the first day of the second complete pay period following the submittal of written notice.

An employee that opts out shall not be required to pay the required premium for the City's group health insurance plan. In addition, an active employee that elects to opt out shall be eligible for an Opt Out Incentive. The amount of the Opt Out Incentive for employees having individual coverage shall be \$100 per pay period. The amount of the Opt Out Incentive for employees having family coverage shall be \$200 per pay period. The Opt Out Incentive shall be paid in conjunction with regular payroll but, to the extent permitted by law, shall not be considered salary for purposes of calculating hourly rates, pension benefits, overtime pay, holiday stipend, sick leave or vacation buyouts. The City may withhold income taxes from the Opt Out Incentive.

An employee who elects to opt out shall not be eligible for City group health insurance benefits after the opt out notice takes effect, whether on a primary, secondary or other basis. An election to opt out shall remain in effect until properly rescinded by the employee. In order to rescind an election to opt out, the employee must file a written notice with the Department of Human Resources that the employee is reenrolling in the City's group health insurance plan for the upcoming benefit period. This notice can only be filed during the annual open enrollment period or upon the occurrences of a midyear Qualifying Change in Status. The Opt Out Incentive shall be terminated at the time the opt out rescission takes effect.

For the purposes of this Section, a Qualifying Change in Status shall mean an event that affects eligibility for coverage in the City Plan, such as marriage, legal separation, divorce, loss of all eligible dependents, gain of eligible dependents, an employee gaining or losing eligibility for coverage in another health insurance plan, loss or gain of Medicare for any reason and coordination of a spouse's open enrollment period.

An Employee having a spouse that is also employed by the City, or that is enrolled on the City's Plan in his or her own right as a City retiree or disabled person, is not eligible for the Opt Out Incentive, unless both the Employee and his or her spouse elect to opt out, in which case neither the Employee nor the spouse shall be entitled to coverage on the City's Plan on a primary, secondary or other basis.

An Employee having a spouse that is also employed by the City shall be required to pay the monthly premium on an individual or family basis as the employee may designate (unless both the Employee and the Employee's spouse elect to opt out as provided above). In addition, if such an employee and his or her City-employed spouse enroll for family coverage, then the City shall provide coverage to the employee, the spouse and their respective dependents on a primary and secondary basis for Hospital Benefits and Physician Benefits (but not Dental Benefits or Supplemental Vision Benefits).

SECTION 21.2 Separating Employees (Retirees)

Unless otherwise stated herein, the City and the Union agree that this Section shall remain in effect until December 31, 2030.²

The City of Joliet shall allow each former employee who at the time of separation has a minimum of twenty (20) years of service as a full time City of Joliet Fire Officer and who is at least 50 years of age to continue to receive the following group insurance benefits.

<i>SUMMARY OF KEY HEALTH INSURANCE BENEFITS FOR SEPARATING EMPLOYEES</i>	
<u>General Provisions</u>	
<i><u>Item</u></i>	<i><u>Benefit</u></i>
Premium	\$0 for the separating employee. \$118.20 per month for a spouse under 65, \$59.10 per month for a spouse over 65 (on Medicare) and \$217.68 per month for family coverage.

² During the negotiations for the 2025-2028 CBA, the 3,000,000 Lifetime Maximum Benefit was removed. The parties agree and understand that this was not the result of any negotiation process, but rather a requirement to comply with the legal provisions of Federal law.

Individual Deductible	
Participating Provider	\$250 per benefit period (effective 1/1/2010)
Non-Participating	\$500 per benefit period (effective 1/1/2010)
Family Deductible	
Participating Provider	\$500 per benefit period (\$250/person, not to exceed \$500 for entire family) (effective 1/1/2010)
Non-Participating	\$1,000 per benefit period (\$500 /person, not to exceed \$1,000 for entire family) (effective 1/1/2010)
Individual Out-of-Pocket Expense Limit (does not apply to all services – see Plan Document)	
Participating Provider	\$1,000 per benefit period
Non-Participating	\$3,000 per benefit period
Family Out-of-Pocket Expense Limit (does not apply to all services – see Plan Document)	
Participating Provider	\$3,000 per benefit period
Non-Participating	\$9,000 per benefit period
<i>Hospital Benefits</i>	
<u><i>Item</i></u>	<u><i>Benefit</i></u>
Inpatient Covered Services	
Participating Provider	100% of the Eligible Charge
Non-Participating	70% of the Eligible Charge
Outpatient Covered Services	
Participating Provider	100% of the Eligible Charge
Non-Participating	70% of the Eligible Charge
Hospital Emergency Care	80% of the Eligible Charge

<u>Physician Benefits</u>	
<u>Item</u>	<u>Benefit</u>
Surgical Covered Services Participating Provider	100% of the Maximum Allowance
Non-Participating	70% of the Maximum Allowance
Medical Covered Services Participating Provider	80% of the Maximum Allowance
Non-Participating	70% of the Maximum Allowance
Emergency Medical Care when rendered by a Physician	80% of the Maximum Allowance
<i>Prescription Drug Program Benefits</i>	
Generic Drugs	\$8 per prescription
Brand Name Drugs (for which there is no generic available) and Diabetic Supplies	\$15 per prescription
Brand Name Drugs (for which there is a generic available)	\$35 per prescription
<i>Home Delivery Prescription Drug Program (90 day supply)</i>	
Generic Drugs	\$8 per prescription
Brand Name Drugs (for which there is no generic available) and Diabetic Supplies	\$28 per prescription
Brand Name Drugs (for which there is a generic available)	\$68 per prescription

In addition to the foregoing group health insurance benefits, the City shall also provide, at no charge to the employee, group term life insurance for each eligible separating employee, but not their dependents, with a death benefit of \$10,000 payable as directed by the separated employee.

SECTION 21.3 Health Benefit Plan for Disabled Employees

The City shall allow each former employee who at the time of separation is receiving a disability pension benefit to continue to receive the following group insurance benefits.

- (a) Hospital Benefits and Physician Benefits, including eligible dependents, as outlined above.
- (b) Dental Benefits, including eligible dependents, as outlined above.
- (c) Group term life insurance in the amount of \$10,000.
- (d) Prescription Drug Program Benefit, as outlined above.

The City shall bear the cost of these benefits for the disabled employee and the employee's eligible dependents, until the employee reaches age 50, at which time the disabled employee shall pay the monthly premium charges for eligible dependents.

SECTION 21.4 Health Benefit Plan for Surviving Spouse

The City of Joliet shall allow a surviving spouse and eligible dependents of a deceased employee, either active or retired at the time of death, to maintain Hospital Benefits, Physician Benefits and Prescription Drug Program Benefits, provided these individuals pay the monthly premium charges for this coverage to the City. This coverage shall cease upon remarriage of the employee's spouse.

SECTION 21.5 Plan Coverage

Payment of any and all benefits described in this Article shall be made solely in accordance with and subject to the terms, conditions and provisions of the Plan Documents which are on file in the Office of the City Clerk. Each covered employee shall receive a booklet describing the coverages provided under both the Group Life and Hospitalization, Dental and Long Term Disability plans.

SECTION 21.6 Joint Health Care Review Committee

The Union shall designate one (1) of its members to represent it on the Joint Health Care Review Committee, consisting of one (1) representative from each bargaining unit and designated members of the City Administration. This committee shall meet at least monthly during the term of this contract, in order to determine and establish the most cost beneficial health care program to both the City and its employees.

This Section shall be without prejudice to the right and authority of the City and the Union to bilaterally negotiate issues pertaining to health insurance and, in the event of impasse, to seek interest arbitration in accordance with applicable law.

SECTION 21.7 OTHER BENEFITS

A. Wellness Benefit

Each employee and dependents are eligible to receive reimbursement up to a maximum of \$200.00 per calendar year for treatment or services rendered for eye care, or the \$200.00 reimbursement may be used by the employee for the purpose of participating in a physical fitness program at an accredited college, health club or public gymnasium. However, the allowance of \$200.00 for an Annual Routine Physical Examination, provided under the City's Health Benefit; Plan, shall be forfeited if the employee uses the \$200.00 allowance for eye care or a qualifying physical fitness program.

B. Supplemental Accident Benefit Repealed

The \$300 Supplemental Accident Coverage benefit is repealed effective October 1, 2009.

C. Supplemental Vision Benefit

Effective January 1, 2010, in addition to any other benefit provide under this Agreement, each Employee and their dependents shall be eligible for a group vision care benefit with an annual benefit limit of \$150.00 per benefit period for the purchase of prescription vision care products and professional vision care services, including, but not limited to, eye examinations by a licensed ophthalmologist or optician, prescription eyeglasses, prescription contact lens and vision correction or enhancement surgery by a medical doctor.

SECTION 21.8 Section 125 Plan

The City shall administer a Section 125 plan as provided under the Internal Revenue Code.

ARTICLE XXII
LINE OF DUTY DEATH AND INJURIES

SECTION 22.1 The City shall assume and pay, directly from its own funds or through the proceeds of insurance procured by the City, or a combination thereof, medical and hospital expenses (in excess of, or not otherwise paid by, all applicable hospital, medical and Workers' Compensation Insurance) required for the treatment of in-line-of-duty injuries and service connected disabilities sustained by Fire Officers of the City of Joliet.

A. In the event an employee should receive in-line-of-duty injuries or suffer service connected disability rendering him temporarily unable to perform his duties, he shall receive in supplement to any Workers' Compensation Income benefits which may be due, in equal monthly payments during such temporary

disability but not to exceed in all a period of twelve (12) calendar months commencing from the date of injury, the difference between any Workers' Compensation income benefits due or received and his regular salary.

B. It is recognized and agreed that the employee's and the City's contribution to the Fire Fighters Pension Fund, during the time and supplementary payments are being made under this Article for line of duty injuries, shall be in an amount equal to the same payments that would be made if the employee were drawing his regular monthly salary.

SECTION 22.2 The City, or its appropriate insurance carrier, acting as designated legal agent of the City, shall have the right to request a separate medical evaluation and/or opinion, from a specialist, if necessary, concerning the status of an employee's ability to return to duty, when incapacitated in accordance with this Article. The City and/or its agent shall bear any and all costs of such inquiry. If the evaluations and/or opinions of the employee's and the City's physicians are contradictory and/or inconclusive, the City shall be able to initiate action, based upon its physician's statement. However, either party shall have the right to request a third separate medical evaluation and/or opinion from a physician who shall be an appropriate specialist, but not in practice with either physician rendering the previous evaluations and/or opinions. If a third examination is desired by the City or the employee, the City shall bear any and all related costs. If both parties request a third medical evaluation and/or opinion, the third physician shall be selected by the previous attending physicians, as outlined above, and the costs shall be borne by the City. When appropriate, reference shall be made in all cases to physicians approved by the respective Pension Boards. Both the City and the employee shall abide by the majority medical evaluations and/or opinions. Such evaluations and/or opinions may be required of the employee by the City and/or its agent monthly, while an employee is in such status.

SECTION 22.3 If an employee is killed in the line of duty, the City shall provide and pay for group health insurance benefits for the surviving spouse and eligible dependents as outlined in Section 21.1 and 21.5 of this Agreement; provided however, that should the spouse or dependents become covered by a similar health insurance program, the City's obligation hereunder shall cease.

ARTICLE XXIII DEPARTMENTAL CLASSIFICATION JOB SECURITY

SECTION 23.1 When vacancies occur in job classifications covered by this Agreement within the Joliet Fire Department because of promotions, resignations, involuntary terminations, or retirements, such vacancies shall be filled from the ranks of the Joliet Fire Department, in accordance with Police and Fire Commission Laws

applicable to Joliet. The Union shall be notified at least ninety (90) calendar days prior to such exams being given and whenever possible the Union shall be given 180 days notice.

SECTION 23.2 The City and the Union agree to the amendment of the Rules and Regulations of the Board for Fire Captain, and after April 1, 1998, Battalion Chief promotions (Section B(b)(1) and Section C(b)(1) as follows:

“Effective January 1, 2022 [t]he computation of grade for this promotional appointment shall consist of a weighted grade of 70% written examination and up to 30 points for seniority. In determining the eligible register, only the final grade for this promotional appointment shall be considered in arriving at the relative ranking of individuals on an eligible register. The final grade shall be determined and comprised of the total of weighted scores for the written examination and seniority.”

SECTION 23.3 The City and the Union further agree that all Fire Officers must be certified as a Fire Fighter III or Advanced Firefighter by the State Fire Marshall's Office of Illinois, Division of Personnel and Standards to be eligible to take a promotional examination in the Joliet Fire Department.

SECTION 23.4 For reasons stated below, the City and Union agree that the Fire Chief may prohibit Employees from performing active firefighting and/or EMS duties for jurisdiction operating a paid or volunteer fire department other than the City of Joliet.

1. The provision of fire protection services and EMS services to the public is a dangerous occupation requiring highly trained, physically capable personnel using appropriate methods and equipment under the direction of experienced supervisors. As such, the performance of fire protection duties without the requisite training, methods, equipment or supervision may threaten the health and well-being of employees and the public.
2. Employees who perform fire protection duties on a voluntary basis or as a result of outside employment are subject to increased exposure to hazardous conditions that may result in a greater incidence of illness or injury. Consequently, the performance of such duties for other municipalities may have a direct bearing on employees' ability to perform fire protection duties for the City of Joliet.
3. State statute has established a presumptive causal relationship between an employee's fire suppression duties and certain heart and lung disabilities the employee may develop. The City of Joliet and its taxpayers are financially liable for the employee's duty disability benefits, and must be

confident that such disabilities are the result of the employee's work for the City and not for another municipality.

4. The prohibition against employees of the Joliet Fire Department from performing firefighting and/or EMS duties for jurisdictions other than the City of Joliet shall be in effect upon ratification of this Agreement.

SECTION 23.5 The City and the Union agree to the amendment of Chapter IV, Section 1, Sub-section C. of the Rules and Regulations of the Board of Fire and Police Commissioners with respect to Fire Seniority as follows:

Fire Seniority Credits shall be calculated based on the total amount of Departmental Seniority accumulated by the Employee. One full year of Departmental Seniority shall equal one point. A partial year of Departmental Seniority shall equal .00274 points per calendar day of Departmental Seniority. The calculation of Departmental Seniority shall commence on the date of appointment to the Department and shall include every day of full-time service in the Department thereafter, including the date of promotional examination. For example, an Employee appointed to a full-time basis to the Department on January 1, 1990 shall have 15.1205 points of Fire Seniority Credits as of a promotional examination given on February 14, 2005, provided the employee remained employed with the Department on a full-time basis during that entire period.

SECTION 23.6 The requirements of this Article XXIII shall have legal effect whether or not they are incorporated into the Rules and Regulations of the Board.

SECTION 23.7 The job description of Fire Lieutenant, Fire Captain and Battalion Chief are attached to this Agreement as Appendix 3.

ARTICLE XXIV MANAGEMENT RIGHTS

Except as specifically limited to the express provisions of this Agreement, the City retains exclusively the right to manage and direct the affairs of the City in all of its various aspects and to manage and direct its employees, including but not limited to the following: To plan, direct, control and determine all operations and services of the City; to determine the methods, means, organization, and number of personnel by which such operations and services shall be performed; to change or eliminate existing productivity standards, methods, materials, equipment and facilities and/or to introduce new or improved ones, to determine whether goods or services shall be made, performed, or purchased; to determine what services and operations shall be performed by the City or whether they shall otherwise be serviced, operated or performed, and to determine their nature; to establish, schedule and change the hours of work; to assign work and overtime work; to select and hire employees and assign them to work as needed; to promote, demote, transfer, suspend, discipline and discharge employees for just cause (probationary employees without cause), in accordance with the powers vested in the Fire Chief and the Board of Fire and Police Commissioners and subject to this Agreement; to make and

enforce work rules; and to layoff and to relieve employees from duty because of lack of work or other reasons.

ARTICLE XXV EFFECTIVE TERM AND LEGALITY CLAUSES

SECTION 25.1 This Agreement shall be subject to the provisions, rights, limitations and requirements of the Constitution of the United States, the applicable Statutes of the State of Illinois, and applicable Federal laws, ordinances of the City of Joliet, where they do not conflict with the terms and conditions of this Agreement and the rules and regulations of the Board of Fire and Police Commissioners adopted pursuant to applicable law, without prejudice to the right of either of the parties to pursue such legal remedies as in their judgment seem proper.

SECTION 25.2 Severability. In the event any provision of the Agreement shall be decreed to be invalid or unenforceable by a court of last resort of competent jurisdiction, the remainder of the provisions shall not be affected thereby, but shall continue in full force and-effect.

SECTION 25.3 No Strike. It is agreed during the term of this Agreement, neither the Union, its officers or agents or any employee will instigate, promote or engage in any strike, stoppage of work or interfere with City operations.

SECTION 25.4 No Lock Out. The City will not lock out any employee during the term of this Agreement.

SECTION 25.5 Term. This Agreement shall be effective on January 1, 2025 and shall remain in full force and effect until December 31, 2028. It shall be automatically renewed from year to year thereafter unless either party shall notify the other party in writing sixty (60) days prior to December 31, 2028 that it desires to modify this Agreement. In the event that such notice is given, negotiations shall begin no later than thirty (30) days prior to December 31, 2028. This Agreement shall remain in full force and be effective during the period of negotiating and/or until notice of termination of this Agreement is provided to the other party in the manner set forth in the following section.

SECTION 25.6 Termination. In the event that either party desire to terminate this Agreement, written notice must be given to the other party not less than ten (10) days prior to the desired termination date which shall not be before the anniversary date set forth in the preceding section.

SECTION 25.7 Retroactive Effect. Except as otherwise provided in this Agreement, this Agreement shall take effect on the date of its ratification and execution by duly authorized representatives of the City and the Union and shall relate back to January 1, 2025. Provided, however, there shall be no retroactivity or relation back as to

special assignment pay for the work performed by Employees prior to the ratification and execution of this Agreement by the City and the Union.

SECTION 25.8 Promotional Act. For the term of this Agreement, the City and the Union agree that they are subject to the Fire Department Promotions Act, 50 ILCS 742/1, et seq, as modified by the provisions of this Article and the applicable Rules and Regulations of the City of Joliet Board of Fire and Police Commissioners. (50 ILCS 742/1 et seq.).

**ARTICLE XXVI
DRUG AND ALCOHOL ABUSE PREVENTION POLICY**

Drug and Alcohol Screening

SECTION 26.1 General Policy Regarding Drugs and Alcohol. In the interests of employing fire officers who are fully fit and capable of performing their official duties, and for the safety and well-being of employees, the parties hereby establish a screening program implementing the state policy regarding drug and alcohol use by command officers of the Joliet Fire Department. Contained herein is the policy and program of the City of Joliet and the Joliet Fire Department, as specifically applied to members of the City of Joliet Fire Department.

The Fire Department has the responsibility to provide a safe work environment as well as a paramount interest in protecting the public by ensuring its employees are physically and emotionally fit. For these reasons, the abuse of prescribed drugs, and abuse of alcohol or the use, possession, sale or transfer of illegal drugs, cannabis or non-prescribed controlled substances by Department employees is strictly prohibited on or off duty. Violation of these policies shall result in disciplinary action up to and including discharge.

SECTION 26.2 Definitions.

A. “Drugs” shall mean any controlled substance listed in the Controlled S Substance Act, 720 ILCS 570/102, for which the person tested does not submit a valid pre-dated prescription. Thus, the term “drugs’ includes both abused prescription medications and illegal drugs of abuse. In addition, it includes “designer drugs” which may not be listed in the Controlled Substance Act but which have adverse effects on perception, judgment, memory or coordination.

A listing of drugs covered by this Policy includes, but is not limited to:

Opium	Methaqualone	Psilocybin-psilocin
Morphine	Tranquilizers	MDA
Codeine	Cocaine	PCP
Heroin	Amphetamines	Chloral Hydrate
Meperidine	Phenmetrazine	Methylphenidate
Marijuana	LSD	Hash

Barbiturates
Glutethimide

Mescaline
Steroids

Hash Oil

B. "Impairment" due to drugs or alcohol shall mean a condition in which the employee is unable to properly perform his/her duties due to the effect of a drug in his/her body. Where impairment exists (or is presumed), incapacity for duty shall be presumed.

C. "Positive Test Results" shall mean a positive result on both GC/MS and on the split sample if such test is elected by the employee or the Union. If the initial test is positive, but the second test is negative, the test results will be deemed negative and no action will be taken. A positive confirming test result is one where the specimen tested contained alcohol, drug or drug metabolite concentrations at or above the concentration specified in Section 27.6. As to alcohol testing, test results showing an alcohol concentration of .04 or more (based on grams of alcohol per 100 milliliters of blood) shall be considered positive; the Employer shall bear the burden of proof of establishing that concentration less than .04 indicate the employee is impaired in violation of this Article.

D. The term "drug abuse" includes the use of any controlled substance which has not been legally prescribed and/or dispensed, or the abuse of a legally prescribed drug which results in impairment while on duty.

E. The "City" shall include the Fire Chief or the City Manager or their respective designees.

SECTION 26.3 Prohibition of Drugs in the Work Place. The concealment, transportation, promotion, sale, purchase, possession, or use of the following items or substances by employees of the Fire Department is strictly prohibited while on duty or during working hours, including lunch hour, and in the work place at any time except in accordance with duty requirements:

A. Drugs or controlled substances covered by this Policy as defined in Section 27.2(A) of this Article.

B. Alcoholic Beverages.

C. Drug Paraphernalia.

D. Over the counter drugs, and legally obtained pharmaceuticals, to the extent that they mentally impair the employee.

Violations of these prohibitions shall result in disciplinary action up to and including discharge.

Employees subject to recall to work overtime or unscheduled hours or less than eight hours notice shall not be subject to discipline for any impairment due to alcohol or legal drugs, provided they notify their superior of their condition provided that an

employee expressly notified to stand by to be immediately available for recall to work shall be restricted during the stand by period from imbibing alcohol or taking legal drugs that may impair performance.

SECTION 26.4 Administration of Tests.

A. Informing Employees Regarding Policy. All present employees shall be supplied a copy of this Policy on Drug and Alcohol Screening and the City will meet with employees to explain the Policy. Union representatives shall be afforded the opportunity to be present to explain the Union's role in regard to the Policy. New members of the bargaining unit will be supplied with a copy of this Policy on Drug and Alcohol Screening as part of their orientation.

B. Reasonable Suspicion Testing. When there is a reasonable suspicion to believe that an employee uses illegal drugs or is physically or mentally impaired due to being under the influence of alcohol, the use of illegal drugs or the abuse of prescription drugs, the Chief shall have the right to order an employee to report drug or alcohol testing.

Reasonable suspicion is a suspicion based upon specific objective facts and reasonable inferences drawn from those facts. The facts for determining reasonable suspicion shall be based upon the following:

1. Observable phenomena, such as direct observation of use and/or the physical symptoms of impairment resulting from using or being under the influence of alcohol or controlled drugs; or
2. Information provided by an identifiable third party which is independently investigated by the Chief or his designees to determine (where feasible) the reliability or validity of the allegation. Information from anonymous sources alone shall be insufficient grounds to order a test.

C. There shall be no random testing or testing not based on reasonable suspicion of employees except as specifically provided for by this Article.

D. Accident/Injuries. When an employee is involved in an on-the-job accident or injury a superior officer shall conduct a preliminary investigation promptly and, as part of the investigation, shall evaluate the employee's appearance and behavior and shall promptly report his findings to the Fire Chief or his designee. Drug or alcohol testing may be required where there is reasonable suspicion that an error or mistake due to drug or alcohol use by the employee caused the accident or injury or where there is reasonable suspicion that an employee's drug or alcohol use may have contributed to the incident. The failure of a superior to report findings of reasonable suspicion shall be cause for discipline. When an employee operating apparatus while duty is involved in a motor vehicle accident causing bodily injury, reasonable suspicion shall be presumed.

E. Arrest or Indictment. When an employee has been arrested or indicted for conduct involving alcohol abuse and/or illegal drug related activity on or off duty, the fire chief may require drug/alcohol screening or induction into a treatment program whichever is applicable.

F. Status of Employee Following Order for Testing. When testing is ordered, the employee will be removed from duty and placed on administrative leave with pay or non-emergency duty within the Fire Department pending the receipt of results.

G. Return to Duty Testing. An employee who tests positive may not return to duty until the employee passes a drug test administered under this part and the medical review officer has determined the employee may return to duty.

SECTION 26.5 Testing Procedures. The test procedures outlined in this Section shall conform with the NIDA Standards (National Institute on Drug Abuse) of the Federal Guidelines issued by the Department of Health and Human Services, Alcohol, Drug Abuse and Mental Health Administration as set forth in Title 48 of the C.F.R. effective 12-1-89. In the event there is any conflict between the procedures set forth in this Section and the NIDA Standards, the NIDA Standards shall control.

The Fire Chief will ensure that the following procedures are established for the collection of urine and blood specimens and the testing of such specimens at a designated NIDA-certified laboratory:

A. General Procedures.

1. Employees covered by a collective bargaining agreement are entitled to Association representation; an Association representative shall accompany the employee to the collection site, provided such representative is available and that securing such representative does not delay the process for more than one (1) hour.
2. Collection Sites. Collection services will be provided at a medical facility specified by the Fire Chief.
3. Chain-of-Custody. In all cases, strict chain-of-custody procedures shall be followed.
4. Scheduling.
 - (a) "For cause" collection of specimens for testing will not require an appointment, but the individual must be accompanied by a superior who will present identification. In most cases, the lab will be notified by phone of a collection request "on the way".

- (b) If collection is done at an Emergency Room site, the City will notify the lab on the next business day. At the Hospital, the superior will present identification and notice that this is a lab client.

5. Collection Procedure.

- (a) The employee's identity will be verified by driver's license or by superior in the absence of a picture 1.0. Verification will be done by the doctor or nurse.
- (b) Drug history/drug disclosure form will be completed by the employee, and reviewed by the doctor or nurse.
- (c) A consent form will be Signed by the employee and witnessed.
- (d) The specimen will be obtained as follows:

At the lab site, the collection will be unwitnessed: the employee will be fully unclothed, dressed in a hospital gown, wash his/or hands thoroughly, including under and around the fingernails; and accompanied to the bathroom door. The employee will void in a bathroom with colored toilet water, taps shut off, and devoid of soap or other materials which could be used to adulterate the specimen.

At an Emergency Room site, if the specially-equipped bathroom is not available, the test will be witnessed. A doctor and/or nurse of the same gender will accompany the employee to the bathroom and will be physically present when the specimen is produced.

- (e) Blood alcohol specimen will be obtained by a nurse. Blood alcohol specimen will be labeled with name, test date, time, and will be initialed by the nurse or doctor and the employee.
- (f) Urine specimen will be sealed in full view of the employee and the confidence seal placed over the top of the bottle.
- (g) The chain-of-custody process will be initiated, the specimens will be given an I.D. number. The specimen will be labeled with that number, as is the chain-of-custody form.

- (h) Copies of the chain-of-custody form will be sealed in a tamper-proof custody envelope with the specimen. The envelope will be locked up in a metal box or locked refrigerator.
- (i) "For cause" testing will also include a medical history and physical exam to gather an understanding of any physical condition, known or unknown, of an employee, as well as to provide a third-party observation and assessment of the individual.
- (j) In connection with its testing program the lab shall engage the services of a medical review officer experienced in drug testing to design an appropriate questionnaire to be filled out by an employee being tested to provide information of food or medicine or other substance eaten or taken by or administered to the employee which may affect the test results and to interview the employee in the event of positive test results to determine if there is any innocent explanation for the positive reading.

6. Laboratory Process. A NIDA-certified laboratory will be utilized for all drug/alcohol screening processing. The laboratory shall apply the cutoff levels recognized by NIDA.

In addition, the laboratory shall:

- (a) Samples shall be retained of all positive specimens in accordance with NIDA standards.
- (b) Use for alcohol (ethyl) a blood alcohol content (BAC) level of .04 grams per 100 cubic centimeters.

7. Review of Drug Testing Results.

- (a) MRO Appointment. The City shall designate or appoint a Medical Review Officer (MRO). The MRO must be a licensed physician with knowledge of drug abuse disorders.
- (b) MRO Duties. The MRO shall perform the following functions:
 - (1) Review the results of drug testing before they are reported to the City.

- (2) Review and interpret each confirmed positive test result from employees as follows, to determine if there is an alternative medical explanation for the confirmed positive test result:
 - i. Conduct a medical interview with the tested.
 - ii. Review the individual's medical history and any relevant biomedical factors.
 - iii. Review all medical records made available by the individual tested to determine if a confirmed positive test resulted from legally prescribed medication.
 - iv. If necessary, require that the original specimen be re-analyzed to determine the accuracy of the reported test result.
 - (3) Determine whether and when an employee did not pass a drug test administered under procedures provided in this policy may be returned to duty.
 - (4) If requested, assist in determining a schedule of unannounced testing, in consultation with the City, for an employee who has returned to duty.
 - (5) Ensure that an employee has been drug tested in accordance with the procedure provided in this Policy before the, employee returns to duty.
- (c) MRO Determinations. The following rules govern MRO determinations:
- (1) If the MRO determines, after appropriate review, that there is a legitimate medical explanation for the confirmed positive test result other than the unauthorized use of a prohibited drug, the MRO is not required to take further action.
 - (2) If the MRO determines, after appropriate review, that there is no legitimate medical explanation for the confirmed positive test result other than the illegal or unauthorized use of a drug, the

MRO shall refer the individual tested to an employee assistance program, and to the Fire Chief for further proceedings.

- (3) Based on a review of laboratory inspection reports, quality assurance and quality control data, and other drug test results, the MRO may conclude that a particular drug test result is scientifically insufficient for further action.

B. Independent Testing. When an employee has been tested pursuant to the rules established herein and there are confirmed positive results, the employee may request that a portion of the original specimen be submitted for an independent test. The employee shall be notified of his/her right to do so and request and complete the independent test within ten (10) days of notice. The independent test shall be at the employee's expense and shall utilize equivalent testing and chain-of-custody process required by this Section (Le., NIDA-certified lab and NIDA chain-of-custody procedures). If such independent test yields a negative test result, a portion of the original specimen shall be submitted to a different NIDA certified lab for a third test following the same chain-of-custody procedure required by this Section. The third test result shall determine whether the test is positive. The City shall bear the costs of any third test.

C. Confidentiality of Test Results. The results of drug and alcohol tests will be disclosed to the person tested, the Fire Chief and such other officials as may be designated by the Fire Chief on a need-to-know basis consistent with the other provisions of this Agreement, including treatment needs, diagnosis, use of treatment program(s) and investigation of disciplinary action. To the extent permitted by law, test results will be disclosed to the designated representative of the Union upon request so that it can meet its representation and administrative responsibilities as exclusive bargaining agent, if the employee refuses to give copies to the Union. Test results will not be disclosed externally except where the person tested consents or disclosure is permitted by law.

Any member whose drug/alcohol screen is confirmed positive, shall have an opportunity at the appropriate stage of the disciplinary process to refute said results. A breach of confidentiality shall be considered a serious act of misconduct and the Union may grieve and remedy violations through the grievance procedure. Nothing in this provision shall be construed as waiving the Union's statutory right to collective bargaining or the administration of grievances. The foregoing shall not be construed to limit the City's ability to compile and distribute generalized reports summarizing the results of data gathered from the administration of tests authorized by this agreement.

SECTION 26.6 Voluntary Request for Assistance and Employee Assistance Program. The City shall refer employees to treatment programs whose functions shall be to aid in resolving employee drug and alcohol problems, providing counseling and

assistance to employees who voluntarily submit themselves for treatment or whose drug test results are positive, and monitoring employee progress through treatment and rehabilitation.

Employees are encouraged to voluntarily seek treatment, counseling and/or other support and assistance for an alcohol or drug related problem. There shall be no adverse employment action taken against an employee who voluntarily seeks assistance solely for having done so, provided however if an employee tests positive under Sections 27.4 or 27.5 of this Agreement, disciplinary action shall be administered as provided under this Agreement. When voluntary assistance is requested under this Policy, the employee may use the City's Employee Assistance Program to obtain referrals. Treatment, counseling and other support and all such requests shall be treated as confidential.

Records relating to an employee's request for assistance or participation in or documents related to such referral that come into the City's possession shall not be disclosed to parties outside the City after employee is separated from the City without the employee's consent unless required to do so by law or in defense of a legal action initiated by the employee.

SECTION 26.7 Specific Responsibilities. Without limiting the Chiefs general management authority, specific orders to submit to a drug test shall be conducted according to the following procedures:

- A. The Fire Chief or his/her designee will:
 - 1. Identify those employees where a drug/alcohol screen is required.
 - 2. When necessary, initiate a preliminary investigation to determine the validity of a member's admission that he/she is presently taking lawful drugs.
 - (a) If the preliminary investigation reveals that the drugs have been legally prescribed and are being properly consumed according to prescription directions, no further investigation will ensue.
 - (b) In all other instances, a formal disciplinary action will ensure when the test results disclose positive indicators and/or evidence of drug/alcohol usage by the member.

- B. The Fire Chief or his designee shall notify employees in writing of the date and time of a drug/alcohol screen. Employees so notified shall be allowed a reasonable time not to exceed one hour to consult with a Union representative or counsel prior to administration of the screen and at the time of any questioning.

- C. The employee subject to a drug/alcohol screen will:

1. Report on a date and time determined by the Department.
2. Furnish documentation relating to the use of any prescribed drugs i.e., prescription bottle with prescription number, prescribing physician's statement, etc.
3. Answer all pre-medical examination questions including the use of any/all prescribed drugs and the name(s) of any prescribed drugs and the name(s) of any prescribing physician(s).
4. Cooperate in the completion of all phases of the drug/alcohol screen in accordance with the instructions of the examine physician or his/her designee.
5. Have in his/her possession his/her departmental identification card.

D. Any employee who is taking legal medication that could affect perception, judgment, memory, coordination or other necessary ability to perform one's duties shall report, in writing, such fact and the nature of the illness or condition requiring the medication to the Chief or his designee. Such information will be treated on a confidential basis.

ARTICLE XXVII DISCIPLINARY ACTION

The parties recognize that the Fire Chief and the Board of Fire and Police Commissioners of the City of Joliet ("Board") have certain statutory authority over employees covered by this agreement as defined by the Illinois Municipal Code, 65 ILCS 5/10-2.1-1, et seq. The Terms of this Article are nevertheless intended to supplement the authority of the Fire Chief and the Board by providing non-probationary employees with the right to choose between having a dispute as to disciplinary action resolved through a hearing before an arbitrator selected upon the grievance/arbitration procedure of this agreement or by hearing conduct by the Board.

In accordance with §15(b) and (c) of the IPLRA, 51LCS 315/15(b) (c), in the event of any conflicts between this procedure and the City ordinance or Board rules, the provisions of this Agreement shall take precedence.

Disciplinary actions may consist of the following actions:

Oral reprimand

Written reprimand

Suspension (to a maximum of 5 calendar days by the Fire Chief on his own authority or up to 30 calendar days by the Board on its own authority or upon recommendation of the Fire Chief)

Discharge

A grievance may be filed contesting whether just cause exists for such action according to the following procedure:

1. At the time that the Chief files charges with the Board, he shall notify the affected employee and the Union of such action.
2. The employee and/or the Union may then file a grievance contesting the just cause of the disciplinary action. Such grievance shall be filed within the time limits provided by Section 5.2 but shall be initially filed at Step 3.
3. If a grievance is filed, it may be referred to arbitration in according with the provisions of Section 5.2, Step 3.
4. If the grievance is referred to arbitration by the Union, the following additional conditions shall apply:
 - (a) The notice to refer the disciplinary grievance to arbitration shall be signed by the Union's designated representative and shall also contain a signed statement from the affected employee waiving any and all rights he/she may have to a hearing before the Board or to appeal the Board's actions on the charges to the courts pursuant to the Administrative Review Act.
 - (b) Upon receipt of such notice referring to the grievance to arbitration, the Board shall issue an order implementing the Chief's recommendation for discipline within ten (10) days of filing of the Union's notice of referral to arbitration without further hearing. If the Board fails to act within such period, it shall be deemed to have issued a decision upholding the charges and recommended discipline as filed by the Chief. In either event, the grievance as to whether such Board action is supported by just cause shall be heard before an impartial arbitrator as provided in Step 3 of the grievance procedure (Section 5.2) unless the grievance is settled upon terms acceptable to the Union, the employee and the City.
5. If no grievance is filed or the Union does not refer the grievance to arbitration, the charges shall proceed to hearing and a determination shall be made by the Board.

**ARTICLE XXVIII
REOPENER**

The Union shall be entitled to reopen this contract for further economic negotiations if the City grants economic benefits or if any benefits are attained through mediation, by any other bargaining unit which are .5% higher than those granted to Local 2369 IAFF for the term of this Agreement. The Union must invoke such a wage reopener in a written communication to the City Manager within ten (10) calendar days of the date when the City Council approves the other bargaining unit wage increases in order to trigger this reopener.

RATIFICATION

IN WITNESS WHEREOF, the City of Joliet, an Illinois municipal corporation, and the International Association of Fire Fighters, Local 2369, AFL-CIO, a labor organization, hereby enter into this collective bargaining agreement in accordance with the laws of the State of Illinois this __ day of _____, 2025 by their duly authorized representatives.

FOR THE UNION:

FOR THE CITY:

Eric Mattson
President, IAFF Local 2369

Beth Beatty
City Manager

ATTEST:

ATTEST:

Burke Schuster
Vice-President, IAFF Local 2369

Lauren O'Hara
City Clerk

APPENDIX 1

2025

Annual Base Salary

		2024	<15 years	15-18 years	18-20 years	20-25 years	25+ years
Step A	Lieutenant	\$121,610	\$126,158	\$127,735	\$131,567	\$132,225	\$132,886
Step A	Lieutenant EMT-P		\$132,782	\$134,441	\$138,475	\$139,167	\$139,863
Step A	Lieutenant EMT-P (40)		\$142,076	\$143,852	\$148,168	\$148,909	\$149,653
Step B	Lieutenant	\$127,691	\$132,467	\$134,122	\$138,146	\$138,837	\$139,531
Step B	Lieutenant EMT-P		\$139,421	\$141,164	\$145,399	\$146,126	\$146,856
Step B	Lieutenant EMT-P (40)		\$149,181	\$151,045	\$155,577	\$156,355	\$157,136
Step A	Captain	\$134,074	\$139,088	\$140,827	\$145,052	\$145,777	\$146,506
Step A	Captain EMT-P		\$146,391	\$148,220	\$152,667	\$153,430	\$154,197
Step A	Captain EMT-P (40)		\$156,638	\$158,596	\$163,354	\$164,170	\$164,991
Step B	Captain	\$140,463	\$145,716	\$147,538	\$151,964	\$152,724	\$153,487
Step B	Captain EMT-P		\$153,366	\$155,284	\$159,942	\$160,742	\$161,545
Step B	Captain EMT-P (40)		\$164,102	\$166,153	\$171,138	\$171,994	\$172,854
Step A	Battalion Chief	\$147,483	\$152,999	\$154,911	\$159,559	\$160,356	\$161,158
Step A	BC EMT-P		\$161,031	\$163,044	\$167,936	\$168,775	\$169,619
Step A	BC EMT-P (Shift OPS)		\$172,303	\$174,457	\$179,691	\$180,589	\$181,492
Step A	BC EMT-P (40)		\$172,303	\$174,457	\$179,691	\$180,589	\$181,492
Step B	Battalion Chief	\$154,508	\$160,287	\$162,290	\$167,159	\$167,995	\$168,835
Step B	BC EMT-P		\$168,702	\$170,810	\$175,935	\$176,814	\$177,698
Step B	BC EMT-P (Shift OPS)		\$180,511	\$182,767	\$188,250	\$189,191	\$190,137
Step B	BC EMT-P (40)		\$180,511	\$182,767	\$188,250	\$189,191	\$190,137

7G Hourly Base	\$37.86
Rate for 7G Work Performed (=1.5 x base rate)	\$56.79

2025

Straight Time Hourly Rate

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$48.79	\$49.39	\$50.88	\$51.13	\$51.39
Step A	Lieutenant EMT-P	\$51.35	\$51.99	\$53.55	\$53.82	\$54.08
Step A	Lieutenant EMT-P (40)	\$68.31	\$69.16	\$71.23	\$71.59	\$71.95
Step B	Lieutenant	\$51.22	\$51.86	\$53.42	\$53.69	\$53.96
Step B	Lieutenant EMT-P	\$53.91	\$54.59	\$56.23	\$56.51	\$56.79
Step B	Lieutenant EMT-P (40)	\$71.72	\$72.62	\$74.80	\$75.17	\$75.55
Step A	Captain	\$53.79	\$54.46	\$56.09	\$56.37	\$56.65
Step A	Captain EMT-P	\$56.61	\$57.32	\$59.04	\$59.33	\$59.63
Step A	Captain EMT-P (40)	\$75.31	\$76.25	\$78.54	\$78.93	\$79.32
Step B	Captain	\$56.35	\$57.05	\$58.76	\$59.06	\$59.35
Step B	Captain EMT-P	\$59.31	\$60.05	\$61.85	\$62.16	\$62.47
Step B	Captain EMT-P (40)	\$78.90	\$79.88	\$82.28	\$82.69	\$83.10
Step A	Battalion Chief	\$59.16	\$59.90	\$61.70	\$62.01	\$62.32
Step A	BC EMT-P	\$62.27	\$63.05	\$64.94	\$65.26	\$65.59
Step A	BC EMT-P (Shift OPS)	\$66.63	\$67.46	\$69.49	\$69.83	\$70.18
Step A	BC EMT-P (40)	\$82.84	\$83.87	\$86.39	\$86.82	\$87.26
Step B	Battalion Chief	\$61.98	\$62.76	\$64.64	\$64.96	\$65.29
Step B	BC EMT-P	\$65.24	\$66.05	\$68.03	\$68.37	\$68.72
Step B	BC EMT-P (Shift OPS)	\$69.80	\$70.68	\$72.80	\$73.16	\$73.53
Step B	BC EMT-P (40)	\$86.78	\$87.87	\$90.50	\$90.96	\$91.41

Straight Time Hourly Rate = Annual Base Salary / Annual Duty Hours (2586)

APPENDIX 1

2025

Holiday Stipend

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$7,376	\$7,469	\$7,693	\$7,731	\$7,770
Step A	Lieutenant EMT-P	\$7,764	\$7,861	\$8,096	\$8,137	\$8,178
Step A	Lieutenant EMT-P (40)	\$7,764	\$7,861	\$8,096	\$8,137	\$8,178
Step B	Lieutenant	\$7,745	\$7,842	\$8,077	\$8,118	\$8,158
Step B	Lieutenant EMT-P	\$8,152	\$8,254	\$8,501	\$8,544	\$8,587
Step B	Lieutenant EMT-P (40)	\$8,152	\$8,254	\$8,501	\$8,544	\$8,587
Step A	Captain	\$8,132	\$8,234	\$8,481	\$8,523	\$8,566
Step A	Captain EMT-P	\$8,559	\$8,666	\$8,926	\$8,971	\$9,016
Step A	Captain EMT-P (40)	\$8,559	\$8,666	\$8,926	\$8,971	\$9,016
Step B	Captain	\$8,520	\$8,626	\$8,885	\$8,930	\$8,974
Step B	Captain EMT-P	\$8,967	\$9,079	\$9,352	\$9,398	\$9,445
Step B	Captain EMT-P (40)	\$8,967	\$9,079	\$9,352	\$9,398	\$9,445
Step A	Battalion Chief	\$8,946	\$9,057	\$9,329	\$9,376	\$9,423
Step A	BC EMT-P	\$9,415	\$9,533	\$9,819	\$9,868	\$9,917
Step A	BC EMT-P (Shift OPS)	\$9,415	\$9,533	\$9,819	\$9,868	\$9,917
Step A	BC EMT-P (40)	\$9,415	\$9,533	\$9,819	\$9,868	\$9,917
Step B	Battalion Chief	\$9,372	\$9,489	\$9,774	\$9,822	\$9,872
Step B	BC EMT-P	\$9,864	\$9,987	\$10,287	\$10,338	\$10,390
Step B	BC EMT-P (Shift OPS)	\$9,864	\$9,987	\$10,287	\$10,338	\$10,390
Step B	BC EMT-P (40)	\$9,864	\$9,987	\$10,287	\$10,338	\$10,390

Holiday Stipend = Straight Time Hourly Rate * 24 hours * 6.3 days (151.2 hours)

2025

Overtime Hourly Rate

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$77.46	\$78.42	\$80.78	\$81.18	\$81.59
Step A	Lieutenant EMT-P	\$81.52	\$82.54	\$85.02	\$85.44	\$85.87
Step A	Lieutenant EMT-P (40)	\$108.06	\$109.41	\$112.69	\$113.25	\$113.82
Step B	Lieutenant	\$81.33	\$82.35	\$84.82	\$85.24	\$85.67
Step B	Lieutenant EMT-P	\$85.60	\$86.67	\$89.27	\$89.72	\$90.16
Step B	Lieutenant EMT-P (40)	\$113.46	\$114.88	\$118.33	\$118.92	\$119.51
Step A	Captain	\$85.39	\$86.46	\$89.06	\$89.50	\$89.95
Step A	Captain EMT-P	\$89.88	\$91.00	\$93.73	\$94.20	\$94.67
Step A	Captain EMT-P (40)	\$119.13	\$120.62	\$124.24	\$124.86	\$125.49
Step B	Captain	\$89.46	\$90.58	\$93.30	\$93.77	\$94.24
Step B	Captain EMT-P	\$94.16	\$95.34	\$98.20	\$98.69	\$99.18
Step B	Captain EMT-P (40)	\$124.81	\$126.37	\$130.16	\$130.81	\$131.47
Step A	Battalion Chief	\$93.94	\$95.11	\$97.96	\$98.45	\$98.94
Step A	BC EMT-P	\$98.87	\$100.10	\$103.11	\$103.62	\$104.14
Step A	BC EMT-P (Shift OPS)	\$105.41	\$106.72	\$109.92	\$110.47	\$111.03
Step A	BC EMT-P (40)	\$131.05	\$132.69	\$136.67	\$137.35	\$138.04
Step B	Battalion Chief	\$98.41	\$99.64	\$102.63	\$103.14	\$103.66
Step B	BC EMT-P	\$103.58	\$104.87	\$108.02	\$108.56	\$109.10
Step B	BC EMT-P (Shift OPS)	\$110.43	\$111.81	\$115.16	\$115.74	\$116.32
Step B	BC EMT-P (40)	\$137.29	\$139.01	\$143.18	\$143.89	\$144.61

Overtime Hourly Rate = ((Annual Base Salary + Holiday Stipend) / Annual Duty Hours] * 1.5

APPENDIX 1

2025

Buy Out Rate

		<11 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$51.64	\$52.28	\$53.85	\$54.12	\$54.39
Step A	Lieutenant EMT-P	\$54.35	\$55.03	\$56.68	\$56.96	\$57.25
Step A	Lieutenant EMT-P (40)	\$72.04	\$72.94	\$75.13	\$75.50	\$75.88
Step B	Lieutenant	\$54.22	\$54.90	\$56.54	\$56.83	\$57.11
Step B	Lieutenant EMT-P	\$57.07	\$57.78	\$59.51	\$59.81	\$60.11
Step B	Lieutenant EMT-P (40)	\$75.64	\$76.59	\$78.88	\$79.28	\$79.67
Step A	Captain	\$56.93	\$57.64	\$59.37	\$59.67	\$59.97
Step A	Captain EMT-P	\$59.92	\$60.67	\$62.49	\$62.80	\$63.11
Step A	Captain EMT-P (40)	\$79.42	\$80.41	\$82.83	\$83.24	\$83.66
Step B	Captain	\$59.64	\$60.39	\$62.20	\$62.51	\$62.82
Step B	Captain EMT-P	\$62.77	\$63.56	\$65.47	\$65.79	\$66.12
Step B	Captain EMT-P (40)	\$83.21	\$84.25	\$86.77	\$87.21	\$87.64
Step A	Battalion Chief	\$62.62	\$63.41	\$65.31	\$65.64	\$65.96
Step A	BC EMT-P	\$65.91	\$66.74	\$68.74	\$69.08	\$69.43
Step A	BC EMT-P (Shift OPS)	\$70.27	\$71.15	\$73.28	\$73.65	\$74.02
Step A	BC EMT-P (40)	\$87.36	\$88.46	\$91.11	\$91.57	\$92.02
Step B	Battalion Chief	\$65.61	\$66.43	\$68.42	\$68.76	\$69.11
Step B	BC EMT-P	\$69.05	\$69.91	\$72.01	\$72.37	\$72.73
Step B	BC EMT-P (Shift OPS)	\$73.62	\$74.54	\$76.77	\$77.16	\$77.54
Step B	BC EMT-P (40)	\$91.53	\$92.67	\$95.45	\$95.93	\$96.41

Buyout Rate = {(Annual Base Salary + Holiday Stipend) / Annual Duty Hours}

APPENDIX 1

2026

Annual Base Salary

	2025	<15 years	15-18 years	18-20 years	20-25 years	25+ years
Step A Lieutenant	\$126,158	\$130,258	\$131,887	\$135,843	\$136,522	\$137,205
Step A Lieutenant EMT-P		\$137,748	\$139,470	\$143,654	\$144,372	\$145,094
Step A Lieutenant EMT-P (40)		\$147,391	\$149,233	\$153,710	\$154,479	\$155,251
Step B Lieutenant	\$132,467	\$136,772	\$138,481	\$142,636	\$143,349	\$144,066
Step B Lieutenant EMT-P		\$144,636	\$146,444	\$150,837	\$151,592	\$152,350
Step B Lieutenant EMT-P (40)		\$154,761	\$156,695	\$161,396	\$162,203	\$163,014
Step A Captain	\$139,088	\$143,609	\$145,404	\$149,766	\$150,515	\$151,267
Step A Captain EMT-P		\$151,866	\$153,765	\$158,378	\$159,169	\$159,965
Step A Captain EMT-P (40)		\$162,497	\$164,528	\$169,464	\$170,311	\$171,163
Step B Captain	\$145,716	\$150,452	\$152,333	\$156,903	\$157,687	\$158,476
Step B Captain EMT-P		\$159,103	\$161,092	\$165,925	\$166,754	\$167,588
Step B Captain EMT-P (40)		\$170,240	\$172,368	\$177,539	\$178,427	\$179,319
Step A Battalion Chief	\$152,999	\$157,971	\$159,946	\$164,744	\$165,568	\$166,396
Step A BC EMT-P		\$167,055	\$169,143	\$174,217	\$175,088	\$175,964
Step A BC EMT-P (Shift OPS)		\$178,749	\$180,983	\$186,412	\$187,344	\$188,281
Step A BC EMT-P (40)		\$178,749	\$180,983	\$186,412	\$187,344	\$188,281
Step B Battalion Chief	\$160,287	\$165,496	\$167,565	\$172,592	\$173,455	\$174,322
Step B BC EMT-P		\$175,012	\$177,200	\$182,516	\$183,428	\$184,345
Step B BC EMT-P (Shift OPS)		\$187,263	\$189,604	\$195,292	\$196,268	\$197,249
Step B BC EMT-P (40)		\$187,263	\$189,604	\$195,292	\$196,268	\$197,249

7G Hourly Base	\$39.28
Rate for 7G Work Performed (=1.5 x base rate)	\$58.91

2026

Straight Time Hourly Rate

	< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A Lieutenant	\$50.37	\$51.00	\$52.53	\$52.79	\$53.06
Step A Lieutenant EMT-P	\$53.27	\$53.93	\$55.55	\$55.83	\$56.11
Step A Lieutenant EMT-P (40)	\$70.86	\$71.75	\$73.90	\$74.27	\$74.64
Step B Lieutenant	\$52.89	\$53.55	\$55.16	\$55.43	\$55.71
Step B Lieutenant EMT-P	\$55.93	\$56.63	\$58.33	\$58.62	\$58.91
Step B Lieutenant EMT-P (40)	\$74.40	\$75.33	\$77.59	\$77.98	\$78.37
Step A Captain	\$55.53	\$56.23	\$57.91	\$58.20	\$58.49
Step A Captain EMT-P	\$58.73	\$59.46	\$61.24	\$61.55	\$61.86
Step A Captain EMT-P (40)	\$78.12	\$79.10	\$81.47	\$81.88	\$82.29
Step B Captain	\$58.18	\$58.91	\$60.67	\$60.98	\$61.28
Step B Captain EMT-P	\$61.52	\$62.29	\$64.16	\$64.48	\$64.81
Step B Captain EMT-P (40)	\$81.85	\$82.87	\$85.36	\$85.78	\$86.21
Step A Battalion Chief	\$61.09	\$61.85	\$63.71	\$64.02	\$64.34
Step A BC EMT-P	\$64.60	\$65.41	\$67.37	\$67.71	\$68.04
Step A BC EMT-P (Shift OPS)	\$69.12	\$69.99	\$72.09	\$72.45	\$72.81
Step A BC EMT-P (40)	\$85.94	\$87.01	\$89.62	\$90.07	\$90.52
Step B Battalion Chief	\$64.00	\$64.80	\$66.74	\$67.07	\$67.41
Step B BC EMT-P	\$67.68	\$68.52	\$70.58	\$70.93	\$71.29
Step B BC EMT-P (Shift OPS)	\$72.41	\$73.32	\$75.52	\$75.90	\$76.28
Step B BC EMT-P (40)	\$90.03	\$91.16	\$93.89	\$94.36	\$94.83

APPENDIX 1

2026

Holiday Stipend

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$7,616	\$7,711	\$7,943	\$7,982	\$8,022
Step A	Lieutenant EMT-P	\$8,054	\$8,155	\$8,399	\$8,441	\$8,483
Step A	Lieutenant EMT-P (40)	\$8,054	\$8,155	\$8,399	\$8,441	\$8,483
Step B	Lieutenant	\$7,997	\$8,097	\$8,340	\$8,381	\$8,423
Step B	Lieutenant EMT-P	\$8,457	\$8,562	\$8,819	\$8,863	\$8,908
Step B	Lieutenant EMT-P (40)	\$8,457	\$8,562	\$8,819	\$8,863	\$8,908
Step A	Captain	\$8,397	\$8,502	\$8,757	\$8,800	\$8,844
Step A	Captain EMT-P	\$8,879	\$8,990	\$9,260	\$9,306	\$9,353
Step A	Captain EMT-P (40)	\$8,879	\$8,990	\$9,260	\$9,306	\$9,353
Step B	Captain	\$8,797	\$8,907	\$9,174	\$9,220	\$9,266
Step B	Captain EMT-P	\$9,303	\$9,419	\$9,701	\$9,750	\$9,799
Step B	Captain EMT-P (40)	\$9,303	\$9,419	\$9,701	\$9,750	\$9,799
Step A	Battalion Chief	\$9,236	\$9,352	\$9,632	\$9,681	\$9,729
Step A	BC EMT-P	\$9,767	\$9,890	\$10,186	\$10,237	\$10,288
Step A	BC EMT-P (Shift OPS)	\$9,767	\$9,890	\$10,186	\$10,237	\$10,288
Step A	BC EMT-P (40)	\$9,767	\$9,890	\$10,186	\$10,237	\$10,288
Step B	Battalion Chief	\$9,676	\$9,797	\$10,091	\$10,142	\$10,192
Step B	BC EMT-P	\$10,233	\$10,361	\$10,671	\$10,725	\$10,778
Step B	BC EMT-P (Shift OPS)	\$10,233	\$10,361	\$10,671	\$10,725	\$10,778
Step B	BC EMT-P (40)	\$10,233	\$10,361	\$10,671	\$10,725	\$10,778

Holiday Stipend = Straight Time Hourly Rate * 24 hours * 6.3 days (151.2 hours)

2026

Overtime Hourly Rate

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$79.97	\$80.97	\$83.40	\$83.82	\$84.24
Step A	Lieutenant EMT-P	\$84.57	\$85.63	\$88.20	\$88.64	\$89.08
Step A	Lieutenant EMT-P (40)	\$112.10	\$113.50	\$116.91	\$117.49	\$118.08
Step B	Lieutenant	\$83.97	\$85.02	\$87.57	\$88.01	\$88.45
Step B	Lieutenant EMT-P	\$88.80	\$89.91	\$92.61	\$93.07	\$93.54
Step B	Lieutenant EMT-P (40)	\$117.70	\$119.18	\$122.75	\$123.37	\$123.98
Step A	Captain	\$88.17	\$89.27	\$91.95	\$92.41	\$92.87
Step A	Captain EMT-P	\$93.24	\$94.41	\$97.24	\$97.72	\$98.21
Step A	Captain EMT-P (40)	\$123.59	\$125.13	\$128.89	\$129.53	\$130.18
Step B	Captain	\$92.37	\$93.53	\$96.33	\$96.81	\$97.30
Step B	Captain EMT-P	\$97.68	\$98.90	\$101.87	\$102.38	\$102.89
Step B	Captain EMT-P (40)	\$129.48	\$131.10	\$135.03	\$135.70	\$136.38
Step A	Battalion Chief	\$96.99	\$98.20	\$101.15	\$101.65	\$102.16
Step A	BC EMT-P	\$102.57	\$103.85	\$106.96	\$107.50	\$108.03
Step A	BC EMT-P (Shift OPS)	\$109.35	\$110.71	\$114.04	\$114.61	\$115.18
Step A	BC EMT-P (40)	\$135.95	\$137.65	\$141.78	\$142.49	\$143.20
Step B	Battalion Chief	\$101.61	\$102.88	\$105.96	\$106.49	\$107.03
Step B	BC EMT-P	\$107.45	\$108.79	\$112.06	\$112.62	\$113.18
Step B	BC EMT-P (Shift OPS)	\$114.56	\$115.99	\$119.47	\$120.07	\$120.67
Step B	BC EMT-P (40)	\$142.42	\$144.20	\$148.53	\$149.27	\$150.02

Overtime Hourly Rate = [(Annual Base Salary + Holiday Stipend) / Annual Duty Hours] * 1.5

APPENDIX 1

2026

Buy Out Rate

		<11 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$53.32	\$53.98	\$55.60	\$55.88	\$56.16
Step A	Lieutenant EMT-P	\$56.38	\$57.09	\$58.80	\$59.09	\$59.39
Step A	Lieutenant EMT-P (40)	\$74.73	\$75.67	\$77.94	\$78.33	\$78.72
Step B	Lieutenant	\$55.98	\$56.68	\$58.38	\$58.67	\$58.97
Step B	Lieutenant EMT-P	\$59.20	\$59.94	\$61.74	\$62.05	\$62.36
Step B	Lieutenant EMT-P (40)	\$78.47	\$79.45	\$81.83	\$82.24	\$82.65
Step A	Captain	\$58.78	\$59.51	\$61.30	\$61.61	\$61.91
Step A	Captain EMT-P	\$62.16	\$62.94	\$64.83	\$65.15	\$65.47
Step A	Captain EMT-P (40)	\$82.39	\$83.42	\$85.93	\$86.35	\$86.79
Step B	Captain	\$61.58	\$62.35	\$64.22	\$64.54	\$64.87
Step B	Captain EMT-P	\$65.12	\$65.94	\$67.91	\$68.25	\$68.60
Step B	Captain EMT-P (40)	\$86.32	\$87.40	\$90.02	\$90.47	\$90.92
Step A	Battalion Chief	\$64.66	\$65.47	\$67.43	\$67.77	\$68.11
Step A	BC EMT-P	\$68.38	\$69.23	\$71.31	\$71.66	\$72.02
Step A	BC EMT-P (Shift OPS)	\$72.90	\$73.81	\$76.02	\$76.40	\$76.79
Step A	BC EMT-P (40)	\$90.63	\$91.77	\$94.52	\$94.99	\$95.47
Step B	Battalion Chief	\$67.74	\$68.59	\$70.64	\$71.00	\$71.35
Step B	BC EMT-P	\$71.63	\$72.53	\$74.70	\$75.08	\$75.45
Step B	BC EMT-P (Shift OPS)	\$76.37	\$77.33	\$79.65	\$80.04	\$80.44
Step B	BC EMT-P (40)	\$94.95	\$96.14	\$99.02	\$99.52	\$100.01

Buyout Rate = {(Annual Base Salary + Holiday Stipend) / Annual Duty Hours}

APPENDIX 1

2027

Annual Base Salary

		2026	<15 years	15-18 years	18-20 years	20-25 years	25+ years
Step A	Lieutenant	\$130,258	\$134,492	\$136,173	\$140,258	\$140,959	\$141,664
Step A	Lieutenant EMT-P		\$142,225	\$144,003	\$148,323	\$149,065	\$149,810
Step A	Lieutenant EMT-P (40)		\$152,181	\$154,083	\$158,706	\$159,499	\$160,297
Step B	Lieutenant	\$136,772	\$141,217	\$142,982	\$147,272	\$148,008	\$148,748
Step B	Lieutenant EMT-P		\$149,337	\$151,204	\$155,740	\$156,518	\$157,301
Step B	Lieutenant EMT-P (40)		\$159,790	\$161,788	\$166,641	\$167,475	\$168,312
Step A	Captain	\$143,609	\$148,276	\$150,129	\$154,633	\$155,407	\$156,184
Step A	Captain EMT-P		\$156,802	\$158,762	\$163,525	\$164,342	\$165,164
Step A	Captain EMT-P (40)		\$167,778	\$169,875	\$174,972	\$175,846	\$176,726
Step B	Captain	\$150,452	\$155,342	\$157,284	\$162,002	\$162,812	\$163,626
Step B	Captain EMT-P		\$164,274	\$166,327	\$171,317	\$172,174	\$173,035
Step B	Captain EMT-P (40)		\$175,773	\$177,970	\$183,309	\$184,226	\$185,147
Step A	BC	\$157,971	\$163,105	\$165,144	\$170,099	\$170,949	\$171,804
Step A	BC EMT-P		\$172,484	\$174,640	\$179,879	\$180,779	\$181,682
Step A	BC EMT-P (Shift OPS)		\$184,558	\$186,865	\$192,471	\$193,433	\$194,400
Step A	BC EMT-P (40)		\$184,558	\$186,865	\$192,471	\$193,433	\$194,400
Step B	BC	\$165,496	\$170,875	\$173,010	\$178,201	\$179,092	\$179,987
Step B	BC EMT-P		\$180,700	\$182,959	\$188,447	\$189,390	\$190,337
Step B	BC EMT-P (Shift OPS)		\$193,349	\$195,766	\$201,639	\$202,647	\$203,660
Step B	BC EMT-P (40)		\$193,349	\$195,766	\$201,639	\$202,647	\$203,660

7G Hourly Base	\$40.55
Rate for 7G Work Performed (=1.5 x base rate)	\$60.83

2027

Straight Time Hourly Rate

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$52.01	\$52.66	\$54.24	\$54.51	\$54.78
Step A	Lieutenant EMT-P	\$55.00	\$55.69	\$57.36	\$57.64	\$57.93
Step A	Lieutenant EMT-P (40)	\$73.16	\$74.08	\$76.30	\$76.68	\$77.07
Step B	Lieutenant	\$54.61	\$55.29	\$56.95	\$57.23	\$57.52
Step B	Lieutenant EMT-P	\$57.75	\$58.47	\$60.22	\$60.53	\$60.83
Step B	Lieutenant EMT-P (40)	\$76.82	\$77.78	\$80.12	\$80.52	\$80.92
Step A	Captain	\$57.34	\$58.05	\$59.80	\$60.10	\$60.40
Step A	Captain EMT-P	\$60.63	\$61.39	\$63.23	\$63.55	\$63.87
Step A	Captain EMT-P (40)	\$80.66	\$81.67	\$84.12	\$84.54	\$84.96
Step B	Captain	\$60.07	\$60.82	\$62.65	\$62.96	\$63.27
Step B	Captain EMT-P	\$63.52	\$64.32	\$66.25	\$66.58	\$66.91
Step B	Captain EMT-P (40)	\$84.51	\$85.56	\$88.13	\$88.57	\$89.01
Step A	Battalion Chief	\$63.07	\$63.86	\$65.78	\$66.11	\$66.44
Step A	BC EMT-P	\$66.70	\$67.53	\$69.56	\$69.91	\$70.26
Step A	BC EMT-P (Shift OPS)	\$71.37	\$72.26	\$74.43	\$74.80	\$75.17
Step A	BC EMT-P (40)	\$88.73	\$89.84	\$92.53	\$93.00	\$93.46
Step B	Battalion Chief	\$66.08	\$66.90	\$68.91	\$69.25	\$69.60
Step B	BC EMT-P	\$69.88	\$70.75	\$72.87	\$73.24	\$73.60
Step B	BC EMT-P (Shift OPS)	\$74.77	\$75.70	\$77.97	\$78.36	\$78.75
Step B	BC EMT-P (40)	\$92.96	\$94.12	\$96.94	\$97.43	\$97.91

Straight Time Hourly Rate = Annual Base Salary / Annual Duty Hours (2586)

APPENDIX 1

2027

Holiday Stipend

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$7,864	\$7,962	\$8,201	\$8,242	\$8,283
Step A	Lieutenant EMT-P	\$8,316	\$8,420	\$8,672	\$8,716	\$8,759
Step A	Lieutenant EMT-P (40)	\$8,316	\$8,420	\$8,672	\$8,716	\$8,759
Step B	Lieutenant	\$8,257	\$8,360	\$8,611	\$8,654	\$8,697
Step B	Lieutenant EMT-P	\$8,732	\$8,841	\$9,106	\$9,151	\$9,197
Step B	Lieutenant EMT-P (40)	\$8,732	\$8,841	\$9,106	\$9,151	\$9,197
Step A	Captain	\$8,670	\$8,778	\$9,041	\$9,086	\$9,132
Step A	Captain EMT-P	\$9,168	\$9,283	\$9,561	\$9,609	\$9,657
Step A	Captain EMT-P (40)	\$9,168	\$9,283	\$9,561	\$9,609	\$9,657
Step B	Captain	\$9,083	\$9,196	\$9,472	\$9,519	\$9,567
Step B	Captain EMT-P	\$9,605	\$9,725	\$10,017	\$10,067	\$10,117
Step B	Captain EMT-P (40)	\$9,605	\$9,725	\$10,017	\$10,067	\$10,117
Step A	Battalion Chief	\$9,537	\$9,656	\$9,945	\$9,995	\$10,045
Step A	BC EMT-P	\$10,085	\$10,211	\$10,517	\$10,570	\$10,623
Step A	BC EMT-P (Shift OPS)	\$10,085	\$10,211	\$10,517	\$10,570	\$10,623
Step A	BC EMT-P (40)	\$10,085	\$10,211	\$10,517	\$10,570	\$10,623
Step B	Battalion Chief	\$9,991	\$10,116	\$10,419	\$10,471	\$10,524
Step B	BC EMT-P	\$10,565	\$10,697	\$11,018	\$11,073	\$11,129
Step B	BC EMT-P (Shift OPS)	\$10,565	\$10,697	\$11,018	\$11,073	\$11,129
Step B	BC EMT-P (40)	\$10,565	\$10,697	\$11,018	\$11,073	\$11,129

Holiday Stipend = Straight Time Hourly Rate * 24 hours * 6.3 days (151.2 hours)

2027

Overtime Hourly Rate

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$82.57	\$83.60	\$86.11	\$86.54	\$86.98
Step A	Lieutenant EMT-P	\$87.32	\$88.41	\$91.06	\$91.52	\$91.98
Step A	Lieutenant EMT-P (40)	\$115.74	\$117.19	\$120.71	\$121.31	\$121.92
Step B	Lieutenant	\$86.70	\$87.79	\$90.42	\$90.87	\$91.33
Step B	Lieutenant EMT-P	\$91.69	\$92.83	\$95.62	\$96.10	\$96.58
Step B	Lieutenant EMT-P (40)	\$121.53	\$123.05	\$126.74	\$127.37	\$128.01
Step A	Captain	\$91.04	\$92.17	\$94.94	\$95.41	\$95.89
Step A	Captain EMT-P	\$96.27	\$97.47	\$100.40	\$100.90	\$101.40
Step A	Captain EMT-P (40)	\$127.61	\$129.20	\$133.08	\$133.74	\$134.41
Step B	Captain	\$95.37	\$96.57	\$99.46	\$99.96	\$100.46
Step B	Captain EMT-P	\$100.86	\$102.12	\$105.18	\$105.71	\$106.24
Step B	Captain EMT-P (40)	\$133.69	\$135.36	\$139.42	\$140.11	\$140.82
Step A	Battalion Chief	\$100.14	\$101.39	\$104.43	\$104.96	\$105.48
Step A	BC EMT-P	\$105.90	\$107.22	\$110.44	\$110.99	\$111.55
Step A	BC EMT-P (Shift OPS)	\$112.90	\$114.31	\$117.74	\$118.33	\$118.92
Step A	BC EMT-P (40)	\$140.37	\$142.12	\$146.39	\$147.12	\$147.85
Step B	Battalion Chief	\$104.91	\$106.22	\$109.41	\$109.96	\$110.51
Step B	BC EMT-P	\$110.94	\$112.33	\$115.70	\$116.28	\$116.86
Step B	BC EMT-P (Shift OPS)	\$118.28	\$119.76	\$123.35	\$123.97	\$124.59
Step B	BC EMT-P (40)	\$147.05	\$148.89	\$153.36	\$154.13	\$154.90

Overtime Hourly Rate = ((Annual Base Salary + Holiday Stipend) / Annual Duty Hours] * 1.5

APPENDIX 1

2027

Buy Out Rate

		<11 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$55.05	\$55.74	\$57.41	\$57.70	\$57.98
Step A	Lieutenant EMT-P	\$58.21	\$58.94	\$60.71	\$61.01	\$61.32
Step A	Lieutenant EMT-P (40)	\$77.16	\$78.13	\$80.47	\$80.87	\$81.28
Step B	Lieutenant	\$57.80	\$58.52	\$60.28	\$60.58	\$60.88
Step B	Lieutenant EMT-P	\$61.12	\$61.89	\$63.75	\$64.06	\$64.38
Step B	Lieutenant EMT-P (40)	\$81.02	\$82.03	\$84.49	\$84.92	\$85.34
Step A	Captain	\$60.69	\$61.45	\$63.29	\$63.61	\$63.93
Step A	Captain EMT-P	\$64.18	\$64.98	\$66.93	\$67.27	\$67.60
Step A	Captain EMT-P (40)	\$85.07	\$86.13	\$88.72	\$89.16	\$89.61
Step B	Captain	\$63.58	\$64.38	\$66.31	\$66.64	\$66.97
Step B	Captain EMT-P	\$67.24	\$68.08	\$70.12	\$70.47	\$70.82
Step B	Captain EMT-P (40)	\$89.12	\$90.24	\$92.95	\$93.41	\$93.88
Step A	Battalion Chief	\$66.76	\$67.59	\$69.62	\$69.97	\$70.32
Step A	BC EMT-P	\$70.60	\$71.48	\$73.63	\$73.99	\$74.36
Step A	BC EMT-P (Shift OPS)	\$75.27	\$76.21	\$78.49	\$78.89	\$79.28
Step A	BC EMT-P (40)	\$93.58	\$94.75	\$97.59	\$98.08	\$98.57
Step B	Battalion Chief	\$69.94	\$70.81	\$72.94	\$73.30	\$73.67
Step B	BC EMT-P	\$73.96	\$74.89	\$77.13	\$77.52	\$77.91
Step B	BC EMT-P (Shift OPS)	\$78.85	\$79.84	\$82.23	\$82.65	\$83.06
Step B	BC EMT-P (40)	\$98.04	\$99.26	\$102.24	\$102.75	\$103.26

Buyout Rate = {(Annual Base Salary + Holiday Stipend) / Annual Duty Hours}

APPENDIX 1

2028

Annual Base Salary

		2027	<15 years	15-18 years	18-20 years	20-25 years	25+ years
Step A	Lieutenant	\$134,492	\$138,863	\$140,599	\$144,816	\$145,541	\$146,268
Step A	Lieutenant EMT-P		\$147,194	\$149,034	\$153,505	\$154,273	\$155,044
Step A	Lieutenant EMT-P (40)		\$157,498	\$159,467	\$164,251	\$165,072	\$165,897
Step B	Lieutenant	\$141,217	\$145,806	\$147,629	\$152,058	\$152,818	\$153,582
Step B	Lieutenant EMT-P		\$154,555	\$156,487	\$161,181	\$161,987	\$162,797
Step B	Lieutenant EMT-P (40)		\$165,374	\$167,441	\$172,464	\$173,326	\$174,193
Step A	Captain	\$148,276	\$153,095	\$155,009	\$159,659	\$160,457	\$161,260
Step A	Captain EMT-P		\$162,281	\$164,309	\$169,238	\$170,085	\$170,935
Step A	Captain EMT-P (40)		\$173,640	\$175,811	\$181,085	\$181,991	\$182,901
Step B	Captain	\$155,342	\$160,390	\$162,395	\$167,267	\$168,103	\$168,944
Step B	Captain EMT-P		\$170,014	\$172,139	\$177,303	\$178,190	\$179,081
Step B	Captain EMT-P (40)		\$181,915	\$184,189	\$189,714	\$190,663	\$191,616
Step A	Battalion Chief	\$163,105	\$168,406	\$170,511	\$175,627	\$176,505	\$177,387
Step A	BC EMT-P		\$178,511	\$180,742	\$186,164	\$187,095	\$188,031
Step A	BC EMT-P (Shift OPS)		\$191,006	\$193,394	\$199,196	\$200,192	\$201,193
Step A	BC EMT-P (40)		\$191,006	\$193,394	\$199,196	\$200,192	\$201,193
Step B	Battalion Chief	\$170,875	\$176,428	\$178,633	\$183,992	\$184,912	\$185,837
Step B	BC EMT-P		\$187,014	\$189,351	\$195,032	\$196,007	\$196,987
Step B	BC EMT-P (Shift OPS)		\$200,105	\$202,606	\$208,684	\$209,727	\$210,776
Step B	BC EMT-P (40)		\$200,105	\$202,606	\$208,684	\$209,727	\$210,776

7G Hourly Base	\$41.97
Rate for 7G Work Performed (=1.5 x base rate)	\$62.95

2028

Straight Time Hourly Rate

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$53.70	\$54.37	\$56.00	\$56.28	\$56.56
Step A	Lieutenant EMT-P	\$56.92	\$57.63	\$59.36	\$59.66	\$59.96
Step A	Lieutenant EMT-P (40)	\$75.72	\$76.67	\$78.97	\$79.36	\$79.76
Step B	Lieutenant	\$56.38	\$57.09	\$58.80	\$59.09	\$59.39
Step B	Lieutenant EMT-P	\$59.77	\$60.51	\$62.33	\$62.64	\$62.95
Step B	Lieutenant EMT-P (40)	\$79.51	\$80.50	\$82.92	\$83.33	\$83.75
Step A	Captain	\$59.20	\$59.94	\$61.74	\$62.05	\$62.36
Step A	Captain EMT-P	\$62.75	\$63.54	\$65.44	\$65.77	\$66.10
Step A	Captain EMT-P (40)	\$83.48	\$84.52	\$87.06	\$87.50	\$87.93
Step B	Captain	\$62.02	\$62.80	\$64.68	\$65.01	\$65.33
Step B	Captain EMT-P	\$65.74	\$66.57	\$68.56	\$68.91	\$69.25
Step B	Captain EMT-P (40)	\$87.46	\$88.55	\$91.21	\$91.66	\$92.12
Step A	Battalion Chief	\$65.12	\$65.94	\$67.91	\$68.25	\$68.60
Step A	BC EMT-P	\$69.03	\$69.89	\$71.99	\$72.35	\$72.71
Step A	BC EMT-P (Shift OPS)	\$73.86	\$74.79	\$77.03	\$77.41	\$77.80
Step A	BC EMT-P (40)	\$91.83	\$92.98	\$95.77	\$96.25	\$96.73
Step B	Battalion Chief	\$68.22	\$69.08	\$71.15	\$71.51	\$71.86
Step B	BC EMT-P	\$72.32	\$73.22	\$75.42	\$75.80	\$76.17
Step B	BC EMT-P (Shift OPS)	\$77.38	\$78.35	\$80.70	\$81.10	\$81.51
Step B	BC EMT-P (40)	\$96.20	\$97.41	\$100.33	\$100.83	\$101.33

Straight Time Hourly Rate = Annual Base Salary / Annual Duty Hours (2586)

APPENDIX 1

2028

Holiday Stipend

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$8,119	\$8,221	\$8,467	\$8,510	\$8,552
Step A	Lieutenant EMT-P	\$8,606	\$8,714	\$8,975	\$9,020	\$9,065
Step A	Lieutenant EMT-P (40)	\$8,606	\$8,714	\$8,975	\$9,020	\$9,065
Step B	Lieutenant	\$8,525	\$8,632	\$8,891	\$8,935	\$8,980
Step B	Lieutenant EMT-P	\$9,037	\$9,150	\$9,424	\$9,471	\$9,519
Step B	Lieutenant EMT-P (40)	\$9,037	\$9,150	\$9,424	\$9,471	\$9,519
Step A	Captain	\$8,951	\$9,063	\$9,335	\$9,382	\$9,429
Step A	Captain EMT-P	\$9,488	\$9,607	\$9,895	\$9,945	\$9,994
Step A	Captain EMT-P (40)	\$9,488	\$9,607	\$9,895	\$9,945	\$9,994
Step B	Captain	\$9,378	\$9,495	\$9,780	\$9,829	\$9,878
Step B	Captain EMT-P	\$9,940	\$10,065	\$10,367	\$10,419	\$10,471
Step B	Captain EMT-P (40)	\$9,940	\$10,065	\$10,367	\$10,419	\$10,471
Step A	Battalion Chief	\$9,846	\$9,970	\$10,269	\$10,320	\$10,372
Step A	BC EMT-P	\$10,437	\$10,568	\$10,885	\$10,939	\$10,994
Step A	BC EMT-P (Shift OPS)	\$10,437	\$10,568	\$10,885	\$10,939	\$10,994
Step A	BC EMT-P (40)	\$10,437	\$10,568	\$10,885	\$10,939	\$10,994
Step B	Battalion Chief	\$10,316	\$10,444	\$10,758	\$10,812	\$10,866
Step B	BC EMT-P	\$10,934	\$11,071	\$11,403	\$11,460	\$11,518
Step B	BC EMT-P (Shift OPS)	\$10,934	\$11,071	\$11,403	\$11,460	\$11,518
Step B	BC EMT-P (40)	\$10,934	\$11,071	\$11,403	\$11,460	\$11,518

Holiday Stipend = Straight Time Hourly Rate * 24 hours * 6.3 days (151.2 hours)

2028

Overtime Hourly Rate

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$85.26	\$86.32	\$88.91	\$89.36	\$89.80
Step A	Lieutenant EMT-P	\$90.37	\$91.50	\$94.25	\$94.72	\$95.19
Step A	Lieutenant EMT-P (40)	\$119.79	\$121.28	\$124.92	\$125.55	\$126.18
Step B	Lieutenant	\$89.52	\$90.64	\$93.36	\$93.82	\$94.29
Step B	Lieutenant EMT-P	\$94.89	\$96.08	\$98.96	\$99.45	\$99.95
Step B	Lieutenant EMT-P (40)	\$125.78	\$127.35	\$131.17	\$131.83	\$132.48
Step A	Captain	\$93.99	\$95.17	\$98.02	\$98.51	\$99.01
Step A	Captain EMT-P	\$99.63	\$100.88	\$103.91	\$104.43	\$104.95
Step A	Captain EMT-P (40)	\$132.06	\$133.71	\$137.73	\$138.41	\$139.11
Step B	Captain	\$98.47	\$99.70	\$102.70	\$103.21	\$103.73
Step B	Captain EMT-P	\$104.38	\$105.69	\$108.86	\$109.40	\$109.95
Step B	Captain EMT-P (40)	\$138.36	\$140.09	\$144.29	\$145.01	\$145.74
Step A	Battalion Chief	\$103.39	\$104.69	\$107.83	\$108.37	\$108.91
Step A	BC EMT-P	\$109.60	\$110.97	\$114.30	\$114.87	\$115.44
Step A	BC EMT-P (Shift OPS)	\$116.85	\$118.31	\$121.86	\$122.47	\$123.08
Step A	BC EMT-P (40)	\$145.27	\$147.09	\$151.50	\$152.26	\$153.02
Step B	Battalion Chief	\$108.32	\$109.67	\$112.96	\$113.53	\$114.10
Step B	BC EMT-P	\$114.82	\$116.25	\$119.74	\$120.34	\$120.94
Step B	BC EMT-P (Shift OPS)	\$122.41	\$123.94	\$127.66	\$128.30	\$128.94
Step B	BC EMT-P (40)	\$152.19	\$154.09	\$158.72	\$159.51	\$160.31

Overtime Hourly Rate = [(Annual Base Salary + Holiday Stipend) / Annual Duty Hours] * 1.5

APPENDIX 1

2028

Buy Out Rate

		<11 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$56.84	\$57.55	\$59.27	\$59.57	\$59.87
Step A	Lieutenant EMT-P	\$60.25	\$61.00	\$62.83	\$63.15	\$63.46
Step A	Lieutenant EMT-P (40)	\$79.86	\$80.86	\$83.28	\$83.70	\$84.12
Step B	Lieutenant	\$59.68	\$60.43	\$62.24	\$62.55	\$62.86
Step B	Lieutenant EMT-P	\$63.26	\$64.05	\$65.97	\$66.30	\$66.63
Step B	Lieutenant EMT-P (40)	\$83.85	\$84.90	\$87.45	\$87.88	\$88.32
Step A	Captain	\$62.66	\$63.45	\$65.35	\$65.68	\$66.00
Step A	Captain EMT-P	\$66.42	\$67.25	\$69.27	\$69.62	\$69.96
Step A	Captain EMT-P (40)	\$88.04	\$89.14	\$91.82	\$92.28	\$92.74
Step B	Captain	\$65.65	\$66.47	\$68.46	\$68.81	\$69.15
Step B	Captain EMT-P	\$69.59	\$70.46	\$72.57	\$72.93	\$73.30
Step B	Captain EMT-P (40)	\$92.24	\$93.39	\$96.19	\$96.67	\$97.16
Step A	Battalion Chief	\$68.93	\$69.79	\$71.89	\$72.24	\$72.61
Step A	BC EMT-P	\$73.07	\$73.98	\$76.20	\$76.58	\$76.96
Step A	BC EMT-P (Shift OPS)	\$77.90	\$78.87	\$81.24	\$81.64	\$82.05
Step A	BC EMT-P (40)	\$96.85	\$98.06	\$101.00	\$101.51	\$102.01
Step B	Battalion Chief	\$72.21	\$73.12	\$75.31	\$75.69	\$76.06
Step B	BC EMT-P	\$76.55	\$77.50	\$79.83	\$80.23	\$80.63
Step B	BC EMT-P (Shift OPS)	\$81.61	\$82.63	\$85.11	\$85.53	\$85.96
Step B	BC EMT-P (40)	\$101.46	\$102.73	\$105.81	\$106.34	\$106.87

Buyout Rate = {(Annual Base Salary + Holiday Stipend) / Annual Duty Hours}

APPENDIX 3

JOB DESCRIPTIONS

TITLE: FIRE LIEUTENANT
EMPLOYEE GROUP: Local 2369
REPORTS TO: Shift Battalion Chief/Company Captain
SUPERVISES Apparatus operators and Firefighters

GENERAL STATEMENT OF DUTIES: Directs and supervises the activities of an engine or ladder on an assigned shift; acts as firefighter in protection of life and property; does related work as required.

DISTINGUISHING FEATURES OF THE CLASS: a Fire Lieutenant is in command at the scene of an emergency until a higher ranking officer arrives. He is responsible for proper placement of equipment and assignment of personnel to specific tasks. He leads in the performance of physical tasks involved in firefighting and has a high degree of responsibility for the protection of life and property. The work also involves responsibility for the maintenance of station equipment and the fire station as ordered by the Fire Captain in charge of the station and equipment. Duties require thorough knowledge of firefighting and EMS practices and ability to plan and direct the work of Firefighters under hazardous conditions. He is also responsible for aiding in initial fire investigations. Work is carried out according to general procedures outlined by superiors with wide latitude for the exercise of independent judgment. The Lieutenant is expected to possess those qualities which allow occasional contact with the public in educational and public relations programs. Supervision is exercised over Apparatus Operators and Firefighters and other officers to whom specific assignments are made and whose work is checked in process and upon completion.

EXAMPLES OF WORK: (Illustrative only)

- Directs and supervises the activities of a fire company in its quarters, its travels to and from an emergency scene and its operation at the scene of an emergency.
- Maintains discipline, and promote harmony amongst his crew.
- Supervises the work of Apparatus Operators and Firefighters.
- Performs fire-fighting and EMS duties at major fire, disasters, and emergency scenes.
- Keeps records and makes reports in accordance with the requirements of the department, example: Special Incident Reports, On Duty Injury Reports, Daily Log, Fire RMS.
- Enforces Fire Department rules and Regulations (SOP's), and law and ordinances pertaining to the fire department and fire prevention.
- Conducts school fire drills.
- Ensures map pages are up to date in his/her run area.

- Requisitions supplies.
- Checks the conditions of apparatus, tools, and equipment for correct working order on a daily basis.
- Supervises the training of men in his crew in the basic fundamentals of firefighting suppression, driver's training and vehicle evolutions, fire prevention and other essential phases of the responsibility of his crew, including operation of tools, instrumentals and related equipment as assigned by the Training Division.
- Supervises emergency medical treatment of injured persons.
- Supervises the cleaning, checking, inventory and replacement of tools and equipment following a fire.
- Conducts testing of fire hydrants for flow, pressure, condition, accessibility and location.
- Conducts Target Hazard and commercial fire inspections and pre-plans.
- Lead Fire Department Station Tours. Block Party Events, Public Education as needed.
- Aids Captain in preparation of maintenance of inventory documents.
- Aids Captain in preparation of budget document.
- Performs other duties as required or assigned.

Knowledge, Skills and Abilities:

- Requires a working knowledge of procedures and methods of Incident Command, firefighting, emergency rescue operations, hazardous materials and EMS.
- Requires working knowledge of fire rescue equipment, apparatus and tools, hydraulics.
- Requires the ability to work in hazardous conditions associated with the natural and man-made disasters, emergency medical scenes and extreme weather conditions.
- Requires the ability to supervise the activities of a fire station and subordinate personnel during his assigned shift.
- Requires the ability to function effectively and efficiently in emergency and stressful situations
- Require ability to meet and comply with applicable laws, rules and ordinances, and Joliet Fire Department SOP's
- Requires ability to communicate effectively both orally and in written form.
- Requires ability to establish and maintain satisfactory working relationships with departmental personnel and the general public.

- Requires ability to operate a computer.
- Requires possession of an Illinois Driver's License for driving fire equipment.

Education and Experience:

- Requires eight years' experience at the rank of Firefighter or Apparatus Operator.
- Requires certification as a Firefighter III.

TITLE: FIRE CAPTAIN
EMPLOYEE GROUP: Local 2369

REPORTS TO: Shift Battalion Chief

SUPERVISES: Lieutenants, Apparatus Operators, Firefighters

GENERAL STATEMENT OF DUTIES: This is skilled, supervisory position in directing the activities of fire companies; does related work as required.

DISTINGUISHING FEATURES OF THE CLASS: An employee of this class has direct command over companies of firefighters located at designated fire houses. He has responsibility for the proper maintenance of all apparatus and equipment, the condition of the fire houses and direction of training, hydrant testing, and inspectional programs. He rides a fire vehicle to the scene of an emergency and assumes command of activity until relieved by a superior. An employee of this class may on occasion be assigned the duties of a Shift Battalion Chief and normally reports directly to a Shift Battalion Chief, although at a fire he may be under the direct command of the Fire Chief or his designee.

EXAMPLES OF WORK: (Illustrative only)

- Supervises Lieutenant, Apparatus Operators, and Firefighters at his/her assigned fire station and at emergency scenes. Directs and assists in the extinguishment of fire, mitigation of disasters, and in providing emergency medical care.
- Responsible for the Daily Operations of his/her Engine House and Fire Equipment. Cleaning and maintenance of engine house, grounds and the fire apparatus housed there.
- Prepares a Station House Daily Log documenting daily work activities and Fire and EMS runs.
- Ensures that all vehicles and equipment are checked and cleaned each day, and that Vehicle Check Sheets are completed. Reviews that check sheets at the end of each month and archives them.
- Ensures that the Vehicle Inventories for the fire department vehicles at his/her station, front line and reserve, are updated and reflect the accurate quantity and location of equipment on each vehicle. Ensures that Vehicle Transfer Sheets are filled out when a reserve fire vehicle is in service at his/her Station. Ensures that all equipment is transferred back to the front line vehicle once it returns, and ensure that reserve vehicle is cleaned, fueled and inventoried when it leaves his/her station.
- Ensures Work Orders are filled out, emailed and logged in the station house Daily Log. Ensures that station house Vehicles are Serviced at the appropriate time. Follows up on open work orders.
- Coordinates and participates in Training Evolutions and Quick Drills at the company level. Responsible for tracking the training of personnel at his/her station.
- Ensures that Training Sheets for bid personnel are printed, signed and turned into the Training Division at the end of each month.

- Ensures that all commercial structures and Target Hazards for his/her run area are inspected yearly. Leads a program of fire protection and fire prevention within his/her run area.
- Ensures Map Pages are up to date and accurate for his/her run area.
- Leads fire station tours and conduct block parties.
- Observes, Directs and Evaluates the performance of his/her crews both at the training site and emergency scene in order to achieve superior performance and improve inadequate performance.
- Enforces Fire Department rules and regulations, SOP's and laws and ordinances pertaining to the fire department and fire prevention.
- Files Injury Reports for the personnel at his/her Station.
- Fills out Special Incident Reports for lost or damaged fire equipment, and investigates all incidents among the three shifts at the station.
- Coordinates and oversees work performed by outside contractors/vendors
- Completes a Yearly Budget outlining any projects or purchases for the upcoming year. Obtains three (3) Bids for any work to be done at his/her station over \$1,000.
- Petty Cash. Ensure that purchases made out of Petty Cash are valid. Ensure the Petty Cash Ledger is filled out properly after each purchase. Request Petty Cash replacement money via SOP # 85.
- Performs other duties as required or assigned.

Knowledge, Skills and Abilities:

- Requires the ability to function effectively and efficiently in emergency and stressful situations. Must be able to assume command at the emergency scene until relieved by a higher-ranking officer.
- Requires ability to work in hazards associated with natural and man-made disasters, emergency medical scenes, and extreme weather conditions.
- Requires a working knowledge of modern firefighting and EMS methods, fire rescue equipment, apparatus, hydraulics, and tools, Incident Command, fire prevention methods and applicable training practices and techniques. Requires the ability to drive and operate emergency vehicles.
- Requires a thorough knowledge of geography of his/her district, including the location of water mains and major Target Hazards.
- Attempts to determine origin of fire and reports evidence of arson to the Shift Battalion Chief or Fire Investigator
- Requires the ability to speak and write effectively and to establish and maintain effective working relationships with subordinates and the general public.
- Requires the ability to maintain accurate records and prepare clear reports.

- Requires ability to operate a computer.
- Requires possession of an Illinois Driver's License for driving fire equipment.

Education and Experience:

- Must hold a Firefighter III accreditation with the State of Illinois.
- Must be a Lieutenant to challenge the Captain's Test.

TITLE: SHIFT BATTALION CHIEF
EMPLOYEE GROUP: LOCAL 2369
DEPARTMENT: FIRE
REPORTS TO: OPERATIONS BATTALION CHIEF
SUPERVISES: SHIFT FIREFIGHTERS AND OFFICERS

GENERAL STATEMENT OF DUTIES:

This is a skilled, supervisory position in directing the activities of a group of fire companies; does related work as assigned.

DISTINGUISHING FEATURES OF WORK:

Under the administrative direction of the Operations Battalion Chief, directs and supervises the daily operations and emergency services of the Joliet Fire Department; assists the Operations Battalion Chief in a variety of administrative functions

EXAMPLES OF WORK: (Illustrative only)

- Assists the Operations Battalion Chief in matters pertaining to the department's operational preparedness and effectiveness in the delivery of emergency services.
- Assists the Operations Battalion Chief in formulating and coordinating various administrative functions as may relate to public safety.
- Supervises, through subordinate staff, the routine daily shift operations within the Joliet Fire Department. Ensures shift compliance with department policies, rules and directives.
- Responds to fire alarms, taking command until relieved by the Operations Battalion Chief or the Deputy Fire Chief. Coordinates and directs the activities of all companies at the scene.
- Responsible for evaluation of personnel performance, recommends areas of training needs or operational directions; ensures adherence to safe work practices (SOP's).
- Enforces discipline within his/her battalion.
- Supervises the training of the firefighters assigned to his/her battalion regarding the basic fundamentals of firefighting, fire suppression, modern firefighting methods, EMS, and other essential firefighting responsibilities.
- Inspects the equipment and personnel assigned to his/her battalion
- Performs specialized administrative and technical duties in one or more areas to include but not limited to: Radios, Hose, Hydrants, etc.

- Insures that certain duties/training are carried out amongst all stations in his/her battalion (fire inspections, pre-planning, fire and EMS training, hydrant testing, hose testing, etc.)
- Assists the Operations Battalion Chief in budget preparation and planning, as needed in areas of individual specialization.
- Performs other duties as required or assigned by the Operations Battalion Chief, Deputy Chief, or Fire Chief.
- Hears and attempts to resolve employee work problems and misunderstandings; informs Operations Battalion Chief of problems and solutions.
- Makes preliminary and follow up contact with the public in answering questions, receiving complaints and giving information.
- Investigates Fire Department vehicle accidents.
- Prepares and maintains daily manning and reports of shift activity, payroll, attendance, fire calls, and EMS calls.
- Performs other duties as required or assigned

Knowledge, Skills and Abilities:

- Requires the ability to react quickly and remain calm under duress and strain.
- Requires extensive knowledge of subordinate staff development and employee training.
- Requires extensive knowledge of operational safety hazards and methods of creating a safe work environment.
- Requires extensive knowledge of firefighting and fire prevention principles, practices, and procedures.
- Requires extensive knowledge of modern fire and EMS equipment, hydraulics, building construction, utilized in firefighting, EMS, and rescue operations.
- Requires considerable knowledge of the geography of the City of Joliet along with knowledge of water mains as applied to firefighting.
- Requires extensive knowledge of federal, state and local laws, regulations and policies pertaining to fire protection and prevention.
- Requires extensive knowledge of hazardous chemicals, liquids and gases as well as the combustion properties of materials.

- Requires working knowledge of contemporary administrative practices and procedures, Joliet Fire Department SOP's.
- Requires ability to maintain accurate records and prepare clear reports.
- Requires ability to operate a computer.
- Requires possession of an Illinois Driver's License for driving fire equipment.
- Education and Experience:
 - Must be a Captain to challenge test.

APPENDIX 4

SIDE LETTER REGARDING CERTAIN UNFILLED POSITIONS

The parties acknowledge and agree that the following positions have historically existed within the bargaining unit but are now vacant and unfunded:

Fire Captain assigned to Fire Inspections
Fire Captain assigned to Public Education
Battalion Chief assigned to EMS

In the event that funds are appropriated to reinstate the above positions, such positions shall be filled by Fire Officers in accordance with this Agreement and applicable promotional procedures.

APPENDIX 1

2025

Annual Base Salary

		2024	<15 years	15-18 years	18-20 years	20-25 years	25+ years
Step A	Lieutenant	\$121,610	\$126,158	\$127,735	\$131,567	\$132,225	\$132,886
Step A	Lieutenant EMT-P		\$132,782	\$134,441	\$138,475	\$139,167	\$139,863
Step A	Lieutenant EMT-P (40)		\$142,076	\$143,852	\$148,168	\$148,909	\$149,653
Step B	Lieutenant	\$127,691	\$132,467	\$134,122	\$138,146	\$138,837	\$139,531
Step B	Lieutenant EMT-P		\$139,421	\$141,164	\$145,399	\$146,126	\$146,856
Step B	Lieutenant EMT-P (40)		\$149,181	\$151,045	\$155,577	\$156,355	\$157,136
Step A	Captain	\$134,074	\$139,088	\$140,827	\$145,052	\$145,777	\$146,506
Step A	Captain EMT-P		\$146,391	\$148,220	\$152,667	\$153,430	\$154,197
Step A	Captain EMT-P (40)		\$156,638	\$158,596	\$163,354	\$164,170	\$164,991
Step B	Captain	\$140,463	\$145,716	\$147,538	\$151,964	\$152,724	\$153,487
Step B	Captain EMT-P		\$153,366	\$155,284	\$159,942	\$160,742	\$161,545
Step B	Captain EMT-P (40)		\$164,102	\$166,153	\$171,138	\$171,994	\$172,854
Step A	Battalion Chief	\$147,483	\$152,999	\$154,911	\$159,559	\$160,356	\$161,158
Step A	BC EMT-P		\$161,031	\$163,044	\$167,936	\$168,775	\$169,619
Step A	BC EMT-P (Shift OPS)		\$172,303	\$174,457	\$179,691	\$180,589	\$181,492
Step A	BC EMT-P (40)		\$172,303	\$174,457	\$179,691	\$180,589	\$181,492
Step B	Battalion Chief	\$154,508	\$160,287	\$162,290	\$167,159	\$167,995	\$168,835
Step B	BC EMT-P		\$168,702	\$170,810	\$175,935	\$176,814	\$177,698
Step B	BC EMT-P (Shift OPS)		\$180,511	\$182,767	\$188,250	\$189,191	\$190,137
Step B	BC EMT-P (40)		\$180,511	\$182,767	\$188,250	\$189,191	\$190,137

7G Hourly Base	\$37.86
Rate for 7G Work Performed (=1.5 x base rate)	\$56.79

2025

Straight Time Hourly Rate

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$48.79	\$49.39	\$50.88	\$51.13	\$51.39
Step A	Lieutenant EMT-P	\$51.35	\$51.99	\$53.55	\$53.82	\$54.08
Step A	Lieutenant EMT-P (40)	\$68.31	\$69.16	\$71.23	\$71.59	\$71.95
Step B	Lieutenant	\$51.22	\$51.86	\$53.42	\$53.69	\$53.96
Step B	Lieutenant EMT-P	\$53.91	\$54.59	\$56.23	\$56.51	\$56.79
Step B	Lieutenant EMT-P (40)	\$71.72	\$72.62	\$74.80	\$75.17	\$75.55
Step A	Captain	\$53.79	\$54.46	\$56.09	\$56.37	\$56.65
Step A	Captain EMT-P	\$56.61	\$57.32	\$59.04	\$59.33	\$59.63
Step A	Captain EMT-P (40)	\$75.31	\$76.25	\$78.54	\$78.93	\$79.32
Step B	Captain	\$56.35	\$57.05	\$58.76	\$59.06	\$59.35
Step B	Captain EMT-P	\$59.31	\$60.05	\$61.85	\$62.16	\$62.47
Step B	Captain EMT-P (40)	\$78.90	\$79.88	\$82.28	\$82.69	\$83.10
Step A	Battalion Chief	\$59.16	\$59.90	\$61.70	\$62.01	\$62.32
Step A	BC EMT-P	\$62.27	\$63.05	\$64.94	\$65.26	\$65.59
Step A	BC EMT-P (Shift OPS)	\$66.63	\$67.46	\$69.49	\$69.83	\$70.18
Step A	BC EMT-P (40)	\$82.84	\$83.87	\$86.39	\$86.82	\$87.26
Step B	Battalion Chief	\$61.98	\$62.76	\$64.64	\$64.96	\$65.29
Step B	BC EMT-P	\$65.24	\$66.05	\$68.03	\$68.37	\$68.72
Step B	BC EMT-P (Shift OPS)	\$69.80	\$70.68	\$72.80	\$73.16	\$73.53
Step B	BC EMT-P (40)	\$86.78	\$87.87	\$90.50	\$90.96	\$91.41

Straight Time Hourly Rate = Annual Base Salary / Annual Duty Hours (2586)

APPENDIX 1

2025

Holiday Stipend

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$7,376	\$7,469	\$7,693	\$7,731	\$7,770
Step A	Lieutenant EMT-P	\$7,764	\$7,861	\$8,096	\$8,137	\$8,178
Step A	Lieutenant EMT-P (40)	\$7,764	\$7,861	\$8,096	\$8,137	\$8,178
Step B	Lieutenant	\$7,745	\$7,842	\$8,077	\$8,118	\$8,158
Step B	Lieutenant EMT-P	\$8,152	\$8,254	\$8,501	\$8,544	\$8,587
Step B	Lieutenant EMT-P (40)	\$8,152	\$8,254	\$8,501	\$8,544	\$8,587
Step A	Captain	\$8,132	\$8,234	\$8,481	\$8,523	\$8,566
Step A	Captain EMT-P	\$8,559	\$8,666	\$8,926	\$8,971	\$9,016
Step A	Captain EMT-P (40)	\$8,559	\$8,666	\$8,926	\$8,971	\$9,016
Step B	Captain	\$8,520	\$8,626	\$8,885	\$8,930	\$8,974
Step B	Captain EMT-P	\$8,967	\$9,079	\$9,352	\$9,398	\$9,445
Step B	Captain EMT-P (40)	\$8,967	\$9,079	\$9,352	\$9,398	\$9,445
Step A	Battalion Chief	\$8,946	\$9,057	\$9,329	\$9,376	\$9,423
Step A	BC EMT-P	\$9,415	\$9,533	\$9,819	\$9,868	\$9,917
Step A	BC EMT-P (Shift OPS)	\$9,415	\$9,533	\$9,819	\$9,868	\$9,917
Step A	BC EMT-P (40)	\$9,415	\$9,533	\$9,819	\$9,868	\$9,917
Step B	Battalion Chief	\$9,372	\$9,489	\$9,774	\$9,822	\$9,872
Step B	BC EMT-P	\$9,864	\$9,987	\$10,287	\$10,338	\$10,390
Step B	BC EMT-P (Shift OPS)	\$9,864	\$9,987	\$10,287	\$10,338	\$10,390
Step B	BC EMT-P (40)	\$9,864	\$9,987	\$10,287	\$10,338	\$10,390

Holiday Stipend = Straight Time Hourly Rate * 24 hours * 6.3 days (151.2 hours)

2025

Overtime Hourly Rate

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$77.46	\$78.42	\$80.78	\$81.18	\$81.59
Step A	Lieutenant EMT-P	\$81.52	\$82.54	\$85.02	\$85.44	\$85.87
Step A	Lieutenant EMT-P (40)	\$108.06	\$109.41	\$112.69	\$113.25	\$113.82
Step B	Lieutenant	\$81.33	\$82.35	\$84.82	\$85.24	\$85.67
Step B	Lieutenant EMT-P	\$85.60	\$86.67	\$89.27	\$89.72	\$90.16
Step B	Lieutenant EMT-P (40)	\$113.46	\$114.88	\$118.33	\$118.92	\$119.51
Step A	Captain	\$85.39	\$86.46	\$89.06	\$89.50	\$89.95
Step A	Captain EMT-P	\$89.88	\$91.00	\$93.73	\$94.20	\$94.67
Step A	Captain EMT-P (40)	\$119.13	\$120.62	\$124.24	\$124.86	\$125.49
Step B	Captain	\$89.46	\$90.58	\$93.30	\$93.77	\$94.24
Step B	Captain EMT-P	\$94.16	\$95.34	\$98.20	\$98.69	\$99.18
Step B	Captain EMT-P (40)	\$124.81	\$126.37	\$130.16	\$130.81	\$131.47
Step A	Battalion Chief	\$93.94	\$95.11	\$97.96	\$98.45	\$98.94
Step A	BC EMT-P	\$98.87	\$100.10	\$103.11	\$103.62	\$104.14
Step A	BC EMT-P (Shift OPS)	\$105.41	\$106.72	\$109.92	\$110.47	\$111.03
Step A	BC EMT-P (40)	\$131.05	\$132.69	\$136.67	\$137.35	\$138.04
Step B	Battalion Chief	\$98.41	\$99.64	\$102.63	\$103.14	\$103.66
Step B	BC EMT-P	\$103.58	\$104.87	\$108.02	\$108.56	\$109.10
Step B	BC EMT-P (Shift OPS)	\$110.43	\$111.81	\$115.16	\$115.74	\$116.32
Step B	BC EMT-P (40)	\$137.29	\$139.01	\$143.18	\$143.89	\$144.61

Overtime Hourly Rate = ((Annual Base Salary + Holiday Stipend) / Annual Duty Hours] * 1.5

APPENDIX 1

2025

Buy Out Rate

		<11 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$51.64	\$52.28	\$53.85	\$54.12	\$54.39
Step A	Lieutenant EMT-P	\$54.35	\$55.03	\$56.68	\$56.96	\$57.25
Step A	Lieutenant EMT-P (40)	\$72.04	\$72.94	\$75.13	\$75.50	\$75.88
Step B	Lieutenant	\$54.22	\$54.90	\$56.54	\$56.83	\$57.11
Step B	Lieutenant EMT-P	\$57.07	\$57.78	\$59.51	\$59.81	\$60.11
Step B	Lieutenant EMT-P (40)	\$75.64	\$76.59	\$78.88	\$79.28	\$79.67
Step A	Captain	\$56.93	\$57.64	\$59.37	\$59.67	\$59.97
Step A	Captain EMT-P	\$59.92	\$60.67	\$62.49	\$62.80	\$63.11
Step A	Captain EMT-P (40)	\$79.42	\$80.41	\$82.83	\$83.24	\$83.66
Step B	Captain	\$59.64	\$60.39	\$62.20	\$62.51	\$62.82
Step B	Captain EMT-P	\$62.77	\$63.56	\$65.47	\$65.79	\$66.12
Step B	Captain EMT-P (40)	\$83.21	\$84.25	\$86.77	\$87.21	\$87.64
Step A	Battalion Chief	\$62.62	\$63.41	\$65.31	\$65.64	\$65.96
Step A	BC EMT-P	\$65.91	\$66.74	\$68.74	\$69.08	\$69.43
Step A	BC EMT-P (Shift OPS)	\$70.27	\$71.15	\$73.28	\$73.65	\$74.02
Step A	BC EMT-P (40)	\$87.36	\$88.46	\$91.11	\$91.57	\$92.02
Step B	Battalion Chief	\$65.61	\$66.43	\$68.42	\$68.76	\$69.11
Step B	BC EMT-P	\$69.05	\$69.91	\$72.01	\$72.37	\$72.73
Step B	BC EMT-P (Shift OPS)	\$73.62	\$74.54	\$76.77	\$77.16	\$77.54
Step B	BC EMT-P (40)	\$91.53	\$92.67	\$95.45	\$95.93	\$96.41

Buyout Rate = {(Annual Base Salary + Holiday Stipend) / Annual Duty Hours}

APPENDIX 1

2026

Annual Base Salary

		2025	<15 years	15-18 years	18-20 years	20-25 years	25+ years
Step A	Lieutenant	\$126,158	\$130,258	\$131,887	\$135,843	\$136,522	\$137,205
Step A	Lieutenant EMT-P		\$137,748	\$139,470	\$143,654	\$144,372	\$145,094
Step A	Lieutenant EMT-P (40)		\$147,391	\$149,233	\$153,710	\$154,479	\$155,251
Step B	Lieutenant	\$132,467	\$136,772	\$138,481	\$142,636	\$143,349	\$144,066
Step B	Lieutenant EMT-P		\$144,636	\$146,444	\$150,837	\$151,592	\$152,350
Step B	Lieutenant EMT-P (40)		\$154,761	\$156,695	\$161,396	\$162,203	\$163,014
Step A	Captain	\$139,088	\$143,609	\$145,404	\$149,766	\$150,515	\$151,267
Step A	Captain EMT-P		\$151,866	\$153,765	\$158,378	\$159,169	\$159,965
Step A	Captain EMT-P (40)		\$162,497	\$164,528	\$169,464	\$170,311	\$171,163
Step B	Captain	\$145,716	\$150,452	\$152,333	\$156,903	\$157,687	\$158,476
Step B	Captain EMT-P		\$159,103	\$161,092	\$165,925	\$166,754	\$167,588
Step B	Captain EMT-P (40)		\$170,240	\$172,368	\$177,539	\$178,427	\$179,319
Step A	Battalion Chief	\$152,999	\$157,971	\$159,946	\$164,744	\$165,568	\$166,396
Step A	BC EMT-P		\$167,055	\$169,143	\$174,217	\$175,088	\$175,964
Step A	BC EMT-P (Shift OPS)		\$178,749	\$180,983	\$186,412	\$187,344	\$188,281
Step A	BC EMT-P (40)		\$178,749	\$180,983	\$186,412	\$187,344	\$188,281
Step B	Battalion Chief	\$160,287	\$165,496	\$167,565	\$172,592	\$173,455	\$174,322
Step B	BC EMT-P		\$175,012	\$177,200	\$182,516	\$183,428	\$184,345
Step B	BC EMT-P (Shift OPS)		\$187,263	\$189,604	\$195,292	\$196,268	\$197,249
Step B	BC EMT-P (40)		\$187,263	\$189,604	\$195,292	\$196,268	\$197,249

7G Hourly Base	\$39.28
Rate for 7G Work Performed (=1.5 x base rate)	\$58.91

2026

Straight Time Hourly Rate

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$50.37	\$51.00	\$52.53	\$52.79	\$53.06
Step A	Lieutenant EMT-P	\$53.27	\$53.93	\$55.55	\$55.83	\$56.11
Step A	Lieutenant EMT-P (40)	\$70.86	\$71.75	\$73.90	\$74.27	\$74.64
Step B	Lieutenant	\$52.89	\$53.55	\$55.16	\$55.43	\$55.71
Step B	Lieutenant EMT-P	\$55.93	\$56.63	\$58.33	\$58.62	\$58.91
Step B	Lieutenant EMT-P (40)	\$74.40	\$75.33	\$77.59	\$77.98	\$78.37
Step A	Captain	\$55.53	\$56.23	\$57.91	\$58.20	\$58.49
Step A	Captain EMT-P	\$58.73	\$59.46	\$61.24	\$61.55	\$61.86
Step A	Captain EMT-P (40)	\$78.12	\$79.10	\$81.47	\$81.88	\$82.29
Step B	Captain	\$58.18	\$58.91	\$60.67	\$60.98	\$61.28
Step B	Captain EMT-P	\$61.52	\$62.29	\$64.16	\$64.48	\$64.81
Step B	Captain EMT-P (40)	\$81.85	\$82.87	\$85.36	\$85.78	\$86.21
Step A	Battalion Chief	\$61.09	\$61.85	\$63.71	\$64.02	\$64.34
Step A	BC EMT-P	\$64.60	\$65.41	\$67.37	\$67.71	\$68.04
Step A	BC EMT-P (Shift OPS)	\$69.12	\$69.99	\$72.09	\$72.45	\$72.81
Step A	BC EMT-P (40)	\$85.94	\$87.01	\$89.62	\$90.07	\$90.52
Step B	Battalion Chief	\$64.00	\$64.80	\$66.74	\$67.07	\$67.41
Step B	BC EMT-P	\$67.68	\$68.52	\$70.58	\$70.93	\$71.29
Step B	BC EMT-P (Shift OPS)	\$72.41	\$73.32	\$75.52	\$75.90	\$76.28
Step B	BC EMT-P (40)	\$90.03	\$91.16	\$93.89	\$94.36	\$94.83

APPENDIX 1

2026

Holiday Stipend

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$7,616	\$7,711	\$7,943	\$7,982	\$8,022
Step A	Lieutenant EMT-P	\$8,054	\$8,155	\$8,399	\$8,441	\$8,483
Step A	Lieutenant EMT-P (40)	\$8,054	\$8,155	\$8,399	\$8,441	\$8,483
Step B	Lieutenant	\$7,997	\$8,097	\$8,340	\$8,381	\$8,423
Step B	Lieutenant EMT-P	\$8,457	\$8,562	\$8,819	\$8,863	\$8,908
Step B	Lieutenant EMT-P (40)	\$8,457	\$8,562	\$8,819	\$8,863	\$8,908
Step A	Captain	\$8,397	\$8,502	\$8,757	\$8,800	\$8,844
Step A	Captain EMT-P	\$8,879	\$8,990	\$9,260	\$9,306	\$9,353
Step A	Captain EMT-P (40)	\$8,879	\$8,990	\$9,260	\$9,306	\$9,353
Step B	Captain	\$8,797	\$8,907	\$9,174	\$9,220	\$9,266
Step B	Captain EMT-P	\$9,303	\$9,419	\$9,701	\$9,750	\$9,799
Step B	Captain EMT-P (40)	\$9,303	\$9,419	\$9,701	\$9,750	\$9,799
Step A	Battalion Chief	\$9,236	\$9,352	\$9,632	\$9,681	\$9,729
Step A	BC EMT-P	\$9,767	\$9,890	\$10,186	\$10,237	\$10,288
Step A	BC EMT-P (Shift OPS)	\$9,767	\$9,890	\$10,186	\$10,237	\$10,288
Step A	BC EMT-P (40)	\$9,767	\$9,890	\$10,186	\$10,237	\$10,288
Step B	Battalion Chief	\$9,676	\$9,797	\$10,091	\$10,142	\$10,192
Step B	BC EMT-P	\$10,233	\$10,361	\$10,671	\$10,725	\$10,778
Step B	BC EMT-P (Shift OPS)	\$10,233	\$10,361	\$10,671	\$10,725	\$10,778
Step B	BC EMT-P (40)	\$10,233	\$10,361	\$10,671	\$10,725	\$10,778

Holiday Stipend = Straight Time Hourly Rate * 24 hours * 6.3 days (151.2 hours)

2026

Overtime Hourly Rate

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$79.97	\$80.97	\$83.40	\$83.82	\$84.24
Step A	Lieutenant EMT-P	\$84.57	\$85.63	\$88.20	\$88.64	\$89.08
Step A	Lieutenant EMT-P (40)	\$112.10	\$113.50	\$116.91	\$117.49	\$118.08
Step B	Lieutenant	\$83.97	\$85.02	\$87.57	\$88.01	\$88.45
Step B	Lieutenant EMT-P	\$88.80	\$89.91	\$92.61	\$93.07	\$93.54
Step B	Lieutenant EMT-P (40)	\$117.70	\$119.18	\$122.75	\$123.37	\$123.98
Step A	Captain	\$88.17	\$89.27	\$91.95	\$92.41	\$92.87
Step A	Captain EMT-P	\$93.24	\$94.41	\$97.24	\$97.72	\$98.21
Step A	Captain EMT-P (40)	\$123.59	\$125.13	\$128.89	\$129.53	\$130.18
Step B	Captain	\$92.37	\$93.53	\$96.33	\$96.81	\$97.30
Step B	Captain EMT-P	\$97.68	\$98.90	\$101.87	\$102.38	\$102.89
Step B	Captain EMT-P (40)	\$129.48	\$131.10	\$135.03	\$135.70	\$136.38
Step A	Battalion Chief	\$96.99	\$98.20	\$101.15	\$101.65	\$102.16
Step A	BC EMT-P	\$102.57	\$103.85	\$106.96	\$107.50	\$108.03
Step A	BC EMT-P (Shift OPS)	\$109.35	\$110.71	\$114.04	\$114.61	\$115.18
Step A	BC EMT-P (40)	\$135.95	\$137.65	\$141.78	\$142.49	\$143.20
Step B	Battalion Chief	\$101.61	\$102.88	\$105.96	\$106.49	\$107.03
Step B	BC EMT-P	\$107.45	\$108.79	\$112.06	\$112.62	\$113.18
Step B	BC EMT-P (Shift OPS)	\$114.56	\$115.99	\$119.47	\$120.07	\$120.67
Step B	BC EMT-P (40)	\$142.42	\$144.20	\$148.53	\$149.27	\$150.02

Overtime Hourly Rate = [(Annual Base Salary + Holiday Stipend) / Annual Duty Hours] * 1.5

APPENDIX 1

2026

Buy Out Rate

		<11 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$53.32	\$53.98	\$55.60	\$55.88	\$56.16
Step A	Lieutenant EMT-P	\$56.38	\$57.09	\$58.80	\$59.09	\$59.39
Step A	Lieutenant EMT-P (40)	\$74.73	\$75.67	\$77.94	\$78.33	\$78.72
Step B	Lieutenant	\$55.98	\$56.68	\$58.38	\$58.67	\$58.97
Step B	Lieutenant EMT-P	\$59.20	\$59.94	\$61.74	\$62.05	\$62.36
Step B	Lieutenant EMT-P (40)	\$78.47	\$79.45	\$81.83	\$82.24	\$82.65
Step A	Captain	\$58.78	\$59.51	\$61.30	\$61.61	\$61.91
Step A	Captain EMT-P	\$62.16	\$62.94	\$64.83	\$65.15	\$65.47
Step A	Captain EMT-P (40)	\$82.39	\$83.42	\$85.93	\$86.35	\$86.79
Step B	Captain	\$61.58	\$62.35	\$64.22	\$64.54	\$64.87
Step B	Captain EMT-P	\$65.12	\$65.94	\$67.91	\$68.25	\$68.60
Step B	Captain EMT-P (40)	\$86.32	\$87.40	\$90.02	\$90.47	\$90.92
Step A	Battalion Chief	\$64.66	\$65.47	\$67.43	\$67.77	\$68.11
Step A	BC EMT-P	\$68.38	\$69.23	\$71.31	\$71.66	\$72.02
Step A	BC EMT-P (Shift OPS)	\$72.90	\$73.81	\$76.02	\$76.40	\$76.79
Step A	BC EMT-P (40)	\$90.63	\$91.77	\$94.52	\$94.99	\$95.47
Step B	Battalion Chief	\$67.74	\$68.59	\$70.64	\$71.00	\$71.35
Step B	BC EMT-P	\$71.63	\$72.53	\$74.70	\$75.08	\$75.45
Step B	BC EMT-P (Shift OPS)	\$76.37	\$77.33	\$79.65	\$80.04	\$80.44
Step B	BC EMT-P (40)	\$94.95	\$96.14	\$99.02	\$99.52	\$100.01

Buyout Rate = {(Annual Base Salary + Holiday Stipend) / Annual Duty Hours}

APPENDIX 1

2027

Annual Base Salary

		2026	<15 years	15-18 years	18-20 years	20-25 years	25+ years
Step A	Lieutenant	\$130,258	\$134,492	\$136,173	\$140,258	\$140,959	\$141,664
Step A	Lieutenant EMT-P		\$142,225	\$144,003	\$148,323	\$149,065	\$149,810
Step A	Lieutenant EMT-P (40)		\$152,181	\$154,083	\$158,706	\$159,499	\$160,297
Step B	Lieutenant	\$136,772	\$141,217	\$142,982	\$147,272	\$148,008	\$148,748
Step B	Lieutenant EMT-P		\$149,337	\$151,204	\$155,740	\$156,518	\$157,301
Step B	Lieutenant EMT-P (40)		\$159,790	\$161,788	\$166,641	\$167,475	\$168,312
Step A	Captain	\$143,609	\$148,276	\$150,129	\$154,633	\$155,407	\$156,184
Step A	Captain EMT-P		\$156,802	\$158,762	\$163,525	\$164,342	\$165,164
Step A	Captain EMT-P (40)		\$167,778	\$169,875	\$174,972	\$175,846	\$176,726
Step B	Captain	\$150,452	\$155,342	\$157,284	\$162,002	\$162,812	\$163,626
Step B	Captain EMT-P		\$164,274	\$166,327	\$171,317	\$172,174	\$173,035
Step B	Captain EMT-P (40)		\$175,773	\$177,970	\$183,309	\$184,226	\$185,147
Step A	BC	\$157,971	\$163,105	\$165,144	\$170,099	\$170,949	\$171,804
Step A	BC EMT-P		\$172,484	\$174,640	\$179,879	\$180,779	\$181,682
Step A	BC EMT-P (Shift OPS)		\$184,558	\$186,865	\$192,471	\$193,433	\$194,400
Step A	BC EMT-P (40)		\$184,558	\$186,865	\$192,471	\$193,433	\$194,400
Step B	BC	\$165,496	\$170,875	\$173,010	\$178,201	\$179,092	\$179,987
Step B	BC EMT-P		\$180,700	\$182,959	\$188,447	\$189,390	\$190,337
Step B	BC EMT-P (Shift OPS)		\$193,349	\$195,766	\$201,639	\$202,647	\$203,660
Step B	BC EMT-P (40)		\$193,349	\$195,766	\$201,639	\$202,647	\$203,660

7G Hourly Base	\$40.55
Rate for 7G Work Performed (=1.5 x base rate)	\$60.83

2027

Straight Time Hourly Rate

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$52.01	\$52.66	\$54.24	\$54.51	\$54.78
Step A	Lieutenant EMT-P	\$55.00	\$55.69	\$57.36	\$57.64	\$57.93
Step A	Lieutenant EMT-P (40)	\$73.16	\$74.08	\$76.30	\$76.68	\$77.07
Step B	Lieutenant	\$54.61	\$55.29	\$56.95	\$57.23	\$57.52
Step B	Lieutenant EMT-P	\$57.75	\$58.47	\$60.22	\$60.53	\$60.83
Step B	Lieutenant EMT-P (40)	\$76.82	\$77.78	\$80.12	\$80.52	\$80.92
Step A	Captain	\$57.34	\$58.05	\$59.80	\$60.10	\$60.40
Step A	Captain EMT-P	\$60.63	\$61.39	\$63.23	\$63.55	\$63.87
Step A	Captain EMT-P (40)	\$80.66	\$81.67	\$84.12	\$84.54	\$84.96
Step B	Captain	\$60.07	\$60.82	\$62.65	\$62.96	\$63.27
Step B	Captain EMT-P	\$63.52	\$64.32	\$66.25	\$66.58	\$66.91
Step B	Captain EMT-P (40)	\$84.51	\$85.56	\$88.13	\$88.57	\$89.01
Step A	Battalion Chief	\$63.07	\$63.86	\$65.78	\$66.11	\$66.44
Step A	BC EMT-P	\$66.70	\$67.53	\$69.56	\$69.91	\$70.26
Step A	BC EMT-P (Shift OPS)	\$71.37	\$72.26	\$74.43	\$74.80	\$75.17
Step A	BC EMT-P (40)	\$88.73	\$89.84	\$92.53	\$93.00	\$93.46
Step B	Battalion Chief	\$66.08	\$66.90	\$68.91	\$69.25	\$69.60
Step B	BC EMT-P	\$69.88	\$70.75	\$72.87	\$73.24	\$73.60
Step B	BC EMT-P (Shift OPS)	\$74.77	\$75.70	\$77.97	\$78.36	\$78.75
Step B	BC EMT-P (40)	\$92.96	\$94.12	\$96.94	\$97.43	\$97.91

Straight Time Hourly Rate = Annual Base Salary / Annual Duty Hours (2586)

APPENDIX 1

2027

Holiday Stipend

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$7,864	\$7,962	\$8,201	\$8,242	\$8,283
Step A	Lieutenant EMT-P	\$8,316	\$8,420	\$8,672	\$8,716	\$8,759
Step A	Lieutenant EMT-P (40)	\$8,316	\$8,420	\$8,672	\$8,716	\$8,759
Step B	Lieutenant	\$8,257	\$8,360	\$8,611	\$8,654	\$8,697
Step B	Lieutenant EMT-P	\$8,732	\$8,841	\$9,106	\$9,151	\$9,197
Step B	Lieutenant EMT-P (40)	\$8,732	\$8,841	\$9,106	\$9,151	\$9,197
Step A	Captain	\$8,670	\$8,778	\$9,041	\$9,086	\$9,132
Step A	Captain EMT-P	\$9,168	\$9,283	\$9,561	\$9,609	\$9,657
Step A	Captain EMT-P (40)	\$9,168	\$9,283	\$9,561	\$9,609	\$9,657
Step B	Captain	\$9,083	\$9,196	\$9,472	\$9,519	\$9,567
Step B	Captain EMT-P	\$9,605	\$9,725	\$10,017	\$10,067	\$10,117
Step B	Captain EMT-P (40)	\$9,605	\$9,725	\$10,017	\$10,067	\$10,117
Step A	Battalion Chief	\$9,537	\$9,656	\$9,945	\$9,995	\$10,045
Step A	BC EMT-P	\$10,085	\$10,211	\$10,517	\$10,570	\$10,623
Step A	BC EMT-P (Shift OPS)	\$10,085	\$10,211	\$10,517	\$10,570	\$10,623
Step A	BC EMT-P (40)	\$10,085	\$10,211	\$10,517	\$10,570	\$10,623
Step B	Battalion Chief	\$9,991	\$10,116	\$10,419	\$10,471	\$10,524
Step B	BC EMT-P	\$10,565	\$10,697	\$11,018	\$11,073	\$11,129
Step B	BC EMT-P (Shift OPS)	\$10,565	\$10,697	\$11,018	\$11,073	\$11,129
Step B	BC EMT-P (40)	\$10,565	\$10,697	\$11,018	\$11,073	\$11,129

Holiday Stipend = Straight Time Hourly Rate * 24 hours * 6.3 days (151.2 hours)

2027

Overtime Hourly Rate

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$82.57	\$83.60	\$86.11	\$86.54	\$86.98
Step A	Lieutenant EMT-P	\$87.32	\$88.41	\$91.06	\$91.52	\$91.98
Step A	Lieutenant EMT-P (40)	\$115.74	\$117.19	\$120.71	\$121.31	\$121.92
Step B	Lieutenant	\$86.70	\$87.79	\$90.42	\$90.87	\$91.33
Step B	Lieutenant EMT-P	\$91.69	\$92.83	\$95.62	\$96.10	\$96.58
Step B	Lieutenant EMT-P (40)	\$121.53	\$123.05	\$126.74	\$127.37	\$128.01
Step A	Captain	\$91.04	\$92.17	\$94.94	\$95.41	\$95.89
Step A	Captain EMT-P	\$96.27	\$97.47	\$100.40	\$100.90	\$101.40
Step A	Captain EMT-P (40)	\$127.61	\$129.20	\$133.08	\$133.74	\$134.41
Step B	Captain	\$95.37	\$96.57	\$99.46	\$99.96	\$100.46
Step B	Captain EMT-P	\$100.86	\$102.12	\$105.18	\$105.71	\$106.24
Step B	Captain EMT-P (40)	\$133.69	\$135.36	\$139.42	\$140.11	\$140.82
Step A	Battalion Chief	\$100.14	\$101.39	\$104.43	\$104.96	\$105.48
Step A	BC EMT-P	\$105.90	\$107.22	\$110.44	\$110.99	\$111.55
Step A	BC EMT-P (Shift OPS)	\$112.90	\$114.31	\$117.74	\$118.33	\$118.92
Step A	BC EMT-P (40)	\$140.37	\$142.12	\$146.39	\$147.12	\$147.85
Step B	Battalion Chief	\$104.91	\$106.22	\$109.41	\$109.96	\$110.51
Step B	BC EMT-P	\$110.94	\$112.33	\$115.70	\$116.28	\$116.86
Step B	BC EMT-P (Shift OPS)	\$118.28	\$119.76	\$123.35	\$123.97	\$124.59
Step B	BC EMT-P (40)	\$147.05	\$148.89	\$153.36	\$154.13	\$154.90

Overtime Hourly Rate = ((Annual Base Salary + Holiday Stipend) / Annual Duty Hours] * 1.5

APPENDIX 1

2027

Buy Out Rate

		<11 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$55.05	\$55.74	\$57.41	\$57.70	\$57.98
Step A	Lieutenant EMT-P	\$58.21	\$58.94	\$60.71	\$61.01	\$61.32
Step A	Lieutenant EMT-P (40)	\$77.16	\$78.13	\$80.47	\$80.87	\$81.28
Step B	Lieutenant	\$57.80	\$58.52	\$60.28	\$60.58	\$60.88
Step B	Lieutenant EMT-P	\$61.12	\$61.89	\$63.75	\$64.06	\$64.38
Step B	Lieutenant EMT-P (40)	\$81.02	\$82.03	\$84.49	\$84.92	\$85.34
Step A	Captain	\$60.69	\$61.45	\$63.29	\$63.61	\$63.93
Step A	Captain EMT-P	\$64.18	\$64.98	\$66.93	\$67.27	\$67.60
Step A	Captain EMT-P (40)	\$85.07	\$86.13	\$88.72	\$89.16	\$89.61
Step B	Captain	\$63.58	\$64.38	\$66.31	\$66.64	\$66.97
Step B	Captain EMT-P	\$67.24	\$68.08	\$70.12	\$70.47	\$70.82
Step B	Captain EMT-P (40)	\$89.12	\$90.24	\$92.95	\$93.41	\$93.88
Step A	Battalion Chief	\$66.76	\$67.59	\$69.62	\$69.97	\$70.32
Step A	BC EMT-P	\$70.60	\$71.48	\$73.63	\$73.99	\$74.36
Step A	BC EMT-P (Shift OPS)	\$75.27	\$76.21	\$78.49	\$78.89	\$79.28
Step A	BC EMT-P (40)	\$93.58	\$94.75	\$97.59	\$98.08	\$98.57
Step B	Battalion Chief	\$69.94	\$70.81	\$72.94	\$73.30	\$73.67
Step B	BC EMT-P	\$73.96	\$74.89	\$77.13	\$77.52	\$77.91
Step B	BC EMT-P (Shift OPS)	\$78.85	\$79.84	\$82.23	\$82.65	\$83.06
Step B	BC EMT-P (40)	\$98.04	\$99.26	\$102.24	\$102.75	\$103.26

Buyout Rate = {(Annual Base Salary + Holiday Stipend) / Annual Duty Hours}

APPENDIX 1

2028

Annual Base Salary

		2027	<15 years	15-18 years	18-20 years	20-25 years	25+ years
Step A	Lieutenant	\$134,492	\$138,863	\$140,599	\$144,816	\$145,541	\$146,268
Step A	Lieutenant EMT-P		\$147,194	\$149,034	\$153,505	\$154,273	\$155,044
Step A	Lieutenant EMT-P (40)		\$157,498	\$159,467	\$164,251	\$165,072	\$165,897
Step B	Lieutenant	\$141,217	\$145,806	\$147,629	\$152,058	\$152,818	\$153,582
Step B	Lieutenant EMT-P		\$154,555	\$156,487	\$161,181	\$161,987	\$162,797
Step B	Lieutenant EMT-P (40)		\$165,374	\$167,441	\$172,464	\$173,326	\$174,193
Step A	Captain	\$148,276	\$153,095	\$155,009	\$159,659	\$160,457	\$161,260
Step A	Captain EMT-P		\$162,281	\$164,309	\$169,238	\$170,085	\$170,935
Step A	Captain EMT-P (40)		\$173,640	\$175,811	\$181,085	\$181,991	\$182,901
Step B	Captain	\$155,342	\$160,390	\$162,395	\$167,267	\$168,103	\$168,944
Step B	Captain EMT-P		\$170,014	\$172,139	\$177,303	\$178,190	\$179,081
Step B	Captain EMT-P (40)		\$181,915	\$184,189	\$189,714	\$190,663	\$191,616
Step A	Battalion Chief	\$163,105	\$168,406	\$170,511	\$175,627	\$176,505	\$177,387
Step A	BC EMT-P		\$178,511	\$180,742	\$186,164	\$187,095	\$188,031
Step A	BC EMT-P (Shift OPS)		\$191,006	\$193,394	\$199,196	\$200,192	\$201,193
Step A	BC EMT-P (40)		\$191,006	\$193,394	\$199,196	\$200,192	\$201,193
Step B	Battalion Chief	\$170,875	\$176,428	\$178,633	\$183,992	\$184,912	\$185,837
Step B	BC EMT-P		\$187,014	\$189,351	\$195,032	\$196,007	\$196,987
Step B	BC EMT-P (Shift OPS)		\$200,105	\$202,606	\$208,684	\$209,727	\$210,776
Step B	BC EMT-P (40)		\$200,105	\$202,606	\$208,684	\$209,727	\$210,776

7G Hourly Base	\$41.97
Rate for 7G Work Performed (=1.5 x base rate)	\$62.95

2028

Straight Time Hourly Rate

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$53.70	\$54.37	\$56.00	\$56.28	\$56.56
Step A	Lieutenant EMT-P	\$56.92	\$57.63	\$59.36	\$59.66	\$59.96
Step A	Lieutenant EMT-P (40)	\$75.72	\$76.67	\$78.97	\$79.36	\$79.76
Step B	Lieutenant	\$56.38	\$57.09	\$58.80	\$59.09	\$59.39
Step B	Lieutenant EMT-P	\$59.77	\$60.51	\$62.33	\$62.64	\$62.95
Step B	Lieutenant EMT-P (40)	\$79.51	\$80.50	\$82.92	\$83.33	\$83.75
Step A	Captain	\$59.20	\$59.94	\$61.74	\$62.05	\$62.36
Step A	Captain EMT-P	\$62.75	\$63.54	\$65.44	\$65.77	\$66.10
Step A	Captain EMT-P (40)	\$83.48	\$84.52	\$87.06	\$87.50	\$87.93
Step B	Captain	\$62.02	\$62.80	\$64.68	\$65.01	\$65.33
Step B	Captain EMT-P	\$65.74	\$66.57	\$68.56	\$68.91	\$69.25
Step B	Captain EMT-P (40)	\$87.46	\$88.55	\$91.21	\$91.66	\$92.12
Step A	Battalion Chief	\$65.12	\$65.94	\$67.91	\$68.25	\$68.60
Step A	BC EMT-P	\$69.03	\$69.89	\$71.99	\$72.35	\$72.71
Step A	BC EMT-P (Shift OPS)	\$73.86	\$74.79	\$77.03	\$77.41	\$77.80
Step A	BC EMT-P (40)	\$91.83	\$92.98	\$95.77	\$96.25	\$96.73
Step B	Battalion Chief	\$68.22	\$69.08	\$71.15	\$71.51	\$71.86
Step B	BC EMT-P	\$72.32	\$73.22	\$75.42	\$75.80	\$76.17
Step B	BC EMT-P (Shift OPS)	\$77.38	\$78.35	\$80.70	\$81.10	\$81.51
Step B	BC EMT-P (40)	\$96.20	\$97.41	\$100.33	\$100.83	\$101.33

Straight Time Hourly Rate = Annual Base Salary / Annual Duty Hours (2586)

APPENDIX 1

2028

Holiday Stipend

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$8,119	\$8,221	\$8,467	\$8,510	\$8,552
Step A	Lieutenant EMT-P	\$8,606	\$8,714	\$8,975	\$9,020	\$9,065
Step A	Lieutenant EMT-P (40)	\$8,606	\$8,714	\$8,975	\$9,020	\$9,065
Step B	Lieutenant	\$8,525	\$8,632	\$8,891	\$8,935	\$8,980
Step B	Lieutenant EMT-P	\$9,037	\$9,150	\$9,424	\$9,471	\$9,519
Step B	Lieutenant EMT-P (40)	\$9,037	\$9,150	\$9,424	\$9,471	\$9,519
Step A	Captain	\$8,951	\$9,063	\$9,335	\$9,382	\$9,429
Step A	Captain EMT-P	\$9,488	\$9,607	\$9,895	\$9,945	\$9,994
Step A	Captain EMT-P (40)	\$9,488	\$9,607	\$9,895	\$9,945	\$9,994
Step B	Captain	\$9,378	\$9,495	\$9,780	\$9,829	\$9,878
Step B	Captain EMT-P	\$9,940	\$10,065	\$10,367	\$10,419	\$10,471
Step B	Captain EMT-P (40)	\$9,940	\$10,065	\$10,367	\$10,419	\$10,471
Step A	Battalion Chief	\$9,846	\$9,970	\$10,269	\$10,320	\$10,372
Step A	BC EMT-P	\$10,437	\$10,568	\$10,885	\$10,939	\$10,994
Step A	BC EMT-P (Shift OPS)	\$10,437	\$10,568	\$10,885	\$10,939	\$10,994
Step A	BC EMT-P (40)	\$10,437	\$10,568	\$10,885	\$10,939	\$10,994
Step B	Battalion Chief	\$10,316	\$10,444	\$10,758	\$10,812	\$10,866
Step B	BC EMT-P	\$10,934	\$11,071	\$11,403	\$11,460	\$11,518
Step B	BC EMT-P (Shift OPS)	\$10,934	\$11,071	\$11,403	\$11,460	\$11,518
Step B	BC EMT-P (40)	\$10,934	\$11,071	\$11,403	\$11,460	\$11,518

Holiday Stipend = Straight Time Hourly Rate * 24 hours * 6.3 days (151.2 hours)

2028

Overtime Hourly Rate

		< 15 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$85.26	\$86.32	\$88.91	\$89.36	\$89.80
Step A	Lieutenant EMT-P	\$90.37	\$91.50	\$94.25	\$94.72	\$95.19
Step A	Lieutenant EMT-P (40)	\$119.79	\$121.28	\$124.92	\$125.55	\$126.18
Step B	Lieutenant	\$89.52	\$90.64	\$93.36	\$93.82	\$94.29
Step B	Lieutenant EMT-P	\$94.89	\$96.08	\$98.96	\$99.45	\$99.95
Step B	Lieutenant EMT-P (40)	\$125.78	\$127.35	\$131.17	\$131.83	\$132.48
Step A	Captain	\$93.99	\$95.17	\$98.02	\$98.51	\$99.01
Step A	Captain EMT-P	\$99.63	\$100.88	\$103.91	\$104.43	\$104.95
Step A	Captain EMT-P (40)	\$132.06	\$133.71	\$137.73	\$138.41	\$139.11
Step B	Captain	\$98.47	\$99.70	\$102.70	\$103.21	\$103.73
Step B	Captain EMT-P	\$104.38	\$105.69	\$108.86	\$109.40	\$109.95
Step B	Captain EMT-P (40)	\$138.36	\$140.09	\$144.29	\$145.01	\$145.74
Step A	Battalion Chief	\$103.39	\$104.69	\$107.83	\$108.37	\$108.91
Step A	BC EMT-P	\$109.60	\$110.97	\$114.30	\$114.87	\$115.44
Step A	BC EMT-P (Shift OPS)	\$116.85	\$118.31	\$121.86	\$122.47	\$123.08
Step A	BC EMT-P (40)	\$145.27	\$147.09	\$151.50	\$152.26	\$153.02
Step B	Battalion Chief	\$108.32	\$109.67	\$112.96	\$113.53	\$114.10
Step B	BC EMT-P	\$114.82	\$116.25	\$119.74	\$120.34	\$120.94
Step B	BC EMT-P (Shift OPS)	\$122.41	\$123.94	\$127.66	\$128.30	\$128.94
Step B	BC EMT-P (40)	\$152.19	\$154.09	\$158.72	\$159.51	\$160.31

Overtime Hourly Rate = ((Annual Base Salary + Holiday Stipend) / Annual Duty Hours] * 1.5

APPENDIX 1

2028

Buy Out Rate

		<11 years	11-15 years	15-18 years	18-20 years	20-25 years
Step A	Lieutenant	\$56.84	\$57.55	\$59.27	\$59.57	\$59.87
Step A	Lieutenant EMT-P	\$60.25	\$61.00	\$62.83	\$63.15	\$63.46
Step A	Lieutenant EMT-P (40)	\$79.86	\$80.86	\$83.28	\$83.70	\$84.12
Step B	Lieutenant	\$59.68	\$60.43	\$62.24	\$62.55	\$62.86
Step B	Lieutenant EMT-P	\$63.26	\$64.05	\$65.97	\$66.30	\$66.63
Step B	Lieutenant EMT-P (40)	\$83.85	\$84.90	\$87.45	\$87.88	\$88.32
Step A	Captain	\$62.66	\$63.45	\$65.35	\$65.68	\$66.00
Step A	Captain EMT-P	\$66.42	\$67.25	\$69.27	\$69.62	\$69.96
Step A	Captain EMT-P (40)	\$88.04	\$89.14	\$91.82	\$92.28	\$92.74
Step B	Captain	\$65.65	\$66.47	\$68.46	\$68.81	\$69.15
Step B	Captain EMT-P	\$69.59	\$70.46	\$72.57	\$72.93	\$73.30
Step B	Captain EMT-P (40)	\$92.24	\$93.39	\$96.19	\$96.67	\$97.16
Step A	Battalion Chief	\$68.93	\$69.79	\$71.89	\$72.24	\$72.61
Step A	BC EMT-P	\$73.07	\$73.98	\$76.20	\$76.58	\$76.96
Step A	BC EMT-P (Shift OPS)	\$77.90	\$78.87	\$81.24	\$81.64	\$82.05
Step A	BC EMT-P (40)	\$96.85	\$98.06	\$101.00	\$101.51	\$102.01
Step B	Battalion Chief	\$72.21	\$73.12	\$75.31	\$75.69	\$76.06
Step B	BC EMT-P	\$76.55	\$77.50	\$79.83	\$80.23	\$80.63
Step B	BC EMT-P (Shift OPS)	\$81.61	\$82.63	\$85.11	\$85.53	\$85.96
Step B	BC EMT-P (40)	\$101.46	\$102.73	\$105.81	\$106.34	\$106.87

Buyout Rate = {(Annual Base Salary + Holiday Stipend) / Annual Duty Hours}



City of Joliet

150 West Jefferson Street
Joliet, IL 60432

Approver Report

File Number: 413-25

File ID: 413-25

Type: Resolution

Status: Agenda Ready

In Control: City Council Meeting

File Created: 07/10/2025

Department: City Clerk/Business
Services

Final Action:

Title: Resolution Approving and Authorizing the Execution of the Collective Bargaining Agreement Between the City of Joliet and IAFF Local 2369

Agenda Date: 07/15/2025

Attachments: Resolution, Joliet - Local 2369 - 2025-2028 CBA -
7.10.25.pdf, Appendix 1 - Wage Tables.pdf

Entered by: nhughes@joliet.gov

Approval History

Version	Seq #	Action Date	Approver	Action	Due Date
1	1	7/10/2025	Gina Logalbo	Approve	7/14/2025
1	2	7/10/2025	Kathy Franson	Approve	7/14/2025
1	3	7/10/2025	Kevin Sing	Approve	7/14/2025
1	4	7/10/2025	Todd Lenzie	Approve	7/14/2025
1	5	7/11/2025	Beth Beatty	Approve	7/14/2025