HUMAN RESOURCES DIVISION

PHONE: (815) 724-4020 FAX: (815) 724-4039



150 WEST JEFFERSON STREET JOLIET, ILLINOIS 60432-4158

DATE: July, 2024

TO: City Council Finance Committee

FROM: Kathy Franson, Director of HR

SUBJECT: Personnel Summary Update

Local 440:

- **Public Safety Dispatcher (64-23):** Six spots are open due to resignations, a job change, a promotion, and a retirement. Due to a limited number of employees to train Dispatchers, we can only hire a limited number at one time. Two (2) external candidates filled the position effective 03/04/2024. Additional testing underway for next round of hiring (typing/written).
- **Utilities Clerk (42-**24): One position is open and posted internally due to a newly approved position in Public Utilities. One additional assessment to be conducted.
- Communications Shift Supervisor (PD) (45-24): One position is open due to a retirement. Applications forwarded for review and interviews to be scheduled.
- Public Safety Clerk II (PD) (47-24): One position is open due to a retirement. Applications forwarded for review and interviews being scheduled.
- Utility Service Worker (Water) (49-24): One position is open due to a retirement.

Other Postings:

- Senior Economic Development Specialist (55-23): One position is open due a resignation. Applications forwarded to new ED Director for review and interviews being scheduled.
- **Economic Development Specialist (72-23):** One position is open due to a resignation. Applications forwarded to new ED Director for review and interviews being scheduled.
- City Clerk (17-24): One position is open due to a job change. Interviews were held and a decision is pending.
- **Economic Development Summer Intern (25-24):** Two positions are open (summer help). Both positions have been filled.
- **Benefits Coordinator (28-**24): One position is open due to a retirement. Retirement date has been moved to year-end, 2024, but applications are being reviewed.
- Office Manager (Mayor's Office) (37-24): One position is open due to a job transfer. Interviews concluded and offer extended.
- Accountant (44-24): One position is open due to a departmental promotion/budgeted position. Applications forwarded for review. Interviews underway and assessments to be given.

- **Sr HR Generalist (36-**24): One position is open due to a resignation. Applications are being reviewed. Initial discussions underway.
- **Deputy Communications Director (46-**24): One position is open due to a newly approved position in the PD. Applications forwarded for review. Interviews held, candidate identified and offer to be extended.
- **System Administrator (not posted):** One position is open due to a termination. A candidate was identified and an offer extended.

If you have any questions, please feel free to contact me at (815) 724-4022.

DATE OF PROJECTED

DEPARTMENT EMPLOYEE OCCURRENCE RETURN DATE STATUS

W/C Absences:

| Location | Employee Name | Date of Occurrence | Last Status Update | Represented? | Notes |
|-----------|----------------------|--------------------|-----------------------|--------------|------------------------------|
| Fire | | | | | |
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| | | | <u> </u> | 1 | |
| Police | R. Maurer | 5/4/2021 | 04/16/2024 | Yes | Work Disability approved |
| | J. Sinnot | 11/22/2021 | 04/24/2024 | Yes | Applying for Work Disability |
| | S. Erickson | 7/29/2022 | 04/30/2024 | Yes | TD |
| | T. Townsend | 11/7/2022 | 03/14/2024 | Yes | Work Disability approved |
| | J. Rouse | 9/16/2023 | 06/06/2024 | No | |
| | | | | | |
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| Roadways | A. Schultz | 1/26/2021 | 06/20/2024 | Yes | |
| | C. Catalani | 3/7/2024 | 05/08/2024 | No | TD ended |
| Public | | | | | |
| Utilities | R. Prodehl | 3/27/2023 | 05/14/2024 | Yes | PT |

PT- Physical Therapy

TD- Transitional Duty

July 2024

DATE OF

PROJECTED

DEPARTMENT EMPLOYEE OCCURRENCE RETURN DATE STATUS

Transitional Duty:

| Location | Employee Name | Date of Occurrence | Last Status Update | Represented? | Notes |
|-----------|----------------------|--------------------|-----------------------|--------------|------------------------|
| Fire | K. Rohlfs | 6/22/2023 | 03/27/2024 | Yes | On own sick time |
| | | | | | |
| Police | L. Brooks | 11/1/2022 | 05/01/2024 | Yes | PT 1/9/2024 Working LD |
| | | | | | |
| | | | | | |
| Public | | | | | |
| Utilities | | | | | |
| | J. Ray | 7/15/2023 | 05/13/2024 | Yes | Appling for Retirement |

PT- Physical Therapy